

Wolfeboro Board of Selectmen
Public Meeting Minutes-Unapproved
March 20, 2019

Members present: Chairman Linda Murray, Brad Harriman, Dave Bowers, Paul O'Brien and Dave Senecal

Staff present: Acting Town Manager Jim Pineo, Police Captain Mark Livie, Planning Director Matt Sullivan, Public Works Director Dave Ford, Parks and Recreation Director Christine Collins and Recording Secretary Michele Chamberlain

Chairman Murray opened the meeting at 6:30 PM.

Non-Public Session RSA 91-A:3, II

Mr. Pineo stated a non-public session is needed to discuss personnel, reputation and litigation.

Re-Organization of the Board of Selectmen

A. Election of Chairman

Dave Bowers nominated Linda Murray.

Paul O'Brien nominated Dave Senecal.

It was moved by Paul O'Brien and seconded by Brad Harriman to nominate Dave Senecal as the chairperson for the coming year. Members voted and being none opposed, the motion passed.

B. Election of Vice Chairman

Dave Senecal nominated Brad Harriman.

It was moved by Dave Senecal and seconded by Paul O'Brien to nominate Brad Harriman as the vice chairperson for the coming year. Members voted and being none opposed, the motion passed.

C. Assignment of Selectmen to Town Boards and Committees

Mr. Senecal asked the Board to review the assigned Selectmen to the Town Boards and Committees from 2018. He suggested changes should be made since members have been on the same committees for a while.

The following is the list from 2018:

Agricultural Commission	Dave Senecal
Budget Committee	Paul O'Brien
Carrol County Transportation	Dave Senecal
Chamber of Commerce	Linda Murray
CIP Committee	Linda Murray
CIP Committee Alternate	Paul O'Brien
Conservation Commission Liaison	Dave Senecal
EDC	Dave Bowers
EDC Alternate	Linda Murray
Emergency Operations Planning Committee	Dave Senecal
Emergency Committee Alternate	Linda Murray
Fisherville Committee	Linda Murray
Fisherville Committee	Brad Harriman
Friends of Abenaki	Dave Senecal
Friends of Abenaki Alternate	Linda Murray
Friends of Libby Museum	Brad Harriman
Friends of Wolfeboro Town Hall	Linda Murray
Hazard Mitigation	Brad Harriman
Libby Museum Trustees	All Members
Libby Liaison	Dave Bowers
Milfoil Control Committee	Linda Murray
Milfoil Joint Board	Linda Murray
Negotiations Committee	Dave Senecal
Planning Board	Brad Harriman
Planning Board Alternate	Paul O'Brien
Police Commission Liaison	Paul O'Brien
Wolfeboro Community TV	Brad Harriman
Wolfeboro Historical Society	Dave Senecal
Wolfeboro Historical Society Alternate	Dave Bowers
Heritage Commission	Dave Bowers

Chairman Murray stated there were some Ad-Hoc Committees added to the list.

Ad-Hoc Committee for Cyanobacteria
Ad-Hoc Committee for the Town Docks
Ad-Hoc Committee for the Town Restrooms
Ad-Hoc Committee for the Railroad Station

Chairman Murray stated the Wolfeboro Energy Committee needs to be added to the list.

D. Consideration of the Board of Selectmen's Rules of Procedure

It was moved by Dave Bowers and seconded by Paul O'Brien to approve the Board of Selectmen's Rules of Procedure as presented. Members voted and being none opposed, the motion passed.

Consideration of Minutes

Chairman Murray asked for approval from the Board of the March 6, 2019 Regular Meeting Minutes.

It was moved by Paul O'Brien and seconded by Dave Bowers to accept the minutes of March 6, 2019 as amended. Brad Harriman abstained. Members voted and being none opposed, the motion passed.

Public Hearings

i. The Wolfeboro Board of Selectmen will a Public Hearing on Wednesday, March 20, 2019 at 6:30 PM at the Great hall, 84 South Main Street, Wolfeboro NH regarding the amendments to the town of Wolfeboro Sewer Ordinance related to section 126-6, Use of Public Sewers, and to add section 126-16, Privately Funded Sewer Line Extension.

Matt Sullivan, Director of Planning and Development, addressed the Board. He stated we have an ordinance change. The change is as follows:

PROPOSED SEWER ORDINANCE AMENDMENTS:

Proposed Language: § 126-6 - Use of public sewers.

A. Pursuant to the provisions of RSA 147:8 and RSA 149-I:6 and any other authority thereto enabling the owner of any Improved Property benefited, improved, served or accommodated by any existing or future public sewer within **one** hundred (100') feet, of the primary structure shall connect such Improved Property therewith, in such manner as the Town of Wolfeboro may require, within a period between forty five (45) days and one (1) year after notice to said owner from the Town of Wolfeboro to make such connection for the purpose of discharge of all Domestic Wastewater or Industrial Wastes from such Improved Property into the Public Sewer subject to such limitations and restrictions as shall be established by the Town of Wolfeboro from time to time. In the event that a property's individual sewage disposal system is found to be in failure or to be negatively impacting environmental conditions, the Town may require immediate connection to the sewer system regardless of proximity to the public sewer system. Each such owner shall, within the same time limit, cease and desist from all further discharge or Domestic Wastewater and/or Industrial Wastes into any other conduit or pre-existing system whether privately or publicly owned.

Proposed Language: § 126-16 - Privately Funded Sewer Line Extensions

If a sewer line, after a vote of the Board of Selectmen, is extended and the costs thereof are to be paid for with private funds, then the following requirements shall apply and the following waivers shall be available:

(1) Requirements

- (a) The sewer line shall be constructed in accord with all local and state specifications and permits.
- (b) Any affected town road shall be restored to its original condition upon completion of all construction including applying a new top coat of asphalt.
- (c) Consistent with the provisions of RSA 147:8, all Improved Property with a primary structure located within 100' of the sewer line shall be connected thereto within one year after notice.

(2) Waivers

(a) The Town may grant a waiver for structures within 100' of the sewer line if the affected Improved Property has an adequate alternative sewage disposal system which complies with the applicable local and state regulations and was designed by a designer duly licensed in New Hampshire and approved for construction by the New Hampshire Department of Environmental Services after January 1, 1985, until the earlier of:

- (1) The passage of 20 years from the construction of said sewer line.
- (2) Said sewage disposal system fails.
- (3) Said sewage disposal system needs to be expanded.
- (4) The Improved Property is transferred to a nonfamily third party purchaser.

Mr. Sullivan stated he has presented these changes four or five times in the past but this is the final version of the ordinance and it is the exact same version as the one presented two weeks ago.

Chairman Murray asked if she was correct is saying that there is no waiver in this for someone who puts in a private septic system if they have a pre-1985 septic system they are forced to connect.

Mr. Sullivan stated that is correct. The state law would supersede our local regulation.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

Edward Klemm, Resident of 135 Clark Road, addressed the Board. He stated he was in favor of the proposed change about the linear feet section. The reason is because it gives families like ours the option to connect to the sewer system but it is not a requirement to connect. We want the option to choose to connect at a time that is appropriate for us. The 100 feet makes more sense.

It was moved by Dave Senecal and seconded by Brad Harriman to approve the proposed language to the Wolfeboro Sewer Ordinance relating to section 126-6, Use of Public Sewers, and to add section 126-16, Privately Funded Sewer Line Extension. Members voted and being none opposed, the motion passed.

Applications for Temporary Event Permits

a. Brewster Academy to hold On the Green I Arts and Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on July 5-7, 2019, 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday.

Christine Brown, Representative of Brewster Academy, addressed the Board. She stated these are our annual arts and craft festivals. We have a variety of vendors including snack food such as popcorn and ice cream. It brings a lot of people into Town and all the proceeds go for daytime scholarships for Brewster Academy.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

Chairman Murray pointed out that the DeWolf field is the Old Monument field.

