

Wolfeboro Board of Selectmen
Public Meeting Minutes-APPROVED
COVID-19 Meeting- GoToMeeting
January 15, 2021

Board Members present: Chairman Brad Harriman, Paul O'Brien, Dave Senecal, Dave Bowers, and Linda Murray

Staff present: Town Manager Jim Pineo, Finance Director Kathryn Carpentier, and Recording Secretary Christine Doherty

Chairman Harriman opened the GoToMeeting at 4:00 PM.

Chairman Harriman read the following Preamble into the record:

MEETING PREAMBLE DURING COVID-19 EMERGENCY

Good Evening, as Chairman of the Wolfeboro Board of Selectmen, I am declaring that an emergency exists and I am invoking the provisions of RSA 91-A:2, III (b). Federal, state, and local officials have determined that gatherings of 10 or more people pose a substantial risk to our community in its continuing efforts to combat the spread of COVID-19. In concurring with their determination, I also find that this meeting is imperative to the continued operation of town government and services, which are vital to public safety and confidence during this emergency. As such, this meeting will be conducted without a quorum of this body physically present in the same location.

At this time, I also welcome members of the public accessing this meeting remotely. Even though this meeting is being conducted in a unique manner under unusual circumstances, the usual rules of conduct and decorum apply. Any person found to be disrupting this meeting will be asked to cease the disruption. Should the disruptive behavior continue thereafter, that person will be removed from this meeting.

Please note that all votes that are taken during this meeting shall be done by Roll Call vote. Let's start the meeting by taking a Roll Call attendance. When each member states their name please state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law.

The Board Members gave a Roll call vote, Paul O'Brien – present and alone in his house, Dave Senecal - present and alone in his office in his house, Linda Murray– present and alone in a room in her house, Brad Harriman – present and alone in a room in his house and Dave Bowers – present and alone in a room in his house.

Non-Public Session RSA 91-A:3, II a

Mr. Pineo stated a non-public session is needed for employee discussion.

1. Consideration of Minutes

N/A

2. Public Hearing(s)

Proposed Bond Issues Over \$100,000

A Public Hearing will be held by the Wolfeboro Board of Selectmen as required by RSA 33:8-a and RSA 40:13 at 4:00 PM on Friday, January 15, 2021 virtually to receive comments on the proposed 2021 bond issues over \$100,000:

- A. To see if the Town will vote to raise and appropriate the sum of Eight Hundred and Fifty Thousand dollars (\$850,000) for the purpose of reconstructing and upgrading the Wolfeboro Bay recreational finger docks B, C, D, E, and F.

Complete copies of the proposed bond issue warrant articles may be obtained at the Town Manager's Office, Wolfeboro Town Hall, 84 South Main Street, Wolfeboro, NH.

Mr. Harriman: Any discussion or comments from the board:

Mr. Pineo: No tax rate impact on the 2021 Operating Budget but there will be in 2022.

Mr. O'Brien: Article colon before recreational, this has gone through DRA and lawyer review, need to air on the side of clarity here for the voter. This will be part of our operating expenses going forward.

Ms. Murray: I would like us to decide on the 10 or 20 years to be clear to the taxpayer as to what the tax rate impact will be.

Mr. O'Brien: Agree with Linda

Mr. Senecal: Impact whether we do it 10 or whether we do it 20 years.

Mr. Pineo: .81% for 10 years and 1.58% for 20 years

Mr. Murray: It's a bonded not a cash warrant article. This is double the amount and the years of the Carry Beach article.

O'Brien: favor of bonding it and doing it for 10 years

Mr. Harriman: does anyone have any comments or questions on this warrant article?

No comments or questions from public.

Paul O'Brien made a motion to recommend the proposed Bond issue as stated and was seconded by Linda Murray. Roll call vote Brad Harriman – yes, Linda Murray – yes, Dave Bowers – yes, Dave Senecal – yes, and Paul O'Brien - yes. Being none opposed, the motion passed.

Harriman: Now we can discuss the terms

Dave Senecal made a motion to bond it for 10 years and seconded by Linda Murray. Roll call vote Brad Harriman – yes, Linda Murray – yes, Dave Bowers – yes, Dave Senecal – yes, and Paul O'Brien - yes. Being none opposed, the motion passed.

Mr. O'Brien: Are we all set with all the warrant articles?

Mr. Pineo: We needed to add a few items to the verbiage for the warrant article of the RIB.

Ms. Carpentier: Police Commissioner stipend they wanted to reword it but the purpose is the same. The Milfoil Eradication capital reserve fund warrant article as presented didn't have a number, so I reached out to Linda Murray and we are putting a number of \$17k there. Still struggling with the wording on the Department Works Director. Those three are still outstanding but just due to wording.

Ms. Murray: After we get a final copy of all the warrant articles, we should pass it to Budget Comm to show the changes.

Harriman: Do we have another article we needed to clean up?

Mr. Pineo: The milfoil article as Ms. Carpentier had mentioned

Brian Black: If it's just three or four warrant articles that need changes, it would be helpful to have a printout of the pre DRA and the post DRA on each article so we don't have to search for where the changes were made.

Article 25 Milfoil Eradication Public Expendable Trust added the verbiage to raise and appropriate \$17k from the Milfoil Joint Board into the Milfoil Eradication Public Expendable Trust Fund.

Mr. Harriman: does anyone have any comments or questions on this warrant article?

No comments or questions from public.

Mr. Harriman: any comments or questions from the Board?

Ms. Murray: The DRA changed the wording on this and it's a little hard for people to understand. The town isn't going to raise the money, it's going to take the money from the Milfoil Joint Board. We may have to be able to answer some questions during the presentation.

Linda Murray made a motion to recommend Article 25 Milfoil Eradication Public Expendable Trust and was seconded by Paul O'Brien. Roll call vote Brad Harriman – yes, Linda Murray – yes, Dave Bowers – yes, Dave Senecal – yes, and Paul O'Brien - yes. Being none opposed, the motion passed.

Mr. Harriman: We have been receiving some emails about Facebook posts concerning Back Bay and chemical treatments on the land around there. We should have this as an agenda item so people know we are aware of what's going on and we will discuss it.

3. Non-Public Session RSA 91-A

Linda Murray made a motion to move into non-public hearing at 4:30 and it was seconded by Dave Senecal. Roll call vote, Dave Bowers – yes, Linda Murray – yes, Brad Harriman – yes, Paul O'Brien – yes and Dave Senecal – yes. Being none opposed, the motion passed.

The Board re-entered public session at 4:44 PM.

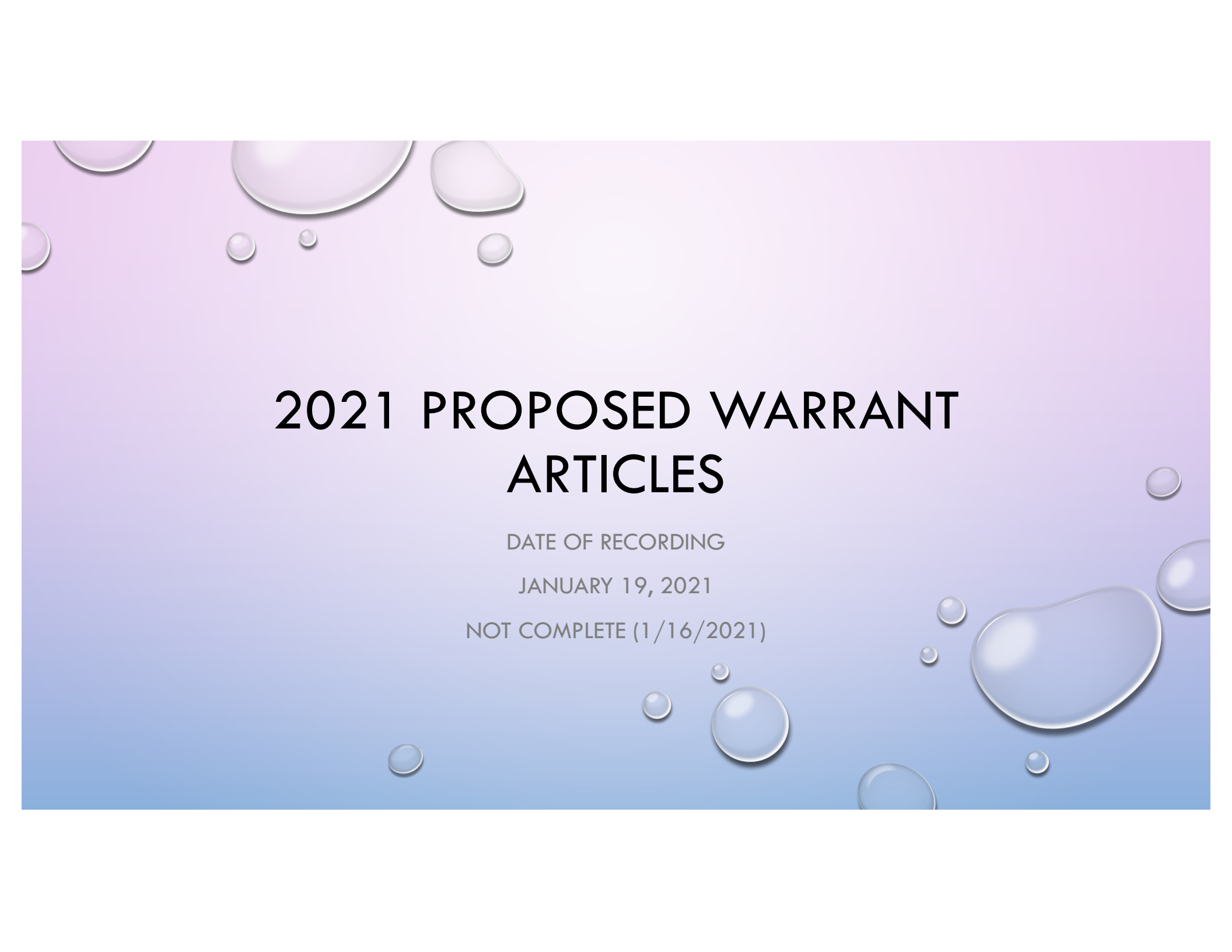
Dave Senecal moved the Wolfeboro Board of Selectmen to seal the minutes of the January 15, 2021 non-public meeting. Linda Murray seconded. Roll call vote, Dave Bowers – yes, Linda Murray – yes, Brad Harriman – yes, Paul O’Brien – yes and Dave Senecal – yes. Being none opposed, the motion passed.

