

**Wolfeboro Police Commission  
Meeting Minutes  
February 17, 2022**

**Members present:** Chairman Steve Wood, Vice-Chair Bob O'Brien and Commissioner Shawn Coope

**Staff present:** Chief Dean Rondeau, Captain Livie, and Sherri Moore Recording Secretary

Chairman Wood called the meeting to order at 4:03 PM.

**Pledge of Allegiance**

Chairman Wood entertained the Pledge of Allegiance.

**Consideration of Minutes**

Chairman Wood entertained a motion to amend the January 20, 2022, with the correct spelling of Officer Jeremy Charron's last name.

**Commissioner O'Brien moved the Wolfeboro Police Commission to accept the January 20, 2022 public minutes as amended with the correct spelling of Officer Jeremy Charron's last name. Commissioner Coope seconded. Roll call vote: Bob O'Brien – yes, Shawn Coope – yes, and Steve Wood – yes, Members voted, the motion passed.**

**Activity Reports**

Chief Rondeau reported on the following activity reports comparing the January 2022 numbers to those from January 2021:

**Incidents:** He reported 46 incidents, an increase from the previous year.

**Offenses by month:** He reported 71 offenses for the month.

**Arrest status report:** He reported an increase from the previous year, a total of 29.

**Collisions YTD report:** He reported 16 collisions. This is an increase in the number of collisions that occurred last month compared to previous year.

**Traffic stops YTD report:** He reported 296 traffic stops last month and 10 tickets were issued out of those stops. Resulting in an 3.37% chance of getting a ticket. Most stops are educational in nature. There was an increase in stops over January of 2021, where there were 104 stops made.

**Personnel Analysis report:** The report is a synopsis of each officer's reporting for the month. Report included in the Commissioners report only.

**Detectives Report:** Report attached

**School Resource Officer (SRO):** Report attached

### **Chief's Items**

Chief Rondeau read his report. Please see attached. He also wanted to let the public know that the Wolfeboro Police Department will be participating in a NH Special Olympic fundraiser the Winni Dip on March 11, 2022. Members of the department and the Police Commission will be jumping in Lake Winnepesaukee at Clear Water Lodges. Thanks to Eastern Propane, who will be partnering with us and bringing their warming trailer and fire pits. Thank you to Cider Berry and his team...we couldn't do this without their help!

### **DISCUSSION:**

Chairman Wood inquired about where are we for training for our Juvenile Services Officer?

Captain Livie offered that he is training with the Prosecutor but there is not a juvenile prosecution class available at this time at the Police Academy. We do not know when the course will be available.

Chairman O'Brien asked what significant things will continue in 2022 from the Chief's Department Goals and Objectives?

Chief Rondeau shared that many of the Goals and Objectives will sustain but some of the objectives will change but goals will not.

Chairman O'Brien asked if the Chief will begin to take steps to work towards additional staffing the midnight shift?

Chief Rondeau responded that we need to key up a discussion with the Board of Selectmen. It's not simply hiring one officer. We will need to hire two and half officers. The Town of Ossipee no longer has a midnight shift...State Police has now given notice that they will be off the road by 11:30 pm. They just don't have the staffing. Wolfeboro is a twenty-four-hour operation and wouldn't take that shift out. It is the Chief's belief that the midnight shift is the most dangerous (not the busiest). When there is an event, it's a bad and it's serious. Going back to the Pleasant Valley Road shooting, it was at 3:30 in the morning. We just had a DWI stop and called for backup. The Sergeant was heading home and came back in. This call took place out on route 109 east with a subject resisting arrest. They found out that the person had a weapon. It was good that the officer turned around and offered back up. Towns around us not having twenty-four-hour shifts are: New Durham, Ossipee, and State Police. Alton does have a midnight shift but depending on where they are impacts how long it would take for them to respond. It is important to have the discussion. The Chief is all for putting a referendum to the voters.

Commissioner O'Brien commented that there has been a significant increase in the amount of people now in town and it's only a matter of time before coming into problems.

Chief Rondeau added that with the development projects coming up related to housing there will be an increase in population.

Chief Rondeau transitioned to reviewing the 2021 Budget. He shared that the Police Department has three budgets: Police, Communication and Animal Control Officer (ACO). Those three budgets are what we manage and it's a bottom-line budget. The last pay period of 2021 goes two days into 2022. The

Town then has to pull the two days back in. For the PD budget, that amounted to close to \$10,291 for the two days. Remember that the PD is a twenty-four-hour operation...January 1<sup>st</sup> is Holiday, and we have three shifts working round the clock, having one to three persons working per shift. We also had a drowning, making us busy and that's a lot of money for two days. We were underspent in Communications and in ACO. All three budgets put us in the black by \$17,000. We also have grants – DOJ grants, Highway Safety, minor alcohol grants. These are unanticipated funds and last year, even though we were approved for one amount the amount kept increasing. We did not budget for any Highway Safety money, DOJ money, or Liquor Commission. The money was paid out of our overtime line. We had over \$16,000 come out but were reimbursed. In the past the Finance Director would do a line adjustment. KC does not do it that way (and that's okay). We do have a couple of budgeted items that we receive money from outside sources but don't expect to be credited for those items.

Chairman Wood asked if there is a degree of transparency with regards to revenues?

Chief Rondeau responded that revenues are being tracked. He is not happy with how they are being tracked but delighted with the level of detailed information that he receives and getting it regularly. He would like to see some more finality and detail. He feels that he knows what revenues come in but don't always see the checks so we can't track them. However, he thinks there is a little confusion over different grants coming in. He believes they should be broken out a little bit better...track by project.

Chairman Wood responded that we need to know the grant money is coming back to the department.

Chief Rondeau replied that with the Highway Safety – if we are providing a service for a vendor and receiving Federal grant money, we need to make sure the money is coming back to us.

Commissioner O'Brien replied that we need to make sure the money information to show the revenue comes to the PD. It's important to know that the PD generates a significant amount of revenue.

### **Captain's Items**

Captain Livie asked for a vote to be able to release the yearly stats to the County Attorney. He provided a letter for the Commission to review and sign.