It was moved by Brad Harriman and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Brewster Academy to hold On the Green I Arts and Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on July 5-7, 2019, 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday. Members voted and being none opposed, the motion passed.

b. Brewster Academy to hold Christmas in July Arts & Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on July 19-21, 2019 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday.

Christine Brown, Representative of Brewster Academy, addressed the Board. She stated this is the same event just on a different date.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Dave Senecal and seconded by Paul O'Brien to approve the Temporary Outdoor Event Permit for Brewster Academy to hold Christmas in July Arts & Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on July 19-21, 2019 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday. Members voted and being none opposed, the motion passed.

c. Brewster Academy to hold On the Green 2 Arts and Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on August 9-11, 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday.

Christine Brown, Representative of Brewster Academy, addressed the Board. She stated this is the same event just on a different date.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Paul O'Brien and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Brewster Academy to hold On the Green 2 Arts and Crafts Festival on DeWolf Field, 80 Academy Drive Wolfeboro NH on August 9-11, 10:00 AM to 5:00 PM Friday and Saturday and 10:00 AM to 4:00 PM Sunday. Members voted and being none opposed, the motion passed.

d. Wolfeboro Parks and Recreation to hold Granite Kid Triathlon at Brewster Beach and Clark Road on July 20, 2019 from 8:00 AM to 11:00 AM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated this is our 28th annual youth triathlon. There are two races. The first race is for the 3–5 year olds. The second race is for the older children 6-17 years old.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

Chairman Murray stated she liked the map that was provided and that there are plenty of police officers to keep control of the traffic.

It was moved by Dave Senecal and seconded by Paul O'Brien to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold Granite Kid Triathlon at Brewster Beach and Clark Road on July 20, 2019 from 8:00 AM to 11:00 AM. Members voted and being none opposed, the motion passed.

e. Wolfeboro Parks and Recreation to hold Summer Kick Off event at 88 Lehner Street, Wolfeboro from 5:00 PM to 8:00 PM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated this is event that we hold every year but we usually do it at Brewster Beach. Since, we have the pavilion we wanted to showcase it. We will have a detailed Summer Kick Off party with music, games, local vendors, and food for a fun family event at Foss Field and the Foss Field Pavilion. We will advertise for our summer programming as well as taking registrations for programs. We have a movie night planned right after the event.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

Chairman Murray stated the date for the event will be June 22, 2019.

It was moved by Paul O'Brien and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold Summer Kick Off event on June 22, 2019 at 88 Lehner Street, Wolfeboro from 5:00 PM to 8:00 PM. Members voted and being none opposed, the motion passed.

f. Wolfeboro Parks and Recreation to hold Wolfeboro Bike and Walk Day to school/work throughout downtown, South Main Street with food stations at Huggins Hospital and Cate Park on May 10, 2019 from 7:00 AM to 9:00 AM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated this is an event that has been going on for years. The purpose of the event is to get residents to bike or walk to school and work. It promotes alternative transportation, exercise and healthy living. We receive a lot of participation from the schools.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Brad Harriman and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold Wolfeboro Bike and Walk Day to school/work throughout downtown, South Main Street with food stations at Huggins Hospital and Cate Park on May 10, 2019 from 7:00 AM to 9:00 AM. Members voted and being none opposed, the motion passed.

g. Wolfeboro Parks and Recreation and Stacy Burns Memorial Scholarship 5k nonprofit to hold annual 5k run/walk scholarship fundraiser May 11, 2019 at 102 South Main Street Wolfeboro NH 03894 from 9:00 AM to 11:00 AM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated we have collaborated with a group who has done this event for years. It is a small race. It begins at Carpenter School and goes to Crescent Lake School and then the participants return to Carpenter School to finish the race.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Chairman Murray and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation and Stacy Burns Memorial Scholarship 5k nonprofit to hold annual 5k run/walk scholarship fundraiser May 11, 2019 at 102 South Main Street Wolfeboro NH 03894 from 9:00 AM to 11:00 AM. Members voted and being none opposed, the motion passed.

h. Wolfeboro Parks and Recreation to hold the Granite Man Triathlon at Carry Beach and various Town and State Roads on August 17, 2019 from 9:00 AM to 2:00 PM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated this is our 38th annual Granite Man Triathlon. We have about 300 participants. It is a great event and we are always looking for volunteers.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Dave Bowers and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold the Granite Man Triathlon at Carry Beach and various Town and State Roads on August 17, 2019 from 9:00 AM to 2:00 PM. Members voted and being none opposed, the motion passed.

i. Wolfeboro Parks and Recreation to hold Movies in the Park on the Foss Field Soccer Field at dusk on June 22, July 13 and August 10, 2019 all movies will end by 11:00 PM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated we have limited the movies this year because we were not getting as many people. There will be no rain dates for cancelled showings. The movies are as follows:

June 22, 2019: The Incredibles 2

July 13, 2019: Wonder

August 10, 2019: Ralph Breaks the Internet

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Dave Senecal and seconded by Paul O'Brien to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold Movies in the Park on the Foss Field Soccer Field at dusk on June 22, July 13 and August 10, 2019 all movies will end by 11:00 PM. Members voted and being none opposed, the motion passed.

j. Wolfeboro Parks and Recreation to hold the Annual Turkey Trot 5k at the Railroad Depot and various State and Town Roads on November 23, 2019 from 9:00 AM to 2:00 PM.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated this is our 28th annual turkey trot race. We co-host this event with the Wolfeboro Lions Club as a fundraiser for their Gift of Sight and Hearing Fund. It is a popular event before Thanksgiving.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Paul O'Brien and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for Wolfeboro Parks and Recreation to hold the Annual Turkey Trot 5k at the Railroad Depot and various State and Town Roads on November 23, 2019 from 9:00 AM to 2:00 PM. Members voted and being none opposed, the motion passed.

k. Wolfeboro Lions Club to hold the 45th Annual Great Smith River Canoe and Kayak Race on May 18, 2019 at Allen A Beach and Dockside from 9:00 AM to 4:00 PM.

Chairman Murray stepped down.

Roger Murray, Representative for the Wolfeboro Lions Club, addressed the Board. He stated this is our 45th race. The race will follow the same course as in the past years starting at Albee Beach and ending at the Town Docks. We will have rescue boats in Lake Wentworth and Crescent Lake. There will also be people in the short rapids portion below the section in the Crescent Lake dam. We are hoping for good weather and a successful event.

Vice Chairman Senecal opened the public hearing.

Vice Chairman Senecal closed the public hearing.

It was moved by Brad Harriman and seconded by Paul O'Brien to approve the Temporary Outdoor Event Permit for the Wolfeboro Lions Club to hold the 45th Annual Great Smith River Canoe and Kayak Race on May 18, 2019 at Allen A Beach and Dockside from 9:00 AM to 4:00 PM. Chairman Murray abstained. Members voted and being none opposed, the motion passed.

I. New Hampshire Boat Museum to hold Model Yacht Regatta on Tuesday and Thursday from April 2, 2019 to November 5, 2019 from Noon to 5:00 PM at 96 Glendon Street.

Mark Whitehead, Representative of the NH Boat Museum, addressed the Board. He stated we have fifteen to thirty skippers gather on Mill Falls path to race model yachts on Back Bay. This is an ongoing program which we hope will continue.

Chairman Murray opened the public hearing.

Chairman Murray closed the public hearing.

It was moved by Paul O'Brien and seconded by Dave Senecal to approve the Temporary Outdoor Event Permit for the New Hampshire Boat Museum to hold Model Yacht Regatta on Tuesday and Thursday from April 2, 2019 to November 5, 2019 from Noon to 5:00 PM at 96 Glendon Street. Members voted and being none opposed, the motion passed.

Mr. Whitehead stated they are missing a permit request for the first Saturday in June for the Footy Regatta.

Chairman Murray stated hopefully it will be on the next agenda.

