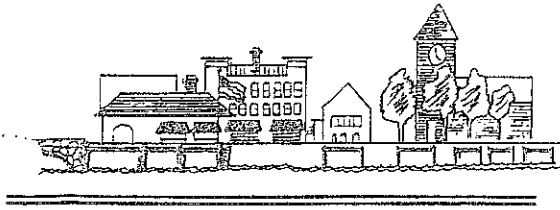




*Town of  
Wolfeboro*


**2022 Town Manager  
Proposed Budget  
Town of Wolfeboro**



*Town of  
Wolfeboro*

BOARD OF SELECTMEN  
Linda T. Murray, Chairman  
Dave A. Senecal, Vice Chairman  
Brad Harriman  
Luka Freudenberg  
Brian Deshaies

James S. Pineo, Town Manager

To: Board of Selectmen  
From: James Pineo, Town Manager   
Date: October 1, 2021  
Subject: **Town Manager 2022 Proposed Budget**

At this time the proposed budget contains the known increases in NH Retirement, a 10% estimated increase in health insurance, contractual increases for Police Union employees (4%) and known increases in debt service. The General Fund (GF) budget without Capital Outlay requests is \$15,722,713 which is a 6.3% increase over last. The GF labor and benefits are up \$661,378 (7.4%) which does not include raises for non-union yet. The GF operating expenses are up \$267,952 (4.5%).

The total budget without Capital Outlay requests is \$29,581,819 which is a 4.2% increase over last. The total labor and benefits are up \$705,583 (6.3%) which does not include raises for non-union yet. The total budget for operating expenses is up \$482,433 (2.8%).

There are currently fourteen (14) Capital Outlay requests in the amount of \$616,409 for your consideration. There are seven (7) Capital Outlay for the General Fund with a potential tax impact.

The current proposed budget does not include warrant articles which are in the process of being prepared for the warrant and does not include one (1) successor labor contract which still needs to be negotiated.

## 2022 Budget Notes

As you review the department budgets you will notice some changes:

### **Budget Book**

each section is set up by department head  
includes all departments for each department head  
General Government has all other departments  
Capital Outlay is a tab in the back

### **Munismart Reports**

show 3 years actual spending  
prior year budget  
year-to-date spending which includes encumbrances  
department head requested budget  
Town Manager proposed budget

### **Department Worksheet**

show prior year budget vs current year request  
with details of current year request  
dollar increase or decrease  
percent increase or decrease  
salary and benefits less insurance totals  
operating budget totals

### **Department Labor Worksheet**

details of salaries, benefits and insurance by employee  
this sheet rolls up into the department worksheet

### **Rounding**

you may notice the worksheets are off by \$1 or \$2 this is due to formulas

### **133 Phone Stipends**

this is a budget reclass from 380 Telephone  
the town pays stipends to some employees  
these stipends had previously been paid by AP check  
we changed the process to pay these stipends out of Payroll  
so that we could withhold payroll taxes as appropriate  
this did not create an increase to the budget

### **480 Insurance**

Property and Liability insurance was booked to most departments  
I have created a new department 41960 as recommended by DRA  
I have moved all GF budgets to this new department  
this did not create an increase to the budget  
however I did project an 8% increase (for GF only)

**320 Legal**  
Legal expenses were booked to some departments  
I have created a new department 41530 as recommended by DRA  
I have moved all GF budgets to this new department  
this did not create an increase to the budget  
I did decrease this budget by 7.5% due to actual spending

**215 & 218 Life and Disability Insurance**  
Life and Disability Insurance was booked to departments that have full-time labor  
I have moved these expenses into 41550 Personnel Administration, in each fund  
in 2021 this was done for health and dental expenses  
this did not create an increase to the budget

**250 Unemployment Compensation**  
Unemployment Insurance was booked to departments that have full-time labor  
I did not budget this expense  
it is my recommendation to become a self insured  
this was a \$2,695 decrease to the budget

**260 Worker's Compensation Insurance**  
Worker's Comp Insurance was booked to departments that have full-time labor  
I have moved these expenses into 41550 Personnel Administration, in each fund  
in 2021 this was done for health and dental expenses  
there is an \$8k increase based on current workforce

**635 & 636 Gas and Diesel**  
In Public Works Garage (department 43191) you will notice a decrease of \$104,523  
this is due to an process change due to improper accounting  
all gas and oil were charged to this department when purchased  
an entry was done monthly to charge the departments based on usage  
this entry also booked a revenue as the offset  
this is a double booking of the gas and diesel expenses  
the entry should give a credit back to Public Works Garage  
we have corrected this long standing practice in 2021

**Library**  
In Library (department 45500) you will notice an increase of \$43,235  
this is due to an process change due to improper accounting  
the prior year budgets had a negative line item for Misc Revenue  
in 2021 the anticipated Misc revenue for the Library is \$40,000  
which should be recognized in the Revenue not as a deduction

**Town of Wolfeboro, NH  
2022 Budget**

Warrant Articles		Budget Request	Town Manager Changes	Town Mgr Proposed Budget	Current Year Tax Impact	Tax Rate Impact	Funding Source
<b>Fund</b>	<b>Operating Budgets</b>						
01	General Fund	15,734,593	(11,880)	15,722,713			
02	Water Fund	1,593,847		1,593,847			
03	Electric Fund	10,341,466		10,341,466			
04	Sewer Fund	1,687,253		1,687,253			
05	Pop Whalen Fund	236,540		236,540			
		<u>29,593,699</u>		<u>29,581,819</u>			
	<b>Capital Outlay</b>						
1	IT - Phone Service Upgrade	9,579		9,579	9,579	\$0.00	
2	Fire - Ladder 1 Tools	48,000		48,000	48,000	\$0.02	
3	Fire - Finish Rehab of Boat 1	54,360	(54,360)	-	-	\$0.00	
4	DPW - Upgrades at Solid Waste Facility	95,000		95,000	95,000	\$0.04	
5	DPW - Sidewalk Repair Overlay & Patchings Main St	30,000		30,000	30,000	\$0.01	
6	Parks and Rec - Truck	35,530		35,530	35,530	\$0.01	
7	Parks and Rec - John Deere Lawn Mower	12,300		12,300	12,300	\$0.01	
8	Parks and Rec - Abenaki Rug Replacement	10,000		10,000		\$0.00	CRF
9	Water - Residential Water Meter Replacement Program	15,000		15,000		\$0.00	WF
10	Water - Middleton Road Booster Station Upgrades	85,000		85,000		\$0.00	WF
11	Water - Seasonal Water Line Upgrades	90,000		90,000		\$0.00	WF
12	Water - WTP Alum Sludge Disposal	30,000		30,000		\$0.00	WF
13	Sewer - Mowing Equipment for RIB & Utility Lines	70,000		70,000		\$0.00	SF
14	Sewer - Pump Station Upgrades	62,000		62,000		\$0.00	SF
15	Sewer - Site Work Upgrades at Haul Road	24,000		24,000		\$0.00	SF
	<b>Total Warrant Articles</b>	<u>30,264,468</u>	<u>(66,240)</u>	<u>30,198,228</u>	<u>230,409</u>	<u>\$0.09</u>	

**Town of wolfeboro, NH**  
**2022 Percent Change Report**

		Labor and Benefits			Operating Expenses			Town Manager Proposed Budget		
		FY21	FY22	% Change	FY21	FY22	% Change	FY21	FY22	% Change
<b>01</b>	<b>General Fund</b>									
41301	Executive	62,959	62,555	-0.6%	358,112	177,589	-50.4%	421,071	240,144	-42.97%
41302	Town Manager	182,666	186,857	2.3%	7,473	7,473	0.0%	190,139	194,330	2.20%
41304	Zoning Board	3,488	3,534	1.3%	8,430	5,750	-31.8%	11,918	9,284	-22.10%
41305	Planning Board	6,559	6,855	4.5%	15,580	12,900	-17.2%	22,139	19,755	-10.77%
41401	Town Clerk	175,981	166,320	-5.5%	44,210	45,410	2.7%	220,191	211,730	-3.84%
41501	Finance	231,554	233,230	0.7%	60,005	62,962	4.9%	291,559	296,192	1.59%
41503	Assessing	52,749	54,954	4.2%	91,366	92,965	1.8%	144,115	147,919	2.64%
41504	Tax Collector	241,276	247,732	2.7%	85,395	85,348	-0.1%	326,671	333,080	1.96%
41530	Legal Expense (new)					105,000	100.0%	0	105,000	100.0%
41550	Personnel Administration (updated)	1,913,886	2,311,069	20.8%				1,913,886	2,311,069	20.75%
41900	Misc Exec Oper Expenses				5,500	5,500	0.0%	5,500	5,500	0.00%
41911	Planning	117,948	121,427	2.9%	18,202	18,350	0.8%	136,150	139,777	2.66%
41941	Brewster Building	23,130	23,175	0.2%	84,336	104,027	23.3%	107,466	127,202	18.36%
41950	Cemeteries	26,232	25,578	-2.5%	2,368	2,376	0.3%	28,600	27,954	-2.26%
41960	Insurance (new)					153,886	100.0%	0	153,886	100.0%
41990	Technology Services	43,812	54,658	24.8%	194,297	223,760	15.2%	238,109	278,418	16.93%
	<b>Total General Government</b>	<b>3,082,241</b>	<b>3,497,944</b>	<b>13.5%</b>	<b>975,274</b>	<b>1,103,296</b>	<b>13.1%</b>	<b>4,057,515</b>	<b>4,601,240</b>	<b>13.4%</b>
42100	Police Department	1,745,205	1,844,432	5.7%	125,145	107,429	-14.2%	1,870,350	1,951,861	4.36%
42150	Ambulance Services (new)				259,100	267,915	3.4%	259,100	267,915	3.40%
42200	Fire and Rescue	1,206,849	1,257,547	4.2%	506,077	500,659	-1.1%	1,712,926	1,758,206	2.64%
42400	Code Enforcement	114,878	116,393	1.3%	9,991	10,920	9.3%	124,869	127,313	1.96%
42900	Emergency Management				1,801	1,850	2.7%	1,801	1,850	2.72%
42901	Public Safety Building				65,000	63,573	-2.2%	65,000	63,573	-2.20%
42990	Communications	433,449	453,758	4.7%	41,119	42,012	2.2%	474,568	495,770	4.47%
	<b>Total Public Safety</b>	<b>3,500,382</b>	<b>3,672,130</b>	<b>4.9%</b>	<b>1,008,233</b>	<b>994,358</b>	<b>-1.4%</b>	<b>4,508,615</b>	<b>4,666,488</b>	<b>3.5%</b>
43110	DPW Administration	151,976	167,560	10.3%	8,543	7,340	-14.1%	160,519	174,900	8.96%
43120	Highways and Streets	609,231	627,023	2.9%	692,659	717,748	3.6%	1,301,890	1,344,771	3.29%
43191	Public Works Garage	135,239	140,549	3.9%	191,510	85,541	-55.3%	326,749	226,090	-30.81%
43192	PW Buildings and Grounds	68,418	67,476	-1.4%	87,774	95,267	8.5%	156,192	162,743	4.19%
43240	Solid Waste Disposal	292,905	296,539	1.2%	589,397	673,184	14.2%	882,302	969,723	9.91%
	<b>Total Public Works</b>	<b>1,257,768</b>	<b>1,299,147</b>	<b>3.3%</b>	<b>1,569,883</b>	<b>1,579,080</b>	<b>0.6%</b>	<b>2,827,651</b>	<b>2,878,227</b>	<b>1.8%</b>
44110	Health Officer	6,921	8,884	28.4%	465	285	-38.7%	7,386	9,169	24.14%
44140	Animal Control	20,513	20,480	-0.2%	5,228	5,048	-3.4%	25,741	25,528	-0.83%
44153	Granite VNA				22,000	22,000	0.0%	22,000	22,000	0.00%
44155	Meals on Wheels				7,500	7,500	0.0%	7,500	7,500	0.00%
44156	The Children's Center				10,000	10,000	0.0%	10,000	10,000	0.00%
44157	Tri-County Community Action Plan				7,531	14,450	91.9%	7,531	14,450	91.88%
44158	Life Ministries Food Pantry				15,000	15,000	0.0%	15,000	15,000	0.00%
44161	Starting Point				4,274		100.0%	4,274	0	100.0%
44165	Kingswood Youth Center				5,000	5,000	0.0%	5,000	5,000	0.00%
44171	Northern Human Services				7,779	7,449	-4.2%	7,779	7,449	-4.24%
44173	Senior Center and Meals					25,000	100.0%	0	25,000	100.0%
44174	Caregivers of So. Carroll County				4,500	4,500	0.0%	4,500	4,500	0.00%
44175	Dinner Bell				6,000	5,500	-8.3%	6,000	5,500	-8.33%
44176	CASA of NH				1,000	1,000	0.0%	1,000	1,000	0.00%
44181	End 68 Hours of Hunger				4,000	5,000	25.0%	4,000	5,000	25.00%
44183	White Horse Recovery					10,000	100.0%	0	10,000	100.0%
44184	Children Unlimited				2,730	2,730	0.0%	2,730	2,730	0.00%
44410	Welfare	6,270	7,384	17.8%	56,930	56,750	-0.3%	63,200	64,134	1.48%
	<b>Total Health/Agencies/Welfare</b>	<b>33,704</b>	<b>36,748</b>	<b>9.0%</b>	<b>159,937</b>	<b>197,212</b>	<b>23.3%</b>	<b>193,641</b>	<b>233,960</b>	<b>20.8%</b>

**Town of wolfeboro, NH  
2022 Percent Change Report**

		Labor and Benefits			Operating Expenses			Town Manager Proposed Budget		
		FY21	FY22	% Change	FY21	FY22	% Change	FY21	FY22	% Change
45201	Parks Administration	200,072	198,864	-0.6%	29,097	22,438	-22.9%	229,169	221,302	-3.43%
45202	Parks Maintenance	189,381	195,348	3.2%	52,184	53,195	1.9%	241,565	248,543	2.89%
45203	Beaches	64,707	80,457	24.3%	28,067	37,120	32.3%	92,774	117,577	26.73%
45204	Abenaki	67,992	71,955	5.8%	64,719	68,042	5.1%	132,711	139,997	5.49%
45205	Hockey Rink	0			100,501	100,448	-0.1%	100,501	100,448	-0.05%
45206	Programs	66,527	69,919	5.1%	48,234	48,532	0.6%	114,761	118,451	3.22%
45207	Community Center				7,460	7,815	4.8%	7,460	7,815	4.76%
45208	Town Docks (new)		8,829	100.0%				0	8,829	100.0%
45500	Library	388,800	383,763	-1.3%	109,015	157,286	44.3%	497,815	541,049	8.68%
45831	Patriotic Purposes				6,830	7,092	3.8%	6,830	7,092	3.84%
45832	Fireworks				13,000	13,000	0.0%	13,000	13,000	0.00%
45891	Libby Museum	33,879	31,801	-6.1%	13,864	13,072	-5.7%	47,743	44,873	-6.01%
45892	Clark House				12,492	12,692	1.6%	12,492	12,692	1.60%
	<b>Total Culture and Recreation</b>	<b>1,011,358</b>	<b>1,040,936</b>	<b>2.9%</b>	<b>485,463</b>	<b>540,732</b>	<b>11.4%</b>	<b>1,496,821</b>	<b>1,581,668</b>	<b>5.7%</b>
46110	Conservation Commission	5,950	5,913	-0.6%	16,495	15,495	-6.1%	22,445	21,408	-4.62%
46520	Economic Development	994	956	-3.8%	15,180	15,180	0.0%	16,174	16,136	-0.23%
47110	Debt Service				1,099,806	1,169,291	6.3%	1,099,806	1,169,291	6.32%
49131	Sewer Fund Operating Transfer				570,717	554,295	-2.9%	570,717	554,295	-2.88%
	<b>Total Other</b>	<b>6,944</b>	<b>6,869</b>	<b>-1.1%</b>	<b>1,702,198</b>	<b>1,754,261</b>	<b>3.1%</b>	<b>1,709,142</b>	<b>1,761,130</b>	<b>3.0%</b>
	<b>General Fund</b>	<b>8,892,396</b>	<b>9,553,774</b>	<b>7.4%</b>	<b>5,900,987</b>	<b>6,168,939</b>	<b>4.5%</b>	<b>14,793,383</b>	<b>15,722,713</b>	<b>6.3%</b>
			661,378			267,952				
<b>02</b>	<b>Water Fund</b>									
41550	Personnel Administration	197,314	162,196	-17.8%				197,314	162,196	-17.80%
41990	Technology Services				3,000	3,000	0.0%	3,000	3,000	0.00%
43320	Water Distribution	265,697	320,793	20.7%	622,191	597,021	-4.0%	887,888	917,814	3.37%
43350	Water Treatment Plant	311,605	226,017	-27.5%	280,567	284,820	1.5%	592,172	510,837	-13.74%
	<b>Water Fund</b>	<b>774,616</b>	<b>709,006</b>	<b>-8.5%</b>	<b>905,758</b>	<b>884,841</b>	<b>-2.3%</b>	<b>1,680,374</b>	<b>1,593,847</b>	<b>-5.1%</b>
<b>03</b>	<b>Municipal Electric Fund</b>									
41550	Personnel Administration	220,409	280,251	27.2%				220,409	280,251	27.15%
41990	Technology Services				3,000	3,000	0.0%	3,000	3,000	0.00%
43410	Electric Administration	289,180	301,450	4.2%	658,150	669,631	1.7%	947,330	971,081	2.51%
43420	Electric Distribution	716,223	742,798	3.7%	1,216,312	1,449,894	19.2%	1,932,535	2,192,692	13.46%
43430	Electric Generation	50,471	39,606	-21.5%	6,942,835	6,854,836	-1.3%	6,993,306	6,894,442	-1.41%
	<b>Municipal Electric Fund</b>	<b>1,276,283</b>	<b>1,364,105</b>	<b>6.9%</b>	<b>8,820,297</b>	<b>8,977,361</b>	<b>1.8%</b>	<b>10,096,580</b>	<b>10,341,466</b>	<b>2.4%</b>
<b>04</b>	<b>Sewer Fund</b>									
41550	Personnel Administration	15,671	17,301	10.4%				15,671	17,301	10.40%
41990	Technology Services				3,000	3,000	0.0%	3,000	3,000	0.00%
43260	Sewage Collection	111,444	123,527	10.8%	250,957	256,688	2.3%	362,401	380,215	4.92%
43263	Wastewater Treatment				1,216,493	1,286,737	5.8%	1,216,493	1,286,737	5.77%
	<b>Sewer Fund</b>	<b>127,115</b>	<b>140,828</b>	<b>10.8%</b>	<b>1,470,450</b>	<b>1,546,425</b>	<b>5.2%</b>	<b>1,597,564</b>	<b>1,687,253</b>	<b>5.6%</b>
<b>05</b>	<b>Pop Whalen Fund Revolving Fund</b>									
41550	Personnel Administration	17,291	19,871	14.9%				17,291	19,871	14.92%
45890	Pop Whalen Ice Arena	41,430	47,130	13.8%	167,180	169,539	1.4%	208,610	216,669	3.86%
	<b>Pop Whalen Fund</b>	<b>58,721</b>	<b>67,001</b>	<b>14.1%</b>	<b>167,180</b>	<b>169,539</b>	<b>1.4%</b>	<b>225,901</b>	<b>236,540</b>	<b>4.7%</b>
	<b>Total All Funds</b>	<b>11,129,131</b>	<b>11,834,714</b>	<b>6.3%</b>	<b>17,264,672</b>	<b>17,747,105</b>	<b>2.8%</b>	<b>28,393,802</b>	<b>29,581,819</b>	<b>4.2%</b>