Chairman Wood entertained a motion to approve the release of the statistics and the letter.

**Commissioner O'Brien moved the Wolfeboro Police Commission to release the statistics and letter to the County Attorney. Commissioner Coope seconded. Roll Call vote: Bob O'Brien-yes, Shawn Coope –yes and Steve Wood-yes, the motion passed.**

### **Questions from the Press**

None

### **Commissioner's Items**

Next Police Commission Meeting will be March 17, 2022, at the Wolfeboro Public Library in the Bradley Room at 4:00 p.m.

## Board of Selectmen's Representative

None

## Budget Committee's Representative

None

## Public Comment

None

*Being no further business before the Commission, Chairman Wood entertained a motion to re-enter non-public session to discuss litigation and personnel.*

**Commissioner O'Brien moved the Wolfeboro Police Commission to enter into non-public session RSA 91 A: 3, a to discuss litigation and personnel at 5:18 PM. Commissioner Coope seconded. Roll call vote: Bob O'Brien – yes, Shawn Coope – yes and Steve Wood-yes, the motion passed.**

The Commission re-entered public session at 6:43 PM.

Chairman Wood entertained a motion to seal the Non-Public Minutes.

**Commissioner O'Brien moved the Wolfeboro Police Commission to seal the Non-Public Minutes. Commissioner Coope seconded. Roll Call vote: Bob O'Brien-yes, Shawn Coope –yes and Steve Wood-yes, the motion passed.**

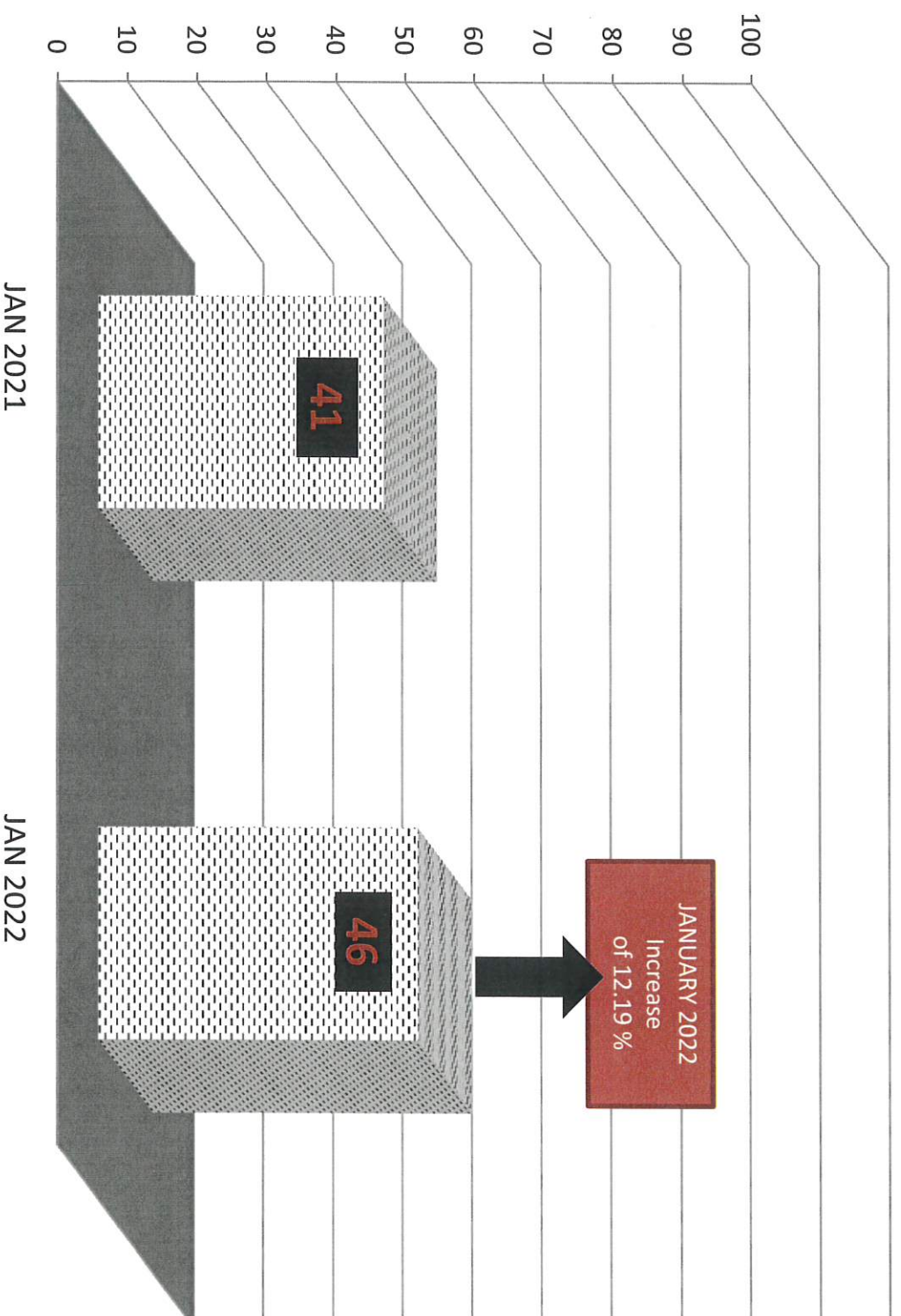
*Being no further business before the Commission, Chairman Wood entertained a motion to adjourn.*

**Commissioner O'Brien moved the Wolfeboro Police Commission to adjourn at 6:44 PM. Commissioner Wood seconded. Being none opposed, the motion passed.**