Bulk Vote

A. Weekly Manifests

- i. March 8, 2019**
- ii. March 14, 2019**
- iii. March 15, 2019**

B. Property Tax/Credits Exemptions Approval:

- i. 235 North Main Street**

Tax Map 202, Lot 4

C. Notice of Intent to Cut Wood or Timber

- i. Neverland LLC**

Tax Map 172, Lot 53 & 186-6

Chairman Murray stated there is a request from the Acting Town Manager to add the authorization of reimbursement of the Trust Funds for the 2019 Fire Apparatus Purchase. This was added late this afternoon.

It was moved by Paul O'Brien and seconded by Dave Senecal to add the authorization of reimbursement of the Trust Funds for the 2019 Fire Apparatus Purchase to the Bulk Vote. Members voted and being none opposed, the motion passed.

It was moved by Dave Bowers and seconded by Paul O'Brien to approve the Bulk Vote. Members voted and being none opposed, the motion passed.

Appointments

A. Wolfeboro Energy Committee

- i. John Byers-Alternate**
- ii. Richard Pangean-Alternate**

Mr. O'Brien stated there are two appointments. One is for John Byers and the other is for Richard Pangean. They have both expressed interest to join the committee. They will be joining as alternate members. He recommended their appointments.

It was moved by Paul O'Brien and seconded by Chairman Murray to approve the appointments of John Byers and Richard Pangean as alternate members to the Wolfeboro Energy Committee. Members voted and being none opposed, the motion passed.

Town Manager Search Process

A. Advertisement

Chairman Murray stated the advertisement was placed in the Union Leader on March 14th. It will be posted on Thursday, March 21st and Sunday, March 24th as well. The advertisement will be posted in the Concord Monitor on Thursday, March 21st and Sunday, March 24th. The advertisement was in last week's Granite State News and it will be placed in the March 21st and March 28th editions as well. The advertisement was posted on the Town website on March 14th. It was posted on different town Facebook pages on March 11th. The advertisement was placed on the NHMA website on March 14th which is a free. The advertisement will be placed on the ICMA website from March 20th until we take it down. Chairman Murray questioned the Board about advertising with LinkedIn. There is a charge of \$16.80 per day and an account will need to be set up. She questioned the length of time the Board wanted to post the advertisement on LinkedIn.

Mr. O'Brien suggested putting the advertisement up for 2 – 3 weeks in LinkedIn. He asked people to share the Facebook pages with their colleagues.

The Board agreed to post the advertisement on LinkedIn for two weeks.

B. Candidate Profile

Chairman Murray thanked Paul O'Brien and Dave Senecal for working on the profile. She gave a copy to everyone. She suggested voting on it on the April 3rd meeting. We will not start using it to sort the resumes until April 8th.

The following is the updated Candidate Profile:

**Wolfeboro NH
Town Manager**

Candidate Profile

The Ideal candidate for the position of Wolfeboro Town Manager will demonstrate a strong background of relevant career experience, terrific leadership skills, and an ability to manage a complex financial infrastructure, capital budgets and overall Town operations.

Relevant Career Experience

The ideal candidate will bring a Masters Degree in Public Administration, or equivalent, with a track record of progressive municipal management experiences.

We seek an individual who understands the legal, regulatory and legislative aspects of operating a Town Government. We expect deep knowledge and background in the manner in which the Municipal structure operates.

We also seek an individual who can demonstrate that they have had successful outcomes in labor negotiations as well as engaging with state and federal agencies in the development of grants for Town infrastructure and other Municipal priorities. We expect our Town Manager to be a long term contributor to the Town.

Leadership skills

Wolfeboro has over 100 full time, part time and seasonal employees, a Town wide assessment of approximately 2.0 billion dollars and a combined operating budget and capital program in excess of 30 million dollars per year. The Town also operates its own assessing, tax collecting, planning,

electric utility, highway, parks/recreation, water and sewer departments as well as a full time fire and police department.

Wolfeboro prides itself on serving a community with diverse interests. As such, we seek a leader who can harness the skills and abilities of our employees to deliver outstanding services. Our Town Manager must be an active and visible participant in the community. We expect that our Town Manager be very engaged with her/his leadership team as well as the citizens of our Town.

Our Town Manager must be well read, an excellent communicator, a good listener and capable of making tough decisions when they are required. We require integrity in all matters. We also require a thoughtful and visionary person who plays on teams and always looks for ways to maintain the charm and quaint nature of our Town while never missing the opportunity to apply tools and technologies that can keep our Town vital and free from stogy overhead.

Our leader must be recognized by employees as fair, cooperative, focused, decisive and effective. Our leader must focus on improvements in operating performance as well as improvements in the way(s) we deploy our people and financial resources.

Management

Wolfeboro seeks a person who knows how to set operating and financial priorities and establish goals along with ensuring that quarterly commitments are met, budget fidelity is ensured, employee development matters are planned and implemented and annual budgets, capital project warrants and audits are prepared on time.

We seek an individual who is keen at creating a culture of accountability within Town government.

Our Town Manager faces shifting pressures from groups that have diverse interests. She/he is expected to make strong efforts to build consensus while making sure that the public interests are served and town services are maintained and delivered.

Each year our Town kicks off substantial capital projects such as rebuilding our Library, Public Safety building, water, sewer, roads and bridge projects. These projects are highly visible, costly and require compliance with Local, State and Federal laws. . We expect our Town Manager to

oversee the project management activities of the departments and make sure that the public is kept apprised, budgets are met and results are delivered...on time.

C. Update Essay Questions

Chairman Murray, Paul O'Brien and Dave Senecal offered to review the essay questions.

Chairman Murray stated a subcommittee is only allowed to have two people in it. She stated Dave Senecal and Paul O'Brien could work on this.

New Business

A. Weight Limit on Wolfeboro Roads

Dave Ford, Public Works Director, addressed the Board. He stated this is one of the latest dates to post the roads. The roads are still frozen but there are signs of melting. We will post the roads on Monday, March 25th. We will continue to work with contractors. The list of Roads to be posted will be in the Granite State News tomorrow.

It was moved by Brad Harriman and seconded by Dave Bowers to approve posting the roads for March 25, 2019. Members voted and being none opposed, the motion passed.

B. Albee Beach Discussion

Mr. Pineo stated this discussion will be focused on the parking area at Albee Beaches specifically dealing with buses.

Christine Collins, Parks and Recreation Director, addressed the Board. She stated we used to have our day camp go to Albee Beach. The road is more like a one way road and there is no clear cut turn around if people are not parked appropriately. She felt that fieldtrips used by buses should use Wentworth State Park. Albee Beach should be used for individuals visiting our area. The parking is small but we do not want to extend the parking because the beach can only hold so many people. Our lifeguards need to supervise these people. She felt if buses were not allowed to go to that beach it would help with traffic flow and make it safer.

Chairman Murray questioned how many buses go there each week.

Ms. Collins stated in the past we asked that people contact us if they were planning on bringing a bus to our beaches but most people did not contact us. Our staff are not prepared if 40 students get off a bus.

Mr. O'Brien questioned if maybe the buses should go to another beach.

Ms. Collins stated she thought they should go to Wentworth State Park. She felt the Town beaches were made for people visiting our area.

Chairman Murray stated if we were going to make a change to our ordinance it should be for buses at any of our Town beaches.

Ms. Collins stated yes.

Mr. O'Brien questioned if beach stickers should be given out to residents. The stickers would be free. He asked Ms. Collins for her opinion.

Ms. Collins stated she was not sure how they would manage it. They would need a beach attendant. She is not proposing that idea right now.

Mr. O'Brien stated without an attendant then how will you know if a bus comes to the beach.

Ms. Collins stated the lifeguards would see them. She suggested posting a sign and they would reach out to other recreation departments to let them know buses will not be allowed.

Mr. Bowers stated the road is terrible. He questioned if there was an easement or if they owned the road.

Ms. Collins stated there is an easement.

Mr. Bowers asked if there was any way to fix the road.