**Town of Wolfeboro, NH**  
**Department List for Budget Book**

<b>Dept #</b>	<b>Department Description</b>	<b>Tab</b>	<b>Tab Description</b>	<b>Presentor</b>
	Summaries	1	Summaries	Jim P./KC
41301	Executive	2	General Government	Jim P.
41302	Town Manager	2	General Government	Jim P.
41401	Town Clerk	2	General Government	Pat
41503	Assessing	2	General Government	Todd
41504	Tax Collector	2	General Government	Brenda
41550	Personnel Administration	2	General Government	Jim P.
41900	Misc Exec Oper Expenses	2	General Government	Jim P.
44110	Health Officer	2	General Government	Jim P.
44410	Welfare	2	General Government	Amy
47110	Debt Service	2	General Government	Jim P/KC
41960	Insurance (new)	2	General Government	Jim P/KC
41530	Legal Expense (new)	2	General Government	Jim P/KC
44153	VNA Hospice	3	Agency Grants	
44155	Meals on Wheels	3	Agency Grants	
44156	Wolf Area Child Center	3	Agency Grants	
44157	Community Action	3	Agency Grants	
44158	Life Ministries	3	Agency Grants	
44161	Starting Point	3	Agency Grants	
44165	Kingswood Youth Center	3	Agency Grants	
44171	Northern Human Services	3	Agency Grants	
44174	Caregivers of Wolfeboro Area	3	Agency Grants	
44175	Dinner Bell	3	Agency Grants	
44176	Casa	3	Agency Grants	
44181	68 Hours of Hunger	3	Agency Grants	
44183	White Horse Recovery	3	Agency Grants	
44184	Children Unlimited	3	Agency Grants	
41304	Zoning Board	4	Planning & Zoning	Tavis
41305	Planning Board	4	Planning & Zoning	Tavis
41911	Planning	4	Planning & Zoning	Tavis
41941	Brewster Building	4	Planning & Zoning	Tavis
42400	Code Enforcement	4	Planning & Zoning	Tavis
46110	Conservation Commission	4	Planning & Zoning	Lenore
46520	Economic Development	4	Planning & Zoning	Dave M
41501	Finance	5	Finance & IT	KC
41990	Technology Services	5	Finance & IT	KC
45500	Library	6	Library	Cindy
42100	Police Department	7	Police & Communications	Dean
42990	Communications	7	Police & Communications	Dean
44140	Animal Control	7	Police & Communications	Dean



<b>Town of Wolfeboro, NH</b>				
<b>Department List for Budget Book</b>				
<b>Dept #</b>	<b>Department Description</b>	<b>Tab</b>	<b>Tab Description</b>	<b>Presentor</b>
42150	Ambulance Services	8	Fire & Emergency Management	Tom
42200	Fire and Rescue	8	Fire & Emergency Management	Tom
42900	Emergency Management	8	Fire & Emergency Management	Tom
42901	Public Safety Building	8	Fire & Emergency Management	Tom
43110	DPW Administration	9	Public Works	Dave
43120	Highways and Streets	9	Public Works	Dave
43191	Public Works Garage	9	Public Works	Dave
43192	PW Buildings and Grounds	9	Public Works	Dave
43240	Solid Waste Disposal	9	Public Works	Dave
45891	Libby Museum	10	Parks & Recreation	Catriona
45201	Parks Administration	10	Parks & Recreation	Christine
45202	Parks Maintenance	10	Parks & Recreation	Christine
45203	Beaches	10	Parks & Recreation	Christine
45204	Abenaki	10	Parks & Recreation	Christine
45205	Hockey Rink	10	Parks & Recreation	Christine
45206	Programs	10	Parks & Recreation	Christine
45207	Community Center	10	Parks & Recreation	Christine
45831	Patriotic Purposes	10	Parks & Recreation	Christine
45832	Fireworks	10	Parks & Recreation	Christine
45892	Clark House	10	Parks & Recreation	Christine
41950	Cemeteries	10	Parks & Recreation	Christine
41550	Personnel Administration	11	Water Fund	Dave
41990	Technology Services	11	Water Fund	Dave
43320	Water Distribution	11	Water Fund	Dave
43350	Water Treatment Plant	11	Water Fund	Dave
41550	Personnel Administration	12	Municipal Electric Fund	Barry
41990	Technology Services	12	Municipal Electric Fund	Barry
43410	Electric Administration	12	Municipal Electric Fund	Barry
43420	Electric Distribution	12	Municipal Electric Fund	Barry
43430	Electric Generation	12	Municipal Electric Fund	Barry
41550	Personnel Administration	13	Sewer Fund	Dave
41990	Technology Services	13	Sewer Fund	Dave
43260	Sewage Collection	13	Sewer Fund	Dave
43263	Wastewater Treatment	13	Sewer Fund	Dave
41550	Personnel Administration	14	Pop Whalen Revolving Fund	Christine
45890	Pop Whalen Ice Arena	14	Pop Whalen Revolving Fund	Christine

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41301 Executive</b>							
01-41301-112 CLERICAL SALARIES	7,985.67	7,358.50	6,875.82	10,567.00	5,795.86	10,567.00	10,567.00
01-41301-117 PART TIME WAGES	8,182.38	10,270.11	8,151.47	11,710.00	6,827.60	11,492.00	11,492.00
01-41301-130 ELECTED OFFICIALS	39,172.31	34,952.64	34,449.65	36,050.00	30,807.87	36,051.00	36,051.00
01-41301-220 SOCIAL SECURITY	4,207.91	3,868.34	-7,293.31	4,370.00	3,331.62	4,445.00	4,445.00
01-41301-250 UNEMPLOYMENT COMP	98.56	94.37	69.64	143.00	69.64		
01-41301-260 WORKERS COMPENSATION	118.00	110.27	105.22	119.00	105.22		
01-41301-320 LEGAL EXPENSES	159,661.46	81,284.80	82,038.27	100,000.00	66,208.54		
01-41301-380 OUTSIDE SERVICES	430.05	119.00	122.13	500.00	162.34	500.00	500.00
01-41301-381 CABLE CHANNEL	100,000.00	102,800.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00
01-41301-480 INSURANCE	59,352.00	61,946.81	67,627.73	81,232.01	74,425.23		
01-41301-550 PRINTING	3,090.16	3,234.93	2,483.48	6,100.00	1,804.66	6,100.00	6,100.00
01-41301-560 DUES AND SUBSCRIPTIONS	9,621.00	9,808.00	9,670.00	9,960.00	9,480.00	10,259.00	10,259.00
01-41301-562 ADVERTISING	2,830.50	4,705.72	11,366.01	4,000.00	10,659.93	4,000.00	4,000.00
01-41301-620 OFFICE SUPPLIES	815.92	317.37	326.01	650.00	754.81	650.00	650.00
01-41301-625 POSTAGE	247.97	396.93	560.03	700.00	705.18	700.00	700.00
01-41301-670 BOOKS & PERIODICALS	1,582.56	1,245.42	1,857.07	1,000.00	718.96	1,000.00	1,000.00
01-41301-810 TRAVEL AND MEETINGS	210.52	859.46	360.00	620.00	0.00	620.00	620.00
01-41301-820 PROFESSIONAL DEVELOPMENT	142.00	0.00	140.00	50.00	280.00	50.00	50.00
01-41301-860 HERITAGE COMMISSION	0.00	0.00	0.00	500.00	0.00	500.00	500.00
01-41301-870 MILFOIL TREATMENT	38,227.00	12,995.00	10,424.00	29,150.00	22,894.00	29,150.00	29,150.00
01-41301-872 WOLFEBORO WATERS	0.00	0.00	0.00	18,650.00	5,927.46	18,650.00	18,650.00
01-41301-873 ENERGY COMMITTEE	0.00	0.00	0.00	0.00	9,974.73	410.00	410.00
01-41301-880 COVID-19 RELATED EXPENSES	0.00	0.00	48.55	0.00	0.00		
<b>Executive Total</b>	<b>435,975.97</b>	<b>336,367.67</b>	<b>334,381.77</b>	<b>421,071.01</b>	<b>355,933.65</b>	<b>240,144.00</b>	<b>240,144.00</b>

<b>41301 Executive</b>		Cost	Qty	Subtotal	<b>2021</b>	<b>2022</b>	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				62,959	62,555		
320	<b>Legal Expenses (moved to 41530)</b>				100,000	0	(100,000)	-100.0%
380	<b>Outside Services</b> Estimated usage, used for title research, studies etc.				500	500	-	0.0%
381	<b>Cable Channel</b> Wolfeboro Community TV Franchise Fee				105,000	105,000	-	0.0%
480	<b>Insurance (moved to 41960)</b>				81,232	0	(81,232)	-100.0%
550	<b>Printing</b> Town Report, Voter's Guide, stationary and other outside printing				6,100	6,100	-	0.0%
560	<b>Dues and Subscriptions</b> NHMA annual dues estimate 3% increase new rate provided in November				9,960	10,259	299	3.0%
562	<b>Advertising</b> Public Hearing notices, legal notices, Board and Committee notices, bidding notices etc.				4,000	4,000	-	0.0%
620	<b>Office Supplies</b> For BOS, Budget Comm, Treasurer and Trustee of Trust Funds and includes budget prep materials				650	650	-	0.0%
625	<b>Postage</b> Daily postage for mailings and PO Box 629 box fee				700	700	-	0.0%
670	<b>Books and Periodicals</b> RSA replacements and supplements, Administrative rules replacements (library is no longer doing this)				1,000	1,000	-	0.0%
810	<b>Travel and Meetings</b>				620	620	-	0.0%

820		For BOS, Budget Com, Treasurer and Trustees <b>Professional Development</b>				50	50	-	0.0%
860		For BOS, Budget Com, Treasurer and Trustees <b>Heritage Commission</b>				500	500	-	0.0%
870		<b>Milfoil Treatment</b> \$9,000 for partial chemical treatment in Back Bay \$178,750 15 days hand pull in Back Bay and other sites \$2,400 for Lake Host program at 4 boat launches				29,150	29,150	-	0.0%
872		<b>Wolfeboro Waters</b>				18,650	18,650	-	0.0%
873	new	<b>Energy Committee</b> Membership Fee for Clean Energy NH Local Energy Solutions Conference			250 160	0	410	410	100.0%
		<b>Summary</b>							
		Salary and Benefits less Insurance				62,959	62,555	(404)	-0.6%
		Operating Budget				358,112	177,589	(180,523)	-50.4%
		<b>Total</b>				<b>421,071</b>	<b>240,144</b>	<b>(180,927)</b>	<b>-43.0%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41301 Executive**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
<b>Clerical Salaries</b>					133		220	230	41301-210	41301-219	41301-215 41301-218	41301-250 41301-260		
Henderickson, Lee Ann Budget Committee	\$ 19.48 \$ 19.48	5 6	13 39	\$ 1,266 \$ 4,558			\$446	\$0			\$0	\$9		\$6,279
Doherty, Christine BOS Committee	\$ 18.24 \$ 18.24	5 5	13 39	\$ 1,186 \$ 3,557			\$363	\$0			\$0	\$7		\$5,112
<b>Total Clerical Salaries</b>	<b>112</b>			<b>\$10,567</b>	<b>\$0</b>	<b>\$0</b>	<b>\$808</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16</b>		<b>\$11,391</b>
<b>Part-time Wages</b>														
Perkins, Joy Chamber of Commerce	\$ 13.00	17.0	52	\$ 11,492										
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$11,492</b>	<b>\$0</b>	<b>\$0</b>	<b>\$879</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16</b>		<b>\$12,387</b>
<b>Elected Officials</b>														
Board of Selectmen, Chair				\$ 5,800										
Board of Selectmen Member				\$ 5,300										
Board of Selectmen Member				\$ 5,300										
Board of Selectmen Member				\$ 5,300										
Board of Selectmen Member				\$ 5,300										
Treasurer				\$ 5,000										
Budget Committee Members (8)	\$ 250.00			\$ 2,000										
Budget Committee Chairman				\$ 550										
Trustee of Trust Fund Chairman				\$ 1,000										
Trustee of Trust Fund Members (2)	\$ 250.00			\$ 500										
<b>Total Elected Officials</b>	<b>130</b>			<b>\$36,051</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,758</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16</b>		<b>\$38,824</b>
<b>TOTAL</b>				<b>\$58,110</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,445</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$48</b>		<b>\$62,602</b>
<b>Salary and Benefits less Insurance</b>													<b>\$ 62,555</b>	

## 2022 TOWN MANAGER PROPOSED BUDGET

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41302 Town Manager</b>								
01-41302-112	CLERICAL SALARIES	49,630.36	51,842.93	42,265.74	42,396.00	29,352.31	42,600.00	42,600.00
01-41302-113	SUPERVISORY SALARIES	121,954.70	79,022.35	99,324.93	107,500.00	77,150.15	110,183.00	110,183.00
01-41302-117	PART TIME WAGES	1,195.31	0.00	0.00	0.00	0.00		
01-41302-133	PHONE STIPEND	0.00	0.00	0.00	0.00	960.00	840.00	840.00
01-41302-215	LIFE INSURANCE	369.00	270.00	444.00	450.00	360.00		
01-41302-218	DISABILITY	997.28	502.45	893.96	1,527.00	752.20		
01-41302-220	SOCIAL SECURITY	12,885.16	9,700.32	14,205.19	11,467.00	8,890.68	11,752.00	11,752.00
01-41302-230	RETIREMENT	18,492.34	10,786.08	5,151.24	5,348.00	3,922.42	5,990.00	5,990.00
01-41302-231	ICMA RETIREMENT	0.00	1,306.11	10,928.33	13,597.00	9,783.94	15,492.00	15,492.00
01-41302-250	UNEMPLOYMENT COMP.	50.89	52.50	34.33	70.00	34.33		
01-41302-260	WORKERS COMPENSATION	338.00	280.00	269.88	311.00	269.88		
01-41302-311	CONSULTANTS	0.00	1,000.00	0.00	1,000.00	0.00	1,000.00	1,000.00
01-41302-341	TELEPHONE	1,007.48	1,310.00	1,479.86	1,073.00	544.92	1,073.00	1,073.00
01-41302-431	EQUIPMENT MAINTENANCE	0.00	50.00	0.00	0.00	0.00		
01-41302-550	PRINTING	400.50	676.57	870.00	200.00	0.00	200.00	200.00
01-41302-560	DUES AND SUBSCRIPTIONS	860.00	1,100.00	100.00	1,100.00	110.00	1,100.00	1,100.00
01-41302-562	ADVERTISING	0.00	1,901.54	0.00	0.00	240.00		
01-41302-620	OFFICE SUPPLIES	1,077.66	762.12	1,102.53	500.00	358.78	500.00	500.00
01-41302-625	POSTAGE	31.43	108.80	71.30	100.00	15.27	100.00	100.00
01-41302-810	TRAVEL AND MEETINGS	1,514.24	2,851.92	0.00	2,500.00	0.00	2,500.00	2,500.00
01-41302-820	PROFESSIONAL DEVELOPMENT	35.00	1,500.00	130.00	1,000.00	55.00	1,000.00	1,000.00
01-41302-880	COVID-19 RELATED EXPENSES	0.00	0.00	1,459.88	0.00	0.00		
<b>Town Manager Total</b>		<b>210,839.35</b>	<b>165,023.69</b>	<b>178,731.17</b>	<b>190,139.00</b>	<b>132,799.88</b>	<b>194,330.00</b>	<b>194,330.00</b>

<b>41302 Town Manager</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				182,666	186,856		
311	<b>Consultants</b>				1,000	1,000	-	0.0%
341	<b>Telephone</b>				1,073	1,073	-	0.0%
550	<b>Printing</b>				200	200	-	0.0%
560	<b>Dues and Subscriptions</b>				1,100	1,100	-	0.0%
620	<b>Office Supplies</b>				500	500	-	0.0%
625	<b>Postage</b>				100	100	-	0.0%
810	<b>Travel and Meetings</b>				2,500	2,500	-	0.0%
820	<b>Professional Development</b>				1,000	1,000	-	0.0%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				<b>182,666</b>	<b>186,856</b>	<b>4,190</b>	<b>2.3%</b>
	<b>Operating Budget</b>				<b>7,473</b>	<b>7,473</b>	<b>-</b>	<b>0.0%</b>
	<b>Total</b>				<b>190,139</b>	<b>194,329</b>	<b>4,190</b>	<b>2.2%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41302 Town Manager**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits	
					133			220	230	41302-210	41302-219	41302-215 41302-218	41302-250 41302-260	
<b>Clerical Salaries</b>														
Capone-Muccio, Amelia	\$ 22.72	35	13	\$ 10,338										
Town Manager Executive Assistant	\$ 22.72	35	39	\$ 31,013										
			Length of Service Stipend	\$ 1,250										
				\$ 42,600	\$ 180	\$ -	\$3,273	\$5,990			\$553	\$64	\$52,660	
<b>Total Clerical Salaries</b>	<b>112</b>			<b>\$42,600</b>	<b>\$180</b>	<b>\$0</b>	<b>\$3,273</b>	<b>\$5,990</b>	<b>\$0</b>	<b>\$0</b>	<b>\$553</b>	<b>\$64</b>	<b>\$52,660</b>	\$0
<b>Supervisory Salaries</b>														
Pineo, James	\$ 60.43	35	13	\$ 27,496										
Town Manager	\$ 60.43	35	39	\$ 82,487										
			Length of Service Stipend	\$ 200										
				\$ 110,183	\$ 660	\$ -	\$8,479	\$15,492	\$26,694	\$880	\$781	\$165	\$163,334	
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$110,183</b>	<b>\$660</b>	<b>\$0</b>	<b>\$8,479</b>	<b>\$15,492</b>	<b>\$26,694</b>	<b>\$880</b>	<b>\$781</b>	<b>\$165</b>	<b>\$163,334</b>	
<b>Part-time Wages</b>														
	\$ -	0.0	52	\$ -										
				\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
			<b>TOTAL</b>	<b>\$152,783</b>	<b>\$840</b>	<b>\$0</b>	<b>\$11,752</b>	<b>\$21,481</b>	<b>\$26,694</b>	<b>\$880</b>	<b>\$1,334</b>	<b>\$229</b>	<b>\$215,994</b>	
													<b>\$ 186,856</b>	
													<b>Salary and Benefits less Insurance</b>	