Respectfully submitted,

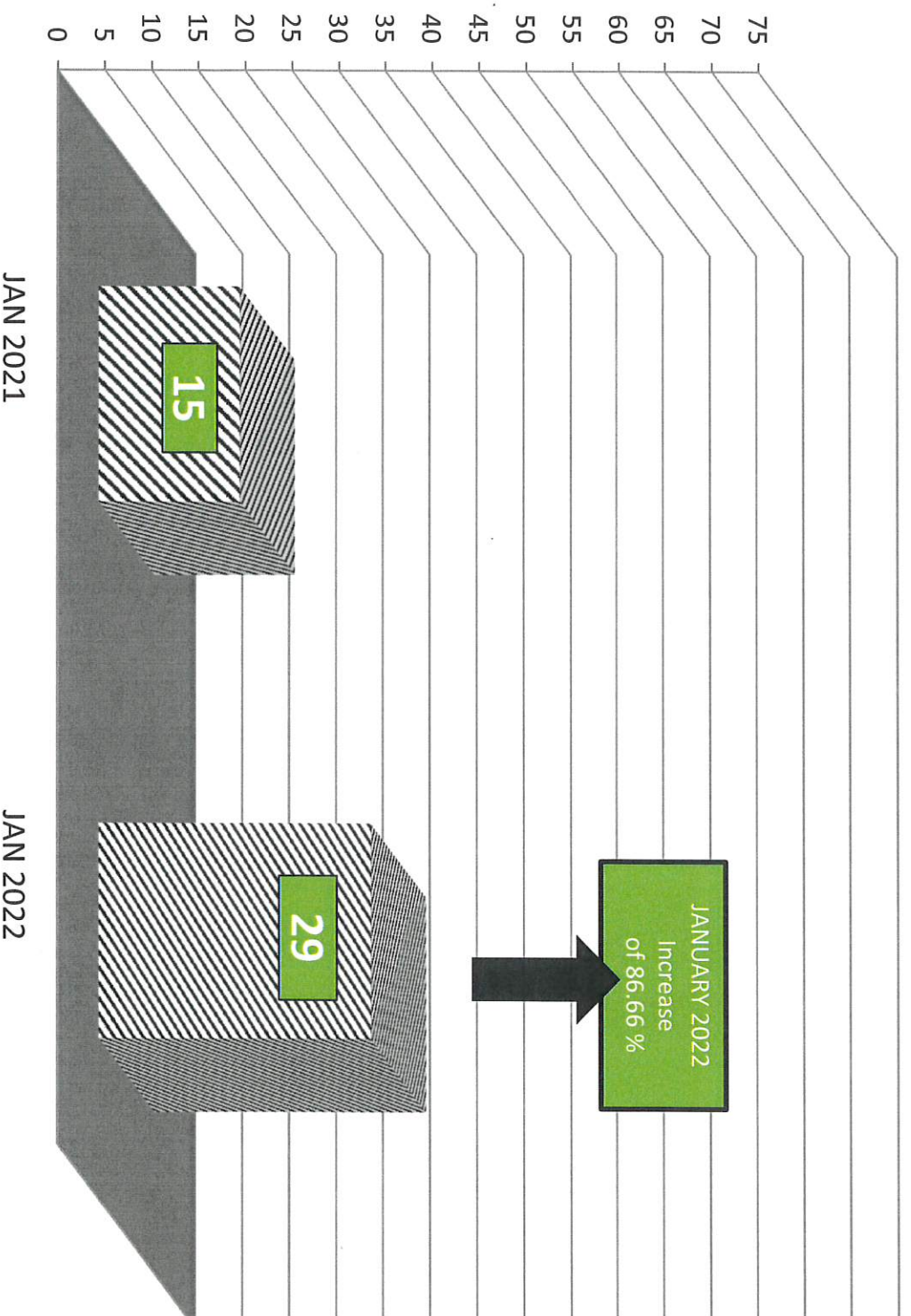
**Sherri Moore**

# INCIDENTS (CASES) 2021 VS. 2022

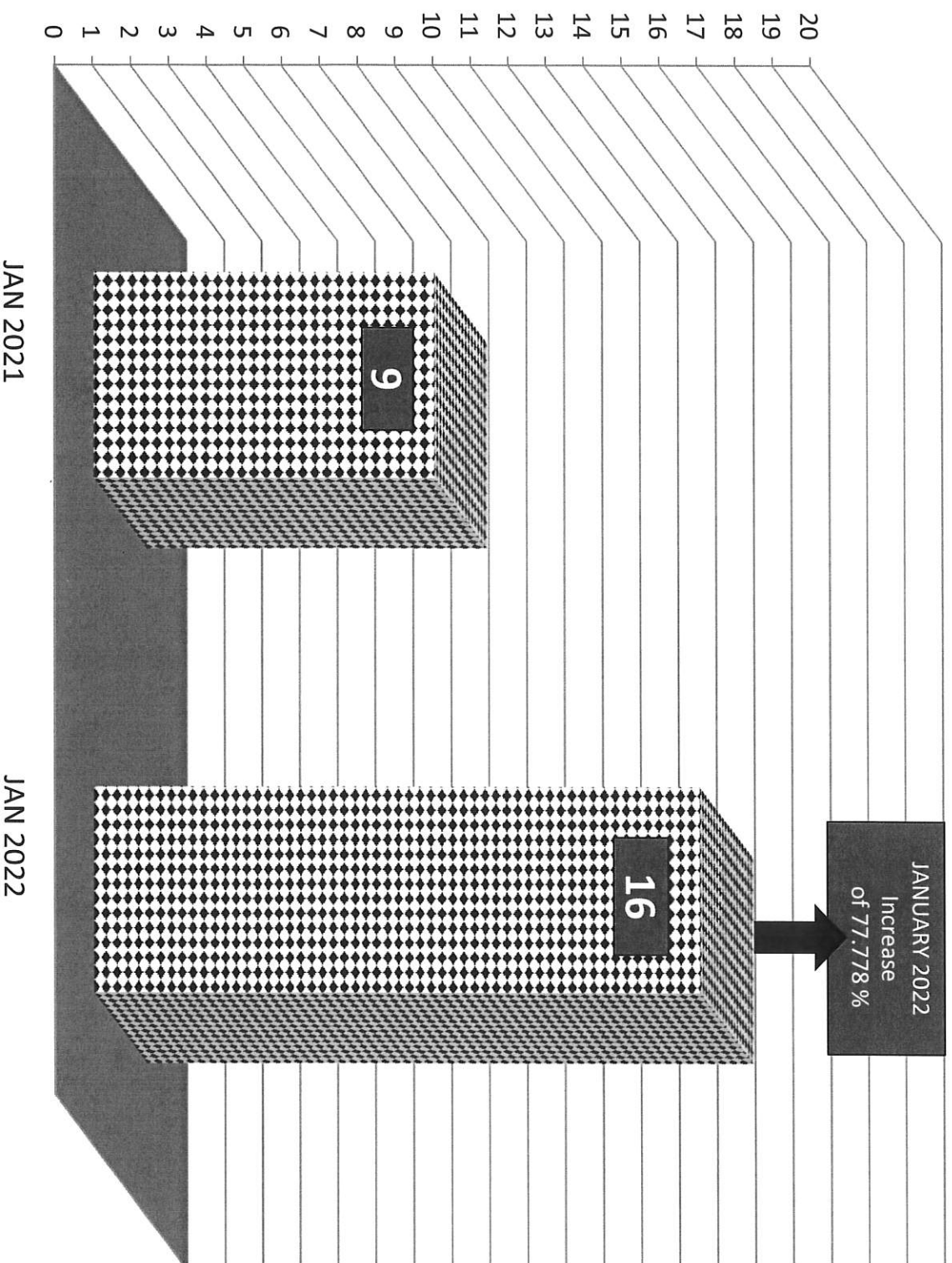




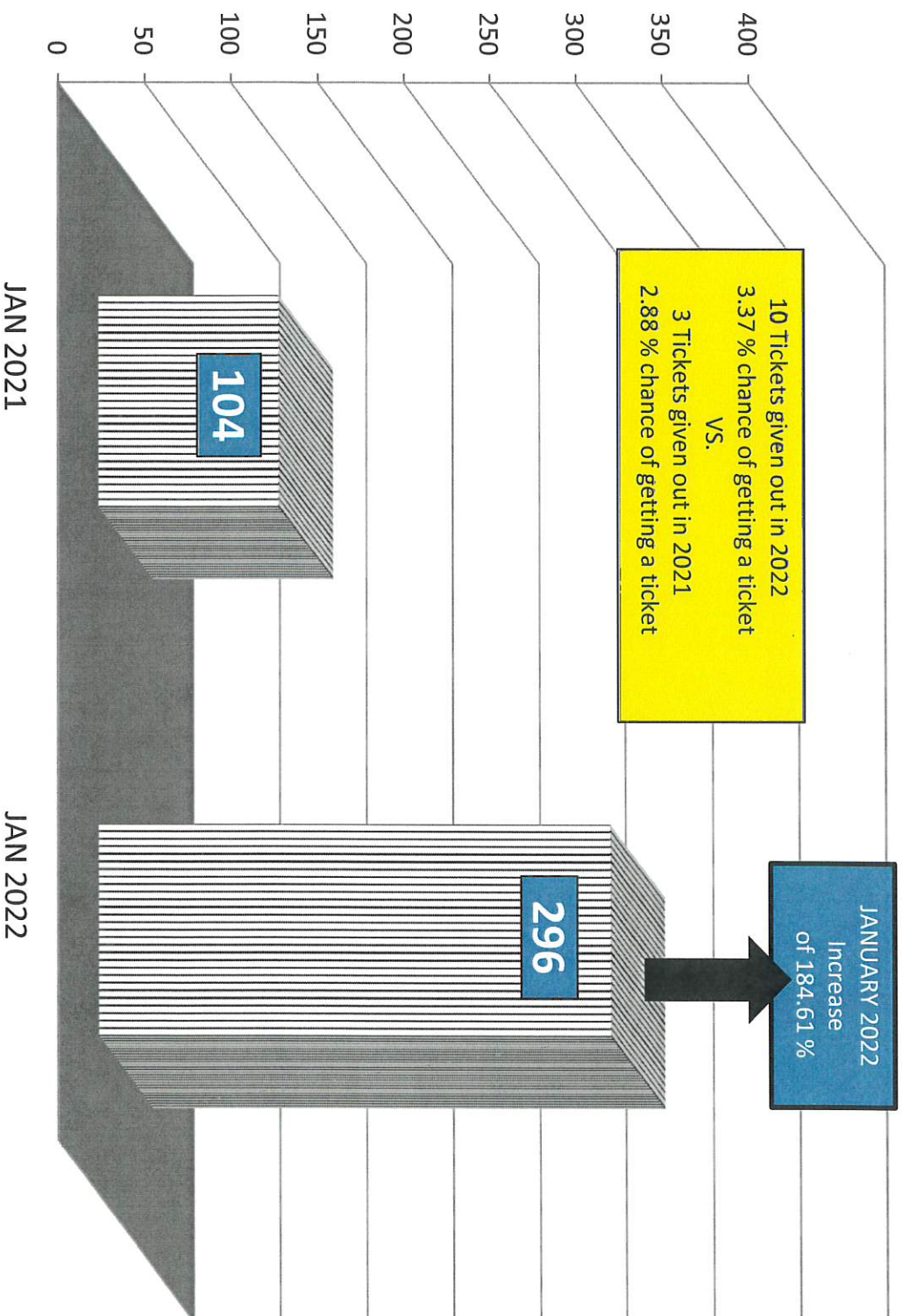
# ARRESTS 2021 VS. 2022



# COLLISIONS 2021 VS. 2022



# TRAFFIC STOPS 2021 VS. 2022





### **Monthly Activity for January 2022**

For the month of January 2022, Det. Emerson investigated six (6) new cases.

Detective Emerson was assigned a new Internet Crimes Against Children cyber-tip (ICAC) involving the Possession/Distribution of Child Sexual Abuse Image. Detective Emerson is also investigating a Felonious Sexual Assault case. Detective Emerson worked with the Division of Child Youth and Families (DCYF) regarding two separate reports of Child Abuse. Detective Emerson assisted with a DWI investigation which led to an arrest.