Ms. Collins stated Mr. Ford does put gravel on the road but she was not sure if they were allowed to do anything else.

Chairman Murray stated gravel is put there in the spring.

Mr. Harriman questioned if most of the buses are from other recreation departments.

Ms. Collins stated yes. It is a fieldtrip and they are charging participants to go to a beach that has lifeguards. There is a State beach for that.

Mr. Harriman stated an email could be sent out to the other recreation departments easily.

Ms. Collins stated yes.

Chairman Murray stated before Albee Beach was there that is where the buses went. We became a free beach.

Ms. Collins stated especially when we put in the new bathroom.

Chairman Murray questioned if the Board wanted Mr. Sullivan to draw up a change to the ordinance that prohibits buses to our Town beaches.

Mr. O'Brien asked for Mr. Pineo's input.

Mr. Pineo stated we have been talking about this and it will be the first step in correcting some problems at that location. This will be the first step. It is a problem for Ms. Collins but it is also a safety concern for buses.

Mr. O'Brien questioned if the public will get a chance to discuss this.

Chairman Murray stated in order to change an ordinance there needs to be a public hearing. We will have Mr. Sullivan get a first draft and then decide on the date of the public hearing.

The Board agreed they would like Mr. Sullivan to draft a policy.

C. Pop Whalen Ice Arena 2019/2020 Rates

Mr. Pineo asked to have this tabled until the next meeting. There is a meeting scheduled for next Friday to meet with the Town auditor, Christine Collins and himself to discuss the balance sheets, the revenues and expenditures for Pop Whalen. We will have a better understanding of where the rate should be set after this meeting.

It was moved by Chairman Murray and seconded by Dave Senecal to table setting the Pop Whalen Ice Arena 2019/2020 rates. Members voted and being none opposed, the motion passed.

D. Heritage Commission Monitoring Barn Easements

Chairman Murray stated she received an email from Maggie Stier, Chairman of the Heritage Commission that the Commission was willing to monitor the barn easements. Chairman Murray stated the easements are not being monitored right now and she thought it was a good idea.

Maggie Stier, Chairman of the Heritage Commission, addressed the Board. She stated there are four historic barns in this community which are under a ten year discretionary preservation easements. One was just renewed last year and the others were before that. An easement is granted by the Town in exchanged for the owner agreeing to maintain the barn in its historical character of the barn. We could let that go for ten years or we could check in with them on an annual basis. In many communities the Heritage Commission acts on behalf of the Board of Selectmen to do that. Our Heritage Commission would like to do this and our eager to support the barn owners in their preservation efforts of these important structures. The Heritage Commission feels that in a case where an easement was written with certain bench marks that had to be met then this would be a way for the Town to continue to monitor the compliance of the easement. We are following the recommendations of a paper that was written a few years ago by attorney, Caroline Baldwin. This would be done to assure that the Town's interests are protected and the tax relief that they are receiving continues to be warranted.

Chairman Murray stated she thought it was a great idea. She felt there was an easement on Route 28 that should be looked at since the assessor probably would not have time to look at it.

Mr. Senecal stated he thought it was a good idea. He thought there were only two barns left since the two on Main Street burned down.

Ms. Stier stated we have four but we used to have five. There is one on Stoneham Road, the 1810 House on Center Street, the one on Brown's Ridge Road and the Allen Road Real Estate (former Bittersweet).

Mr. O'Brien questioned when an agreement is written between the Town and the barn owner is there any milestone commitments contained in the easement.

Ms. Stier stated only one of the four easements has those types of milestones in it.

Mr. O'Brien stated it is possible that the milestone could be completed in the last year of the agreement.

Ms. Stier stated the way the easement was written was there were certain things that had to be done in year two, three etc.

Mr. O'Brien stated there are milestones in the easement.

Chairman Murray stated there were milestones in one.

Mr. O'Brien stated but the others could complete the work in year ten.

Ms. Stier stated if the barn falls down due to their negligence then they have to pay the Town back for the relief.

Mr. O'Brien agreed the easements should be looked at on an annual basis.

Ms. Stier stated if the conditions of an easement are not being met then it can be revoked.

Mr. O'Brien stated that would be a discussion for the Code Officer.

Ms. Stier agreed. We are not a regulatory body. The Heritage Commission would just be helping out.

Chairman Murray stated they would be doing the checking and reporting back to the Board of Selectmen.

Ms. Stier stated we have a sample of a report completed by the Moultonborough Heritage Commission. It is a one page report with a photograph included and that is the report that the Heritage Commission will be providing to the Board.

It was moved by Dave Bowers and seconded by Dave Senecal to allow the Heritage Commission to monitor the barn easements. Members voted and being none opposed, the motion passed.

E. Bus Ordinance Amendments

Chairman Murray stated the current ordinance does not indicate the availability of loading and unloading buses on Central Ave. in front of the railroad station.

Mr. Sullivan stated this is a very minor change in the ordinance of Section 164-8, Travel and parking restrictions for buses. Mary Devries expressed some concerns with this because South

Main Street was the only area listed on the ordinance. Therefore, a change has been proposed to add Railroad Avenue in front of the Railroad Station as a location as well. Mr. Sullivan agreed the change should be added to the ordinance.

Mr. Bowers questioned if Molly the Trolley could carry 34 passengers.

Mr. Sullivan stated he spoke with Kathy Eaton and that is the capacity for Molly the Trolley so it does comply.

Mr. Bowers questioned if Molly the Trolley was exempt.

Chairman Murray stated she will comply with the ordinance.

Mr. Senecal questioned if the parking spot was on the west or east side.

Mr. Sullivan stated it is the west side.

Chairman Murray stated we could add the words on the west side at a marked location. We would need to get a sign.

Mr. O'Brien questioned if there would be a parking navigation problem.

Ms. DeVries stated it would work better if the buses are aware of the spot where they can safely pull up to pick up or unload their passengers. Traffic flow will not be interrupted. It is a great spot because the Information Center is there and the bathrooms.

Mr. Bowers questioned if this would stop people from shopping.

Ms. DeVries stated it will not interfere with people shopping. The buses will drop off their passengers and then park in the designated area on Lehner Street.

Chairman Murray stated Mr. Bowers is talking about buses parking on South Main Street for an extended time. Ms. DeVries is talking about Railroad Avenue.

Mr. Bowers stated that is okay then.

Chairman Murray stated extended parking is not okay there either.

Mr. Bowers stated but they do park there.

John Simms, Resident of Depot Square, addressed the Board. He stated the buses park by Depot Square and leave their diesel engines running. The diesel enters the windows of the condominiums so we have to close our windows whenever there is a diesel bus. He has seen the buses block the roadway. They usually do not stay there long but it would be nice if they turned off their motors.

Chairman Murray questioned if the buses were parking by his condominium or on the other side.

Mr. Simms stated by his condominium.

Chairman Murray stated the buses will only be able to park on the other side not by his condominium.

Mr. Simms stated okay. He just would ask that it be enforced that the buses not be allowed to park on his side.

Mr. O'Brien thanked Mr. Simms for bringing up the issue of idling engines. He suggested having people power down their engines while parking in our Town.

Chairman Murray stated we are going to add the west side of Central Avenue in front of the train station and there will be signs marking the location.

Mr. Simms stated it is Railroad Avenue not Central Avenue.

Mr. Sullivan stated it is Railroad Avenue. Since, this is subject to a public hearing he will bring an image of a sign that can be put up. There are signs that can be purchased that state no idling of engines.

Chairman Murray questioned if the no idling sign could be put in front of Cate Park as well.

Mr. Sullivan stated he could buy another sign.

The Board decided they would like to see the second draft and set up the date for the public hearing on April 17th.

F. Public Safety Foundation

Mr. Pineo stated a gentleman is here to talk about a method on how to raise funds for a public safety building.

Ron Haley, Managing Director of the Public Service Foundation, addressed the Board. He stated he is a resident of Wolfeboro. The foundation supports teachers, fire departments, police departments and hospitals. We do this by raising funds and helping with technological improvements within areas of interest. This means we formed a group of people through businesses that are members of our advisory board.