It was moved by Dave Senecal and seconded by Brad Harriman to adjourn at 4:45 PM. Roll call vote, Dave Bowers – yes, Linda Murray – yes, Brad Harriman – yes, Paul O’Brien – yes and Dave Senecal – yes. Being none opposed, the motion passed.

Respectfully Submitted,
Christine Metcalfe Doherty

2021 BoS Warrant Article Presentation

Article 7	MED	Paul
Article 8	RIB	Linda
Article 9	Docs repair	Paul/Linda
Article 10	WWTP AMP	Brad
Article 11	Docks Ext.	Paul/Linda
Article 12	Op. Budget	
Article 13	Pop change	Dave S
Article 14	Pop Build.	Dave S
Article 15	Police Comm	Dave S
Article 16	AFSCME	Dave S
Article 17	Ladder Truck	Linda
Article 18	Roads	Dave B
Article 19	Park & High	Dave S
Article 20	Railroad Ave	Linda
Article 21	Sewer Pump	Brad
Article 22	Library	Brad
Article 23	Police Vechi	Paul
Article 24	WR NCRF	Linda
Article 25	Milfoil NCRF	Linda
Article 26	WWTP CRF	Linda
Article 27	DPW Vehicle	Brad
Article 28	Building Maint	Dave S
Article 29	BRF	Paul
Article 30	Abenaki	Linda
Article 31	Fire Truck	Brad
Article 32	Dispatch Con	Dave S
Article 33	Treasurer	Paul
Article 34	DPW re-org	Full Board Linda



2021 PROPOSED WARRANT ARTICLES

DATE OF RECORDING

JANUARY 19, 2021

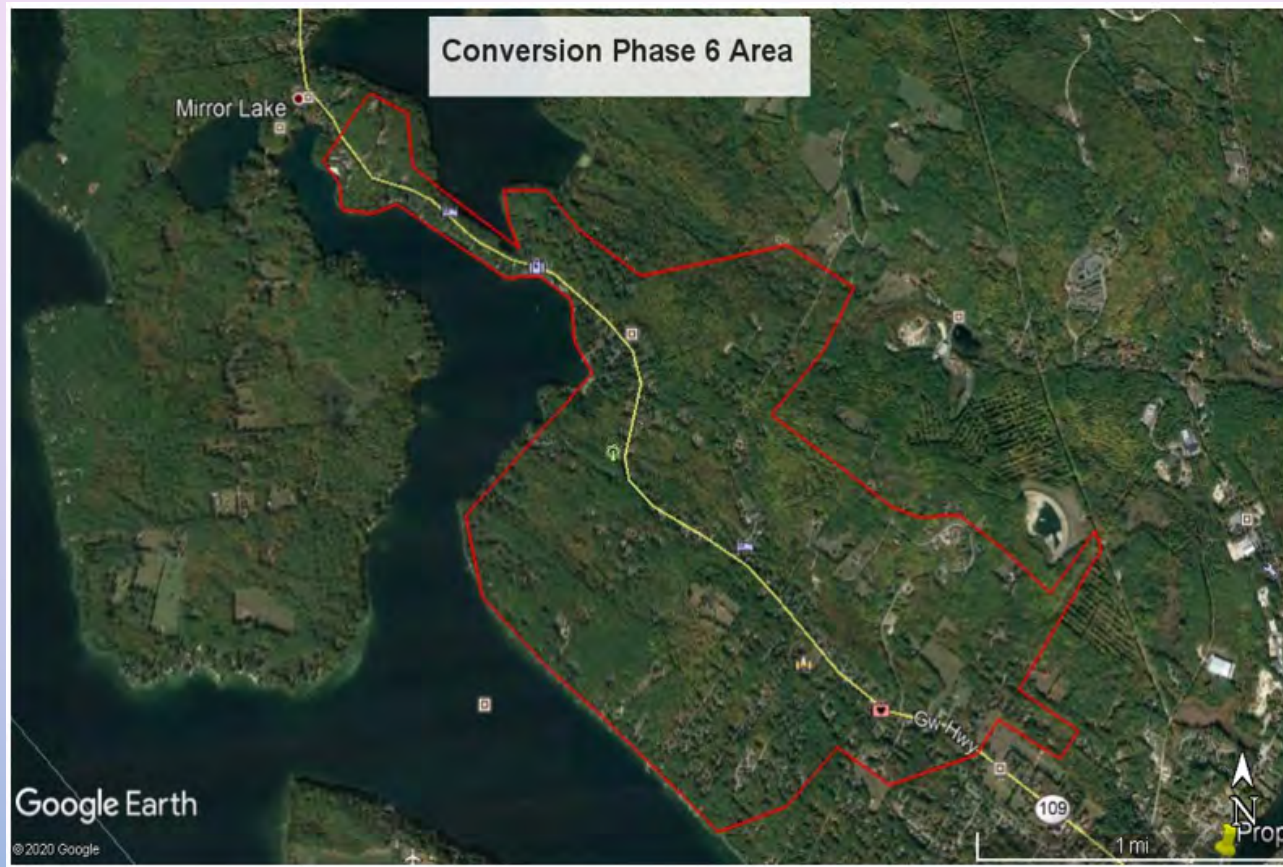
NOT COMPLETE (1/16/2021)

ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE MILLION EIGHT HUNDRED FIFTY THOUSAND DOLLARS **(\$1,850,000)** **FOR THE PURPOSE OF CONSTRUCTING AND CONVERTING THE DISTRIBUTION SYSTEM VOLTAGE FROM 4KV TO 12.47KV ON NORTH MAIN STREET FROM FOREST ROAD, NORTH TO THE END OF CIRCUIT 2-1;** FURTHER, TO AUTHORIZE THE ISSUANCE OF ONE MILLION EIGHT HUNDRED FIFTY THOUSAND DOLLARS (\$1,850,000) IN BONDS OR NOTES FOR THIS PROJECT IN ACCORDANCE WITH THE PROVISIONS OF RSA 33, THE MUNICIPAL FINANCE ACT, AND TO AUTHORIZE THE BOARD OF SELECTMEN TO APPLY FOR, OBTAIN, AND ACCEPT FEDERAL, STATE OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT, AND TO COMPLY WITH ALL LAWS APPLICABLE TO SAID PROJECT; AND TO FURTHER AUTHORIZE THE BOARD OF SELECTMEN TO ISSUE, NEGOTIATE, SELL, AND DELIVER SUCH BONDS OR NOTES, AND TO DETERMINE THE RATE OF INTEREST THEREON, AND THE MATURITY, AND OTHER TERMS THEREOF; AND TO AUTHORIZE THE BOARD OF SELECTMEN TO TAKE ANY OTHER ACTION OR TO PASS ANY OTHER VOTE RELATIVE THERETO. NOTWITHSTANDING THE GENERAL OBLIGATION NATURE OF THE BONDS, **IT IS THE INTENTION THAT THIS PROJECT SHALL BE PAID BY SURPLUS FUNDS OF THE ELECTRIC ENTERPRISE FUND AND WILL NOT RESULT IN ANY INCREASE IN THE ELECTRIC RATE.**

- NO TAX RATE IMPACT:
 - (RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
 - (RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0
 - 3/5 MAJORITY VOTE REQUIRED
-
- RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN BY A VOTE OF 5-0-1

ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING



ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING

JUSTIFICATION

- SEVERAL OF THE EXISTING POLE STRUCTURES ALONG NORTH MAIN STREET ARE OVER 50 YEARS OLD.
- LACK OF ELECTRIC SYSTEM PERFORMANCE AT THE END OF NORTH MAIN STREET HAS RESULTED IN NUMEROUS OUTAGES AND VOLTAGE ISSUES. THESE PROBLEMS ARE ACCENTUATED DURING THE PEAK WINTER AND SUMMER SEASONS.
- THERE IS CURRENTLY NOT SUFFICIENT CAPACITY TO “SWITCH” AND “TIE” THE 4.16KV DISTRIBUTION CIRCUITS IN ORDER TO CREATE REDUNDANCY AND RELIABILITY WITHIN THE SYSTEM.
- THIS WILL BE THE ONLY REMAINING AREA FED FROM THE 4KV SUBSTATION #2. COMPLETION OF THIS PROJECT WILL ALLOW FOR ITS OVERDUE DECOMMISSIONING.



ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING

- Existing 5kV Construction



- Proposed Hendrix Construction



ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING

- CONVERSION PROJECTS COMPLETED OVER THE LAST 16 YEARS HAVE RESULTED IN THE LOSS RECOVERY OF **12,037MWH** VALUED AT OVER **\$1.36 MILLION DOLLARS**. THIS IS A DIRECT RESULT OF EFFICIENCIES GAINED IN THE DISTRIBUTION OF ELECTRICITY FROM CONVERSION PROJECTS.

- THIS LOSS REDUCTION HAS A DIRECT CORRELATION IN MAINTAINING ONE THE LOWEST ELECTRIC RATES IN THE STATE OF NH AS WELL AS PROVING TO BE OUR MOST EFFECTIVE ENERGY CONSERVATION EFFORT.