2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41401 Town Clerk</b>								
01-41401-113	SUPERVISORY SALAIRES	59,860.40	62,639.10	63,872.31	69,089.00	59,186.88	66,510.00	66,510.00
01-41401-114	HOURLY WAGES	65,593.65	72,635.60	75,603.17	73,652.00	40,793.90	67,595.00	67,595.00
01-41401-117	PART TIME WAGES	3,858.03	0.00	0.00	2,500.00	643.50	2,548.00	2,548.00
01-41401-140	OVERTIME	52.22	27.05	90.23	0.00	0.00		
01-41401-215	GROUP LIFE INSURANCE	360.00	526.67	543.00	675.00	342.00		
01-41401-218	DISABILITY	1,061.48	1,041.37	1,135.71	1,459.00	781.94		
01-41401-220	SOCIAL SECURITY	9,754.44	10,305.63	10,819.49	10,769.00	6,805.65	10,454.00	10,454.00
01-41401-230	RETIREMENT	14,282.65	15,108.17	15,560.45	17,445.00	10,679.88	19,213.00	19,213.00
01-41401-250	UNEMPLOYMENT COMP	86.24	73.77	54.56	105.00	54.56		
01-41401-260	WORKERS COMPENSATION	267.00	262.70	247.47	287.00	247.47		
01-41401-300	ELECTIONS	19,995.50	14,564.52	30,021.70	15,800.00	14,334.48	17,000.00	17,000.00
01-41401-341	TELEPHONE	1,253.12	1,285.94	1,286.29	1,260.00	995.47	1,260.00	1,260.00
01-41401-380	OUTSIDE SERVICES	4,870.38	2,613.45	7,446.98	6,500.00	0.00	6,500.00	6,500.00
01-41401-434	OFFICE EQUIP MAINT	0.00	0.00	0.00	1,000.00	0.00	1,000.00	1,000.00
01-41401-550	PRINTING	1,444.85	1,160.51	840.95	1,000.00	795.80	1,000.00	1,000.00
01-41401-560	DUES & SUBSCRIPTIONS	84.50	260.00	55.00	150.00	55.00	150.00	150.00
01-41401-562	ADVERTISING	0.00	0.00	211.00	0.00	240.00		
01-41401-620	OFFICE SUPPLIES	3,747.56	2,280.00	5,929.74	5,000.00	3,107.10	5,000.00	5,000.00
01-41401-625	POSTAGE	3,236.92	4,144.58	6,725.46	7,000.00	4,269.73	7,000.00	7,000.00
01-41401-740	MACHINERY & EQUIPMENT	2,690.99	2,800.00	4,470.00	4,500.00	0.00	4,500.00	4,500.00
01-41401-810	TRAVEL & MEETINGS	1,552.21	1,238.69	52.20	1,500.00	508.81	1,500.00	1,500.00
01-41401-820	PROFESSIONAL DEVELOPMENT	376.63	912.75	0.00	500.00	490.00	500.00	500.00
01-41401-880	COVID-19 RELATED EXPENSES	0.00	0.00	229.99	0.00	0.00		
<b>Town Clerk Total</b>		<b>194,428.77</b>	<b>193,880.50</b>	<b>225,195.70</b>	<b>220,191.00</b>	<b>144,332.17</b>	<b>211,730.00</b>	<b>211,730.00</b>

41401 Town Clerk			Cust	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>				175,981	166,321		
300		<b>Elections</b>				15,800	17,000	1,200	7.6%
		I have two elections in 2021- Deliberative in February and March Town Election							
		Programming & Support			3,500				
		Ballot Printing			3,500				
		Ballot Clerk			4,500				
		Supervisors of the checklist			2,000				
		Supplies for supervisors			600				
		Advertising			500				
		Stenographic Services-Deliberative Session			600				
		Printing			500				
		Misc. Supplies			600				
		HAVA & State Wide Voter Checklist			700				
341		<b>Telephone</b>				1,260	1,260	-	0.0%
		569-5328	35	12	420				
		569-8154	35	12	420				
		569-8167(Fax)	35	12	420				
380		<b>Outside Services</b>				6,500	6,500	-	0.0%
		Town Ordinance Update			4,000				
		Restoration of Town Records			1,000				
		E-REG (Registration and Dogs on a line)			1,500				
434		<b>Office Equipment Maintenance</b>				1,000	1,000	-	0.0%
		The State no longer provides the Towns with Motor Vehicle printers, so we now have to maintain our own.							
550		<b>Printing</b>				1,000	1,000	-	0.0%
		Envelopes, etc.							

560	<b>Dues and Subscriptions</b> Annual dues for Associations		150	150	-	0.0%
620	<b>Office Supplies</b>		5,000	5,000	-	0.0%
	MV Redbook	1,500				
	NH MV Laws	100				
	Notebooks (For record keeping)	800				
	Computer Supplies	2,000				
	Misc. Supplies	600				
625	<b>Postage</b> In 2020 Budget I was budgeted for \$5,000, but I have sent out absentee ballots for the September Primary that equal \$500 plus and I still have the November General Election Absentee Ballots that will be sent and that total will be larger as I have more absentee ballot requests then in September. I'm hoping the Town will get some of the CARE money for reimbursement.		7,000	7,000	-	0.0%
740	<b>Machinery and Equipment</b> I will be purchasing more of the 4-Station Voting Booths gradually replacing the older booths. I will be purchasing four for the November Presidential Election this year.		4,500	4,500	-	0.0%
810	<b>Travel and Meetings</b>		1,500	1,500	-	0.0%
820	<b>Professional Development</b>		500	500	-	0.0%
	<b>Summary</b>					
	Salary and Benefits less Insurance		175,981	166,321	(9,660)	-5.5%
	Operating Budget		44,210	45,410	1,200	2.7%
	<b>Total</b>		<b>220,191</b>	<b>211,731</b>	<b>(8,460)</b>	<b>-3.8%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41401 Town Clerk**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	0.0%
					220	230	41401-210	41401-219	41401-215 41401-218	41401-250 41401-260		
<b>Supervisory Salaries</b>												
Waterman, Patricia Town Clerk	\$ 35.72	35	13	\$ 16,253								
	\$ 35.72	35	39	\$ 48,758			\$ 13,347	\$440				
	Length of Service Stipend			\$ 1,500								
				\$ 66,510	\$5,088	\$9,351	\$13,347	\$440	\$616	\$100	\$95,453	
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$66,510</b>	<b>\$5,088</b>	<b>\$9,351</b>	<b>\$13,347</b>	<b>\$440</b>	<b>\$616</b>	<b>\$100</b>	<b>\$95,453</b>	\$0
<b>Hourly Wages</b>												
Open Position	\$ 18.00	35	13	\$ 8,190								
Deputy Town Clerk	\$ 18.00	35	39	\$ 24,570								
	Length of Service Stipend			\$ 32,760	\$2,506	\$4,606	\$36,039	\$1,430	\$616	\$49	\$78,006	
Spaulding, Diana Town Clerk Assistant	\$ 19.14	35	13	\$ 8,709								
	\$ 19.14	35	39	\$ 26,126								
	Length of Service Stipend			\$ 34,835	\$2,665	\$4,898	\$36,039	\$1,430	\$515	\$52	\$80,434	
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$67,595</b>	<b>\$5,171</b>	<b>\$9,504</b>	<b>\$72,077</b>	<b>\$2,861</b>	<b>\$1,131</b>	<b>\$101</b>	<b>\$158,440</b>	
<b>Part-time Wages</b>												
Supervisors of the Checklist	\$ 14.00	3.5	52	\$ 2,548								
				\$ 2,548	\$195	\$358	\$0	\$0	\$0	\$4	\$3,105	
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$2,548</b>	<b>\$195</b>	<b>\$358</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4</b>	<b>\$3,105</b>	
<b>TOTAL</b>				<b>\$136,653</b>	<b>\$10,454</b>	<b>\$19,213</b>	<b>\$85,424</b>	<b>\$3,301</b>	<b>\$1,747</b>	<b>\$205</b>	<b>\$256,998</b>	
											<b>Salary and Benefits less Insurance</b>	<b>\$ 166,321</b>

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
41503	Assessing							
01-41503-114	HOURLY WAGES	40,567.78	43,143.14	44,148.25	43,209.00	32,731.63	44,866.00	44,866.00
01-41503-133	PHONE STIPEND	0.00	0.00	0.00	0.00	450.00	360.00	360.00
01-41503-140	OVERTIME	23.54	151.18	358.40	200.00	17.16	101.00	101.00
01-41503-215	GROUP LIFE INSURANCE	216.00	216.00	222.00	248.00	180.00		
01-41503-218	DISABILITY	376.48	346.32	346.43	364.00	288.70		
01-41503-220	SOCIAL SECURITY	2,687.82	2,851.04	2,938.38	3,217.00	2,202.35	3,467.00	3,467.00
01-41503-230	RETIREMENT	4,487.91	4,691.59	4,843.38	5,303.00	3,901.57	6,160.00	6,160.00
01-41503-250	UNEMPLOYMENT COMP	25.71	23.26	17.16	106.00	17.16		
01-41503-260	WORKERS COMPENSATION	78.00	81.08	84.16	102.00	84.16		
01-41503-341	TELEPHONE	376.44	721.40	608.76	810.00	331.82	324.00	324.00
01-41503-380	ASSESSORS HOURS	18,265.44	15,532.18	8,669.09	23,540.00	23,540.00	24,150.00	24,150.00
01-41503-382	ABATEMENT PROCESSING	9,576.88	7,091.02	3,381.71	1,580.00	1,580.00	1,725.00	1,725.00
01-41503-383	ASSESSING PICKUPS	12,048.02	12,581.70	11,607.41	15,300.00	15,300.00	15,600.00	15,600.00
01-41503-384	CYCLICAL DATA COLLECT	30,168.00	34,834.04	0.00	37,220.00	37,220.00	39,420.00	39,420.00
01-41503-390	OTHER PURCHASED SVCS	61.00	4.00	4.00	5,000.00	0.00	3,250.00	3,250.00
01-41503-490	OTHER PROP RELATED SVC	4,050.00	4,555.00	4,150.00	4,900.00	4,225.00	4,300.00	4,300.00
01-41503-550	PRINTING	0.00	364.00	82.06	150.00	0.00	150.00	150.00
01-41503-560	DUES & SUBSCRIPTIONS	664.20	669.20	1,332.40	850.00	176.74	830.00	830.00
01-41503-562	ADVERTISING	0.00	91.00	0.00	50.00	91.00	50.00	50.00
01-41503-620	OFFICE SUPPLIES	945.40	823.91	1,039.20	1,400.00	1,571.20	2,600.00	2,600.00
01-41503-625	POSTAGE	159.04	176.66	772.56	250.00	111.53	250.00	250.00
01-41503-810	TRAVEL & MEETINGS	452.94	160.00	75.00	216.00	74.98	216.00	216.00
01-41503-820	PROFESSIONAL DEVELOPMENT	0.00	120.00	0.00	100.00	60.00	100.00	100.00
01-41503-880	COVID-19 RELATED EXPENSES	0.00	0.00	883.98	0.00	0.00		

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
Assessing Total	125,230.60	129,227.72	85,564.33	144,115.00	124,155.00	147,919.00	147,919.00

41503 Assessing				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					52,749	54,953		
341		<b>Telephone</b>					810	324	(486)	-60.0%
		569-8152	27.00	12	324					
380		<b>Assessors Hours</b>					23,540	24,150	610	2.6%
		Granite Hill Municipal Services	57.50	420	24,150					
382		<b>Abatement Processing</b>					1,580	1,725	145	9.2%
		Granite Hill Municipal Services	57.50	30	1,725					
383		<b>Assessing Pickups</b>					15,300	15,600	300	2.0%
		Granite Hill Municipal Services	26.00	600	15,600					
384		<b>Cyclical Data Collection</b>					37,220	39,420	2,200	5.9%
		Granite Hill Municipal Services	27.00	1,460	39,420					
		25% annually start of year cycle 2021 through 2024								
390		<b>Other Purchased Services</b>					5,000	3,250	(1,750)	-35.0%
		Granite Hill Municipal Services	65.00	50	3,250					
490		<b>Other Property Related Services</b>					4,900	4,300	(600)	-12.2%
		change due to 4/1/21-3/31/22 mapping contract								
550		<b>Printing</b>					150	150	-	0.0%
560		<b>Dues and Subscriptions</b>					850	830	(20)	-2.4%
		Marshall Swift Manual			635					
		Misc subscriptions			195					
562		<b>Advertising</b>					50	50	-	0.0%
620		<b>Office Supplies</b>					1,400	2,600	1,200	85.7%
		5 Drawer Lateral File replacement			1,400					
		Misc Supplies	100.00	12	1,200					
625		<b>Postage</b>					250	250	-	0.0%
810		<b>Travel and Meetings</b>					216	216	-	0.0%
820		<b>Professional Development</b>					100	100	-	0.0%
		<b>Summary</b>								
		Salary and Benefits less Insurance					52,749	54,953	2,204	4.2%
		Operating Budget					91,366	92,965	1,599	1.8%
		<b>Total</b>					<b>144,115</b>	<b>147,918</b>	<b>3,803</b>	<b>2.6%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41503 Assessing**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
					133	220	230	41503-210	41503-219	41503-215	41503-250		
										41503-218	41503-260		
<b>Hourly Wages</b>													
Ridings, Linda	\$ 23.33	35	13	\$ 10,615									
Assessing Clerk	\$ 23.33	35	39	\$ 31,845									
				Length of Service Stipend	\$ 1,250								
				Flex Pay	\$ 1,155								
					\$ 44,866	\$ 360	\$ 3,460	\$ 6,146	\$ 36,039	\$ 1,430	\$ 562	\$ 67	\$ 92,929
<b>Total Hourly Wages</b>	114			\$ 44,866	\$ 360	\$ 3,460	\$ 6,146	\$ 36,039	\$ 1,430	\$ 562	\$ 67		\$ 92,929
<b>Part-time Wages</b>													
	\$ -	3.5	52	\$ -									
				\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0
<b>Total Part-time Wages</b>	117			\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0
<b>Overtime Wages</b>													
	\$ 17.50	0.5	12	\$ 101									
				\$ 101	\$ 0	\$ 8	\$ 14	\$ 0	\$ 0	\$ 0	\$ 0		\$ 123
<b>Total Overtime Wages</b>	140			\$ 101	\$ 0	\$ 8	\$ 14	\$ 0	\$ 0	\$ 0	\$ 0		\$ 123
				TOTAL	\$ 44,966	\$ 360	\$ 3,467	\$ 6,160	\$ 36,039	\$ 1,430	\$ 562	\$ 67	\$ 93,052
													\$ 54,953
													Salary and Benefits less Insurance



2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41504 Tax Collector</b>							
01-41504-113 SUPERVISORY SALARIES	62,484.42	65,339.39	66,628.42	69,089.00	50,678.38	69,386.00	69,386.00
01-41504-114 HOURLY WAGES	115,744.68	119,584.55	123,521.05	125,562.00	94,220.21	130,316.00	130,316.00
01-41504-140 OVERTIME	264.50	335.00	256.79	4,000.00	225.56	3,998.00	3,998.00
01-41504-215 GROUP LIFE INSURANCE	864.00	864.00	888.00	900.00	720.00		
01-41504-218 DISABILITY	1,509.87	1,501.68	1,501.57	2,096.00	1,126.17		
01-41504-220 SOCIAL SECURITY	12,445.17	12,920.55	13,403.38	14,726.00	10,250.50	15,583.00	15,583.00
01-41504-230 RETIREMENT	20,157.87	20,484.26	21,117.42	24,284.00	17,650.01	28,449.00	28,449.00
01-41504-250 UNEMPLOYMENT COMP	101.78	93.04	68.66	140.00	68.66		
01-41504-260 WORKERS COMPENSATION	340.00	351.35	371.20	479.00	371.20		
01-41504-341 TELEPHONE	1,670.81	1,714.60	1,715.05	2,400.00	1,327.31	2,400.00	2,400.00
01-41504-380 OUTSIDE SERVICES	3,994.81	6,967.05	22,884.51	5,600.00	4,951.80	6,375.00	6,375.00
01-41504-434 OFFICE EQUIPMENT MAINT	4,273.51	2,892.24	2,892.24	2,920.00	2,892.24	535.00	535.00
01-41504-550 PRINTING	27,350.37	24,047.46	21,470.37	28,485.00	22,260.71	29,333.00	29,333.00
01-41504-560 DUES AND SUBSCRIPTIONS	40.00	40.00	40.00	40.00	40.00	40.00	40.00
01-41504-620 OFFICE SUPPLIES	1,624.05	1,384.82	1,348.85	2,200.00	1,044.72	2,200.00	2,200.00
01-41504-625 POSTAGE	41,708.19	40,633.47	40,189.68	42,000.00	40,241.57	41,985.00	41,985.00
01-41504-680 SAFETY EQUIPMENT	0.00	0.00	309.15	500.00	0.00	375.00	375.00
01-41504-740 MACHINERY & EQUIPMENT	720.00	0.00	0.00	0.00	0.00	855.00	855.00
01-41504-810 TRAVEL & MEETINGS	521.84	893.86	0.00	950.00	952.00	950.00	950.00
01-41504-820 PROFESSIONAL DEVELOPMENT	0.00	100.00	0.00	300.00	100.00	300.00	300.00
01-41504-880 COVID-19 RELATED EXPENSES	0.00	0.00	854.99	0.00	0.00		
<b>Tax Collector Total</b>	<b>295,815.87</b>	<b>300,147.32</b>	<b>319,461.33</b>	<b>326,671.00</b>	<b>249,121.04</b>	<b>333,080.00</b>	<b>333,080.00</b>