Mr. Haley discussed the organization and its mission statement in detail. (See attached sheet)

Chairman Murray questioned if the organization was already a 501(c) 3.

Mr. Haley stated we did file. It is in process.

Chairman Murray stated it seems to be a national organization. She questioned if they were trying to grow.

Mr. Haley stated they are growing. We are working with a doctor from Ohio and he is one of their premier advisors. It does not matter where we are located we are going to grow to that level.

Chairman Murray stated this is a building project. How would the foundation help Wolfeboro? Would it be with technology or to help raise funds for a building project?

Mr. Haley stated we would help raise funds for a building. It is a state of the art facility that needs to come forward. The calls for fire and police do burden our tax base.

Mr. O'Brien stated it sounds like the foundation will sit with our public safety teams and help them figure out what we need to do and then the foundation helps us find the money to do that.

Mr. Haley stated sure.

Mr. O'Brien questioned if there was a fee.

Mr. Haley stated not really.

Mr. O'Brien stated he would like a little more texture about what they are looking for from the Town.

Mr. Haley stated the foundation likes to see a statement of purpose for a project that they will be helping someone on.

Chairman Murray stated we need some direction and it sounds like the foundation needs some direction as well. It sounds like there might be a spin off group that will help us raise money for a building similar to a public/private partnership and then there is the technology section. She questioned Mr. Haley if the foundation helps with raising funds for a building will they also help with technology. Is it one or the other?

Mr. Haley stated the foundation is trying to expand. We are not like a go fund me page. We are here to raise funds but also to offer support for the long haul.

Chairman Murray thanked Mr. Haley and stated they will stay in touch through the Acting Town Manager.

Old Business

None

Other Business

Chairman Murray read the tally on voting. She stated she wanted the voters to know that everything passed. The two petition zoning warrant articles failed as well as Keno. The two warrant articles that had the least number of votes were the Dockside Restrooms and the Public Safety Building. The Operating Budget passed with a 57 % vote. All the rest of the warrant articles passed within the mid to high 70's or in the 80's. She reviewed material from other years to see if the increase was significantly higher this year than other years. Last year the increase in the General Fund Budget was 4.3% and this year it was 3.42%. Some things that cause large increases in the Operating Budget are bonding projects. We have accomplished a lot of things over the years in the Downtown area. We have done a lot of work on the roads and sidewalks. We have put in

gardens and spent a lot of effort on the Railroad Station. We buried the electrical lines. We were supposed to put in a 12 million dollar sewer treatment plant but Mr. Ford helped the Town make repairs to our existing plant. We have a high grade process there and the plant is functioning. In 2005, we had been in a drought and there was a 5 million dollar proposal to put in a new treatment plant on Clark Road. Coming in and fixing our water plants and dealing with our I & I we did not need the plant and Mr. Ford came up with the safe yield for our reservoir. There has been an increase but within that increase we have taken care of a lot of those projects that we had to do in crisis. In 2012, the Board starting looking at doing asset management plans. We were trying to go from crisis management to planned out projects. We were trying to do more cash projects. Our asset management plans would do our maintenance and upgrades. We have spent significant money but we have come a long way and we have addressed a lot of problems. Chairman Murray stated she thought the Board needed to keep an eye on the amount of increase but she felt they did a lot for the amount of money that they spent.

Town Manager's Report

Mr. Pineo stated the following:

On March 12th the bubblers were turned on at the Town Docks to prevent damage to the docks.

The Finance Department is working diligently and over the next few weeks the audit will be taking place.

We will be releasing in the coming days an updated RFQ for the Libby Museum to have that building looked at. We terminated the contract with the previous contractor for numerous reasons.

We are asking the community to be patient with the condition of the roads.

Committee Reports

Mr. O'Brien stated he felt Chairman Murray is a hardworking and dedicated person and he would like to thank her for his first year as a Board member. He stated we had voting at the Town Hall and it was nice to see so many people. He attended the Chamber Quarterly Meeting. We updated the profile for the Town Manager's position. He is having conversations with people around Town about our whole internet access. On March 14th it was () Pie Day so the Town offices had pie. We swore in a new police commission, Robert O'Brien.

Mr. Senecal stated he attended voting day and a meeting for Hazardous Mitigation.

Mr. Harriman stated he attended voting day, a Planning Board Meeting, a Wolfeboro Community Television Meeting and a Hazardous Mitigation Meeting. He will attend a meeting tomorrow night for the Friends of the Libby Museum.

Chairman Murray stated she attended Election Day. It was a larger turn out than last year. She attended the Chamber Quarterly Meeting, the Chamber Board Meeting and the Chamber Social at the Yum Yum Shop. It was nice to see that building renovated. She attended a sub-committee on Cyanobacteria.

Mr. Bowers stated he attended Election Day. He has been reviewing the Town Manager applications. He has been increasing the collection of old maps of Wolfeboro. He stated if anyone has any old maps before 1892 that they would like to share he would be happy to look at them.

Questions from the Press

None

Public Input

Limited to 3 Minutes per resident, not to exceed 15 minutes in total

Maggie Stier addressed the Board. She stated she would like to express her concerns about the overcrowding at Albee Beach. She stated there is an attendant at Pop Whalen to check people in for skating and yet we feel that we can't afford an attendant to check people in at the beach. The beaches get far heavier uses than Pop Whalen does for skating. She does both of these activities and she loves living in this Town because of all the amenities. She thinks the tipping point has been reached at Albee Beach.

Mr. O'Brien questioned the problem that needed to be solved at Albee Beach.

Ms. Stier stated she works Monday through Friday and lives closest to Albee Beach. She would like to go there with her 95 year old mother. We can not get in there on a Sunday afternoon or on Saturday midday. It is very disappointing. She agreed with Ms. Collins that the new bathrooms provide an attraction. These are not tourists coming to Wolfeboro these are people that find we have free amenities that their towns do not have. They are not going Downtown spending money. They are going to the beach staking out picnic tables and spending the entire day there and making it impossible for others to come and enjoy the beach on a shorter term basis.

Mr. O'Brien asked Ms. Stier what is the problem that you are trying to solve.

Ms. Stier stated it is the use by out of towners. It is difficult. She understands that they want the beaches open and welcoming to our visitors. It is good for tourism. She is concerned with surrounding towns using the beaches when taxpayers can not enjoy them.

Mr. Bowers stated a while ago the Town required people to have stickers to go to Carry Beach but it only lasted for a year or so. He suggested having a sticker or pass for Albee Beach. He agreed that the beach needed monitoring.

Ms. Stier stated Wentworth State Park is staffed and well maintained. The fee for an adult is \$4.00 and a child is \$2.00.

Chairman Murray questioned if the problem is worse because of the new bathrooms.

Ms. Stier stated she has only lived here for the last seven years which was approximately when the new bathrooms went in. She felt there were two problems. There is a big sign at the end of the driveway saying free to the public and the reviews on the internet. It states that this beach used to

be known only to the locals but it is a hidden gem. It is an issue that we have to work on so hopefully we can come to some kind of happy medium.

Mr. Bowers suggested that Mr. Sullivan and Ms. DeVries think about some items and report back to the Board. He thought the issue should be study and reviewed.

Mary DeVries stated as a taxpayer she wanted to respect what the Parks and Recreation Director suggested. It was well thought out and she knows what is best for managing the beach. The Acting Town Manager also stated this was a first step in discussing the issues at Albee Beach. It sounds like a plan has already started to take place.

Julie Jacobs, Resident of Wolfeboro, addressed the Board. She stated she is concerned with the sign that sits out on Route 28 about the Beach. It is an off premise sign and it is not allowed in Wolfeboro. It is one of the only signs not next to where it is supposed to go. Businesses cannot do that. People cannot do it but somehow there is a sign. She suggested since the hotel is being worked on right now the Town could claim they are removing the sign because construction is going on and they want to keep the area safe. The sign would then be out of view of the general public. The sign could be moved down the street by the parking lot. It would make the beach a little more difficult to find and then they might travel down to Wentworth State Park where they should be.