Wolfeboro Municipal Electric Department Electrical Losses/Recovery 2004-2018

5 Year Timeframe	Total MWH Purchased	5 Year Avg. Loss %	Total MWH Losses	MWH Loss Reduction	Lost Revenue \$ Recovery
2004-2008	365,484	10%	36,548.40	N/A	N/A
2009-2013	359,924	8.5%	30,593.54	5,954.86	\$ 744,357.50
2014-2018	365,840	6.7%	24,511.28	6,082.26	\$ 622,823.42
Total				12,037.12	\$ 1,367,180.92

2004 vs. 2018	70,452 vs. 74,659	11.8% vs. 5.1%	8,306 vs. 3,839
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Note: 1 MWH (Megawatt Hour) equates to 1,000 KWH's of Electricity



ARTICLE 7: ELECTRIC DISTRIBUTION CONVERSION PHASE #6 FUNDING

- PROJECT WILL HAVE NO EFFECT ON THE TAX RATE.
- PROJECT FUNDING WILL NOT REQUIRE AN ELECTRIC RATE INCREASE.
- THE COSTS FOR “CONVERSION PROJECTS” ARE PROVIDED FOR WITHIN THE CURRENT RATE STRUCTURE.

ARTICLE 8:RAPID INFILTRATION BASIN (RIB) SITE UPGRADE (STATE REVOLVING FUND)

- TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF THREE MILLION EIGHT HUNDRED THOUSAND DOLLARS **(\$3,800,000) FOR THE PURPOSE OF MAKING UPGRADES TO THE RAPID INFILTRATION BASINS (RIB) SITE TO BRING IT INTO COMPLIANCE WITH THE STATE PERMIT, INCLUDING CONSTRUCTION, WATERSHED MANAGEMENT AND LAND ACQUISITION.** FURTHER, TO AUTHORIZE THE ISSUANCE OF THREE MILLION EIGHT HUNDRED THOUSAND DOLLARS (\$3,800,000) IN BONDS OR NOTES FOR THIS PROJECT IN ACCORDANCE WITH THE PROVISIONS OF RSA 33, THE MUNICIPAL FINANCE ACT, AND TO FURTHER AUTHORIZE THE BOARD OF SELECTMEN TO ISSUE, NEGOTIATE, SELL, AND DELIVER SUCH BONDS OR NOTES, AND TO DETERMINE THE RATE OF INTEREST THEREON, AND THE MATURITY, AND OTHER TERMS THEREOF; AND TO AUTHORIZE THE BOARD OF SELECTMEN TO APPLY FOR, OBTAIN, AND ACCEPT FEDERAL, STATE, OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT AND THAT MAY REDUCE THE AMOUNT TO BE REPAID, AND TO COMPLY WITH ALL LAWS APPLICABLE TO SAID PROJECT; AND TO AUTHORIZE THE BOARD OF SELECTMEN TO PARTICIPATE IN THE STATE REVOLVING FUND (SRF) RSA 486.14 ESTABLISHED FOR THIS PURPOSE AND TO ALLOW THE BOARD OF SELECTMEN TO EXPEND SUCH MONIES AS BECOME AVAILABLE FROM THE FEDERAL AND STATE GOVERNMENTS AND TO AUTHORIZE THE BOARD OF SELECTMEN TO TAKE ANY ACTION OR TO PASS ANY OTHER VOTE RELATING THERETO. **PRINCIPAL AND INTEREST PAYMENTS FOR THIS BOND SHALL COME FROM THE LAWSUIT SETTLEMENT THEREFORE THIS PROJECT WILL NOT RESULT IN ANY INCREASE IN THE TAX RATE.**
- NO TAX RATE IMPACT
- RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
- RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0
- 3/5 MAJORITY VOTE REQUIRED
- RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN BY A VOTE OF 6-0-1

ARTICLE 8:RAPID INFILTRATION BASIN (RIB) SITE UPGRADE (STATE REVOLVING FUND)

▪ **PROBLEM:**

- ORIGINAL DESIGN FLAWED/
- PERMIT VIOLATIONS/
- LAWSUIT: NET PROCEEDS \$5.5 MILLION
- ADMINISTRATIVE ORDER BY CONSENT

▪ **SOLUTION:**

- STUDY ALTERNATIVES
- PILOT TEST BEST SOLUTIONS
- PREPARE BID DOCUMENTS AND PERMIT DOCUMENTS

ARTICLE 8: RAPID INFILTRATION BASIN (RIB) SITE UPGRADE (STATE REVOLVING FUND)

Town of Wolfeboro Wastewater Effluent Disposal Upgrades Funding						
Description		2015	2017	2018	2019	Authorized to date
AOC required work		\$ 700,000	\$ 500,000			
RIB Site Upgrades - Design, Permitting, Construction, Piloting & Land Purchase				\$ 550,000		
Complete Engineering & Permitting, wetlands mitigation, monitor pilot and adjust as necessary					\$ 500,000	
Rib Site Upgrades- Land aquisition - Construction						
RIB Site Upgrades - Construction Eng. Contingency						
TOTALS		\$ 700,000	\$ 500,000	\$ 550,000	\$ 500,000	\$ 2,250,000
Balance of Funds from Lawsuit after legal	\$ 5,500,000	\$ 4,800,000	\$ 4,300,000	\$ 3,750,000	\$ 3,250,000	\$ 3,250,000
Authorized Funds not spent:			\$ 20,000	\$ 50,000	\$ 100,000	\$ 170,000
					Sub-Total:	\$ 3,420,000
Income Town Treasurer made from investments						\$ 380,000
					BALANCE:	\$ 3,800,000

ARTICLE 9: RECREATIONAL DOCK REPAIRS

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF EIGHT HUNDRED AND FIFTY THOUSAND DOLLARS (\$850,000) FOR THE PURPOSE OF RECONSTRUCTING AND UPGRADING THE WOLFEBORO BAY RECREATIONAL FINGER DOCKS B, C, D, E, F, AND G; FURTHER, TO AUTHORIZE THE ISSUANCE OF EIGHT HUNDRED AND FIFTY THOUSAND DOLLARS (\$850,000) IN BONDS OR NOTES FOR THIS PROJECT IN ACCORDANCE WITH THE PROVISIONS OF RSA 33, THE MUNICIPAL FINANCE ACT, AND TO FURTHER AUTHORIZE THE BOARD OF SELECTMEN TO ISSUE, NEGOTIATE, SELL, AND DELIVER SUCH BONDS OR NOTES, AND TO DETERMINE THE RATE OF INTEREST THEREON, AND THE MATURITY, AND OTHER TERMS THEREOF; AND TO AUTHORIZE THE BOARD OF SELECTMEN TO APPLY FOR, OBTAIN, AND ACCEPT FEDERAL, STATE, OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT AND TO COMPLY WITH ALL THE LAWS APPLICABLE TO SAID PROJECT. AND TO AUTHORIZE THE BOARD OF SELECTMEN TO TAKE ANY OTHER ACTION OR TO PASS ANY OTHER VOTE RELATIVE THERETO.

- NO TAX RATE IMPACT 2021
- (RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
- (RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0
- 3/5 MAJORITY VOTE REQUIRED

ARTICLE 9: RECREATIONAL DOCK REPAIRS



Phase II: This funding will Rebuild Docks B,C,D,E,F,G by

PHASE I: Repairs to Dock A are Underway with 2020 appropriation

ARTICLE 9: RECREATIONAL DOCK REPAIRS

Wolfeboro Dockside Docks - Funding/Schedule Updated 1-6-2021				
Revised Bid from Chesterfield 1/5/21	Phase 1: Rebuild Dock A	Phase 2: Rebuild Docks B, C, & D	Phase 2: Rebuild Docks E,F,G	Total Phase 2
Construction	\$ 126,657	\$391,261.00	\$342,240.00	\$733,501
Engineering	\$ 6,332.85			\$29,340
Electrical	\$ 2,000.00			\$20,000
Contingencies	\$ 2,000.00			\$67,159
	<u>\$ 136,990</u>			<u>\$850,000</u>
Schedule	Complete by March 15	Complete Docks B, C, & D by 6-1- 2021	Complete remaining Docks by 3-1-2022	
Funding	WA 17- 2020			New WA 2021 (bond)

ARTICLE 9: RECREATIONAL DOCK REPAIRS

- ESTIMATED 10 YEAR BOND SCHEDULE/TAX RATE

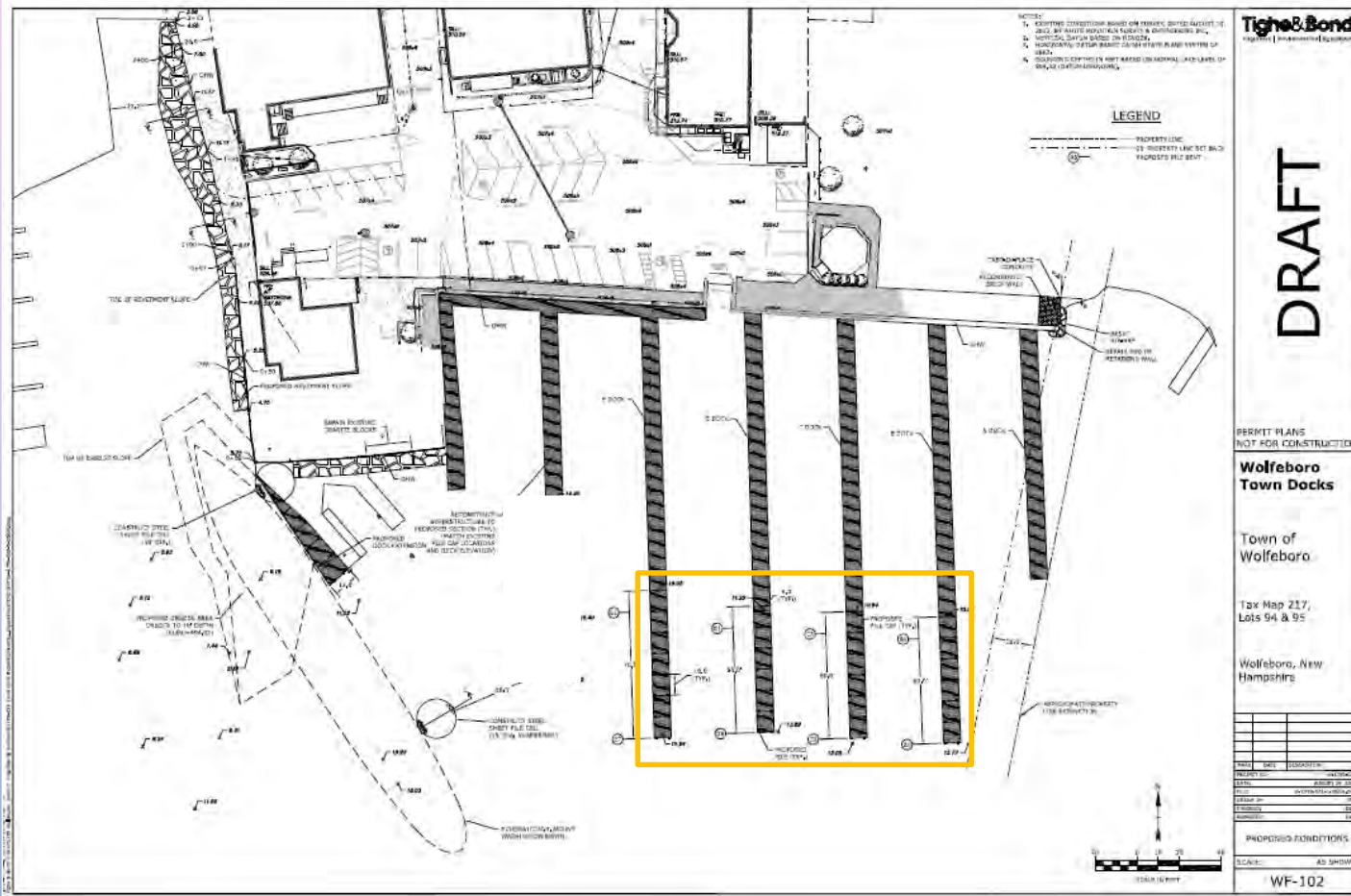
ARTICLE 10: WASTEWATER TREATMENT PLANT ASSET MANAGEMENT PLAN (STATE REVOLVING FUND)

- TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF THIRTY THOUSAND DOLLARS (\$30,000) FOR THE PURPOSE OF DEVELOPING AN ASSET MANAGEMENT PROGRAM FOR THE WASTE WATER TREATMENT PLANT THAT WILL QUALIFY THE TOWN FOR FEDERAL AND STATE FUNDS, FURTHER TO AUTHORIZE THE ISSUANCE OF THIRTY THOUSAND DOLLARS (\$30,000) IN BONDS OR NOTES UNDER AND IN COMPLIANCE WITH THE PROVISIONS OF RSA 33, THE MUNICIPAL FINANCE ACT AND TO FURTHER AUTHORIZE THE BOARD OF SELECTMEN TO ISSUE, NEGOTIATE, SELL, AND DELIVER SUCH BONDS OR NOTES, AND TO DETERMINE THE RATE OF INTEREST THEREON, AND THE MATURITY, AND OTHER TERMS THEREOF; ADDITIONALLY TO AUTHORIZE THE BOARD OF SELECTMEN TO APPLY FOR, OBTAIN, AND ACCEPT FEDERAL AND STATE, OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT AND THAT MAY REDUCE THE AMOUNT TO BE REPAYED, AND TO COMPLY WITH ALL LAWS APPLICABLE TO SAID PROJECT; AND TO AUTHORIZE THE BOARD OF SELECTMEN TO PARTICIPATE IN THE STATE REVOLVING FUND (SRF) RSA 486.14 ESTABLISHED FOR THIS PURPOSE; AND TO ALLOW THE BOARD OF SELECTMEN TO EXPEND SUCH MONIES AS BECOME AVAILABLE FROM THE FEDERAL AND STATE GOVERNMENTS; AND AUTHORIZE THE BOARD OF SELECTMEN TO TAKE ANY OTHER ACTION OR TO PASS ANY OTHER VOTE RELATING THERETO. THIS PROJECT IS SUBJECT TO LOAN FORGIVENESS AS OUTLINED BY THE STATE REVOLVING FUND THEREFORE THE PROJECT WILL NOT RESULT IN ANY INCREASE IN THE TAX RATE
- NO TAX RATE IMPACT:
- (RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
- (RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0
- 3/5 MAJORITY VOTE REQUIRED
- RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN BY A VOTE OF 6-0-1

ARTICLE 11: RECREATIONAL DOCKS EXTENSION

- TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF THREE HUNDRED THOUSAND DOLLARS **(\$300,000) FOR THE PURPOSE OF EXTENDING THE WOLFEBORO BAY RECREATIONAL FINGER DOCKS B, C, D, AND E.** SHOULD WARRANT ARTICLE #9 TITLED RECREATIONAL DOCK REPAIRS FAIL, THIS ARTICLE FOR THE DOCK EXTENSION SHALL BE NULL AND VOID. THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2026 OR UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.
- ESTIMATED TAX RATE IMPACT: 2021 \$126 PER \$1,000 OF ASSESSED VALUATION
- RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
- NOT RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 5-4
- MAJORITY VOTE REQUIRED

ARTICLE 11 RECREATIONAL DOCKS EXTENSION



- DOCKS B,C,D,E TO BE EXTENDED.
- ESTIMATED 18-24 ADDITIONAL BOAT SLIPS.

Phase 3:
Extend Docks B,C, D & E

\$266,000

\$15,960

\$10,000

\$8,040

\$300,000

**Complete dock
extensions
by 5-15-22**

**Separate New
WA 2021 (cash)**

ARTICLE 12:OPERATING BUDGET

SHALL THE TOWN OF WOLFEBORO RAISE AND APPROPRIATE AS AN **OPERATING BUDGET**, NOT INCLUDING APPROPRIATIONS BY SPECIAL WARRANT ARTICLES AND OTHER APPROPRIATIONS VOTED SEPARATELY, THE AMOUNTS SET FORTH ON THE BUDGET POSTED WITH THE WARRANT OR AS AMENDED BY VOTE OF THE FIRST SESSION, FOR THE PURPOSES SET FORTH THEREIN, TOTALING **\$28,653,102** SHOULD THIS ARTICLE BE DEFEATED, **THE DEFAULT BUDGET SHALL BE \$28,304,031**, WHICH IS THE SAME AS LAST YEAR, WITH CERTAIN ADJUSTMENTS REQUIRED BY PREVIOUS ACTION OF THE TOWN OF WOLFEBORO OR BY LAW; OR THE GOVERNING BODY MAY HOLD ONE SPECIAL MEETING, IN ACCORDANCE WITH RSA 40:13, X AND XVI, TO TAKE UP THE ISSUE OF A REVISED OPERATING BUDGET ONLY.

ESTIMATED TAX RATE IMPACT: 2021 \$4.63 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 8-1

MAJORITY VOTE REQUIRED

ARTICLE: 13 CHANGE TO POP WHALEN FUNDING MECHANISM

TO SEE IF THE TOWN WILL VOTE TO DIRECT THE WOLFEBORO BOARD OF SELECTMEN TO MAKE THE FOLLOWING CHANGES TO THE POP WHALEN ICE ARENA ENTERPRISE FUND. CAPITAL PROJECTS RELATED TO THE FACILITY MAY REQUEST FUNDS THROUGH GENERAL TAXATION. A REQUEST FOR GENERAL TAXATION MONIES SHALL BE BROUGHT TO THE VOTER IN THE FORM OF A WARRANT ARTICLE FOR CAPITAL REPAIRS RELATED TO THE STRUCTURE AND ITS MECHANICAL SYSTEMS.

THE REQUEST FOR GENERAL TAXATION MONIES FOR CAPITAL EXPENSES RELATED TO REPAIRS OR EXPANSION OF THIS STRUCTURE AND MECHANICAL SYSTEMS INCLUDE THOSE COMPONENTS DIRECTLY RESPONSIBLE FOR MAINTAINING THE STRUCTURAL INTEGRITY OF THE POP WHALEN ICE ARENA BUILDING. MECHANICAL SYSTEMS INCLUDE TRADITIONAL BUILDING MECHANICAL SYSTEMS, HEATING, VENTILATION, AIR CONDITIONING (HVAC) DEHUMIDIFICATION, ELECTRICAL AND PLUMBING. FUTURE WARRANT ARTICLES MAY REQUEST FUNDING FROM GENERAL TAXATION, POP WHALEN ENTERPRISE FUND, OR A COMBINATION OF FUNDING SOURCES TO INCLUDE GRANTS, UNRESTRICTED GIFTS, DONATIONS, OR PLEDGES.

ITEMS DIRECTLY RELATED TO THE OPERATION OF THE POP WHALEN ICE ARENA AS AN ICE ARENA SHALL BE THE EXCLUSIVE RESPONSIBILITY OF THE POP WHALEN ICE ARENA ENTERPRISE FUND.

FURTHER THE WOLFEBORO BOARD OF SELECTMEN MAY AUTHORIZE THE EXPENDITURES OF GENERAL TAXATION MONIES FROM THE BUILDING MAINTENANCE CAPITAL RESERVE FUND TO PERFORM REPAIRS WHICH MAY BE NEEDED TO KEEP THE STRUCTURE IN GOOD CONDITION.

MAJORITY VOTE REQUIRED

ARTICLE: 14 POP WHALEN ICE ARENA BUILDING REPAIRS

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED TWENTY FIVE THOUSAND DOLLARS **(\$125,000) FROM GENERAL TAXATION AND NOT FROM THE POP WHALEN ENTERPRISE FUND FOR THE PURPOSE OF PROVIDING PROFESSIONAL DESIGN SERVICES FOR, ROOF, INSULATION, DEHUMIDIFICATION, ELECTRICAL UPGRADES, AND TO DEVELOP A SCOPE OF WORK FOR REPAIRS TO THE POP WHALEN ICE ARENA.** THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2022, OR UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT: 2021 \$.053 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED.

ARTICLE 13 POP WHALEN ICE ARENA

- PICTURES

ARTICLE: 15 POLICE COMMISSIONERS' STIPEND INCREASE

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE THOUSAND FIVE HUNDRED **DOLLARS (\$1,500) FOR THE PURPOSE OF INCREASING THE POLICE COMMISSIONERS' STIPENDS.** IT IS ANTICIPATED THAT FOR THE NEXT FIVE YEARS THE POLICE COMMISSIONERS' YEARLY STIPEND OF THREE THOUSAND ONE HUNDRED DOLLARS (\$3,100) WILL BE INCLUDED IN THE GENERAL FUND OPERATING BUDGET.