41504 Tax Collector				2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>			241,276	247,731		
341	<b>Telephone</b>			2,400	2,400	-	0.0%
	Atlantic Broadband 4 lines @ \$35.00/mo	140	12	1,680			
	Cellphone - Tax Collector & Deputy Collector @ \$30.00/mo	60	12	720			
380	<b>Outside Services</b>			5,600	6,375	775	13.8%
	Biller access fee for on-line services	50	12	600			
	Rejected payment fees @ \$15.00 (reimbursed)	50	15	750			
	* Independent mortgagee search (liens & deeds)	125	25	3,125			
	Recording fees - Registry of Deeds			1,500			
	Record restoration			400			
	*Reflects increase of \$5.00 per parcel						
434	<b>Office Equipment Maintenance</b>			2,920	535	(2,385)	-81.7%
	Automatic letter opener annual maintenance			535			
	Equinox hand-held meter reading hardware & software maintenance to Water Dept budget						
550	<b>Printing</b>			28,485	29,333	848	3.0%
	Tax bills & envelopes	11,200	0.2205	2,470			
	Water/sewer bills & envelopes	24,000	0.2205	5,292			
	Electric bills & envelopes	62,000	0.2205	13,671			
	Tax e-bills	400	0.40	160			
	Water/sewer e-bills	4,400	0.40	1,760			
	Electric e-bills	11,200	0.40	4,480			
	Misc printing (letterhead, envelopes)			1,500			
	Increase due to additional e-bill notifications						
560	<b>Dues and Subscriptions</b>			40	40	-	0.0%
	NH Tax Collector's Association Dues	2	20	40			
620	<b>Office Supplies</b>			2,200	2,200	-	0.0%
	Printer/toner cartridges			1,200			

	Miscellaneous supplies			1,000				
625	<b>Postage</b>				42,000	41,985	(15)	0.0%
	Tax bills	11,200	0.3810	4,267				
	Water/sewer bills	24,000	0.3810	9,144				
	Electric bills	62,000	0.3810	23,622				
	Delinquent tax notices	350	0.53	186				
	Tax lien & deed notices	250	7.33	1,833				
	Mortgagee notices (lien & deed)	100	7.33	733				
	Intent to deed notices	35	7.33	257				
	Utility disconnect & other notices	400	0.53	212				
	Annual PO box fees (777 & 772)	2	166.00	332				
	Miscellaneous			1,400				
680	<b>Safety Equipment</b>				500	375	(125)	-25.0%
	Apparel per AFSCME contract	3	125	375				
740	<b>Machinery &amp; Equipment</b>				0	855	855	100.00%
	Check scanner - Capture One 60 with 2-year warranty price as quoted by Citizens Bank			855				
810	<b>Travel and Meetings</b>				950	950	0	0.0%
	Annual Tax Collector's conference & Spring workshop			500				
	Software users conference			450				
820	<b>Professional Development</b>				300	300	0	0.0%
	Computer & customer service training			300				
	<b>Summary</b>							
	Salary and Benefits less Insurance				241,276	247,731	6,455	2.7%
	Operating Budget				85,395	85,347	(48)	-0.1%
	<b>Total</b>				326,671	333,078	6,407	2.0%

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41401 Town Clerk**

0.0%

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
<b>Supervisory Salaries</b>					220	230	41504-210	41504-219	41504-215	41504-250	
LaPointe, Brenda Tax Collector	\$ 37.30	35	13	\$ 16,972					41504-218	41504-260	
	\$ 37.30	35	39	\$ 50,915							
				Length of Service Stipend \$ 1,500							
				\$ 69,386	\$5,308	\$9,756	\$13,347	\$440	\$731	\$104	\$99,072
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$69,386</b>	<b>\$5,308</b>	<b>\$9,756</b>	<b>\$13,347</b>	<b>\$440</b>	<b>\$731</b>	<b>\$104</b>	<b>\$99,072</b>
<b>Hourly Wages</b>											
Ferland, Kathaleen Deputy Tax Collector	\$ 26.24	35	13	\$ 11,939							
	\$ 26.24	35	39	\$ 35,818							
				Length of Service Stipend \$ 1,250							
				Flex Pay \$ 1,318							
				\$ 50,324	\$3,850	\$6,890	\$36,039	\$1,430	\$606	\$75	\$99,215
Huckman, Jennifer Billings/Collections Clerk	\$ 20.31	35	13	\$ 9,241							
	\$ 20.31	35	39	\$ 27,723							
				Length of Service Stipend \$ 200							
				\$ 37,164	\$2,843	\$5,225	\$36,039	\$1,430	\$512	\$56	\$83,269
Martin, Justin Billings/Collections Clerk	\$ 20.31	35	13	\$ 9,241							
	\$ 20.31	35	39	\$ 27,723							
				Length of Service Stipend \$ 750							
				Flex Pay \$ 43							
				\$ 37,757	\$2,888	\$5,303	\$36,039	\$1,430	\$517	\$57	\$83,990
Differential between 35-40 Part-time Wages	\$ 19.50	5	52	\$ 5,070	\$388	\$713	\$0	\$0	\$0	\$8	\$6,178
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$130,316</b>	<b>\$9,969</b>	<b>\$18,131</b>	<b>\$108,116</b>	<b>\$4,291</b>	<b>\$1,635</b>	<b>\$195</b>	<b>\$272,653</b>
<b>Overtime Wages</b>											
	\$ 20.50	3.8	52	\$ 3,998							
				\$ 3,998	\$306	\$562	\$0	\$0	\$0	\$6	\$4,871
<b>Total Overtime Wages</b>	<b>140</b>			<b>\$3,998</b>	<b>\$306</b>	<b>\$562</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6</b>	<b>\$4,871</b>
<b>TOTAL</b>				<b>\$203,699</b>	<b>\$15,583</b>	<b>\$28,449</b>	<b>\$121,463</b>	<b>\$4,731</b>	<b>\$2,366</b>	<b>\$306</b>	<b>\$376,597</b>
<b>Salary and Benefits less Insurance</b>											<b>\$ 247,731</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS  As of Year End	2 2019 ACTUALS  As of Year End	3 2020 ACTUALS  As of Year End	4 2021 BUDGET  As of DECEMBER	5 2021 YTD ACTUALS  As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41900 Misc Exec Operating Expense</b>							
01-41900-850 MISC EXECUTIVE OPERATING EXP	5,500.00	5,712.25	5,417.96	5,500.00	5,090.75	5,500.00	5,500.00
<b>Misc Exec Operating Expense Total</b>	<b>5,500.00</b>	<b>5,712.25</b>	<b>5,417.96</b>	<b>5,500.00</b>	<b>5,090.75</b>	<b>5,500.00</b>	<b>5,500.00</b>

41900 Misc Exec Operating Expense		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance				0	0		
550	Misc Executive Operating Expense				5,500	5,500	-	0.0%
	Summary							
	Salary and Benefits less Insurance				0	0	-	0.0%
	Operating Budget				5,500	5,500	-	0.0%
	<b>Total</b>				<b>5,500</b>	<b>5,500</b>	<b>-</b>	<b>0.0%</b>

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>44110 Health Officer</b>								
01-44110-113	SUPERVISORY SALARIES	5,080.00	5,553.60	5,128.00	6,500.00	5,636.60	7,893.00	7,893.00
01-44110-133	PHONE STIPEND	0.00	0.00	0.00	0.00	360.00	360.00	360.00
01-44110-220	SOCIAL SECURITY	388.64	424.87	392.31	395.00	458.74	631.00	631.00
01-44110-250	UNEMPLOYMENT COMP	9.64	8.64	6.38	13.00	6.38		
01-44110-260	WORKERS COMPENSATION	212.00	9.73	9.74	13.00	9.74		
01-44110-341	TELEPHONE	180.00	135.00	270.00	180.00	0.00		
01-44110-560	DUES & SUBSCRIPTIONS	35.00	50.00	45.00	70.00	90.00	70.00	70.00
01-44110-625	POSTAGE	2.35	0.00	0.00	5.00	0.00	5.00	5.00
01-44110-810	TRAVEL & MEETINGS	0.00	66.35	0.00	150.00	0.00	150.00	150.00
01-44110-820	PROFESSIONAL DEVELOPMENT	0.00	170.50	0.00	60.00	0.00	60.00	60.00
<b>Health Officer Total</b>		<b>5,907.63</b>	<b>6,418.69</b>	<b>5,851.43</b>	<b>7,386.00</b>	<b>6,561.46</b>	<b>9,169.00</b>	<b>9,169.00</b>

44110 Health Officer			Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		Salary and Benefits less Insurance				6,921	8,884		
341		Telephone (moved to 133)				180	0	(180)	-100.0%
560		Dues and Subscriptions				70	70	-	0.0%
625		Postage				5	5	-	0.0%
810		Travel and Meetings				150	150	-	0.0%
820		Professional Development NH Health Conference				60	60	-	0.0%
		Summary							
		Salary and Benefits less Insurance				6,921	8,884	1,963	28.4%
		Operating Budget				465	285	(180)	-38.7%
		<b>Total</b>				<b>7,386</b>	<b>9,169</b>	<b>1,783</b>	<b>24.1%</b>



**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 44110 Health Officer**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	220	230	44110-210	44110-219	44110-215 44110-218	44110-250 44110-260	
<b>Supervisor Salaries</b>												
Rondeau, Schelley Health Officer	\$ 71.79	1	52	\$ 3,733								
				\$ 3,733	\$ 180	\$299					\$6	\$4,218
Senechal, David Health Inspector	\$ 80.00	1	52	\$ 4,160								
				\$ 4,160	\$ 180	\$332					\$6	\$4,678
<b>Total Supervisory Salaries</b>	113			\$7,893	\$360	\$631	\$0	\$0	\$0	\$0	\$12	\$8,896
		<b>TOTAL</b>		\$7,893	\$360	\$631	\$0	\$0	\$0	\$0	\$12	\$8,896
												\$ 8,884

Salary and Benefits less Insurance

As approved by BOS on 10/28/2021

<b>Health Officer</b>								
2021	\$ 45.00	1	52	\$ 2,340	\$ 585	paid per quarter		
2022	\$ 71.79	1	52	\$ 3,733				
2023	\$ 98.07	1	52	\$ 5,100				
<b>Health Inspector</b>								
2021	\$ 80.00	1	52	\$ 4,160	\$ 347	paid per month (\$320 or \$400)		
2022	\$ 80.00	1	52	\$ 4,160				
2023	\$ 96.15	1	52	\$ 5,000				

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>44410 Welfare</b>								
01-44410-117	PART TIME WAGES	19,106.64	3,006.94	5,121.08	5,800.00	4,129.45	5,907.00	5,907.00
01-44410-133	PHONE STIPEND	0.00	0.00	0.00	0.00	135.00	180.00	180.00
01-44410-220	SOCIAL SECURITY	1,404.69	223.85	391.86	444.00	305.17	466.00	466.00
01-44410-230	RETIREMENT	0.00	0.00	0.00	0.00	446.35	831.00	831.00
01-44410-250	UNEMPLOYMENT COMP	25.71	23.26	7.11	15.00	7.11		
01-44410-260	WORKERS COMPENSATION	40.00	41.08	11.69	11.00	11.69		
01-44410-341	TELEPHONE	1,424.06	1,012.01	180.00	180.00	0.00		
01-44410-620	OFFICE SUPPLIES	994.45	1,833.87	2,120.44	800.00	774.28	800.00	800.00
01-44410-625	POSTAGE	68.18	93.80	105.95	50.00	78.84	50.00	50.00
01-44410-810	TRAVEL & MEETINGS	74.15	400.51	116.30	300.00	15.00	300.00	300.00
01-44410-820	PROFESSIONAL DEVELOPMENT	85.00	130.00	204.95	200.00	135.00	200.00	200.00
01-44410-845	DIRECT ASSIST-RENT	60,641.11	42,618.67	30,508.37	50,000.00	40,013.13	50,000.00	50,000.00
01-44410-846	DIRECT ASSIST-FOOD	182.71	283.06	259.11	400.00	365.89	400.00	400.00
01-44410-847	DIRECT ASSIST-UTILITIES	8,060.16	1,447.03	990.86	2,000.00	1,014.56	2,000.00	2,000.00
01-44410-848	DIRECT ASSIST-OTHER	6,271.70	2,375.00	1,101.00	3,000.00	2,569.25	3,000.00	3,000.00
01-44410-880	COVID-19 RELATED EXPENSES	0.00	0.00	0.00	0.00	80.78		
<b>Welfare Total</b>		<b>98,378.56</b>	<b>53,489.08</b>	<b>41,118.72</b>	<b>63,200.00</b>	<b>50,081.50</b>	<b>64,134.00</b>	<b>64,134.00</b>

44410 Welfare		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance				6,270	7,383		
341	Telephone (moved to 133)				180	0	(180)	-100.0%
620	Office Supplies printer cartridges, general office supplies				800	800	-	0.0%
625	Postage				50	50	-	0.0%
810	Travel and Meetings Welfare Assoc. Meetings				300	300	-	0.0%
820	Professional Development				200	200	-	0.0%
845	Direct Assistance - Rent				50,000	50,000	-	0.0%
846	Direct Assistance - Food				400	400	-	0.0%
847	Direct Assistance - Utilities				2,000	2,000	-	0.0%
848	Direct Assistance - Other				3,000	3,000	-	0.0%
	Summary							
	Salary and Benefits less Insurance				6,270	7,383	1,113	17.8%
	Operating Budget				56,930	56,750	(180)	-0.3%
	<b>Total</b>				<b>63,200</b>	<b>64,133</b>	<b>933</b>	<b>1.5%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 44110 Welfare**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	
					133	220	230	44110-210	44110-219	44110-215	44110-250	0.0%	
										44110-218	44110-260		
<b>Part-time Wages</b>													
Capone-Muccio, Amelia	\$ 22.72	5	13	\$ 1,477									
Welfare Director	\$ 22.72	5	39	\$ 4,430									
				Length of Service Stipend									
				\$ 5,907	\$ 180	\$466	\$831	\$0	\$0	\$0	\$9	\$7,392	
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$5,907</b>	<b>\$180</b>	<b>\$466</b>	<b>\$831</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9</b>	<b>\$7,392</b>	
			<b>TOTAL</b>	<b>\$5,907</b>	<b>\$180</b>	<b>\$466</b>	<b>\$831</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9</b>	<b>\$7,392</b>	
													<b>Salary and Benefits less Insurance</b>
													<b>\$ 7,383</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>47110 Debt Service</b>								
01-47110-980	DEBT SERVICE - PRINCIPLE	652,881.25	664,333.12	631,516.53	778,658.00	778,655.11	846,903.00	846,903.00
01-47110-981	DEBT SERVICE - INTEREST	256,241.75	225,147.48	362,260.27	321,148.00	321,155.37	322,388.00	322,388.00
<b>Debt Service Total</b>		<b>909,123.00</b>	<b>889,480.60</b>	<b>993,776.80</b>	<b>1,099,806.00</b>	<b>1,099,810.48</b>	<b>1,169,291.00</b>	<b>1,169,291.00</b>

<b>47110 Debt Service</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	Salary and Benefits less Insurance				0	0		
341	Principal - Long-term				778,658	846,903	68,245	8.8%
560	Interest on Debt				321,148	322,388	1,240	0.4%
	Summary							
	Salary and Benefits less Insurance				0	0	-	0.0%
	Operating Budget				1,099,806	1,169,292	69,486	6.3%
	<b>Total</b>				<b>1,099,806</b>	<b>1,169,292</b>	<b>69,486</b>	<b>6.3%</b>

# 2022 DEF REQUEST

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of AUGUST 20		
41301 Executive								
01-41301-480	INSURANCE	59,352.00	61,946.81	67,627.73	81,232.01	74,425.23		
41941 Brewster Building								
01-41941-480	INSURANCE	1,085.00	1,130.76	1,232.12	1,358.00	1,358.00		
41960 Insurance								
01-41960-480	PROP & LIAB INSURANCE	0.00	0.00	0.00	0.00	0.00	153,886.00	153,886.00
42100 Police Department								
01-42100-480	INSURANCE	6,523.00	6,805.84	7,427.41	8,427.00	8,427.00		
42200 Fire & Rescue								
01-42200-480	INSURANCE	16,274.00	16,988.97	18,551.19	22,204.00	22,204.00		
42400 Code Enforcement								
01-42400-480	INSURANCE	644.00	669.77	728.85	811.00	811.00		
42901 Public Safety Building								
01-42901-480	INSURANCE	1,007.00	1,050.07	1,145.34	1,217.04	1,217.04		
43110 DPW Administration								
01-43110-480	INSURANCE	706.00	734.32	798.26	883.00	883.00		
43120 Highways & Streets								
01-43120-480	INSURANCE	9,221.00	9,628.32	10,516.40	11,543.00	11,543.00		
43191 Public Works Garage								
01-43191-480	INSURANCE	1,637.00	1,712.85	1,874.21	2,049.00	2,049.00		
43192 PW Buildings & Grounds								
01-43192-480	INSURANCE	230.00	239.06	260.30	315.00	315.00		
43240 Solid Waste Disposal								

# 2022 DEF REQUEST

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of AUGUST 20		
01-43240-480	INSURANCE	1,164.00	1,211.45	1,318.89	1,457.00	1,457.00		
45201 Parks Administration								
01-45201-480	INSURANCE	644.00	669.77	728.85	878.00	878.00		
45202 Parks Maintenance								
01-45202-480	INSURANCE	1,515.00	1,585.75	1,735.38	2,067.00	2,067.00		
45203 Beaches								
01-45203-480	INSURANCE	92.00	95.82	104.11	125.00	125.00		
45204 Abenaki								
01-45204-480	INSURANCE	289.00	301.61	329.72	395.00	395.00		
45206 Programs								
01-45206-480	INSURANCE	0.00	0.00	0.00	0.00	55.30		
45207 Community Center								
01-45207-480	INSURANCE	186.00	192.65	208.25	254.00	254.00		
45500 Library								
01-45500-480	INSURANCE	1,637.00	1,712.85	1,874.21	5,879.00	5,879.00		
45891 Libby Museum								
01-45891-480	INSURANCE	803.00	10,065.29	919.76	1,005.00	1,005.00		
45892 Clark House								
01-45892-480	INSURANCE	334.00	350.02	381.81	388.00	388.00		
Grand Total:		103,343.00	117,091.98	117,762.79	142,487.05	135,735.57	153,886.00	153,886.00



<b>41960 Insurance</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
<b>480</b>	<b>Salary and Benefits less Insurance</b>				0	0		
	<b>Property and Liability Insurance (General Fund only)</b> changed from fiscal year to calendar year starting in 2022 created new account for Insurance per DRA forms assume 8% increase				142,487	153,886	11,399	8.0%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				0	0	-	0.0%
	<b>Operating Budget</b>				142,487	153,886	11,399	8.0%
	<b>Total</b>				<b>142,487</b>	<b>153,886</b>	<b>11,399</b>	<b>8.0%</b>

asking Primex for bill calculator to breakout other funds

<u>Fund</u>	<u>Fund</u>	<u>2021</u>	<u>2022</u>	<u>% Change</u>
01	GF	142,487	153,886	8%
02	WF	14,129	14,129	0%
03	MED	27,092	27,092	0%
04	SF	11,719	11,719	0%
05	PW	3,077	3,077	0%
	<b>Total</b>	<b>198,504</b>	<b>209,903</b>	<b>6%</b>



DRA Revised/Reviewed Appropriations  
Wolfeboro

For the period beginning January 1, 2021 and ending December 31, 2021

In accordance with RSA 21-J:35, the department is notifying you of the following changes in the appropriations used in computing the tax rate.