Suzanne Ryan, Resident of Wolfeboro, addressed the Board. She stated Ms. Collins has laid out a distinct reason why buses should not be allowed at Albee Beach. She hopes the Board would support this. She suggested making it mandatory to have a dump sticker to go into the beach. They come from everywhere to use the beach.

Mr. O'Brien stated that is our motto. We are the greatest summer resort in America. It is our brand.

Ms. Ryan stated we have Brewster Beach and Wentworth State Park. She stated the problem began when the new bathrooms were put in.

Mr. O'Brien stated we do promote our beaches and there is a challenge here on how we handle this. He thought they should see how not allowing buses to use the beach works first and then if there is still a problem to look at it then. He is worried about saying who can and cannot use parts of our Town.

Ms. Ryan stated it is not any different than York Beach or Saulsberry Beach. There are some areas that are restricted only for residents.

Ms. Stier suggested using dump stickers.

Mr. O'Brien stated if we are burdening our costs then we need to have a discussion.

Ms. Ryan asked Ms. Collins what is the amount of money we spend on that beach and the number of hours people spend cleaning the beach and the bathrooms. Also, she would like a number of residents that are turned away each day. She stated everyone thinks it is okay to come to Wolfeboro because it is free. The taxpayers will pay for it all. She suggested that the taxpayers have a place for themselves.

Chairman Murray questioned if Ms. Collins kept track of the number of people on the beach for safety issues.

Ms. Collins stated she does not have the records with her but she could find them. It is one of our most popular beaches. There is an issue. It is staffed with more lifeguards and someone in the parking lot. Day camp was moved over to Carry Beach. It is something that needs to be addressed and looked at but it is not an easy decision that can be made tonight. It is not a problem to have a gate keeper but it needs to be planned. We are the oldest summer resort in America but it does not say we are giving it away for free. We have to be very careful because we want people to continue to come to Wolfeboro.

Chairman Murray questioned if we were running into a safety hazard. Are we okay on the beach but we have a parking issue.

Ms. Collins stated her staff says the beach is very crowded that is why we are saying no buses. This is the first step.

Mr. Pineo stated everything that has been mentioned tonight has been discussed but we don't want to take immediate action and have it be the wrong reaction. We want to do it the right way. We need to do this in phases.

Mr. O'Brien stated he was completely in favor of that.

John Simms stated he prepared a report on the snowmobile trail from the comments from residents of Depot Square. (See attached sheet)

Mary DeVries stated she would like to remind everyone that as soon as an organization has their event planned to give it to the Chamber of Commerce so it can be added to the Community Calendar of Events.

It was moved by Dave Bowers and seconded by Paul O'Brien to enter into non-public session under RSA 91:3 II to discuss personnel, reputation and litigation. Roll call vote, Chairman Murray – yes, Brad Harriman – yes, Dave Senecal – yes, Dave Bowers - yes and Paul O'Brien – yes. Being none opposed, the motion passed.

The Board re-entered public session at 9:25 PM.

Dave Bowers moved the Wolfeboro Board of Selectmen to seal the minutes of the March 20, 2019 non-public meeting. Brad Harriman seconded. Roll call vote, Chairman Murray – yes, Brad Harriman – yes, Dave Senecal – yes, Dave Bowers – yes and Paul O'Brien – yes. Being none opposed, the motion passed.

It was moved by Chairman Murray and seconded by Brad Harriman to adjourn at 9:26 PM. Members voted and being none opposed, the motion passed.

Respectfully Submitted,
Michele Chamberlain

2019 Snowmobile Trail

Comments from 61 Central Ave. (Depot Square)

3/13/2019 - Respectfully submitted by John Simms on behalf of all 4 units, 569-9474.

Usage (numbers are approximate and observational)

January

Trail was built the night of Jan 10/11.

Zero use from Jan 11 to Jan 18.

4 or 5 on Sat. 19th, 0 on 20th, 4 or 5 on 21st - MLK weekend.

Then 3 or 4 trips from Jan 22 to Jan 31.

Total January use was about 15 trips total, less than 1 per day.

Trail was rebuilt on Jan 22.

February

Much heavier use.

Typically, 20 to 40 machines on Friday, 50+ on Saturday and 10 to 20 on Sunday, Monday to Thursday, 5 to 10 machines in total.

March to 12th.

February pattern continues, but diminishing.

Comments

The machines

They are noisy, smelly and run from before 7am to after 10pm. The two-stroke smell enters our living spaces and lingers. They rev. their engines when traversing the trail.

They stop in front of our building to use the restroom and help others negotiate the street crossing.

I have seen drivers no taller than their parent's waist negotiate the crossings.

Almost all (greater than 95%) do not stop in town and drive straight out onto the lake.

The Trail

It takes a full noisy night to build and a full morning to rebuild.

It is an eyesore when fresh snow is gone, but looks clean after a snowfall.

The snow used to build it is street snow, heavy with oil, grit and salt, which is released during thaw.

Melt water is oily.

The trail blocks our front door, so the only access to our building is through the garages, which are filled with autos and other stuff, and not designed for visitors.