ESTIMATED TAX RATE IMPACT: 2021 \$.001 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 7-2

(RECOMMENDED BY THE POLICE COMMISSION BY A VOTE OF 3-0

MAJORITY VOTE REQUIRED

ARTICLE: 15 AFSCME CONTRACT AGREEMENT

- TO SEE IF THE TOWN WILL VOTE TO APPROVE THE COST ITEMS INCLUDED IN THE ONE YEAR COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN THE BOARD OF SELECTMEN AND LOCAL #534 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) WHICH CALLS FOR THE FOLLOWING INCREASES IN SALARIES AND BENEFITS AT CURRENT STAFFING LEVELS

<u>YEAR</u>		<u>ESTIMATED INCREASE</u>
• 2021	WAGES:	\$39,003
• <u>2021</u>	<u>BENEFITS:</u>	<u>\$8,468</u>
• 2021	TOTAL INCREASE:	\$47,471

-
- AND FURTHER TO RAISE AND APPROPRIATE (\$47,471) FOR THE CURRENT FISCAL YEAR: SUCH SUM REPRESENTING THE ADDITIONAL COSTS ATTRIBUTABLE TO THE INCREASE IN WAGES AND BENEFITS REQUIRED BY THE NEW AGREEMENT OVER THOSE THAT WOULD BE PAID AT CURRENT STAFFING LEVELS.
- ESTIMATED TAX RATE IMPACT: 2021 \$.02 PER \$1,000 OF ASSESSED VALUATION
- RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE 5 -0
- RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE 8-1
- MAJORITY VOTE REQUIRED

ARTICLE 16: FIRE DEPARTMENT LADDER TRUCK REPLACEMENT

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE MILLION THREE HUNDRED EIGHTY THOUSAND DOLLARS (\$1,380,000) FOR THE PURCHASE OF A NEW FIRE DEPARTMENT AERIAL LADDER TRUCK. THIS PURCHASE SHALL BE PAID FOR BY TRANSFERRING NINE HUNDRED THOUSAND DOLLARS (\$900,000) FROM THE EXISTING FIRE TRUCK AND APPARATUS REPLACEMENT CAPITAL RESERVE FUND. PASSAGE OF THIS ARTICLE WILL ALSO AUTHORIZE FUNDS IN THE AMOUNT OF FOUR HUNDRED EIGHTY THOUSAND DOLLARS (\$480,000) FROM THE TOWN'S UNASSIGNED FUND BALANCE TO BE USED TO PAY FOR THE BALANCE OF THIS PURCHASE. THIS EXPENDITURE WILL NOT RESULT IN ANY INCREASE IN THE 2021 TAX RATE. THIS EXPENDITURE WILL NOT RESULT IN ANY INCREASE IN THE 2021 TAX RATE.

ESTIMATED TAX RATE IMPACT: 2021 \$0.000 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 7-2

MAJORITY VOTE REQUIRED

ARTICLE 16: FIRE DEPARTMENT LADDER TRUCK REPLACEMENT

Similarly Specified Apparatus (Gray Maine)



<https://seagrave.com/News/Post/9896>

Questions contact
Contact Chief Skantze by email firechief@wolfeboronh.us
Or call
569-1400

• **2021 REPLACEMENT OF LADDER TRUCK**

- CURRENT TRUCK IS 1994 BEYOND 25 YEAR LIFE CYCLE
- WAS SCHEDULED FOR PURCHASE/REPLACEMENT IN 2022 BASED ON CAPITAL IMPROVEMENT PLAN
- FAILED LADDER TESTING IN 2020 (HYDRAULIC SYSTEM)
- “TRUCK SPEC COMMITTEE” IN PLACE SINCE 2019
- REPLACEMENT COST \$1,380,000
- **FUNDING**
- INVESTIGATED: LEASE VS. PURCHASE
- \$900,000 FROM CAPITAL RESERVE
- \$480,000 FROM UNASSIGNED FUND BALANCE
- ESTIMATED 460 DAYS FROM CONTRACT SIGNING TO DELIVERY
- NO TAX RATE IMPACT

ARTICLE 18: TOWN ROAD UPGRADES

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF SIX HUNDRED AND FIFTY THOUSAND DOLLARS (\$650,000) FOR THE PURPOSE OF UPGRADING TOWN ROADS, SIDEWALKS, AND DRAINAGE SYSTEMS. TO AUTHORIZE FUNDS IN THE AMOUNT OF FIVE HUNDRED AND FIFTY THOUSAND DOLLARS (\$550,000) FROM THE TOWN'S UNASSIGNED FUND BALANCE TO BE USED TO PAY FOR THESE ROAD UPGRADES. FURTHERMORE, PASSAGE OF THIS ARTICLE WILL AUTHORIZE ONE HUNDRED THOUSAND DOLLARS (\$100,000) IN FUNDS SHALL BE RAISED BY GENERAL TAXATION. THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2022 OR, UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT: 2021 \$0.042 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN 4-1-1

ARTICLE 18 TOWN ROAD UPGRADES

- **PROBLEM:**

- 67.5 MILES OF TOWN ROADS
 - 53.5 MILES PAVED
 - 14 MILES GRAVEL
- INADEQUATE BASE/DRAINAGE
- TRAVEL AND CLIMATE

- **SOLUTION:**

- ANNUAL ROAD UPGRADE WORK INCLUDES (DEPENDING ON ROAD CONDITION AND LOCATION):
 - CULVERT REPLACEMENT;
 - ADDITIONAL DRAINAGE;
 - PAVEMENT OVERLAYS;
 - RECLAIM BASE/WEAR COAT PAVEMENTS
 - REBUILD ROAD BASE

- DRAINAGE IS CRITICAL AND MORE WORK PLANNED WILL BE REQUIRED IN FUTURE TO ADDRESS DRAINAGE INFRASTRUCTURE.

ARTICLE 18: TOWN ROAD UPGRADES

Wolfeboro Proposed Road Improvements for 2021			
Road	Distance (ft)	Width (ft)	Budget
1 Stoneham Rd	4,760	20	
Note: grind 22', pave 20'			\$ 380,000
	REBUILD		
2 Clark Road	2,760	20	
One Inch overlay South Main to Greenleaf			\$ 50,000
3 East Clark Road	530	22	
Note: grind 22', pave 20'			
	REBUILD		\$ 52,400
4 Goodrich Road	770	22	
Note: grind 22', pave 20'			
	REBUILD		\$ 83,600
5 Engineering (Maplewood/Berrywood Subdivision)			\$ 50,000
6 Contingency			\$ 34,000
Total Budget for 2021 Road Work			\$ 650,000

ARTICLE 19: HIGH AND PARK STREET UPGRADES

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF EIGHT HUNDRED EIGHTY ONE THOUSAND DOLLARS (\$881,000) FOR THE PURPOSE OF UPGRADING HIGH AND PARK STREETS. FUNDS SHALL BE UTILIZED FOR ENGINEERING FEES, STORM WATER DRAINAGE SYSTEMS, THE REPLACEMENT OF WATER AND SEWER MAINS AND REBUILDING THE ROADWAYS.

THREE HUNDRED FORTY FIVE THOUSAND DOLLARS (\$345,000) FROM THE WATER ENTERPRISE FUND SHALL BE FOR THE PURPOSE OF ENGINEERING AND REPLACING THE EXISTING WATER MAINS WHICH SERVICE HIGH AND PARK STREETS.

FIVE HUNDRED THIRTY SIX THOUSAND DOLLARS (\$536,000) FROM GENERAL TAXATION SHALL BE FOR THE PURPOSE OF ENGINEERING AND REPLACING THE EXISTING SEWER MAIN IN HIGH STREET, STORM WATER DRAINAGE SYSTEMS AND REBUILDING OF HIGH AND PARK STREETS. THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2026 OR, UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT 2021: \$.226 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

ROAD WORK RECOMMENDED BY CAPITAL IMPROVEMENT PLAN 4-1-1

WATER/SEWER WORK RECOMMENDED BY CAPITAL IMPROVEMENT PLAN 6-0-1

ARTICLE 20: RAILROAD AVENUE LAYOUT

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED THOUSAND DOLLARS **(\$100,000) FOR THE PURPOSE OF LAYING OUT THE GRAVEL SECTION OF RAILROAD AVENUE, INSTALLATION OF DRAINAGE AND THE PAVING OF THE GRAVEL SECTION INCLUDING PARKING SPACES AND GRAVEL PARKING SPACES.** THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2022 OR, UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT: 2021 \$.042 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY CAPITAL IMPROVEMENT PLAN 5-0-1

ARTICLE 19: RAILROAD AVENUE LAYOUT

- WAITING ON MAP

ARTICLE 21: SEWER PUMP STATION ENGINEERING

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED THOUSAND DOLLARS **(\$100,000) FOR THE PURPOSE OF CONDUCTING PRELIMINARY ENGINEERING OF THE LEHNER AND MILL STREET SEWER PUMP STATIONS.** THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2022, OR UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT: \$.042 2021 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN 6-0-1

ARTICLE 21: SEWER PUMP STATION ENGINEERING

- WAITING ON PICTURE

ARTICLE 22: LIBRARY GENERATOR

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF SEVENTY FIVE THOUSAND DOLLARS (\$75,000) BEING FUNDED BY GENERAL TAXATION FOR THE PURPOSE OF PURCHASING AND INSTALLING AN EMERGENCY GENERATOR AT THE WOLFEBORO PUBLIC LIBRARY. FURTHER, TO AUTHORIZE THE SELECTMEN TO ACCEPT GRANTS, GIFTS, DONATIONS OR PLEDGES FOR THIS PURPOSE WHICH SHALL BE USED TO REDUCE THE AMOUNT TO BE EXPENDED FROM GENERAL TAXATION THIS APPROPRIATION IS NON-LAPSING PURSUANT TO RSA 32:7, VI AND SHALL LAPSE ON DECEMBER 31, 2022, OR UPON COMPLETION OF THE PROJECT, WHICHEVER OCCURS FIRST.