Account	Purpose	Article	Appropriations As Voted	Change Amount	DRA Revised Appropriations
<b>General Government</b>					
4130-4139	Executive	12	\$645,267	\$0	\$645,267
4140-4149	Election, Registration, and Vital Statistics	12	\$220,191	\$0	\$220,191
4150-4151	Financial Administration	12,16,33	\$771,968	\$0	\$771,968
4152	Revaluation of Property		\$0	\$0	\$0
4153	Legal Expense		\$0	\$0	\$0
4155-4159	Personnel Administration	12,16	\$1,914,141	\$0	\$1,914,141
4191-4193	Planning and Zoning	12	\$141,650	\$0	\$141,650
4194	General Government Buildings	12	\$107,466	\$0	\$107,466
4195	Cemeteries	12	\$28,600	\$0	\$28,600
4196	Insurance		\$0	\$0	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0
4199	Other General Government	12	\$238,109	\$0	\$238,109
<b>General Government Subtotal</b>			<b>\$4,067,392</b>	<b>\$0</b>	<b>\$4,067,392</b>
<b>Public Safety</b>					
4210-4214	Police	12,15	\$1,871,850	\$0	\$1,871,850
4215-4219	Ambulance	12	\$259,100	\$0	\$259,100
4220-4229	Fire	12	\$1,712,926	\$0	\$1,712,926
4240-4249	Building Inspection	12,16	\$126,177	\$0	\$126,177
4290-4298	Emergency Management	12	\$1,801	\$0	\$1,801
4299	Other (Including Communications)	12	\$539,568	\$0	\$539,568
<b>Public Safety Subtotal</b>			<b>\$4,511,422</b>	<b>\$0</b>	<b>\$4,511,422</b>
<b>Airport/Aviation Center</b>					
4301-4309	Airport Operations		\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>					
4311	Administration	12,16	\$162,109	\$0	\$162,109
4312	Highways and Streets	12,16,18,20	\$2,066,359	\$0	\$2,066,359
4313	Bridges		\$0	\$0	\$0
4316	Street Lighting		\$0	\$0	\$0
4319	Other	12,16	\$486,407	\$0	\$486,407
<b>Highways and Streets Subtotal</b>			<b>\$2,714,875</b>	<b>\$0</b>	<b>\$2,714,875</b>

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**PROPERTY & LIABILITY PROGRAM**

**MEMBER CONTRIBUTION SUMMARY**

**JANUARY 1, 2021 THROUGH DECEMBER 31, 2021 RENEWAL**

**MEMBER: Town of Wolfeboro**

**MEMBER NUMBER: 331**

**CY 2020**

Member Contribution

\$184,326 ✓

**CY 2021**

Contribution Assurance Program (CAP)

PRIME<sup>3</sup> Program

Yes

No

Member Contribution

\$198,787 ✓

*Renewal Cycle Change FY to CY*

*Prorated for 6 months: \$99,394*

*(July 1, 2021 - December 31, 2021)*

Your 2020 Property Values	\$55,146,695
Your 2021 Property Values (Exposures Valued as of 9/23/2020)	\$54,897,184
Change in Property	-0.5%
Your 2020 Payroll (CY 2018 Reported)	\$6,332,589
Your 2021 Payroll (CY 2019 Reported)	\$6,398,488
Change in Payroll	1.0%
Your 2020 Loss Ratio Adjustment Factor	1.45
Your 2021 Loss Ratio Adjustment Factor	1.45
Change in Loss Ratio Adjustment Factor	0.0%
Change from 2020 to 2021:	
Contribution Amount Change	\$14,461
Contribution Percent Change	7.8%

Please contact the Primex<sup>3</sup> Member Services Team if you have any questions or comments.  
Invoices will be available online around January 1, 2021

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624

(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

**PROPERTY & LIABILITY PROGRAM  
MEMBER CONTRIBUTION SUMMARY  
JULY 1, 2020 THROUGH JUNE 30, 2021 RENEWAL  
FINAL**

**MEMBER: Town of Wolfeboro**

**MEMBER NUMBER: 331**

**FY 2019/2020**

**FY 2020/2021**

		Contribution Assurance Program (CAP)	Yes
		PRIME <sup>3</sup> Program	No
Member Contribution	\$169,106 ✓	Member Contribution	\$184,326 ✓

Your 2019/2020 Property Values	\$54,146,056
Your 2020/2021 Property Values (Exposures Valued as of 9/23/2019)	\$55,146,695
Change in Property	1.8%
Your 2019/2020 Payroll (CY 2017 Reported)	\$6,522,448
Your 2020/2021 Payroll (CY 2018 Reported)	\$6,332,589
Change in Payroll	-2.9%
Your 2019/2020 Loss Ratio Adjustment Factor	1.61
Your 2020/2021 Loss Ratio Adjustment Factor	1.45
Change in Loss Ratio Adjustment Factor	-9.9%
Change from 2019/2020 to 2020/2021:	
Contribution Amount Change	\$15,220
Contribution Percent Change	9.0%

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Please contact the Primex<sup>3</sup> Member Services Team if you have any questions or comments.  
Invoices will be available online around July 1, 2020.

**Trust. Excellence. Service.**

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624  
(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41550 Personnel Administration</b>							
01-41550-210 HEALTH INSURANCE	0.00	0.00	0.00	1,841,531.00	1,484,167.87	2,076,885.00	2,076,885.00
01-41550-215 LIFE AND DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00	48,852.00	48,852.00
01-41550-218 DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00		
01-41550-219 DENTAL INSURANCE	0.00	0.00	0.00	72,355.00	59,171.13	78,808.00	78,808.00
01-41550-250 UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0.00		
01-41550-260 WORKERS COMPENSATION	0.00	0.00	0.00	0.00	0.00	106,524.00	106,524.00
<b>Personnel Administration Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,913,886.00</b>	<b>1,543,339.00</b>	<b>2,311,069.00</b>	<b>2,311,069.00</b>

<b>41550 Personnel Administration</b>				<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	Cost	Qty	Subtotal				
			Salary and Benefits less Insurance	1,913,886	2,311,070		
			Summary				
			Salary and Benefits less Insurance	1,913,886	2,311,070	397,184	20.8%
			Operating Budget	0	0	-	0.0%
			<b>Total</b>	<b>1,913,886</b>	<b>2,311,070</b>	<b>397,184</b>	<b>20.8%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41550 Personnel Administration - General Government**

Employee Name/ Employee Title	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
	41550-210	41550-219	41550-215 41550-218	41550-250 41550-260	
Capone-Muccio, Amelia	\$0	\$0	\$553	\$64	\$617
Pineo, James	\$26,694	\$880	\$781	\$165	\$28,521
Waterman, Patricia	\$13,347	\$440	\$616	\$100	\$14,503
Deputy Town Clerk	\$36,039	\$1,430	\$616	\$49	\$38,134
Spaulding, Diana	\$36,039	\$1,430	\$515	\$52	\$38,036
Ridings, Linda	\$36,039	\$1,430	\$562	\$67	\$38,098
LalPointe, Brenda	\$13,347	\$440	\$731	\$104	\$14,622
Ferland, Kathaleen	\$36,039	\$1,430	\$606	\$75	\$38,150
Huckman, Jennifer	\$36,039	\$1,430	\$512	\$56	\$38,037
Martin, Justin	\$36,039	\$1,430	\$517	\$57	\$38,043
Henderickson, Lee Ann				\$17	\$17
Doherty, Christine				\$7	\$7
Senechal, David				\$9	\$9
Rondeau, Schelley				\$4	\$4
Capone-Muccio, Amelia				\$9	\$9
Austin, Tavis	\$13,347	\$440	\$777	\$122	\$14,687
Tavares, Terry	\$26,694	\$880	\$336	\$67	\$27,977
ZBA Secretary				\$5	\$5
Planning Board Secretary				\$9	\$9
EDC Recording Secretary				\$1	\$1
Drew, Ellen				\$59	\$59
Paquin, Steven	\$36,039	\$1,430	\$742	\$102	\$38,313
Carpentier, Kathryn	\$26,694	\$880	\$847	\$164	\$28,585
Chamberlain, Michele	\$26,694	\$880	\$505	\$67	\$28,146
Waldo, Kathy	\$13,347	\$440	\$509	\$55	\$14,352
Baker, David	\$13,347	\$0	\$510	\$67	\$13,924
Scott, Cindy	\$26,694	\$880	\$735	\$106	\$28,416
Davis, Joyce	\$26,694	\$880	\$430	\$66	\$28,071
Open Position	\$36,039	\$1,623	\$510	\$47	\$38,218
Snowdon, Jeanne	\$36,039	\$1,430	\$579	\$61	\$38,110
Eldridge, Barbara				\$33	\$33
Fluhr, Christine				\$19	\$19
Fournier, Cindy				\$22	\$22
Gallagher, Helen				\$35	\$35
Mitchell, Jeanne				\$31	\$31
Pankowski, Lori				\$39	\$39
Tuttle, Sachiko				\$12	\$12
Circulation Assistant				\$19	\$19

Substitute Hours				\$4	\$4
Flexible Staffing Coverage				\$4	\$4
Rondeau, Dean	\$0	\$880	\$816	\$1,677	\$3,373
Livie, Mark	\$36,039	\$1,623	\$787	\$1,518	\$39,966
Moore, Sherri	\$36,039	\$1,430	\$517	\$67	\$38,053
Maloney, Guy	\$36,039	\$1,430	\$747	\$1,299	\$39,515
Strauch, Michael	\$36,039	\$1,430	\$740	\$1,223	\$39,432
Spera, Patrick	\$36,039	\$1,430	\$722	\$1,132	\$39,323
Beaulieu, Jared	\$36,039	\$880	\$694	\$1,132	\$38,744
LaiRoehelle, Eric	\$36,039	\$1,623	\$675	\$1,088	\$39,424
Oswalt, Joseph	\$36,039	\$1,430	\$675	\$1,088	\$39,232
Emerson, Shane	\$36,039	\$1,623	\$722	\$1,052	\$39,435
Devine, Mary	\$13,347	\$440	\$720	\$1,052	\$15,559
Church, Benjamin	\$36,039	\$1,430	\$635	\$815	\$38,919
Shanks, Joseph	\$36,039	\$1,623	\$635	\$788	\$39,084
Peaslee, Joshua	\$13,347	\$440	\$632	\$788	\$15,207
Boucher, Jacob	\$26,694	\$440	\$816	\$844	\$28,794
Morgan, Timothy				\$122	\$122
Boucher, Jason				\$132	\$132
Dustin, Christopher				\$281	\$281
Landry, Paul				\$76	\$76
Police Overtime				\$1,916	\$1,916
Police other compensation				\$1,311	\$1,311
Lyons, Mia	\$36,039	\$1,430	\$712	\$95	\$38,276
Fullerton, Michelle	\$0	\$0	\$687	\$90	\$777
Garland, Craig	\$26,694	\$880	\$615	\$78	\$28,267
Paul, Kenneth	\$26,694	\$1,430	\$687	\$90	\$28,902
Savage, James	\$36,039	\$1,430	\$579	\$71	\$38,119
Behr, Rebecca				\$33	\$33
Calligandes, Heather				\$11	\$11
Lloyd, Cody				\$11	\$11
Overtime				\$1,581	\$1,581
Clough, Earl				\$277	\$277
Fire Chief	\$36,039	\$1,623	\$745	\$5,280	\$43,687
Zotti, Thomas	\$8,667	\$0	\$745	\$3,989	\$13,401
LaPierre, Cathleen	\$36,039	\$1,623	\$577	\$61	\$38,299
Bellefleur, Frank	\$8,183	\$0	\$713	\$3,491	\$12,387
Dail, Joel	\$36,039	\$1,430	\$646	\$3,204	\$41,319
DeBeer, Andre	\$36,039	\$1,623	\$646	\$3,560	\$41,867
Dearborn, James	\$36,039	\$1,430	\$737	\$3,931	\$42,137
Fullerton, Mark	\$26,694	\$880	\$654	\$3,140	\$31,368
Nichols, Nathan	\$36,039	\$1,623	\$646	\$3,019	\$41,326
O'Keefe, Timothy	\$36,039	\$1,623	\$645	\$2,960	\$41,266
Turcotte, Evan	\$36,039	\$1,623	\$644	\$3,078	\$41,384
Valenti, Tyler	\$13,347	\$440	\$654	\$2,789	\$17,230
New Firefighter (half year)	\$18,877	\$850	\$654	\$1,326	\$21,708
Call Firefighters				\$2,371	\$2,371
Overtime - firefighters				\$4,739	\$4,739
Ford, Dave	\$16,017	\$528	\$528	\$1,227	\$18,300
Durgun, Marie	\$26,694	\$880	\$584	\$82	\$28,241



Aponas, James	\$36,039	\$1,430	\$522	\$1,384	\$39,375
Guilbault, Anthony	\$36,039	\$1,430	\$660	\$1,704	\$39,833
Lenery, Douglas	\$36,039	\$1,430	\$710	\$1,814	\$39,993
MacMartin, Steven	\$36,039	\$880	\$538	\$1,089	\$38,546
Malo, Jeremiah	\$13,347	\$440	\$519	\$1,133	\$15,440
Marmel, Bruce	\$26,694	\$880	\$522	\$1,379	\$29,475
Nason, Joshua	\$13,347	\$440	\$516	\$1,133	\$15,437
Petsche, Steven	\$13,347	\$440	\$522	\$1,250	\$15,560
Vaccaro, Scott	\$36,039	\$880	\$589	\$1,353	\$38,861
Highway Part-time				\$554	\$554
Berry, Benjamin	\$36,039	\$1,430	\$611	\$1,386	\$39,466
Raymond, Christopher	\$36,039	\$1,430	\$522	\$1,239	\$39,230
Tasker, Adam	\$36,039	\$1,430	\$749	\$1,764	\$39,982
Gauthier, Lance	\$2,500	\$0	\$538	\$624	\$3,662
Champaigne, Stephen	\$26,694	\$880	\$653	\$1,285	\$29,513
Stendman, Steven	\$36,039	\$1,430	\$615	\$1,202	\$39,286
MacBrien, Wayne	\$26,694	\$880	\$542	\$882	\$28,999
Solid Waste Part-time wages				\$1,036	\$1,036
Collins, Christine	\$36,039	\$1,430	\$729	\$1,466	\$39,664
Betz, Beau	\$13,347	\$440	\$596	\$945	\$15,328
Campbell, Scott	\$13,347	\$440	\$571	\$866	\$15,224
Holden, Isabelle				\$369	\$369
Rankin, Kathy	\$13,347	\$440	\$679	\$1,275	\$15,741
Ivester, Jacob	\$2,500	\$0	\$567	\$985	\$4,052
Moore, Tom	\$18,019	\$715	\$261	\$469	\$19,464
Part-time wages				\$751	\$751
Weekend Supervisor				\$93	\$93
Beach Attendants/Gate Keepers				\$808	\$808
Lifeguards				\$756	\$756
Outside Mountain Operators				\$481	\$481
Inside Lodge/Rental Operattons				\$453	\$453
Ski Patrol				\$300	\$300
Ski/Snowboard				\$41	\$41
Chief Snowmaker/Groomer/Mechanic				\$108	\$108
Snowmaker/Groomer				\$102	\$102
Day Camp Director				\$124	\$124
Assistant Day Camp Director				\$104	\$104
Camp Teen WREC Counselors				\$1,039	\$1,039
Tennis Instructors				\$85	\$85
Bus Drivers				\$83	\$83
Referees				\$7	\$7
Cemeteries Part time wages				\$527	\$527
Lennon, Catriona				\$27	\$27
Woods, Amber				\$5	\$5
Hinrichs, Lena				\$7	\$7
Clauss, Maxwell				\$5	\$5
	<u>\$2,076,885</u>	<u>\$78,808</u>	<u>\$48,852</u>	<u>\$106,524</u>	<u>\$2,311,070</u>

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>45208 Town Docks</b>							
01-45208-140 OVERTIME	0.00	0.00	0.00	0.00	0.00		7,254.00
01-45208-220 PAYROLL TAXES	0.00	0.00	0.00	0.00	0.00		555.00
01-45208-230 RETIREMENT	0.00	0.00	0.00	0.00	0.00		1,020.00
<b>Town Docks Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,829.00</b>