Additionally, Detective Emerson continued the auditing and purging of items from the evidence room at the Wolfeboro Police Department. This task is extremely time consuming and is long and tedious.

Detective Emerson assisted the FBI with information regarding a case dealing with Possession of a Child Sexual Abuse Image.

Detective Emerson worked with the Drug Task Force (DTF). He also worked with Grafton County Sheriff's Office Detective regarding their download of forensic evidence from a cell phone.

Incidentally, this past month, Detective Emerson assisted the Patrol Division with two motor vehicle crashes, a loose K9 out on thin ice, and he helped to "pull" security for a patient at Huggins Hospital who was awaiting mental health treatment.

# **WOLFEBORO POLICE DEPARTMENT SCHOOL RESOURCE OFFICER DEVINE MONTHLY SUMMARY FOR JANUARY 2022**

January was the fifth month of school for SRO Devine with twenty (20) full days of school. SRO Devine responded to several incidents in the High School, Middle School and two incidents at the Crescent Lake School. SRO Devine wrote one arrest report, twelve incident reports and one juvenile delinquency petition. SRO Devine also participated in meetings regarding the Kingswood Next Steps Team. The Next Steps Team is an intervention and support group for identified at risk students to increase overall positive behaviors and academic success-it is outcomes driven! Incidentally, SRO Devine participated in two class discussions at the Middle School regarding cyber bullying, online safety, and sexting.

SRO Devine fielded two truancy reports which had been referred to DCYF and Juvenile Probation. One CHINS Petition (Child in Need of Services) was completed for Truancy and filed with the Ossipee Circuit Family-Division Court. This past month she took a report of an assault at the Middle School for which a juvenile delinquency petition is pending under the physical assault category. SRO Devine took three reports from students regarding incidents that happened in other jurisdictions. Those reports were then forwarded to the responsible investigative agencies outside of our jurisdiction.

SRO Devine took three reports of sexual assault, one of which did not occur in Wolfeboro and was forwarded to the correct agency. SRO Devine and members of the police department were called to assist in finding a student who had run away from campus during the -18-degree day. The student was located safely.

Lastly, and in addition to the several referrals to DCYF Intake regarding truancy, she also filed paperwork with that agency for other issues such as but not simply limited to endangering the welfare of a child, sexual assault, assault, runaway and child neglect. SRO Devine assisted with one non-reportable motor vehicle accident on South Main St. in front of McManus Road involving two students. As we can all agree, having an SRO is an invaluable tool for the PD and if she were not there, I want everyone to think of the man hours that would have been tied up getting to and coming from this very busy school complex.

TO: Wolfeboro Police Commission

FROM: Dean J. Rondeau  
Chief of Police

SUBJ: Chief's Items (January 2022) for 17 February 2022 Wolfeboro Police  
Commission meeting

DATE: 02 February 2022

**Non- Public:**

**GENERAL BUDGET ITEMS:**

There will be an end of Fourth QTR. Budget Presentation for the FY 21 Budget at the conclusion of the Chief's Items presentation. This will also include a discussion of our FY 21 Goals and Objectives for FY 21. This will close the books on the FY 21.

Presently the PD is executing the FY 22 Budget. We are approximately six weeks into the FY 22 budget, and there is nothing significant to report in terms of our Budget execution, save for "all's well right now." The Town meeting (Deliberative Session) was held on 8 February as you all know and nothing out of the ordinary relative to the Police Department occurred. Town Vote is scheduled for 8 March 2022. The location for the Town vote is the Town Hall, Great Hall. Please be prepared to wear a mask and practice COVID-19 precautions-whatever they may be!

**PERSONNEL:** We have posted the Corporal's opening are awaiting applications. We will continue to keep the Commission informed. There will be both a written exam and oral board scheduled for this position.

**Operations (Criminal Investigations and Prosecutions):**

In terms of Police investigations and Operations, the month of January was reasonably busy for a holiday month, and a training break for the Courts. Our Prosecutor continues to work through the incredible case load created by the Courts in terms of their response to the COVID-19 pandemic. I am afraid this will continue for quite some time, I forecast even into 2023!

**Prosecutions:**

The month of January saw fourteen (14) defendants responded to fourteen (14) charges. Of those, five (5) plead or were found guilty at trial. Nine (9) were Placed on File (POF)

pending good behavior, restitution and other classes or counseling as part of their agreement.

The conviction rate is this past month is one hundred (100%) percent with \$1612.00 dollars in fines, restitution, and penalties meted out by the Courts.

**Safety and Security matters:** January proved to be a busy month for traffic. We are still realizing significant increase in traffic volumes because of a variety of reasons. We believe that the population of Wolfeboro has grown a bit beyond the 2020 census mostly due to folks escaping the major population centers to ride out COVID-19. I suspect the traffic to our Town will continue to be heavy all season long, so please plan for this in advance and leave earlier for destinations.

Lastly, during significant weather events if you don't have to go out-don't. A vast majority of our crashes occur during periods of inclement weather. Plan for needs ahead of these storms, cancel non-important appointments or events if possible. Please be safe.

I can't believe I have to say this: This past month, just like last month, we had another terrible water related incident. The PD and other Town emergency workers, including the State; had to respond to Lake Wentworth for a vehicle through the ice (A Pick-up truck no less.) Fortunately, no one was hurt! This event, as bad as it was, could have been avoided. I have said this a million times, and people still wonder why I am repetitive in my briefings and on my various information casts which are put out monthly well-this is why! Please, unless risks are greatly mitigated, stay away from the lakes during the cold weather months, and if out on the water in small craft, please wear life vests and or other personal flotation devices. All our lakes right now are very cold, and that water can be paralyzing if you are not prepared for a cold-water entry. Lastly, if in full clothing, and especially in cold water, swimming is difficult at best, so-please be safe, stay off the ice until it is safe, and please, if planning activities near water, take all the necessary precautions to be safe, especially in cold water or during the winter months-please don't make yourself a victim! Lastly, moving water does not freeze easily-no matter how cold it may be outside. Stay OFF THE ICE unless you know for a fact that the ice can support your weight!