ESTIMATED TAX RATE IMPACT: 2021 \$.032 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 8-1

MAJORITY VOTE REQUIRED

ARTICLE 23: POLICE VEHICLE PURCHASE

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF FIFTY SEVEN THOUSAND SEVENTY SEVEN DOLLARS **(\$57,077) FOR THE PURCHASE OF A NEW POLICE VEHICLE AND ANCILLARY VEHICLE EQUIPMENT**. SAID APPROPRIATION TO BE **OFFSET BY** ONE THOUSAND FIVE HUNDRED DOLLARS **(\$1,500)** WHICH REPRESENTS A PORTION OF ACCUMULATED REVENUE IN THE SPECIAL POLICE DETAIL REVOLVING FUND CREATED BY ARTICLE 23 IN 2006 WHICH HAS ACCUMULATED FROM SPECIAL DETAILS IN PRIOR YEARS AND FIFTY FIVE THOUSAND FIVE HUNDRED AND SEVENTY SEVEN DOLLARS **(\$55,577) FROM GENERAL TAXATION**.

ESTIMATED TAX RATE IMPACT: 2021 \$.023 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 8-1

RECOMMENDED BY THE POLICE COMMISSION BY A VOTE OF 3-0

MAJORITY VOTE REQUIRED

ARTICLE 23: POLICE VEHICLE PURCHASE

- **ISSUE:** POLICE CRUISER AND ANCILLARY CRUISER EQUIPMENT.
- **DISCUSSION:**
 - POLICE DEPARTMENT REQUIRES 11 POLICE CRUISERS – THIS PURCHASE WILL BRING THE FLEET TO 10.
 - POLICE VEHICLES ARE USED FOR RESPONDING TO CFS (CALLS FOR SERVICE) GENERAL ANTI-CRIME PATROL ACTIVITIES, TRAFFIC ENFORCEMENT, AND CRIMINAL INVESTIGATIONS.
 - PORTIONS OF THIS PURCHASE WILL BE OFF SET BY ALREADY EXISTING MONIES IN THE POLICE SPECIAL DETAIL REVOLVING ACCOUNT BY \$1,500 DOLLARS.

ARTICLE 24: WATER RESOURCES NON-CAPITAL RESERVE FUND

- TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF FIFTY THOUSAND DOLLARS **(\$50,000) TO ESTABLISH A NON-CAPITAL RESERVE FUND PURSUANT TO RSA 35:1-C FOR THE PURPOSE OF A WATERSHED MANAGEMENT PLAN INCLUDING, ENGINEERING, DESIGN, PERMITTING, BEST MANAGEMENT PRACTICES FOR STORM WATER DRAINAGE AND NUTRIENT MITIGATION, GRANT MATCHING, AND EDUCATION.** SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE, TO AUTHORIZE THE SELECTMEN AS AGENTS TO EXPEND FROM THIS NON-CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.021 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 6-3

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CIP 6-0-1

ARTICLE 25: MILFOIL ERADICATION PUBLIC EXPENDABLE TRUST

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE SEVENTEEN THOUSAND DOLLARS **(\$17,000) FROM THE MILFOIL JOINT BOARD** INTO THE MILFOIL ERADICATION PUBLIC EXPENDABLE TRUST FUND FOR THE PURPOSE OF MILFOIL ERADICATION IN BACK BAY, LAKE WENTWORTH, CRESCENT LAKE, RUST POND, SARGENTS POND, PORTIONS OF LAKE WINNIPESAUKEE WITHIN THE TOWN OF WOLFEBORO'S BOUNDARIES, AND ANY OTHER WATER BODY WITHIN THE TOWN OF WOLFEBORO. SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE, THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND BOTH PRINCIPAL AND INTEREST. THIS WILL NOT RESULT IN ANY INCREASE IN THE 2021 TAX RATE.

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF PENDING
MAJORITY VOTE REQUIRED

ARTICLE 26 WASTEWATER TREATMENT PLANT CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED SEVENTY FIVE THOUSAND DOLLARS (\$175,000) TO BE DEPOSITED IN THE EXISTING WASTEWATER TREATMENT PLANT CAPITAL RESERVE FUND, UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.074 PER \$1,000 OF ASSESSED VALUATION
RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0
RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF PENDING
MAJORITY VOTE REQUIRED

ARTICLE 27: PUBLIC WORKS VEHICLES AND EQUIPMENT CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED EIGHTY THOUSAND DOLLARS (\$180,000) TO BE PLACED IN THE EXISTING PUBLIC WORKS VEHICLES AND EQUIPMENT CAPITAL RESERVE FUND. SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.076 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

ARTICLE 27 PUBLIC WORKS VEHICLES AND EQUIPMENT CAPITAL RESERVE FUND

- PROBLEM:

- MAINTAIN PW FLEET W/ OUT SPIKING TAX RATE
- THE HIGHWAY AND SOLID WASTE DIVISIONS OF THE PW DEPARTMENT HAVE OVER \$3,000,000 IN VEHICLES AND EQUIPMENT.

- SOLUTION:

- CAPITAL RESERVE ACCOUNT SET UP TO FUND REPLACEMENT
- INVENTORY OF VEHICLES AND EQUIPMENT WITH CURRENT REPLACEMENT COSTS
- IN 2021 PLANNING ON REPLACING:
 - HD-1 EXISTING TRUCK TO SOLID WASTE, NEW CONSTRUCTION UTILITY TRUCK
 - SW-8 TRASH COMPACTOR

- COST:

- REQUEST TO FUND THE CAPITAL RESERVE ACCOUNT WITH \$180,000 IN 2021

ARTICLE 27 PUBLIC WORKS VEHICLES AND EQUIPMENT CAPITAL RESERVE FUND

YEAR	ID #	MAKE	TYPE	2020 Replacement cost	Replacement year	Useful Life	COMMENTS
2009	HD-1	CHEV 3500	1 Ton	\$50,000	2021	15	HD-1 to go to Solid Waste and replaced with Construction Utility Truck, light duty
2009	HD-2	INTERNATIONAL 7400	6 wheeler	\$170,000	2022	14	Maintain truck, replace in 2022
2014	HD-3	MACK	10 Wheeler	\$200,000	2023	15	New purchase in 2013
2003	HD-4	INTERNATIONAL 7400	6 wheeler	\$170,000	2024	10	Rebuild engine in 2020, maintain and replace in 2024
2008	HD-5	Volvo	GRADER	\$200,000	2031	23	Replace with Used 2008 Volvo (BOS approval in Dec.). Note: \$18k trade for Gallon, net price \$80,000. Buy used when needed.
2018	HD-6	INTERNATIONAL	10 WHEELER DUMP	\$200,000	2028	10	
2004	HD-7	INTERNATIONAL 7400	6 wheeler	\$170,000	2024	10	HD-7 rebuilt engine in 2020, plan on replacing in 2023
2002	HD-8	CASE 521D	LOADER	\$150,000	2027	25	Loader w/ plow for DT, unit is worn out, will use to load trucks, new HD-19 will be DT plow unit in 2019
2016	HD-9	International- Terrastar	1 1/2 TON DUMP	\$120,000	2025	10	Purchased in 2015
2020	HD-10	GMC- 5500 Silverado	1 1/2 TON DUMP	\$120,000	2030	10	Replaced and traded old HD-10 in 2020
2016	HD-11	International- Terrastar	1 1/2 TON DUMP	\$120,000	2026	10	Purchased in 2016
2011	HD-12	CHEV. SILVERADO	3/4 TON PICK-UP	\$34,000	2023	12	
2012	HD-13	VOLVO	LOADER	\$150,000	2037	25	New purchased in 2012
2020	HD-14	Prinoth	SIDEWALK PLOW	\$150,000	2030	10	Upgrade w/ Prinoth, trade old
2017	HD-15	VOLVO	Excavator	\$120,000	2042	25	New Purchase in 2016
2001	HD-16	NEW HOLLAND	TRACTOR-LOADER	\$80,000		20	Used on Gravel Road w York Rake; need to extend useful life
2015	HD-17	TRACKLESS	SIDEWALK PLOW	\$150,000	2025	10	New purchase in 2013
2017	HD-18	Dodge	1/2 TON PICK-UP	\$25,000	2029	12	General Service duty truck
2019	HD-19	Volvo	LOADER	\$150,000	2049	30	Front line Machine, Downtown Snow and Ice removal
vacant	HD-20						
2008	HD-21	MOREK CHIPPER	CHIPPER	\$35,000	2028	20	
1969	HD-22	HMADE-POOL	TRAILER	\$2,000			
1960	HD-23	HMADE-PAINT	TRAILER	\$2,000			
2015	HD-24	BROOM	TRAILER	\$28,000	2035	20	
2017	HD-25	FLAT BED	TRAILER	\$20,000	2016	30	New Trailer in 2017
1973	HD-26	HMADE	TRAILER	\$2,000			
2018	HD-27	LEAF VAC	VACUUM	\$37,427	2018	20	Purchased in 2018
2018	HD-28	WHACKER	HOT TOP ROLLER	\$14,300	2018	20	Purchased in 2018
2008	HD-29	BIG TEX	TRAILER	\$1,500			
Sub-total Hwy				\$2,671,227			
SOLID WASTE							
2003	SW-1	FORD	1 TON DUMP				Will receive HD-1 in 2021 to replace SW-1
2017	SW-2	BOBCAT	SKID STEER	\$50,000	2027	10	8 year life = 7,000 to 8,000 hours on machine
2000	SW-3	JOHN DEERE	BACKHOE	\$80,000	2025	25	
2016	SW-4	BOBCAT	UNILoader	\$50,000	2026	10	Plan on purchasing new Bobcat, similar to SW-2
2013	SW-5	American Baler	H. BALER	\$85,000	2033	20	New purchase in 2013
1998	SW-6	EXCEL	H. BALER	\$45,000	2023	20	Atlantic Recycling repair excel baler. 2015-2016 \$13,405.75, total rebuild in
2004	SW-7	GMC	1/2 ton pick up	\$25,000	2019	15	Used 2004 pick up truck purchased in 2014 via Insurance Claim, body rust, will not pass inspection. Replace w/ 2018 Chevy Silverado
2001	SW-8	RUDCO	TRASH COMPACT	\$30,000	2021	20	Looking ok for 2 more years to 2021
2003	SW-9	ACCURATE	TRASH COMPACTOR	\$30,000	2023	20	Refurbish in 2015 to extend useful life
Sub-Total Solid Waste				\$395,000			
TOTAL				\$3,066,227			