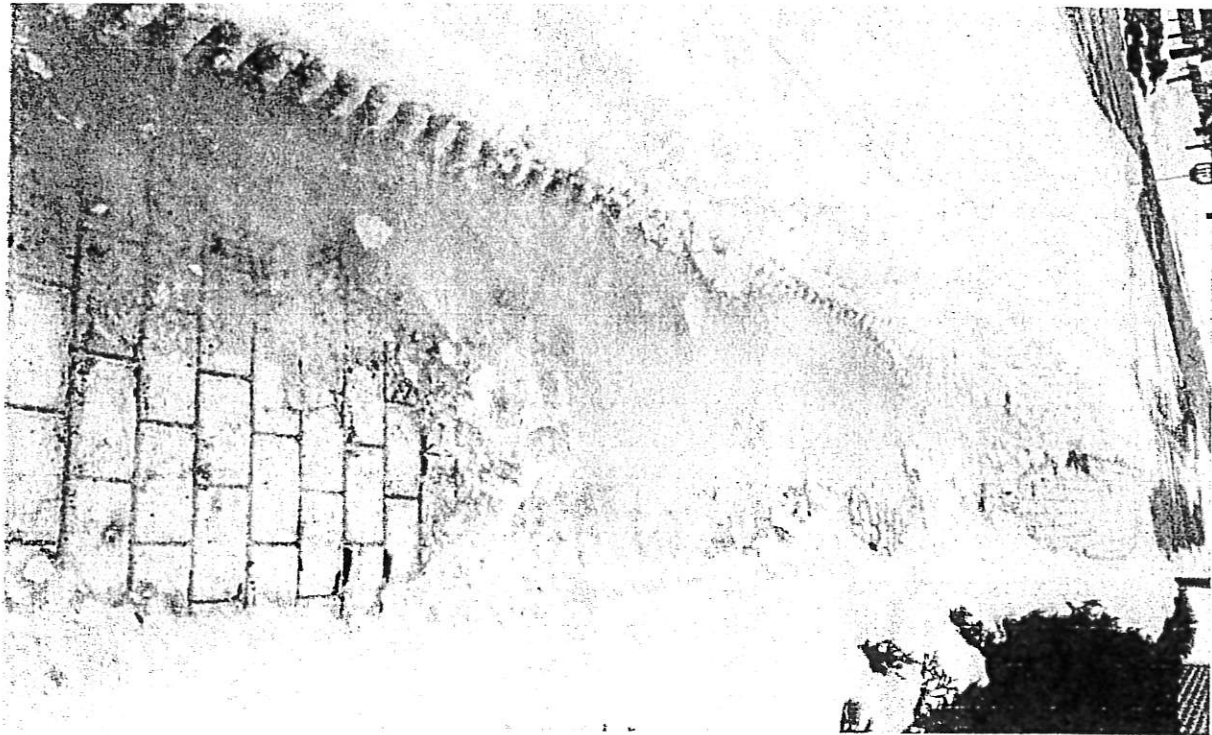
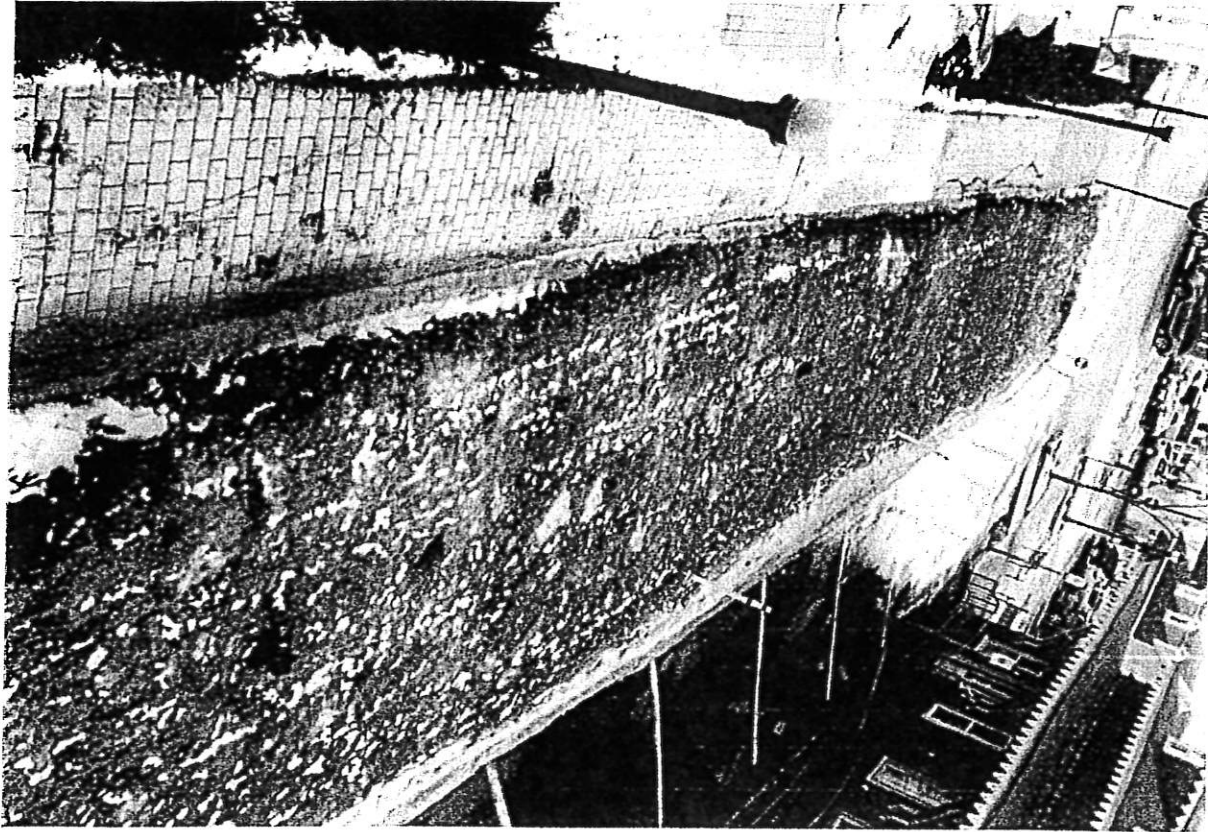
The sidewalk collects melt water, which cannot drain, so parts are either a lake or a skating rink, neither of which are safe for pedestrians. The sidewalk is unusable much of the time.

The freeze-thaw cycle for the trapped water on the sidewalk is creating additional damage to the surface and the curb.

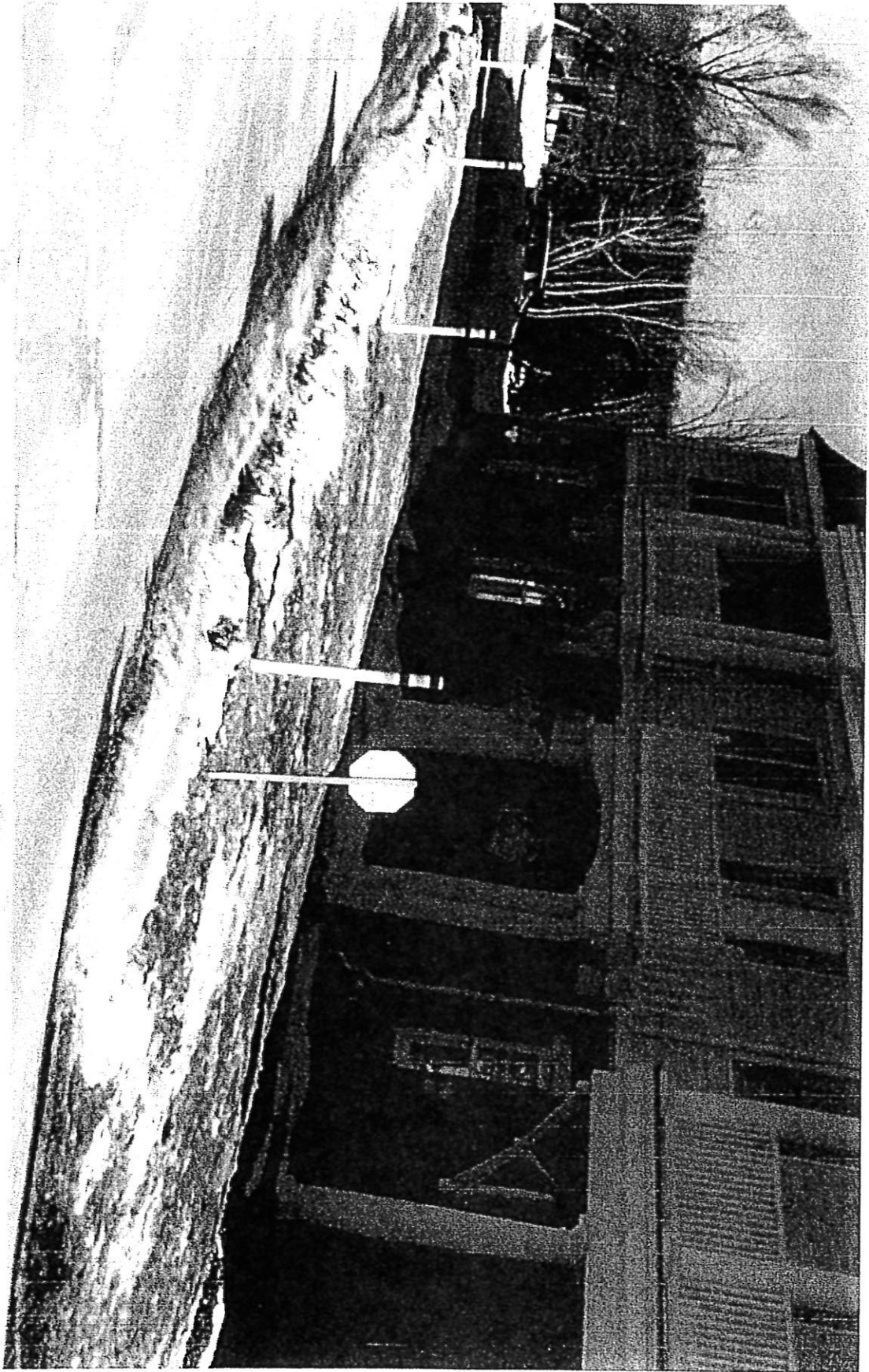
General

The direct cost to the town of the trail is available. There are clearly indirect costs and indirect benefits, neither of which can be measurable directly. It is clear that the trail is successful as a link between the trails east of town and the lake, but it is less clear that the benefits of the trail to the town outweigh the direct cost let alone the indirect costs. 25 regular parking spaces lost, plus 4 handicapped ones.