#### **Dispatch:**

Last month, Dispatch worked tirelessly to clean up after its Community Support Operations regarding the Children's Christmas Fund, and all that it entails.

**Motor Vehicle Enforcement:** In an effort to mitigate the traffic crashes we realize monthly; we will be continuing a strong proactive approach to motor vehicle enforcement-this can be seen in our monthly briefing slides. We will be conducting aggressive speed reduction patrols in all through Town-so please if you are in a habit of



speeding-don't! Lastly, we continue to deploy assets and patrols to our identified problem areas.

As a matter of note: if you have a blue inspection sticker or registration anywhere on your vehicles' now-you are wrong! Please check your vehicles for proper registration and inspections. Soon, Spring will be here, and we will start our enhanced motor vehicle enforcement operations. When that happens, we will be checking ever so closely for compliance with our NH registration and inspection laws. If you are found to be out of compliance, you could subject yourself to various punitive measures, and of course, your vehicle could be towed from the scene if it is absent registration-just a word to the wise in this respect. I am still seeing far too many blue inspection and registration stickers on the road-please take care of those issues now-while you have time-you all now have been informed!

The Department is continuing its enhanced speed enforcement operations in the following areas: Lehner Street, Forrest Road, Cotton Valley and College Road to Stoddard Road; Beach Pond Road with a focus on the area between Pine Hill Road and North Line Road, Center Street, North Main Street, 109 East, Bay Street and Sewell Road. The reason for these speed enforcement operations is due to citizen complaints and data collected and analyzed by our radar trailer. We will continue our efforts in these areas until we are sure that the speeds have come down. If you travel these roads, please be mindful of the posted speed limits.

#### **Training:**

Sgt. Strauch K-9 Training  
Sgt. Beaulieu – Firearms training  
Captain Livie – Post Critical Incident  
Staff Sgt. Maloney – CALEA certification training  
Officer Peaslee – Drug Identification  
Officer Shanks – Drug Identification.

#### **DISPATCH: NSTR**

#### **OUTREACH AND MATTERS OF INTEREST:**

We are still engaged in a wide variety of TV and talk shows along with Town of Wolfeboro committee programs.

**Safety Tip of the Month: Check with NH Fish and Game before you venture out onto the ice-in some places the ice is not thick enough to support human weight, let alone a motor vehicle, even though we have had some very cold temps. Moving water takes a long time to freeze-that's because it freezes from the top down, not the bottom up.**



# GOALS AND OBJECTIVES OF THE WOLFEBORO POLICE DEPARTMENT FY 21

## Abstract

**Executive Summary:** This report outlines the six goals of the Wolfeboro Police Department this coming FY 21 and into FY 22. The objectives show the methods of achieving each goal. The six goals are: to remain within the FY 21 Budget parameters set by the WPC, The BOS, and the Budget Committee, complete the process for the Wolfeboro Central Dispatch Console and get that ready for installation, continue to pivot on technology and modernize the PD by following through with the Town's mater plan for a new Police Department headquarters; enhance the crime prevention physical security posture of the Town of Wolfeboro NH with an emphasis on Class A and B crime reduction, Drunk and Drugged Driving, and traffic crash reduction; standardize and sustain the PD's fleet of vehicles, sustain WPD community outreach programs.

## **Annex 1 to Goals and Objectives**

### **Goals Short List**

#### **Goal 1:**

Stay within FY 20 Wolfeboro Police Department Operating Budget parameters

Objectives:

#### **Goal 2:**

Complete Wolfeboro Police Department Console Dispatch process and instillation

#### **Goal 3:**

Modernize Police Department headquarters, (building and physical infrastructure) equipment, and improve police and information sharing/communication technologies

#### **Goal 4:**

Enhance Crime Prevention/Physical Security posture of the Town of Wolfeboro (Provide a safe and secure environment through presence, patrols, and training.

#### **Goal 5:**

Standardize Police Department Vehicles

#### **Goal 6:**

Sustain Police Community Outreach programs and relations

## **Wolfeboro Police Department Goals and Objectives for FY 21-22**

**Wolfeboro Police Mission Statement:** The mission of the Wolfeboro Police Department is to enhance the quality of life in the Community by working cooperatively with the public and within the framework of the United States Constitution, the Constitution of the State of New Hampshire, and the Ordinances and Policies of the Town of Wolfeboro to enforce the laws, preserve the peace, reduce crime in an effort to provide a safe community for all the citizens through fair, and impartial enforcement of the State laws and the applicable ordinances of the Town of Wolfeboro.

**Goals and Objectives definition:** Objectives define strategies or implementation steps to attain the identified goals. Unlike goals, which may be broad, objectives are more specific, measurable, and have a defined completion date. They are more detailed and outline the “who, what, when, where, and how” of reaching the desired goals.

### **Goal:**

#### **1 Stay within FY 21 Wolfeboro Police Department Operating Budget parameters**

**How we did: We met this goal:** According to the documents that we have at the PD, we ended the year in the black with approximately \$17783.70 dollars or so between the three budgets (this included the PD with ending of approximately \$500.00 dollars and Dispatch with \$8655.70 dollars) This number is not reflective of the approximately \$10,291.22 dollars of Highway Safety Grant money, and the \$6083.05 DTF (\$16,374.27 total) Over Time which is not budgeted for or included in the DTF grant. Both amounts are paid out of the PD's OT budget, and then later reimbursed to the Town by the State of New Hampshire through Federal Grants. The past practice of the Town Finance Officer would be to simply execute a “Journal Entry” to offset the Budget. Our new Finance Officer prefers not to adjust in this manner, wishing to show the exact expenditure. I agree this is important to do, but it is also important to offset the debit with the credit. In this case, to accurately reflect the true nature of the budget, we would need to offset the debit with that credit of \$10,291.22 and \$6083.05 dollars respectively (\$16374.27 dollars.) It is important to note that the 1<sup>st</sup> Qtr. FY 21 reimbursements get paid back into the FY 20 budget because the State's FY budget being October through September! We accounted for this in our calculations of the Highway safety funds.