ARTICLE 27 PUBLIC WORKS VEHICLES AND EQUIPMENT CAPITAL RESERVE FUND

<i>Project/Activity</i>	<i>FY19</i>	<i>FY20</i>	<i>FY21</i>	<i>FY22</i>	<i>FY23</i>	<i>FY24</i>	<i>FY25</i>	<i>FY26</i>	<i>FY27</i>	<i>FY28</i>	<i>FY29</i>	<i>FY30</i>
Building Improvements												
Construction												
Furnishings/ Equipment	\$ 173,951	\$ 249,720	\$ 80,000	\$ 170,000	\$ 234,000	\$ 170,000	\$ 312,000	\$ 170,000	\$ 200,000	\$ 235,000	\$225,000	\$ 150,000
Emergency Purchase of Used Grader HD-5												
MS-9 Report end of yr	\$344,690	\$ 90,739.16										
Interest earned												
Capital Reserve Fund	\$ 61,328	\$ 90,739	\$ 16,019	\$ 116,019	\$ 131,019	\$ 87,019	\$ 112,019	\$ 19	\$ 35,019	\$ 45,019	\$ 25,019	\$ 20,019
Subtotal												
Anticipated Revenues	\$ 170,000	\$ 175,000	\$ 180,000	\$ 185,000	\$ 190,000	\$ 195,000	\$ 200,000	\$ 205,000	\$ 210,000	\$ 215,000	\$ 220,000	\$ 225,000
Net Income												
Total	\$ 57,377	\$ 16,019	\$ 116,019	\$ 131,019	\$ 87,019	\$ 112,019	\$ 19	\$ 35,019	\$ 45,019	\$ 25,019	\$ 20,019	\$ 95,019
		HD-14	HD-1	HD-2	SW-9	HD-4	SW-6	SW-4 (Bobcat)	HD-8	HD-6	HD-3	
		HD-10	SW-8		HD-12		HD-9	HD-11	SW-2 (Bobcat)	HD-21 (Chipper)	HD-18	HD-14
					HD-7		HD-17					

ARTICLE 28: BUILDING MAINTENANCE CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF SEVENTY FIVE THOUSAND DOLLARS (\$75,000) TO BE PLACED IN THE EXISTING BUILDING MAINTENANCE CAPITAL RESERVE FUND ESTABLISHED FOR THE PURPOSE OF MAKING NEEDED REPAIRS AND PERFORMING NEEDED MAINTENANCE TO THE TOWN'S BUILDING FACILITIES. SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.032 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 7-1

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN 5-0-1

ARTICLE 28: BUILDING MAINTENANCE CAPITAL RESERVE FUND

■ PROBLEM:

- TOWN OWNS AND IS RESPONSIBLE FOR 23 BUILDINGS
 - DOES NOT INCLUDE BUILDINGS OWNED BY ENTERPRISE FUNDS
- BUILDINGS ARE MAINTAINED THROUGH OPERATING BUDGET, HOWEVER:
 - BUILDING SYSTEMS INCLUDING BUT NOT LIMITED TO: ROOFS, HEATING VENTILATION, AIR CONDITIONING (HVAC) & PLUMBING SYSTEMS, OFTEN REQUIRE COSTLY REPAIRS OR REPLACEMENT. IN ADDITION THIS FUND IS USED FOR SIDING REPAIRS INCLUDING PAINT.
 - THIS RESERVE FUND PROVIDES FUNDS FOR REPAIRS WHICH MAYBE UNANTICIPATED.

Building Maintanance	\$ 129,471.00	\$ 50,000.00	\$ 179,471.00
2020 Repairs		Expense	
Clark Complex Painting		\$ 18,400.00	
Highway Garage Door Repair		\$ 6,358.00	
Dockside Roof		\$ 12,000.00	
PSB Roof		\$ 16,390.00	
FD Substation Roof		\$ 7,300.00	
Pop Whalen Mold		\$ 3,705.00	
Pop Whalen Roof section		\$ 18,600.00	
Town Hall Window Painting		\$ 2,633.00	
		\$ 85,386.00	\$ 85,386.00
		Ending Balance +/-	\$ 94,085.00
2021 Anticipated Projects			
Railraod Station Deck Replacement		\$ 50,000.00	
Town Hall Dehumidifier		\$ 20,000.00	

ARTICLE 29: BRIDGE FALLS PATH LIGHTING CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF TWENTY THOUSAND DOLLARS **(\$20,000) TO BE PLACED IN THE EXISTING BRIDGE FALLS PATH LIGHTING CAPITAL RESERVE FUND.** SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.008 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN BY A VOTE OF 6-0-1

ARTICLE 27: BRIDGE FALLS PATH LIGHTING CAPITAL RESERVE FUND



ARTICLE 30: ABENAKI SKI AREA CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF TWENTY THOUSAND DOLLARS **(\$20,000) TO BE PLACED IN THE EXISTING ABENAKI SKI AREA CAPITAL RESERVE FUND**. SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.008 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY CAPITAL IMPROVEMENT PLAN 6-0-1

ARTICLE 30: ABENAKI SKI AREA CAPITAL RESERVE FUND

- INPUT AMP SPREADSHEET

ARTICLE 31: FIRE TRUCKS AND APPARATUS REPLACEMENT CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED NINETY SIX THOUSAND DOLLARS (\$196,000) TO BE ADDED TO THE EXISTING FIRE TRUCKS AND APPARATUS REPLACEMENT CAPITAL RESERVE FUND. SAID FUNDS SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND.

ESTIMATED TAX RATE IMPACT: 2021 \$.083 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY CAPITAL IMPROVEMENT PLAN 6-0-1

ARTICLE 29: FIRE TRUCKS AND APPARATUS REPLACEMENT CAPITAL RESERVE FUND

- ENGINE 4



- SCHEDULED FOR REPLACEMENT IN 2024
BASED ON CAPITAL IMPROVEMENT PLAN
- CREATES SCHEDULE OF “1ST DUE APPARATUS
NEVER BEING OLDER THAN 10 YEARS OLD
- MAINTAINS 20 YEAR REPLACEMENT
SCHEDULE
- REDUCES HIGH COST OF OWNERSHIP BY
REDUCING MAINTENANCE EXPENSE
- REDUCES TIME OUT OF SERVICE BECAUSE OF
MAINTENANCE AND REPAIRS

Questions Contact

Chief Skantze firechief@wolfeboronh.us

Deputy Chief Zotti deputyfirechief@wolfeboronh.us

Or call

569-1400

ARTICLE 32: DISPATCH EQUIPMENT CAPITAL RESERVE FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF ONE HUNDRED FIFTY THOUSAND DOLLARS **(\$150,000) TO BE PLACED IN THE EXISTING DISPATCH EQUIPMENT CAPITAL RESERVE FUND** FOR THE PURPOSE OF REPLACEMENT OF THE DISPATCH CONSOLE OR OTHER RELATED EQUIPMENT, INSTALLATION, AND OTHER RELATED EXPENSES. TO AUTHORIZE FUNDS IN THE AMOUNT OF ONE HUNDRED THOUSAND DOLLARS **(\$100,000) FROM THE TOWN'S UNASSIGNED FUND BALANCE**. FURTHERMORE, PASSAGE OF THIS ARTICLE SHALL AUTHORIZE FIFTY THOUSAND DOLLARS **(\$50,000) IN FUNDS SHALL BE RAISED BY GENERAL TAXATION**. SAID FUND SHALL BE UNDER THE CUSTODY OF THE TRUSTEES OF TRUST FUNDS. FURTHERMORE THE SELECTMEN HAVE BEEN DESIGNATED AS AGENTS TO EXPEND THIS CAPITAL RESERVE FUND

ESTIMATED TAX RATE IMPACT: 2021 \$.021 PER \$1,000 OF ASSESSED VALUATION

(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

(RECOMMENDED BY THE POLICE COMMISSION BY A VOTE OF 3-0

MAJORITY VOTE REQUIRED

RECOMMENDED BY THE CAPITAL IMPROVEMENT PLAN BY A VOTE 6-0-1

ARTICLE 30: DISPATCH EQUIPMENT CAPITAL RESERVE FUND

- ISSUE: THE CURRENT DISPATCH (RADIO) CONSOLE IN WOLFEBORO CENTRAL DISPATCH IS ANTIQUATED AND IN NEED OF REPLACEMENT BY 2022.
- DISCUSSION:
 - SYSTEM ANTIQUATED
 - NO LONGER SUPPORTED BY SERVICE PROVIDER OR MANUFACTURER
 - REPAIR PARTS NO LONGER IN SUPPLY SYSTEM, OR MANUFACTURED BY VENDORS
 - SYSTEM FAILING
 - SYSTEM WILL MOST LIKELY NOT SURVIVE PAST 2022
 - VERY EXPENSIVE TO REPLACE
 - POTENTIAL FOR GRANT FUNDING
- SOLUTION: RAISE \$400,000 DOLLARS OVER FOUR (4) YEARS (ASSUMING FOR INFLATION AND COST INCREASES) TO COVER THE REPLACEMENT COST OF A DISPATCH CONSOLE