45208 Town Docks		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance				0	8,829		
	Summary							
	Salary and Benefits less Insurance				0	8,829	8,829	100.0%
	Operating Budget				0	0	-	0.0%
	Total				0	8,829	8,829	100.0%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45208 Town Docks (PROPOSED NEW DEPARTMENT)**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					220	230	-210	-219	-215	-250	0.0%
<b>Overtime Wages</b>									-218	-260	
Dock Attendant #1	\$ 22.39	6	12	\$ 2,418							
Dock Attendant #2	\$ 22.39	6	12	\$ 2,418							
Dock Attendant #3	\$ 22.39	6	12	\$ 2,418							
				\$ 7,254	\$555	\$1,020	\$0	\$0	\$0	\$11	\$8,840
<b>Total Overtime Wages</b>	140			\$7,254	\$555	\$1,020	\$0	\$0	\$0	\$11	\$8,840
		<b>TOTAL</b>		\$7,254	\$555	\$1,020	\$0	\$0	\$0	\$11	\$8,840
											\$ 8,829
											<b>Salary and Benefits less Insurance</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro								
		1	2	3	4	5	6	7		
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN		
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET		
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER				
<b>41301 Executive</b>										
01-41301-320	LEGAL EXPENSES	159,661.46	81,284.80	82,038.27	100,000.00	66,208.54				
<b>41304 Zoning Board</b>										
01-41304-320	LEGAL	4,606.97	3,952.54	754.70	5,000.00	719.92				
<b>41305 Planning Board</b>										
01-41305-320	LEGAL	2,381.05	3,452.10	3,875.20	6,000.00	561.40				
<b>41530 LEGAL EXPENSE</b>										
01-41530-320	LEGAL EXPENSES	0.00	0.00	0.00	0.00	0.00	105,000.00	105,000.00		
<b>42100 Police Department</b>										
01-42100-320	LEGAL	601.25	0.00	0.00	500.00	0.00				
<b>42200 Fire &amp; Rescue</b>										
01-42200-320	LEGAL	0.00	7,516.28	0.00	0.00	0.00				
<b>42400 Code Enforcement</b>										
01-42400-320	LEGAL	401.00	82.00	200.00	1,000.00	44.20				
<b>45500 Library</b>										
01-45500-320	LEGAL	0.00	0.00	0.00	300.00	0.00	300.00	300.00		
<b>46110 Conservation Commission</b>										
01-46110-320	LEGAL	0.00	700.00	803.62	1,000.00	620.00				
<b>GENERAL FUND Total</b>		<b>167,651.73</b>	<b>96,987.72</b>	<b>87,671.79</b>	<b>113,800.00</b>	<b>68,154.06</b>	<b>105,300.00</b>	<b>105,300.00</b>		
<b>Grand Total:</b>		<b>167,651.73</b>	<b>96,987.72</b>	<b>87,671.79</b>	<b>113,800.00</b>	<b>68,154.06</b>	<b>105,300.00</b>	<b>105,300.00</b>		

41530 Legal Expense			Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
320		Salary and Benefits less Insurance				0	0		
		Legal Expense (General Fund only)				113,500	105,000	(8,500)	-7.5%
		Summary							
		Salary and Benefits less Insurance Operating Budget				0	0	-	0.0%
		<b>Total</b>				<b>113,500</b>	<b>105,000</b>	<b>(8,500)</b>	<b>-7.5%</b>

<u>Fund</u>	<u>Fund</u>	<u>2021</u>	<u>2022</u>	<u>% Change</u>
01	GF	113,800	105,300	-7.5%
02	WF			
03	MED	3,000	3,000	0.0%
04	SF			
05	PW			
	<b>Total</b>	<b>116,800</b>	<b>108,300</b>	<b>-7.3%</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>49131 49131</b>							
01-49131-940 SEWER FUND OP TRANSFER	741,303.00	721,818.00	696,010.00	570,717.00	428,037.75	554,295.00	554,295.00
<b>49131 Total</b>	<b>741,303.00</b>	<b>721,818.00</b>	<b>696,010.00</b>	<b>570,717.00</b>	<b>428,037.75</b>	<b>554,295.00</b>	<b>554,295.00</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-44153-830	GRANITE VNA	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00
01-44155-830	MEALS ON WHEELS	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
01-44156-830	THE CHILDREN'S CENTER	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
01-44157-830	TRI-COUNTY COMMUNITY ACTION F	5,000.00	5,000.00	5,000.00	7,530.65	7,530.65	14,450.00	14,450.00
01-44158-830	LIFE MINISTRIES FOOD PANTRY	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
01-44161-830	STARTING POINT	1,891.00	3,689.00	4,227.00	4,274.00	4,274.00		
01-44165-830	KINGSWOOD YOUTH CENTER	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
01-44171-830	NORTHERN HUMAN SERVICES	7,449.00	7,449.00	3,700.00	7,779.00	7,779.00	7,449.00	7,449.00
01-44173-830	SENIOR CENTER AND MEALS	20,000.00	25,000.00	25,000.00	0.00	0.00	25,000.00	25,000.00
01-44174-830	CAREGIVERS OF SO. CARROLL COL	4,000.00	4,000.00	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
01-44175-830	DINNER BELL	5,000.00	6,000.00	5,500.00	6,000.00	5,500.00	5,500.00	5,500.00
01-44176-830	CASA OF NH	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
01-44177-830	CARROLL COUNTY TRANSIT	4,000.00	4,000.00	4,000.00	0.00	0.00		
01-44181-830	END 68 HOURS OF HUNGER	3,000.00	3,000.00	4,000.00	4,000.00	4,000.00	5,000.00	5,000.00
01-44183-830	WHITE HORSE RECOVERY	0.00	0.00	0.00	0.00	0.00	10,000.00	10,000.00
01-44184-830	CHILDREN UNLIMITED INC	2,730.00	2,730.00	2,730.00	2,730.00	2,730.00	2,730.00	2,730.00
<b>GENERAL FUND Total</b>		<b>113,570.00</b>	<b>121,368.00</b>	<b>119,157.00</b>	<b>97,313.65</b>	<b>96,813.65</b>	<b>135,129.00</b>	<b>135,129.00</b>
<b>Grand Total:</b>		<b>113,570.00</b>	<b>121,368.00</b>	<b>119,157.00</b>	<b>97,313.65</b>	<b>96,813.65</b>	<b>135,129.00</b>	<b>135,129.00</b>



Town of Wolfeboro, NH

Agency Grants

2022 Budget

			2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Funds	2022 Funds
	Dept #	Agency	Appropriations	Appropriations	Appropriations	Appropriations	Requested	TM Approved
1	44153	Granite VNA	\$22,000	\$22,000	\$22,000	\$22,000	\$22,000	\$22,000
2	44155	Meals on Wheels	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
3	44156	The Children's Center	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
4	44157	Tri-County Community Action Plan	\$5,000	\$5,000	\$5,000	\$7,531	\$14,450	\$14,450
5	44158	Life Ministries Food Pantry	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
6	44161	Starting Point	\$1,891	\$3,689	\$4,227	\$4,274		
7	44165	Kingswood Youth Center	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
8	44171	Northern Human Services	\$7,449	\$7,449	\$3,700	\$7,779	\$7,449	\$7,449
9	44173	Senior Center and Meals	\$20,000	\$25,000	\$25,000	\$0	\$25,000	\$25,000
10	44174	Caregivers of So. Carroll County	\$4,000	\$4,000	\$4,500	\$4,500	\$4,500	\$4,500
11	44175	Dinner Bell	\$5,000	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500
12	44176	CASA of NH	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
	44177	Carroll County Transit (*)	\$4,000	\$4,000	\$4,000	\$0	\$0	\$0
13	44181	End 68 Hours of Hunger	\$3,000	\$3,000	\$4,000	\$4,000	\$5,000	\$5,000
14	44183	White Horse Recovery	\$0	\$0	\$0	\$0	\$10,000	\$10,000
15	44184	Children Unlimited	\$2,730	\$2,730	\$2,730	\$2,730	\$2,730	\$2,730
		<b>Total Agency Grants</b>	<b>\$113,570</b>	<b>\$121,368</b>	<b>\$119,157</b>	<b>\$96,814</b>	<b>\$135,129</b>	<b>\$135,129</b>

\* merged with the Tri-County Community Action Program above

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41304 Zoning Board</b>								
01-41304-112	CLERICAL SALARIES	4,596.20	7,565.26	1,516.96	3,218.40	1,256.22	3,283.00	3,283.00
01-41304-133	PHONE STIPEND	0.00	0.00	0.00	0.00	120.00		
01-41304-220	SOCIAL SECURITY	351.62	272.75	112.07	246.21	96.12	251.00	251.00
01-41304-250	UNEMPLOYMENT COMP	13.93	13.29	8.41	8.05	8.41		
01-41304-260	WORKERS COMPENSATION	15.00	15.14	13.91	15.00	13.91		
01-41304-320	LEGAL	4,606.97	3,952.54	754.70	5,000.00	719.92		
01-41304-341	TELEPHONE	180.00	180.00	180.00	180.00	0.00		
01-41304-562	ADVERTISING	2,988.50	3,722.50	2,031.00	2,500.00	1,201.00	5,000.00	5,000.00
01-41304-620	OFFICE SUPPLIES	163.74	184.52	183.68	150.00	0.00	150.00	150.00
01-41304-625	POSTAGE	133.89	29.21	609.40	400.00	269.31	400.00	400.00
01-41304-810	TRAVEL & MEETINGS	0.00	0.00	0.00	100.00	0.00	100.00	100.00
01-41304-820	PROFESSIONAL DEVELOPMENT	55.00	0.00	0.00	100.00	0.00	100.00	100.00
<b>Zoning Board Total</b>		<b>13,104.85</b>	<b>15,935.21</b>	<b>5,410.13</b>	<b>11,917.66</b>	<b>3,684.89</b>	<b>9,284.00</b>	<b>9,284.00</b>

<b>41304 Zoning Board</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				3,488	3,534		
<b>320</b>	<b>Legal (moved to 41530)</b>				5,000	0	(5,000)	-100.0%
<b>341</b>	<b>Telephone</b>				180	0	(180)	-100.0%
	Removed Cell Phone Stipend							
<b>562</b>	<b>Advertising</b>				2,500	5,000	2,500	100.0%
	12 Meeting Notices/NOD- Increase requested by ZBA to publish all NOD for applications							
<b>620</b>	<b>Office Supplies</b>				150	150	-	0.0%
	Misc office Supplies, folders, labels etc.							
<b>625</b>	<b>Postage</b>				400	400	-	0.0%
	Postage for Notice of Decision, Recordings							
<b>810</b>	<b>Travel and Meetings</b>	50	2	100	100	100	-	0.0%
	NHOSI Annual Conferences - 2 Members Travel @ \$50 per member							
<b>820</b>	<b>Professional Development</b>	50	2	100	100	100	-	0.0%
	NHOSI Annual Conferences - 2 Members Registrations @ \$50							
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				<b>3,488</b>	<b>3,534</b>	<b>47</b>	<b>1.3%</b>
	<b>Operating Budget</b>				<b>8,430</b>	<b>5,750</b>	<b>(2,680)</b>	<b>-31.8%</b>
	<b>Total</b>				<b>11,918</b>	<b>9,284</b>	<b>(2,633)</b>	<b>-22.1%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41304 Zoning Board**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	220	230	41304-210	41304-219	41304-215 41304-218	41304-250 41304-260	0.0%
<b>Clerical Salaries</b>				\$0									
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ZBA Secretary	\$ 18.24	15	12	\$3,283	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
				\$3,283	\$0	\$0	\$251	\$0	\$0	\$0	\$0	\$5	\$3,539
<b>Total Clerical Salaries</b>	112			\$3,283	\$0	\$0	\$251	\$0	\$0	\$0	\$0	\$5	\$3,539
			<b>TOTAL</b>	\$3,283	\$0	\$0	\$251	\$0	\$0	\$0	\$0	\$5	\$3,539
													Salary and Benefits less Insurance
													\$3,534

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41305 Planning Board</b>								
01-41305-112	CLERICAL SALARIES	8,459.45	11,978.05	6,803.60	6,066.24	3,695.88	6,188.00	6,188.00
01-41305-133	PHONE STIPEND	0.00	0.00	0.00	0.00	135.00	180.00	180.00
01-41305-220	SOCIAL SECURITY	617.51	519.22	503.55	464.07	281.78	487.00	487.00
01-41305-250	UNEMPLOYMENT COMP	22.50	21.27	13.19	15.17	13.19		
01-41305-260	WORKERS COMPENSATION	24.00	24.86	21.17	13.35	21.17		
01-41305-320	LEGAL	2,381.05	3,452.10	3,875.20	6,000.00	561.40		
01-41305-341	TELEPHONE	180.00	180.00	180.00	180.00	0.00		
01-41305-380	OUTSIDE SERVICES	3,870.00	27,087.79	5,884.81	4,000.00	0.00	7,500.00	7,500.00
01-41305-550	PRINTING	508.81	36.00	221.07	250.00	121.18	250.00	250.00
01-41305-562	ADVERTISING	2,098.27	2,722.50	4,911.60	4,000.00	1,773.76	4,000.00	4,000.00
01-41305-620	OFFICE SUPPLIES	272.78	529.88	417.98	500.00	295.78	500.00	500.00
01-41305-625	POSTAGE	0.00	0.00	0.00	400.00	0.00	400.00	400.00
01-41305-670	PUBLICATIONS	0.00	0.00	0.00	50.00	0.00	50.00	50.00
01-41305-810	TRAVEL & MEETINGS	0.00	0.00	0.00	100.00	0.00	100.00	100.00
01-41305-820	PROFESSIONAL DEVELOPMENT	135.00	0.00	140.00	100.00	0.00	100.00	100.00
<b>Planning Board Total</b>		<b>18,569.37</b>	<b>46,551.67</b>	<b>22,972.17</b>	<b>22,138.83</b>	<b>6,899.14</b>	<b>19,755.00</b>	<b>19,755.00</b>

41305 Planning Board			Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>				6,559	6,855		
320		<b>Legal (moved to 41530)</b>				6,000	0	(6,000)	-100.0%
341		<b>Telephone</b>				180	0	(180)	-100.0%
		Removed this line was for cell phone stipend							
380		<b>Outside Services</b>				4,000	7,500	3,500	87.5%
		The focus for the 2022 monies is the update of the Impact Fee Ordinance.							
550		<b>Printing</b>				250	250	-	0.0%
		Enevelopes, Name plates, Etc.							
562		<b>Advertising</b>				4,000	4,000	-	0.0%
		Advertising for 16 PB Meetings, Public Hearings, Zoning Changes.							
620		<b>Office Supplies</b>				500	500	-	0.0%
		Expendable Office Supplies, Folders, pens, pads, etc							
625		<b>Postage</b>				400	400	-	0.0%
		Postage for Mailings, NOD & Recordings							
670		<b>Publications</b>				50	50	-	0.0%
		GSN subscription							
810		<b>Travel and Meetings</b>	50	2	10	100	100	-	0.0%
		Tavel to Meeting, tolls & mileage							
820		<b>Professional Development</b>	50	2	10	100	100	-	0.0%
		NHOSI Annual Meeting							
		<b>Summary</b>							
		<b>Salary and Benefits less Insurance</b>				6,559	6,855	296	4.5%
		<b>Operating Budget</b>				15,580	12,900	(2,680)	-17.2%
		<b>Total</b>				22,139	19,755	(2,384)	-10.8%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41305 Planning Board**

0.0%

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	220	230	41305-210	41305-219	41305-215	41305-250	
					41305-218	41305-260							
<b>Clerical Salaries</b>													
Hendrickson, Lee Ann CIP Secretary	\$ 19.48	4	12	\$935									
				\$0									
				\$935	\$180	\$0	\$85	\$0	\$0	\$0	\$0	\$1	\$1,202
Planning Secretary	\$ 18.24	12	24	\$5,253									
				\$0									
				\$5,253	\$0	\$0	\$402	\$0	\$0	\$0	\$0	\$8	\$5,663
<b>Total Clerical Salaries</b>	<b>112</b>			<b>\$6,188</b>	<b>\$180</b>	<b>\$0</b>	<b>\$487</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9</b>	<b>\$6,865</b>
<b>TOTAL</b>				<b>\$6,188</b>	<b>\$180</b>	<b>\$0</b>	<b>\$487</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9</b>	<b>\$6,865</b>
													<b>\$6,855</b>
<b>Salary and Benefits less Insurance</b>													<b>\$6,855</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41911 Planning Department</b>								
01-41911-112	CLERICAL SALARIES	15,085.72	15,625.24	16,140.68	17,392.19	12,208.99	17,785.00	17,785.00
01-41911-113	SUPERVISORY SALARIES	70,901.60	73,105.06	71,656.29	80,000.00	59,567.68	81,598.00	81,598.00
01-41911-133	PHONE STIPEND	0.00	0.00	0.00	0.00	540.00	504.00	504.00
01-41911-215	GROUP LIFE INSURANCE	324.00	266.40	327.90	315.00	216.00		
01-41911-218	DISABILITY	616.06	676.08	722.59	979.00	492.23		
01-41911-220	SOCIAL SECURITY	6,298.20	6,452.00	6,431.63	7,044.24	5,362.87	7,641.00	7,641.00
01-41911-230	RETIREMENT	9,785.25	9,886.07	9,488.47	11,913.00	8,783.86	13,899.00	13,899.00
01-41911-250	UNEMPLOYMENT COMP	49.28	46.52	34.33	70.00	34.33		
01-41911-260	WORKERS COMPENSATION	165.00	171.89	177.09	235.00	177.09		
01-41911-311	CONSULTANTS	2,117.50	1,721.80	1,537.50	1,500.00	0.00	2,000.00	2,000.00
01-41911-341	TELEPHONE	1,874.99	2,145.93	2,118.71	2,050.00	1,093.21	1,848.00	1,848.00
01-41911-380	OUTSIDE SERVICES	0.00	0.00	0.00	0.00	7,556.52		
01-41911-550	PRINTING	287.62	522.29	235.80	500.00	18.55	250.00	250.00
01-41911-560	DUES & SUBSCRIPTIONS	9,758.00	9,882.00	10,670.00	10,202.00	9,802.00	10,202.00	10,202.00
01-41911-620	OFFICE SUPPLIES	686.30	1,361.23	768.05	700.00	279.02	700.00	700.00
01-41911-625	POSTAGE	208.11	846.94	697.25	450.00	160.73	450.00	450.00
01-41911-670	BOOKS & PERIODICALS	231.25	138.75	214.50	100.00	136.50	200.00	200.00
01-41911-810	TRAVEL & MEETINGS	1,875.50	1,548.72	483.10	1,500.00	11.76	1,500.00	1,500.00
01-41911-820	PROFESSIONAL DEVELOPMENT	998.00	1,161.59	105.00	1,200.00	270.12	1,200.00	1,200.00
01-41911-880	COVID-19 RELATED EXPENSES	0.00	0.00	0.00	0.00	49.90		
<b>Planning Department Total</b>		<b>121,262.38</b>	<b>125,558.51</b>	<b>121,808.89</b>	<b>136,150.43</b>	<b>106,761.36</b>	<b>139,777.00</b>	<b>139,777.00</b>