This aforementioned amount is the dollar figure which was paid out of the Over Time Line of the PD's budget, but never budgeted for in the FY 21 budget. Between these two figures, we would then increase in under expenditure by a total of approximately: \$34,157.97 dollars for all three budgets, including the un-anticipated grant monies that were not budgeted for, paid out of the PD's OT line, and then reimbursed to the Town, and not credited back into the PD's budget. It is important to keep in mind that the Town executes



a bottom-line budget process. Lastly, this year the PD proper saw many challenges with officers out on COVID-19 quarantine, and or other long-term leave. This put an incredible strain on the PD manning because we are a 24/7 operation and those shifts had to be covered. Still, the PD was close on its budget, but not over! This is good news! This goal and its objectives will continue into FY 22.

**Objectives:**

- a. Develop and execute the WPD spend plan NLT Oct FY 20/implement Not Before (NB) 1 April 2021
- b. Seek Grant opportunities when available.
- c. Conduct bi-weekly internal budget reviews to monitor progress of FY 21 Budget execution, guidance, and spending.
- d. Seek Wolfeboro Police Commission Guidance and permission before executing financial obligations.
- e. Seek alternative forms of funding while tracking revenue receipts.
- f. Maintain lines of communication with Town finance, Town manager, Board of Selectman and Town Budget Committee through effective use of LNO's
- g. Conduct week budgetary reconciliations

**Goal:**

**2 Complete Wolfeboro Police Department Dispatch Console process and instillation.**

**How we did: We met this goal:** This has been a multi-year process. Presently we are caught up on our funding of the New Dispatch Console with approximately \$337,000 dollars in our account. We have enough money right now sitting in the Capital Reserve account to purchases a new Dispatch Console if we must do so. Additionally, the Town Manger has said that he will provide supplementary funds if needed due to cost escalations. In FY 22 we will reach out to our vendor and service provider to ensure that we are keeping pace with the cost escalations, and to make sure we understand the financial requirements of installing the console to ensure we have enough funds on hand. If not, I will write a Warrant Article for the FY 23 budget to make up for any short fall after discussion with the Town Manger. Lastly, I am recommending next year that if we have the necessary funds on hand, that we (the PD) start a Capital Reserve Account for the replacement of this "New" console by putting in approximately \$25,000 dollars per year to ensure the Town never gets into a position like it was in four years ago relative to the Dispatch Center. This way, we execute proper asset management and planning, further

ensuring that the taxpayers never realize a “sticker shock” item in terms of the Dispatch Console. Think of this as paying down the depreciation cost if it helps.

**Objectives:**

- a. Process begun in late FY 17 (Continue)
- b. Monitor Project Capital Improvement process and funding
- c. Maintain and if needed, repair existing Dispatch Console making the bare minimum repairs needed before scheduled replacement in 2022 or 2023.
- d. Review cost estimates and instillation figures, updating when necessary to ensure enough monies are available in CIP warrant.
- e. Monitor for grant opportunities; maintain contact with State of NH Homeland security grant managers (3)
- f. Send Police Commission CIP authorizations sent to CIP Committee annually

**Goal:**

- 3 Modernize Police Department headquarters, (building and physical infrastructure) equipment, and improve police and information sharing/communication technologies. How we did. We met this Goal:** With the pending \$300,00 dollar warrant article squarely on the ballot for FY 22, and the BOS decision to build a new PD on North Main Street, the PD is well under way to meet this goal by the end of 2024. Additionally, the PD has been moving along at light speed (pun intended) on this Goal. With the purchase of the Ford Explorer (Hybrid), the donated Tesla Model Y, and our donated electric bike. We have exceeded by one year our objectives in this area. Additionally, not only did we complete the competitive NH Safety Grants application process early, and we expect to be awarded additional monies because of our strong commitment to their programs, and our strong working relationship with NH Highway Safety-however, time will tell on these additional funds. This goal will continue into FY 22 along with most of these objectives which will be re-evaluated in OCT FY 22 for the FY 23 year.

**Objectives:**

- a. Finalize Department outfit of cruisers with MDT terminals, E-ticket and E-crash systems and Taser upgrades-this will be completed in No with the arrival of our new Ford Explorer-ordered in March.
- b. Complete FY 21 New Hampshire Safety grant Applications NLT March FY 21
- c. Submit CIP request NLT 10 Aug FY 20 for FY 21
- d. Execute grants and oversee instillation NLT 15 August 2021

- e. Conduct NET (New Equipment training) once installed NLT 30 Sept FY 20 continuing into FY 21.
- f. Continue work on FY 23 Public Safety building project(s)
- g. Establish FY 22 CIP fund for Dispatch Center (on going)
- h. Currently develop and coordinate IT work, upgrades, and Information Technology Plan with PD, Town IT providers, and Technology Budget and Finance Officer

**Goal:**

**4. Enhance Crime Prevention/Physical Security posture of the Town of Wolfeboro (Provide a safe and secure environment through presence, patrols, and training.)**

**How we did: We met this goal.** This is an ongoing core task of the PD. The PD has been engaged in several high-profile criminal investigations, drug cases, and traffic crash investigations this year. Our Grants awarded by NH highway Safety and the NH Attorney General's office significantly assist us in the execution of the objectives listed out in this goal activity. Both myself and my officers continue to receive high praise and accolades from the public and our work performed. Though, I will be the first to admit that sometimes we don't always get things right, we realize our mistakes, fix errors, and try to "unwring" the bell and improve our work product to not make that same mistake twice. Additionally, with this year's budget, we were able to initiate the Juvenile Services officer position which will help address juvenile crime and help to slowly improve (decrease) juvenile and adult recidivism rates-reducing costs. Lastly, as evidenced by our reporting of Crime Statistics over the last few months, and the in-depth study initiated by the Budget Committee, we have seen that our crime reduction efforts are working, and that thought still busy, we have been able to reduce crime, and traffic crashes. Please see the attached budget committee report for great clarity on this topic.