The trail prevents use of the front doors of our building, impeding visitors and diminishing the attractiveness of the condos, just when we are trying to sell one. It diminishes the appearance and quality of our units for prospective buyers.







THE PUBLIC SERVICE FOUNDATION

Executive Summary

Employer ID (FEIN)
P.O. Box 535
Wolfeboro, NH 03894
603 941-4869

<http://www.publicservicefoundation.org>

PRINCIPALS:

Managing Director: Ronald P. Haley

Treasurer: Kelly L. Haley

THE ORGANIZATION: *The Public Service Foundation (PSF)* is a private non-profit foundation. It has principal management from the co-founders and managing officers as a Managing Director and Treasurer. Leadership is supported by a volunteer Board of Advisory Directors. This group of professionals are past and current members of the Public Service entity. The PSF derives support from an initial contribution from the Co-Founders, and continued contributions from those who share the mission of PSF endeavors. The PSF does NOT accept any contributions of tax dollars. PSF will operate as a tax exempt 501(c)(3) under the Internal Revenue Code. All contributions are tax deductible as charitable contributions.

MISSION STATEMENT: *The Public Service Foundation* has 3 core components of our mission...

1. Establish a community partnership
2. Address problem solving issues
3. Provide funding for advanced technologies that improve the quality of life

GOALS: Support the best interest of community welfare, growth, daily existence of our citizens

PRODUCT AND SERVICE: *The Public Service Foundation* equals our actions and our impacts. This means we are educating our citizens to understand their inherent duty by us all to support our public service professionals. We have not yet been able to fully address the continued financial needs of our country's communities for the common good and common wealth. Our fast evolution to a technologically advancing world at a pace beyond affordable communities has led PSF to provide that financial help by those that also provide the society advances. The PSF provides an advisory board of directors that is fluid of persons on a national interest. We continue to provide these members interests our help, as they also provide a platform of unique abilities.

MARKETING: *The Public Service Foundation* differentiates itself in the market by aiming to satisfy neighborhood quality of life development with our communities. The PSF will emphasize efforts on establishing small business partnerships, to share marketable service in producing the most effective service to our communities, and those that serve us in those communities.

COMPETITION: There are no market leaders in the area of support for public service. Support for these constant growing entities is burdened by small attempts for individual need. The market is so rapidly advancing in our society that a strong connection of Private funds must become quicker to support Public need to advance. This concentration should provide maximum assistance in rapid expansion.

TARGET MARKET: The Public Service Foundation is a national effort. The Advisory Board of Directors has members across the nation with a shared need. Any need brought before the board with a statement of purpose is to be considered.

MANAGEMENT: Managing Director and Co-founder, Ronald P. Haley is a veteran law enforcement officer. Some of his many law enforcement credentials are as Academy Trained Police officer from the Commonwealth of Massachusetts, University of Pennsylvania Criminal Justice, and The University of North Florida, Institute of Police Technology and Management. Ron holds many specialized government certifications, including Narcotics Investigations, Rape Investigations, Traffic Accident Investigation/Reconstruction, Firearms Instructor for Law Enforcement Agents only, and undercover operations that still remain proprietary. Ron currently serves as Chief Operating Officer of KRH Properties, LLC, a property development/management organization, which has grown into an overall financial management of small startup businesses (a company founded by him and his wife Kelly)

Treasurer and Co-founder Kelly L. Haley is a Masters of Business Administration from Hofstra University and a Six Sigma Green Belt. Kelly was a leader of making the finance industry standards of virtual financial operations. Kelly has provided leadership as a contracted CFO, Director of Finance, Controller, and experience in global finance from WR Grace to small start-ups like Disruptor Beam and their Game of Thrones game, and her current status as Director of Finance to several Boston Massachusetts based firms. Kelly embodies small company startup skills along with broad corporate global experience, which gives her an all-encompassing knowledge of sales, marketing, forecast, and analysis.

Together with a private board of advisories as directors, the leadership is well poised to successfully accomplish any joint project.

OPERATIONS: The stage of development is start up. The Public Service Foundation is being formed from the Co-founders existing company. The many affiliates of that company have found a unique model in the Public Service Foundation and are working with those affiliates to grow.

FINANCIALS: Start up is provided by the support of the Co-founders donation. Advisory Board members have pledged contributions. The financial strategy is of public awareness. Those members that share like concerns are contributing on a private awareness campaign of like professionals. The basic goal of this first year of donations to be 100k.

To: The Honorable Board of Selectman
Town of Wolfeboro, New Hampshire

From: Mr. Ron Haley

Date: March 14, 2019

Re: Public Service Foundation

Dear Board of Selectman,

As the Managing Director and Co-founder of the Public Service Foundation, it is our intention to speak at the regular scheduled meeting of the BOS on March 20, 2019, at 6:30 P.M.

The purpose will be to introduce the Public Service Foundation (PSF) to you (A non-profit organization). Prior to this meeting you will have been granted the opportunity to read the PSF Executive Summary, included with this letter, for the benefit of some proprietary information. The PSF has had the opportunity to speak with The Police and Fire Chiefs prior to speaking before the BOS and has qualified the need for PSF partnership and support to the Wolfeboro community.

Our presentation will provide a few brief examples of the all-encompassing need for an organization like the PSF. We are in fact a newly formed organization, but have been raising funds and assisting the public good in many other facets. The formation of our organization is the obvious culmination to these previous endeavors. I hope a brief introduction to the BOS will explain our vision and actions that working with any community can fill the needs of restricted and limited budget dollars.

Respectfully,

A handwritten signature in black ink, appearing to read 'Ron Haley', with a long horizontal flourish extending to the right.

Ronald P. Haley

Managing Director

WOLFEBORO, NH
TOWN MANAGER RECRUITMENT
ESSAY QUESTIONS

PLEASE ANSWER ALL QUESTIONS THOROUGHLY AND CONCISELY, LIMITING EACH ANSWER TO NO MORE THAN 2 PAGES (1.5 LINE SPACING, WITH 1" MARGINS) PER ANSWER

PLEASE SUBMIT YOUR RESPONSES IN PDF FORMAT WITH YOUR NAME AT THE TOP OF THE DOCUMENT TO EMENSINGER@MRIGOV.COM BY 8 AM EST ON MONDAY, FEBRUARY 29TH.

1. Please describe your philosophy, approach, and depth of your background related to the following:
 - Collective Bargaining
 - Budget Development/Financial Management
 - Human Resources/Personnel
 - Economic Development
 - Inter-Municipal Agreements and Public/Private Initiatives
2. Please describe in some detail your leadership and management styles regarding the community, employees and the Board of Selectmen. How will you communicate across the spectrum of employees, boards/committees and appointed or elected officials? How will you ensure appropriate transparency with the community? How do you motivate employees and evaluate performance?
3. The Board of Selectmen will depend on the Town Manager for unbiased and objective guidance. Often, the objective guidance doesn't match popular opinion. Given the many different "constituencies" or special interest groups in most communities, and your own feelings, how can you ensure objectivity in your guidance to the Board? Please provide examples you have from previous experience.
4. Some senior managers in Wolfeboro are seasoned, well respected employees and may have their own opinions about department operations. Describe how you will establish your leadership position with them. What approach will you take to avoid being ignored if they disagree with your decision? How will you ensure that your responsibilities to oversee and direct them are adequately fulfilled as well as utilize their extensive experience?
5. Wolfeboro is an inviting community with the charm of a New England town located on Lake Winnepesaukee. Describe the approach you would take to address the desires of members of the community to keep it like it is as well as those in the community who want to see some new ideas, innovations, businesses and become a four season destination. Are there different needs of seasonal and year-round residents? What steps would you take to address all needs effectively and in the best interests of the Town?