41911 Planning				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
							117,948	121,428		
311							1,500	2,000	500	33.3%
341							2,050	1,848	(202)	-9.9%
550							500	250	(250)	-50.0%
560							10,202	10,202	-	0.0%
620							700	700	-	0.0%
625							450	450	-	0.0%
670							100	200	100	100.0%
810							1,500	1,500	-	0.0%
820							1,200	1,200	-	0.0%
							117,948	121,428	3,480	3.0%
							18,202	18,350	148	0.8%
							136,150	139,778	3,628	2.7%

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41911 Planning Department**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	220	230	41911-210	41911-219	41911-215 41911-218	41911-250 41911-260	0.0%
<b>Supervisory Salaries</b>												
Austin, Tavis	\$39.23	40	13	\$20,400								
Planning Director	\$39.23	40	39	\$61,199								
				\$81,598	\$360	\$6,270	\$11,473	\$13,347	\$440	\$777	\$122	\$114,388
<b>Total Supervisory Salaries</b>	113			\$81,598	\$360	\$6,270	\$11,473	\$13,347	\$440	\$777	\$122	\$114,388
Tavares, Theresa (40%)	\$20.31	40	13	\$10,561								
	\$20.31	40	39	\$31,684								
Length of Service Stipend				\$900								
Flex Pay				\$1,318								
				\$44,462	\$360	\$3,429	\$6,066	\$26,694	\$616	\$224	\$67	\$81,919
<b>Total Clerical Salaries</b>	112		40%	\$17,785	\$144	\$1,372	\$2,426	\$10,678	\$246	\$90	\$27	\$32,767
<b>TOTAL</b>				\$99,383	\$504	\$7,641	\$13,899	\$24,025	\$686	\$867	\$149	\$147,155
												\$121,428
								<b>Salary and Benefits less Insurance</b>				

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41941 Brewster Building</b>								
01-41941-117	PART TIME WAGES	18,829.95	20,072.10	20,171.64	21,385.00	10,272.56	21,528.00	21,528.00
01-41941-220	SOCIAL SECURITY	1,440.61	1,500.39	1,523.49	1,635.96	785.76	1,647.00	1,647.00
01-41941-250	UNEMPLOYMENT COMP	25.71	23.26	17.16	53.47	17.16		
01-41941-260	WORKERS COMPENSATION	49.00	40.00	41.50	56.00	41.50		
01-41941-380	OUTSIDE SERVICES	0.00	0.00	0.00	0.00	7,000.00		
01-41941-410	ELECTRICITY	17,659.45	18,217.11	16,793.73	19,813.00	11,236.18	19,813.00	19,813.00
01-41941-411	HEAT & OIL	13,334.13	17,360.73	10,579.86	9,240.00	5,845.09	14,034.00	14,034.00
01-41941-412	WATER	1,072.71	851.27	710.19	877.00	515.56	877.00	877.00
01-41941-413	SEWER	1,384.89	1,020.97	840.42	1,144.00	586.30	1,144.00	1,144.00
01-41941-433	MACHINERY MAINTENANCE	8,802.04	9,792.51	13,852.59	9,492.94	7,589.62	10,760.00	10,760.00
01-41941-435	BUILDING MAINTENANCE	25,259.44	25,044.51	55,523.87	26,325.00	53,273.65	37,952.00	37,952.00
01-41941-440	RENTAL	4,659.16	5,069.71	5,434.33	4,986.00	9,537.18	8,347.00	8,347.00
01-41941-480	INSURANCE	1,085.00	1,130.76	1,232.12	1,358.00	1,358.00		
01-41941-620	OFFICE SUPPLIES	5,137.96	4,090.47	11,028.25	6,000.00	2,973.07	6,000.00	6,000.00
01-41941-630	MAINTENANCE SUPPLIES	3,352.53	2,569.81	3,287.21	3,000.00	3,087.54	3,000.00	3,000.00
01-41941-750	MACHINERY & EQUIPMENT	5,698.00	618.79	795.00	500.00	0.00	500.00	500.00
01-41941-880	COVID-19 RELATED EXPENSES	0.00	0.00	6,834.61	1,600.00	129.94	1,600.00	1,600.00
<b>Brewster Building Total</b>		<b>107,790.58</b>	<b>107,402.39</b>	<b>148,665.97</b>	<b>107,466.37</b>	<b>114,249.11</b>	<b>127,202.00</b>	<b>127,202.00</b>



**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41941 Brewster Building**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	220	230	41941-210	41941-219	41941-215	41941-250	0.0%
<b><u>Part-time Wages</u></b>												
Drew, Ellen	\$16.56	25	13	\$5,382								
	\$16.56	25	39	\$16,146								
				\$21,528		\$1,647					\$59	\$23,234
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$21,528</b>	<b>\$0</b>	<b>\$1,647</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$59</b>	<b>\$23,234</b>
			<b>TOTAL</b>	<b>\$21,528</b>	<b>\$0</b>	<b>\$1,647</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$59</b>	<b>\$23,234</b>
												<b>Salary and Benefits less Insurance</b>
												<b>\$23,175</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>42400 Code Enforcement</b>								
01-42400-112	CLERICAL SALARIES	23,875.58	25,487.53	26,190.95	26,088.29	20,177.43	26,677.00	26,677.00
01-42400-113	SUPERVISORY SALARIES	57,164.48	59,084.10	60,803.38	67,558.00	49,561.60	67,891.00	67,891.00
01-42400-117	PART TIME WAGES	1,587.22	140.48	112.38	715.20	0.00	730.00	730.00
01-42400-133	PHONE STIPEND	0.00	0.00	0.00	0.00	270.00	576.00	576.00
01-42400-140	OVERTIME	0.00	0.00	95.16	0.00	0.00		
01-42400-215	GROUP LIFE INSURANCE	324.00	345.60	328.80	360.00	288.00		
01-42400-218	DISABILITY	740.82	709.20	631.20	915.00	610.40		
01-42400-220	SOCIAL SECURITY	5,842.12	5,991.53	5,567.46	7,164.00	5,020.21	7,334.00	7,334.00
01-42400-230	RETIREMENT	9,195.16	9,272.67	8,556.51	11,846.00	8,426.81	13,185.00	13,185.00
01-42400-250	UNEMPLOYMENT COMP	53.03	48.51	27.46	71.79	27.46		
01-42400-260	WORKERS COMPENSATION	158.00	162.16	167.55	160.00	167.55		
01-42400-311	CONSULTANTS	0.00	1,000.00	69.00	500.00	0.00	1,000.00	1,000.00
01-42400-320	LEGAL	401.00	82.00	200.00	1,000.00	44.20		
01-42400-341	TELEPHONE	1,195.40	1,217.30	1,127.52	1,380.00	753.69	1,380.00	1,380.00
01-42400-430	VEHICLE MAINTENANCE	1,260.78	1,298.64	784.31	500.00	0.00	500.00	500.00
01-42400-434	OFFICE EQUIPMENT MAINT	0.00	84.50	0.00	100.00	0.00	100.00	100.00
01-42400-480	INSURANCE	644.00	669.77	728.85	811.00	811.00		
01-42400-550	PRINTING	565.94	670.26	1,158.87	800.00	656.48	800.00	800.00
01-42400-560	DUES & SUBSCRIPTIONS	150.00	235.00	210.00	350.00	220.00	280.00	280.00
01-42400-562	ADVERTISING	0.00	0.00	241.00	50.00	0.00	200.00	200.00
01-42400-620	OFFICE SUPPLIES	1,251.06	834.75	712.58	800.00	1,037.69	800.00	800.00
01-42400-625	POSTAGE	320.13	482.77	422.50	400.00	424.59	400.00	400.00
01-42400-635	GASOLINE	765.59	667.67	379.73	500.00	624.83	1,160.00	1,160.00
01-42400-670	BOOKS & PERIODICALS	121.00	583.18	172.57	100.00	46.50	100.00	100.00

## 2022 TOWN MANAGE PROPOSED BUDGET

ge:  
Carpentier  
ReportBudgetMF

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-42400-680	SAFETY EQUIPMENT	300.00	145.68	314.20	400.00	400.00	400.00	400.00
01-42400-810	TRAVEL & MEETINGS	645.00	823.24	245.00	800.00	605.16	800.00	800.00
01-42400-820	PROFESSIONAL DEVELOPMENT	480.00	160.00	3,185.35	1,500.00	0.00	3,000.00	3,000.00
<b>Code Enforcement Total</b>		<b>107,040.31</b>	<b>110,196.54</b>	<b>112,432.33</b>	<b>124,869.28</b>	<b>90,173.60</b>	<b>127,313.00</b>	<b>127,313.00</b>

42400 Code Enforcement				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>						114,878	116,394		
311	<b>Consultants</b>						500	1,000	500	100.0%
	3rd Party Inspectors for Larger Projects									
320	<b>Legal (moved to 41530)</b>						1,000	0	(1,000)	-100.0%
341	<b>Telephone</b>						1,380	1,380	-	0.0%
	Admin Desk	569-5970	\$420							
	Code Official	569-8166	\$420							
	I-Pad Service	6 months	\$540							
430	<b>Vehicle Maintenance</b>						500	500	-	0.0%
	Tires, Oil Changes and Yearly Maintenance									
434	<b>Office Equipment Maintenance</b>						100	100	-	0.0%
	Repairs and replacment of office equipment									
480	<b>Insurance (moved to 41960)</b>						811	0	(811)	-100.0%
550	<b>Printing</b>						800	800	-	0.0%
	Building Inspection Slips, Business cards, Etc.									
560	<b>Dues and Subscriptions</b>						350	280	(70)	-20.0%
	NH Bldg Official Assoc.		\$75							
	ICC Registration		\$105							
	ESBOF		\$25							
	LRSOA		\$50							
	Misc Meeting		\$25							
562	<b>Advertising</b>						50	200	150	300.0%
	Building Forum									
620	<b>Office Supplies</b>						800	800	-	0.0%
	Envelopes, Permit Paper, File Folders, Labels, Etc.									
625	<b>Postage</b>						400	400	-	0.0%



	Building Dept Mailings, Notices etc Note: At this time mailings are being done to return Building Plans to homeowners				
635	<b>Gasoline</b> 30 Gal x 12 Months X 3.222 Gal = 1,159.92	500	1,160	660	132.0%
670	<b>Books and Periodicals</b> Update Building Code Books	100	100	-	0.0%
680	<b>Safety Equipment</b> Boots, Jackets, Shirts	400	400	-	0.0%
810	<b>Travel and Meetings</b> Travel expenses for meetings & Training Courses, Meals, Toll, Mileage Conference Travel \$100 NHBOA 10 x 35 = \$350 NHBOA 4 x 75 = \$300 LRSO 2 x 25 = \$ 50	800	800	-	0.0%
820	<b>Professional Development</b> ICC Yearly Conference -2022 Location Kentucky Continuing Education NHBOA Meetings & Activies Current Building Official is Vice-President of NHBOA and attends multiple Nation & State Conferences	1,500	3,000	1,500	100.0%
	<b>Summary</b>				
	Salary and Benefits less Insurance	114,878	116,394	1,516	1.3%
	Operating Budget	9,991	10,920	929	9.3%
	<b>Total</b>	<b>124,869</b>	<b>127,314</b>	<b>2,445</b>	<b>2.0%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 42400 Codes**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	
												Total Wage & Benefits	
<b>Supervisory Salaries</b>					133	220	230	42400-210	42400-219	42400-215	42400-250		
Paquin, Steven	\$32.64	40	13	\$16,973						42400-218	42400-260		
Codes Officer	\$32.64	40	39	\$50,918									
				Length of Service Stipend	\$0								
					\$67,891	\$360	\$5,221	\$9,546	\$36,039	\$1,430	\$742	\$102	\$121,331
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$67,891</b>	<b>\$360</b>	<b>\$5,221</b>	<b>\$9,546</b>	<b>\$36,039</b>	<b>\$1,430</b>	<b>\$742</b>	<b>\$102</b>	<b>\$121,331</b>	
Tavares, Theresa (60%)	\$20.31	40	13	\$10,561									
	\$20.31	40	39	\$31,684									
				Length of Service Stipend	\$900								
				Flex Pay	\$1,318								
					\$44,462	\$360	\$3,429	\$6,066	\$26,694	\$880	\$336	\$67	\$82,295
<b>Total Clerical Salaries</b>	<b>112</b>		<b>60%</b>	<b>\$26,677</b>	<b>\$216</b>	<b>\$2,057</b>	<b>\$3,640</b>	<b>\$16,017</b>	<b>\$528</b>	<b>\$202</b>	<b>\$40</b>	<b>\$49,377</b>	
<b>Part-time Wages</b>													
Vacation Coverage	\$18.24	20	2	\$730									
					\$730	\$56						\$12	\$798
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$730</b>	<b>\$0</b>	<b>\$56</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12</b>	<b>\$798</b>	
<b>TOTAL</b>				<b>\$95,298</b>	<b>\$576</b>	<b>\$7,334</b>	<b>\$13,185</b>	<b>\$52,055</b>	<b>\$1,959</b>	<b>\$944</b>	<b>\$154</b>	<b>\$171,505</b>	
													<b>Salary and Benefits less Insurance</b>
													<b>\$116,394</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS  As of Year End	2 2019 ACTUALS  As of Year End	3 2020 ACTUALS  As of Year End	4 2021 BUDGET  As of DECEMBER	5 2021 YTD ACTUALS  As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>46110 Conservation Commission</b>							
01-46110-112	CLERICAL SALARIES	4,862.36	5,798.31	6,194.05	5,500.00	4,037.07	5,493.00
01-46110-220	SOCIAL SECURITY	356.06	411.18	457.65	420.75	287.28	420.00
01-46110-250	UNEMPLOYMENT COMP	10.18	9.97	7.36	15.00	7.36	
01-46110-260	WORKERS COMPENSATION	10.00	11.89	10.72	14.00	10.72	
01-46110-311	CONSULTANTS	1,015.00	77.00	501.87	750.00	838.60	750.00
01-46110-320	LEGAL	0.00	700.00	803.62	1,000.00	620.00	
01-46110-490	OTHER PROPERTY SERVICES	6,434.44	2,100.00	2,010.78	3,000.00	600.00	3,000.00
01-46110-491	INVASIVE SPECIES MANAGEMENT	0.00	0.00	0.00	10,000.00	0.00	10,000.00
01-46110-560	DUES & SUBSCRIPIONS	697.00	655.00	757.00	775.00	655.00	775.00
01-46110-610	GEN OPERATING SUPPLIES	156.00	300.14	532.00	500.00	150.76	500.00
01-46110-620	OFFICE SUPPLIES	180.93	100.00	100.00	100.00	0.00	100.00
01-46110-625	POSTAGE	7.32	1.60	6.55	20.00	28.90	20.00
01-46110-810	TRAVEL & MEETINGS	0.00	95.70	0.00	200.00	0.00	200.00
01-46110-820	PROFESSIONAL DEVELOPMENT	70.00	210.00	70.00	150.00	35.00	150.00
<b>Conservation Commission Total</b>		<b>13,799.29</b>	<b>10,470.79</b>	<b>11,451.60</b>	<b>22,444.75</b>	<b>7,270.69</b>	<b>21,408.00</b>

46110 Conservation Commission		Cost	Qty	Subtotal	2021	2022	S Change	% Change
	Salary and Benefits less Insurance				5,950	5,914		
311	Consultants				750	750	-	0.0%
	Appraisals, Forest Management Plans and Invasive Species Management Plans							
320	Legal				1,000	0	(1,000)	-100.0%
490	Other Property Services				3,000	3,000	-	0.0%
	General maintenance costs for various Town owned properties managed by the Commission. Includes, but is not limited to, tree/brush removal &/or trimming, structure/building repairs, mowing and signage construction & installation.							
491	Invasive Species Management				10,000	10,000	-	0.0%
	Management of invasive species on numerous Town owned properties managed by the Commission. Front Bay Park & Towns Garden are first two properties being addressed. Developing a long term plan with consultant.							
560	Dues and Subscriptions				775	775	-	0.0%
	Dues for NHI Association of Conservation Commissions, Society for the Protection of NHI Forests, Moose Mountain Regional Greenways, NHI Timberland Owners Association							
610	General Operating Supplies				500	500	-	0.0%
	Wetland Boundary markers & Town of Wolfeboro Conservation Commission property markers, public hearing notice fees							
620	Office Supplies				100	100	-	0.0%
	Miscellaneous supplies (ink/toner, paper, file folders, etc.)							
625	Postage				20	20	-	0.0%
810	Travel and Meetings				200	200	-	0.0%
820	Professional Development				150	150	-	0.0%
	NHIACC Annual conference, Saving Special Places conference & Invasive Species Academy							
	Summary							
	Salary and Benefits less Insurance				5,950	5,914	(36)	-0.6%
	Operating Budget				16,495	15,495	(1,000)	-6.1%
	Total				22,445	21,409	(1,036)	-4.6%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 46110 Conservation Commission**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	220	230	41304-210	41304-219	41304-215 41304-218	41304-250 41304-260	0.0%
<b>Clerical Salaries</b>													
Hendrickson, Lee Ann Conservation Secretary	\$ 19.48	6	47	\$5,493									
				\$0									
				\$5,493	\$0	\$0	\$420	\$0	\$0	\$0	\$0	\$8	\$5,922
<b>Total Clerical Salaries</b>	112			\$5,493	\$0	\$0	\$420	\$0	\$0	\$0	\$0	\$8	\$5,922
			<b>TOTAL</b>	\$5,493	\$0	\$0	\$420	\$0	\$0	\$0	\$0	\$8	\$5,922
													Salary and Benefits less Insurance
													\$5,914

## 2022 TOWN MANAGE. PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>46520 Economic Development</b>								
01-46520-117	PART TIME WAGES	345.58	66.12	0.00	920.00	0.00	888.00	888.00
01-46520-220	SOCIAL SECURITY	27.64	4.77	0.00	70.00	0.00	68.00	68.00
01-46520-250	UNEMPLOYMENT COMP	2.68	1.35	0.98	2.00	0.98		
01-46520-260	WORKERS COMPENSATION	3.00	2.16	1.95	2.00	1.95		
01-46520-380	OUTSIDE SERV.- C OF C	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
01-46520-381	FIREWORKS	0.00	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00
01-46520-560	DUES & SUBSCRIPTIONS	299.00	0.00	648.00	381.00	299.00	381.00	381.00
01-46520-562	ADVERTISING	5,500.00	4,452.00	3,660.00	6,099.00	800.00	6,099.00	6,099.00
01-46520-620	OFFICE SUPPLIES	0.00	87.72	0.00	50.00	28.48	50.00	50.00
01-46520-810	TRAVEL & MEETINGS	272.50	0.00	0.00	150.00	0.00	150.00	150.00
<b>Economic Development Total</b>		<b>12,450.40</b>	<b>10,614.12</b>	<b>10,310.93</b>	<b>16,174.00</b>	<b>7,130.41</b>	<b>16,136.00</b>	<b>16,136.00</b>