**Objectives:**

- a. Complete FY 20 Highway Grant Applications NLT March FY 21 for execution in FY 20 into FY 21
- b. Develop/execute Coverage and Patrol Plan, NLT Dec FY 20 for FY 21 with increased use of part-time officers to help defray the cost of O.T. shifts
- c. Use grants to supplement coverage plan NLT 31 Oct FY 20 into FY 21
- d. Increase Bike Patrol presence in the Compact Portion of Town for FY 21 NLT 1 June 2021
- e. Use Radar Trailer/Radar Warning signs and Citizen complaints to drive Operations focus-ongoing Data Driven Operations (D-Dats) for speed enforcement and improve quality of life for area residents and guests.

- f. Improve life safety measures through community involvement, participation in shareholder group efforts (Brewster Academy, Wentworth Water Shed initiatives, Wolfeboro Chamber of Commerce etc....)
- g. Use grant opportunities and directed patrol tasks to improve police presence in High Activity neighborhoods and or complaint areas.
- h. Ensure a Safe and Secure environment through impartial enforcement of State and Federal laws
- i. Establish a Juvenile Services Officer (Prosecutor) function separate from the SRO position to provide better SRO coverage (Safety and Security) for the Governor Wentworth SAU complex in Wolfeboro; and to enhance Juvenile services for at risk minors-this position will be filled NLT 30 Sept FY 21!
- j. Focus FY 21 traffic enforcement and investigative efforts on areas identified in Class A and B End-of-Year-Crimes report for needing attention-specifically DWI and DWI-Drugs, Crimes Against Society-Drug Distribution, and Fraud / Theft cases.
- k. Continue Coordination with DTF Strike Force on “High Value Targets” within the Wolfeboro and Greater Wolfeboro Areas by negatively impacting the flow and movement of illicit drugs into and through Wolfeboro by working jointly “By, With and Through” the NH AG’s DTF -We have worked tirelessly with the DTF on community problems and issues and I am proud to say we have made significant drug arrests in the past year which have had a direct impact on the flow and trafficking of drugs and illicit pre-cursor chemicals and production supplies through Wolfeboro.
- l. Execute WPD Officer and Dispatcher Training and Firearms qualification plan(s)
- m. Investigate crimes, complaints, conduct Motor vehicle enforcement operations; prosecute criminals (Adult and Juvenile) to reduce recidivism rates for the Town of Wolfeboro through interactive and proactive police responses to crime.

**Goal:**

**5. Standardize Police Department Vehicles.**

**How we did:** We met this goal for this year. This past year the last of our Crown Victoria’s was removed from the fleet to make way for our newest Ford Explorer Police Interceptor vehicle. This is a hybrid model which will help reduce gas and oil consumption, repair parts usage, and contribute to less noise and air pollution. Indeed, this FY (FY 22) I was able to reduce our gasoline usage by 200 gallons (a \$510.00 dollar reduction in fuel costs.) This vehicle, when it arrives, will bring the fleet up to our requisite number of Eleven Police Vehicles: 3 Ford Taurus Police Cruisers, 7 Ford Explorer Police Interceptors, and one Tesla Model Y. Once the Ford Taurus reach their respective end of service life (roughly) at ten (10) years, we will replace them with Ford Hybrid Explorers. This goal may be modified in Oct FY-23.



**Objectives:**

- a. Through the Town's Normal purchasing process, purchase two more Ford Explores (hybrid) each year for FY 21 through a lease opportunity or outright purchase. Once accomplished and the fleet is back to eleven (11) cruisers-continue with replacement cycle on a one-for-one basis every two (2) years.
- b. Purchase Hybrid vehicles to increase the longevity of purchases; cut down on energy and fuel consumption and reduce repair part cost(s).
- c. Retire our last remaining Crown Victoria Police Interceptors in FY 20-FY 21 (To be replaced by a Ford Explorer.)
- d. Be Prepared to: Starting in FY 21 Lease to own one , or purchase (whatever is in the best interest of the Town of Wolfeboro, NH) (1) each Ford Explorer in FY 24 every other year as part of the normal budget process-this is to include all police related vehicle equipment (Light bars, cages, etc....) if economy permits (This is a be prepared to/on order mission at the direction of the Wolfeboro Police Commission)

**Goal:****6. Sustain Police Community Outreach programs and relations.**

**How we did: We met this goal.** It is my sincere belief that we have managed to improve our Community Relations over this past year. Manly since we have been able to offer faster and better service as our staff component has been fully realized. Additionally, we have been able to capitalize on this through our various radio and TV talk show programs which garner a large following. This goal will continue into FY 22 as a sustain! I know our PD is a success in this area as we are constantly receiving donations for equipment, and to support our community outreach programs such as the Children's Christmas fund, and the Police Association which provides among other things, scholarships to deserving Kingswood Students each year.

**Objectives:**

- a. Through Wolfeboro Community TV, Wolfeboro PD Facebook page, and WASR live radio talk show programing, continue our monthly community information operations programs designed to keep the citizenry of the greater Wolfeboro Area informed of police operations, matters of interest, and concerns. Use these information platforms to putout IO messages and themes designed to reassure the community, inform them of important and relevant topics of interest, and solicit information to help solve crime.
- b. Increase the number(s) of good news stories and other positive news events to facilitate reassurance in Government and Governance in Wolfeboro

- c. Communicate Wolfeboro Police and Commission IO (Information Operations) themes during press releases to reassure and inform the public of police actions and response to crime.
- d. Continue PD POD casts through WASR keeping the citizens informed of issue and topics of importance.
- e. Continue to meet with concerned citizens and groups as needed to address quality of life issue. Respond favorably to citizen quality of life issues; listen to citizen and guests' complaints-involve them in the solution process.
- f. NLT 30 Sept 2021 implement the Governors and NH AG's 2020 recommendations of law Enforcement and Criminal Justice reform as allowed by FY 20-21 budget constraints.
- g. NLT 30 Sept FY 2020 execute de-escalation training Department wide as a best practice to reduce police use of force measures.
- h. Continue our community public speaking and outreach events.
- i. Continue our joint PD/Fire-Rescue Open house programs.
- j. Continue Wolfeboro Police Association scholarship programs.