ARTICLE 33: TRANSITION TO AN APPOINTED TREASURER

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE BOARD OF SELECTMEN TO APPOINT A TOWN TREASURER IN ACCORDANCE WITH RSA 41:26-E, RATHER THAN ELECTING A TREASURER. FURTHER TO RAISE AND APPROPRIATE THE SUM OF TWO THOUSAND FIVE HUNDRED DOLLARS **(\$2,500) FOR THE PURPOSE OF COMPENSATING THE ELECTED TREASURER TO TEACH AN APPOINTED TREASURER THE CURRENT SYSTEM OF OPERATIONS**

ESTIMATED TAX RATE IMPACT: 2021 \$.001 PER \$1,000 OF ASSESSED VALUATION

RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 9-0

MAJORITY VOTE REQUIRED

ARTICLE 34: REORGANIZATION OF THE DIRECTOR OF PUBLIC WORKS

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF SIXTY SEVEN THOUSAND FIVE HUNDRED AND FORTY SIX DOLLARS **(\$67,546) FOR THE PURPOSE OF HIRING A NEW DIRECTOR OF PUBLIC WORKS.** FUNDING SHALL REPRESENT 6 MONTHS OF WAGES AND BENEFITS FOR THIS POSITION WHICH SHALL BECOME EFFECTIVE ON OR AFTER JULY 1, 2021. THE **NEW DIRECTOR OF PUBLIC WORKS SHALL OVERSEE THE ADMINISTRATIVE, HIGHWAY & STREETS, GARAGE, SOLID WASTE, AND BUILDINGS AND GROUNDS DIVISIONS. THIS POSITION SHALL BE FUNDED THROUGH GENERAL TAXATION.**

FURTHER ON OR AROUND **JULY 1, 2021 THE CURRENT DIRECTOR OF PUBLIC WORKS AND DIRECTOR OF WATER AND SEWER UTILITIES SHALL BECOME THE DIRECTOR OF WATER AND SEWER UTILITIES** AND SHALL OVERSEE THE WATER TREATMENT, WATER DISTRIBUTION, SEWER TREATMENT AND WASTEWATER TREATMENT PLANT DIVISIONS. IN ADDITION THE DIRECTOR OF WATER AND SEWER UTILITIES SHALL PROVIDE PROJECT MANAGEMENT AND ENGINEERING SUPPORT TO OTHER TOWN CAPITAL PROJECTS WHICH MAY REQUIRE PROJECT MANAGEMENT, ENGINEERING AND PERMITTING. THIS POSITION IS FUNDED FROM WATER AND SEWER UTILITIES BUDGETS.

ESTIMATED TAX RATE IMPACT: 2021 ____ PER \$1,000 OF ASSESSED VALUATION

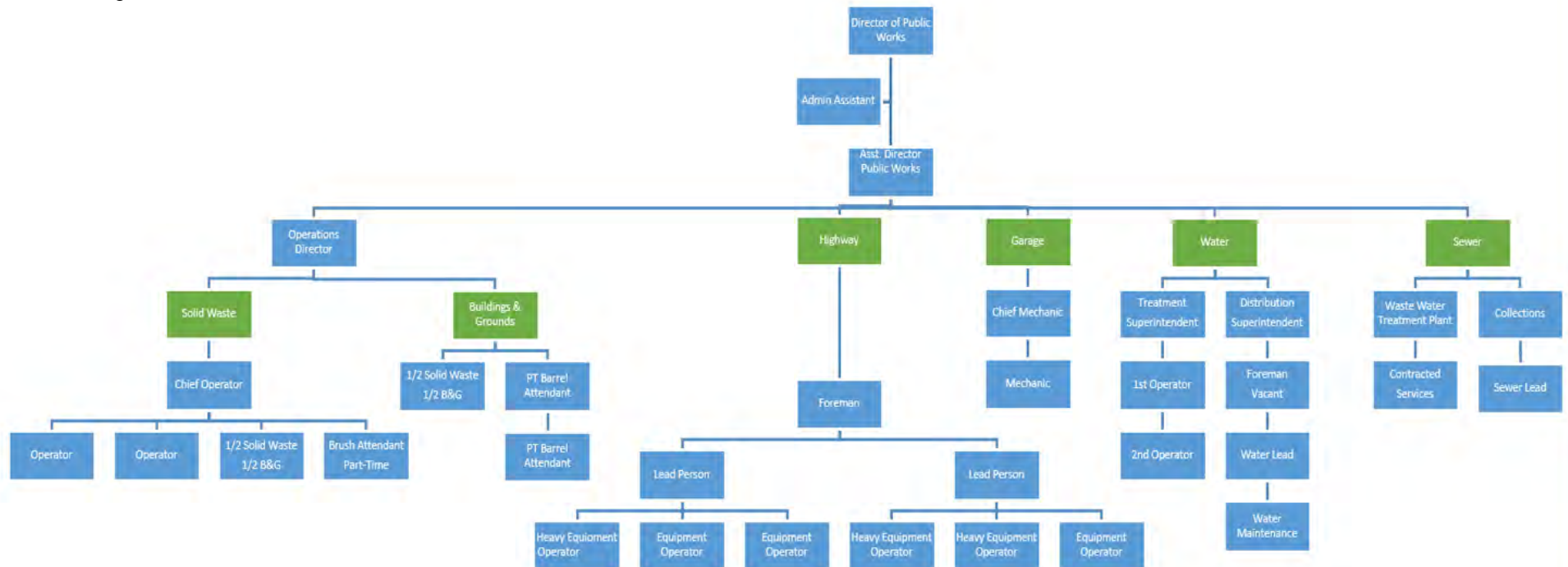
(RECOMMENDED BY THE BOARD OF SELECTMEN BY A VOTE OF 5-0

(NOT RECOMMENDED BY THE BUDGET COMMITTEE BY A VOTE OF 3-5

MAJORITY VOTE REQUIRED

ARTICLE 34: REORGANIZATION OF THE DIRECTOR OF PUBLIC WORKS

Current organizational chart



\$6,380,664 Budgets
26 FT & 3 PT Employees

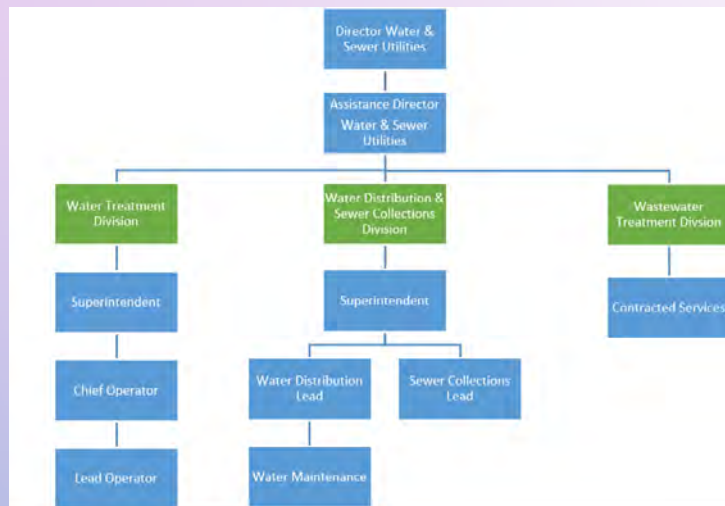
ARTICLE 34: REORGANIZATION OF THE DIRECTOR OF PUBLIC WORKS

- CURRENT ORGANIZATION

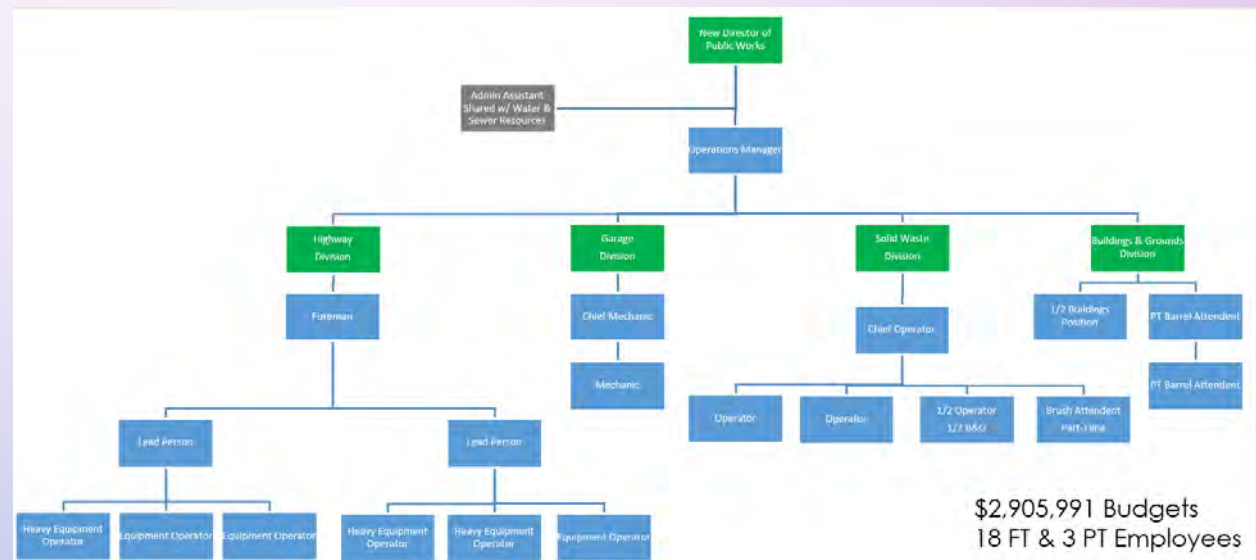
- JANUARY 2020 CONTRACTED WITH TATA & HOWARD THROUGH COMPETITIVE BID PROCESS TO PERFORM ORGANIZATIONAL ASSESSMENT THE DEPARTMENT OF PUBLIC WORKS AND WATER/SEWER.
- INTERVIEWED STAFF
- COMPARED TO ORGANIZATION AND OPERATIONS TO EFFECTIVE BUSINESS PRACTICES
- FULL REPORT AVAILABLE AT: [HYPERLINK?](#)

ARTICLE 34: REORGANIZATION OF THE DIRECTOR OF PUBLIC WORKS

WATER & SEWER UTILITY



PUBLIC WORK



\$2,905,991 Budgets
18 FT & 3 PT Employees