46520 Economic Development		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				994	956		
380	<b>Outside Services</b>				6,000	6,000	-	0.0%
	Chamber of Commerce Calendar							
381	<b>Fireworks</b>				2,500	2,500	-	0.0%
	Last Night							
560	<b>Dues and Subscriptions</b>				381	381	-	0.0%
	EDC Associaiton Dues, Lake Region Tourism NH Business Review							
562	<b>Advertising</b>				6,099	6,099	-	0.0%
620	<b>Office Supplies</b>				50	50	-	0.0%
810	<b>Travel and Meetings</b>				150	150	-	0.0%
	<b>Summary</b>							
	Salary and Benefits less Insurance				994	956	(38)	-3.8%
	Operating Budget				15,180	15,180	-	0.0%
	<b>Total</b>				16,174	16,136	(38)	-0.2%





2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41501 Finance</b>								
01-41501-113	SUPERVISORY SALARIES	175,176.19	118,541.05	149,640.55	154,936.00	107,690.69	153,499.00	153,499.00
01-41501-114	HOURLY WAGES	39,438.76	30,918.86	35,740.49	35,527.00	26,455.53	36,964.00	36,964.00
01-41501-133	PHONE STIPEND	0.00	0.00	0.00	0.00	615.00	720.00	720.00
01-41501-140	OVERTIME	85.31	797.43	7.18	0.00	0.00	528.00	528.00
01-41501-215	GROUP LIFE INSURANCE	558.00	450.00	594.00	396.00	585.13		
01-41501-218	DISABILITY	1,223.52	829.59	969.67	2,049.00	1,136.02		
01-41501-220	SOCIAL SECURITY	16,489.87	11,193.43	13,672.86	14,395.00	10,439.53	14,666.00	14,666.00
01-41501-230	RETIREMENT	19,317.18	16,403.72	17,242.28	23,737.00	17,037.56	26,853.00	26,853.00
01-41501-250	UNEMPLOYMENT COMP	76.60	93.04	51.49	105.00	51.49		
01-41501-260	WORKERS COMPENSATION	395.00	424.87	338.36	409.00	338.36		
01-41501-301	AUDIT SERVICES	23,000.00	30,150.00	26,932.00	29,500.00	26,932.00	32,500.00	32,500.00
01-41501-311	CONSULTANTS	0.00	12,125.37	10,069.24	7,500.00	0.00	5,000.00	5,000.00
01-41501-341	TELEPHONE	2,599.63	2,972.60	2,924.34	3,120.00	1,712.30	2,197.00	2,197.00
01-41501-380	OUTSIDE SERVICES	6,935.60	25,388.92	9,970.63	3,500.00	4,517.10	2,500.00	2,500.00
01-41501-434	OFFICE EQUIP MAINT	3,120.19	3,015.78	4,360.44	5,520.00	4,140.72	8,400.00	8,400.00
01-41501-550	PRINTING	4,271.89	3,383.84	2,333.30	2,900.00	2,462.79	3,200.00	3,200.00
01-41501-560	DUES & SUBSCRIPTIONS	231.15	639.85	0.00	565.00	0.00	565.00	565.00
01-41501-562	ADVERTISING	0.00	0.00	2,873.98	0.00	0.00		
01-41501-620	OFFICE SUPPLIES	3,424.75	10,549.20	7,419.55	3,000.00	3,038.39	4,200.00	4,200.00
01-41501-625	POSTAGE	1,430.52	2,471.14	2,074.05	2,400.00	1,779.68	2,400.00	2,400.00
01-41501-810	TRAVEL & MEETINGS	1,361.36	1,378.56	61.49	1,000.00	350.00	1,000.00	1,000.00
01-41501-820	PROFESSIONAL DEVELOPMENT	424.90	2,882.36	115.00	1,000.00	274.00	1,000.00	1,000.00
<b>Finance Total</b>		<b>299,560.42</b>	<b>274,609.61</b>	<b>287,390.90</b>	<b>291,559.00</b>	<b>209,556.29</b>	<b>296,192.00</b>	<b>296,192.00</b>

41501 Finance				2021	2022	\$ Change	% Change
		Cust	Qty	Subtotal			
	<b>Salary and Benefits less Insurance</b>				231,554	233,230	
301	<b>Audit Services</b>				29,500	32,500	3,000 10.2%
311	<b>Consultants</b>				7,500	5,000	(2,500) -33.3%
	Funds to assist Finance Director with related operations						
341	<b>Telephone</b>				3,120	2,197	(923) -29.6%
	Atlantic Broadband	35	12	420			
	Firstlight	148	12	1,777			
380	<b>Outside Services</b>				3,500	2,500	(1,000) -28.6%
	Alliance One, LLC Data Destruction			2,500			
434	<b>Office Equipment Maintenance</b>				5,520	8,400	2,880 52.2%
	Postage Machine	700	12	8,400			
550	<b>Printing</b>				2,900	3,200	300 10.3%
	Accounts Payable Checks			750			
	Envelopes and Stationary			1,550			
	Year end tax forms (W-2, 1099, 1095C)			800			
	Misc			100			
560	<b>Dues and Subscriptions</b>				565	565	- 0.0%
620	<b>Office Supplies</b>				3,000	4,200	1,200 40.0%
	Time Cards			300			
	Payroll Printing			2,700			
	Misc			1,200			
625	<b>Postage</b>	200	12	2,400	2,400	2,400	- 0.0%
810	<b>Travel and Meetings</b>				1,000	1,000	- 0.0%
820	<b>Professional Development</b>				1,000	1,000	- 0.0%
	Fees for conferences and workshops						
	<b>Summary</b>						
	Salary and Benefits less Insurance				231,554	233,230	1,676 0.7%
	Operating Budget				60,005	62,962	2,957 4.9%
	<b>Total</b>				291,559	296,192	4,633 1.6%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41501 Finance**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133		220	230	41550-210	41550-219	41550-215 41550-218	41550-250 41550-260	0.0%
<b><u>Supervisory Salaries</u></b>													
Carpentier, Kathryn Finance Director	\$ 59.93	35	13	\$ 27,268									
	\$ 59.93	35	39	\$ 81,804									
				\$ 109,073	\$ 360	\$ -	\$8,372	\$15,336	\$26,694	\$880	\$847	\$164	\$161,725
Chamberlain, Michele HR Coordinator/Finance Officer	\$ 24.41	35	13	\$ 11,107									
	\$ 24.41	35	39	\$ 33,320									
				\$ 44,426	\$ 360	\$ -	\$3,426	\$6,246	\$26,694	\$880	\$505	\$67	\$82,605
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$153,499</b>	<b>\$720</b>	<b>\$0</b>	<b>\$11,798</b>	<b>\$21,582</b>	<b>\$53,389</b>	<b>\$1,760</b>	<b>\$1,352</b>	<b>\$230</b>	<b>\$244,330</b>
<b><u>Hourly Wages</u></b>													
Waldo, Kathryn Finance Associate AFSCME Contract	\$ 20.31	35	13	\$ 9,241									
	\$ 20.31	35	39	\$ 27,723									
				\$ 36,964	\$ -	\$ -	\$2,828	\$5,197	\$13,347	\$440	\$509	\$55	\$59,341
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$36,964</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,828</b>	<b>\$5,197</b>	<b>\$13,347</b>	<b>\$440</b>	<b>\$509</b>	<b>\$55</b>	<b>\$59,341</b>
<b><u>Overtime</u></b>													
Waldo, Kathryn Finance Associate	\$ 20.31	0.5	52	\$ 528									
				\$ 528	\$ -	\$ -	\$40	\$74	\$0	\$0	\$0	\$0	\$643
<b>Total Overtime</b>	<b>140</b>			<b>\$528</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40</b>	<b>\$74</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$643</b>
<b>TOTAL</b>				<b>\$190,991</b>	<b>\$720</b>	<b>\$0</b>	<b>\$14,666</b>	<b>\$26,853</b>	<b>\$66,736</b>	<b>\$2,200</b>	<b>\$1,861</b>	<b>\$286</b>	<b>\$304,313</b>
													<b>Salary and Benefits less Insurance</b>
													<b>\$ 233,230</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41990 Technology Services</b>								
01-41990-113	SUPERVISORY SALARIES	0.00	0.00	0.00	32,790.00	8,403.50	44,590.00	44,590.00
01-41990-117	PART TIME WAGES	9,138.61	9,456.26	6,912.00	3,120.00	8,357.88		
01-41990-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	360.00	360.00
01-41990-215	GROUP LIFE INSURANCE	0.00	0.00	0.00	108.00	0.00		
01-41990-218	DISABILITY	0.00	0.00	0.00	318.75	0.00		
01-41990-220	SOCIAL SECURITY	699.11	723.40	528.81	2,744.82	1,268.13	3,439.00	3,439.00
01-41990-230	RETIREMENT	0.00	0.00	0.00	4,606.06	1,168.72	6,269.00	6,269.00
01-41990-250	UNEMPLOYMENT COMP	17.14	21.93	16.18	89.70	16.18		
01-41990-260	WORKERS COMPENSATION	25.00	25.95	28.25	35.00	28.25		
01-41990-380	WEBSITE MAINTENANCE/HOSTING	3,399.96	5,800.00	186.00	5,800.00	3,867.50	6,268.00	6,268.00
01-41990-425	COMPUTER MAINTENANCE	138,858.67	176,234.44	172,451.73	172,747.00	177,917.48	185,956.00	185,956.00
01-41990-440	RENTALS & LEASES	11,767.89	12,406.80	9,708.05	2,700.00	2,941.00	2,941.00	2,941.00
01-41990-620	COMPUTER SUPPLIES	0.00	0.00	0.00	0.00	107.99	600.00	600.00
01-41990-724	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	6,880.00	9,895.00	9,895.00
01-41990-725	COMPUTER HARDWARE	3,521.47	3,164.78	30,544.46	13,050.00	43,180.45	13,400.00	13,400.00
01-41990-820	TRAINING	0.00	0.00	0.00	0.00	1,105.00	4,700.00	4,700.00
01-41990-880	COVID-19 RELATED EXPENSES	0.00	0.00	2,016.66	0.00	0.00		
<b>Technology Services Total</b>		<b>167,427.85</b>	<b>207,833.56</b>	<b>222,392.14</b>	<b>238,109.33</b>	<b>255,242.08</b>	<b>278,418.00</b>	<b>278,418.00</b>

41990 Technology Services		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				43,812	54,658		
380	<b>Website Maintenance/Hosting</b>				5,800	6,268	468	8.1%
	Civics Plus - Town website			3,868				
	CAI WebGIS - Assessing			2,400				
425	<b>Computer Maintenance</b>				172,747	185,956	13,209	7.6%
	Teletechniques - Lease			1,800				
	Teletechniques - Service Calls			750				
	Harris Computer System - Annual Licenses for Munismart			11,402				
	Enquesta Software and Support - Maintenance			43,600				
	New England Document Systems - Data storage/Mtcc./Annual License			3,300				
	CAI Technologies PWIM Support/Query Manager Support (webgis support)			2,400				
	Firstlight - Internet and Phone			4,560				
	Interware - Boat/Clerk works			6,321				
	Interware - DMV			1,418				
	Avitar Associates of NE			7,008				
	Block 5 Contract and Maintenance	7,609	12	91,302				
	Block 5 Forticare			2,722				
new	VMware Licensing Upgrade - Town Hall			3,787				
new	VMware Licensing Upgrade - Police and Fire			3,787				
new	CemSites Annual license for Cemetery Record Management (2)			1,800				
440	<b>Rentals and Leases</b>				2,700	2,941	241	8.9%
	Tritech Software Systems - IMC Annual			2,941				
620	<b>Office Supplies</b>	50	12	600	0	600	600	100.0%
724	<b>Computer Software</b>				0	9,895	9,895	100.0%
	Microsoft Office (83 applications)	395	12	4,740				
	Microsoft Office (42 applications)	430	12	5,155				
725	<b>Computer Hardware</b>				13,050	13,400	350	2.7%
	Computers (106 units = 9 year replacement schedule)	950	12	11,400				
	Scheduled Replacements - Peripherals			2,000				
820	<b>Training</b>				0	4,700	4,700	100.0%
	Fees for conferences and workshops			500				
new	Block 5 Breach Protect and Security training	350	12	4,200				
	<b>Summary</b>							
	Salary and Benefits less Insurance				43,812	54,658	10,846	24.8%
	Operating Budget				194,297	223,760	29,463	15.2%
	<b>Total</b>				238,109	278,418	40,309	16.9%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41990 Technology Services**

Employee Name	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133		220	230	41550-210	41550-219	41550-215 41550-218	41550-250 41550-260	0.0%
<b>Supervisory Salaries</b>													
Baker, David	\$ 24.50	35	13	\$ 11,148									
IT Associate	\$ 24.50	35	39	\$ 33,443									
				\$ 44,590	\$ 360		\$3,439	\$6,269	\$13,347	\$0	\$510	\$67	\$68,582
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$44,590</b>	<b>\$360</b>	<b>\$0</b>	<b>\$3,439</b>	<b>\$6,269</b>	<b>\$13,347</b>	<b>\$0</b>	<b>\$510</b>	<b>\$67</b>	<b>\$68,582</b>
<b>Salary and Benefits less Insurance</b>													<b>\$ 54,658</b>

## TOW Monthly Recurring Service Costs

Service	Quantity	Current Price	Proposed Price	Extended Proposed Price	Increase / Decrease	Notes
Managed Services PC	94	\$ 48.00	\$ 56.00	\$ 5,264.00	\$ 752.00	3yr since increase
Managed Services Server	4	\$ 250.00	\$ 275.00	\$ 1,100.00	\$ 100.00	
Desktop Remote Monitoring Agent & Anti-Virus	94	\$ 5.00	\$ 5.00	\$ 470.00	\$ -	
Server Remote Monitoring Agent & Anti-Virus	5	\$ 25.00	\$ 25.00	\$ 125.00	\$ -	
Backup Software Server Lease	2	\$ 40.00	\$ 40.00	\$ 80.00	\$ -	
Off-Site Backup	1	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	
Cloud Sync	195	\$ 0.60	\$ 0.60	\$ 117.00	\$ -	
LogMeIn Pro	13	\$ 5.00	\$ 5.00	\$ 65.00	\$ -	
Breach Protect & Security Training	1	\$ -	\$ 350.00	\$ 350.00	\$ 350.00	should be implemented ASAP
<b>Total</b>				<b>\$ 7,721.00</b>	<b>\$1,202.00</b>	

## Monthly Recurring Service Costs - Police Department

Service	Quantity	Current Price	Proposed Price	Extended Proposed Price	Increase / Decrease	Notes
Backup Software Server Lease	1	\$ 40.00	\$ 40.00	\$ 40.00	\$ -	
Backup Software Desktop Lease	2	\$ 5.00	\$ 5.00	\$ 10.00	\$ -	
Off-Site Backup	1	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	
Spam Filtering	25	\$ 1.50	\$ 1.50	\$ 37.50	\$ -	
LogMeIn Pro	0	\$ 5.00	\$ 5.00	\$ -	\$ -	
<b>Total</b>				<b>\$ 237.50</b>	<b>\$ -</b>	

## Microsoft Office 365

Service	Quantity	Current Price	Proposed Price	Extended Proposed Price	Increase / Decrease	Notes
Office 365 Exchange Online	71	\$4.00	\$ 4.00	\$ 284.00	\$ -	monthly
Office 365 Enterprise E1	2	\$8.00	\$ 8.00	\$ 16.00	\$ -	monthly
Office 365 Business Premium	6	\$12.50	\$ 12.50	\$ 75.00	\$ -	monthly
Office 365 Business Essentials	2	\$5.00	\$ 5.00	\$ 10.00	\$ -	monthly
Office 365 Exchange Online (plan 2)	1	\$8.00	\$ 8.00	\$ 8.00	\$ -	monthly
Office Online Kiosk	1	\$2.00	\$ 2.00	\$ 2.00	\$ -	monthly
<b>Total</b>				<b>\$ 395.00</b>	<b>\$ -</b>	

## Microsoft Office 365 - Police Department

Service	Quantity	Current Price	Proposed Price	Extended Proposed Price	Increase / Decrease	Notes
Office 365 Business Essentials	6	\$5.00	\$ 5.00	\$ 30.00	\$ -	monthly
Office 365 Business	12	\$8.30	\$ 8.30	\$ 99.60	\$ -	monthly
Office 365 Business Premium	24	\$12.50	\$ 12.50	\$ 300.00	\$ -	monthly
<b>Total</b>				<b>\$ 429.60</b>	<b>\$ -</b>	

Total      \$ 105,397.20



## Yearly Renewals

*NOTE: Prices for hardware and software are estimated based on current pricing and availability. These are for budgetary purposes only and cannot be guaranteed beyond 90 days.*

Device	Location / Information	Origination	Expiration	Term	Price	Qty	Ext Price	Notes
Forticare for Fortiwifi 60D	Town Hall	2/11/2015	2/11/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 60D	Police Department	2/13/2015	2/13/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 60D	Parks & Rec	1/30/2015	1/30/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 30E	Fire Department	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Water Treatment Plant	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Highway Dept	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Electric Dept	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for FortiAP 221E	Town Hall	1/21/2016	1/21/2019	1 Year	\$45.00	4	\$180.00	
Forticare for FortiAP 221C	Police Department	1/28/2016	1/28/2019	1 Year	\$45.00	2	\$90.00	Ignore this line if proceeding with firewall/wireless upgrade
3CX License Renewal	Town Hall	2021	2022	1 Year	\$1,000.00	1	\$0.00	Only applicable if moving forward with Block 5 3CX Phone Project (\$1,000.00)
<b>Total</b>							<b>\$2,721.70</b>	

## Summary

Social engineering, or the act of attacking the human element of security, poses a risk to every connected industry. Social engineering attacks are a significant threat because 91% of hacking attacks begin with a phishing or spear-phishing email that fools an employee, letting a hacker gain direct access to the system. Investments in security systems, such as firewalls and anti-virus software ensure that direct attacks are thwarted but one wrong click from inside the system is all it takes to get past these significant protections.

## Recommendation

Block5 is recommending the B5 Phishing & Security Awareness Training program. The primary method to improving the human element of security is through training and testing. Using phishing simulations, we will constantly be testing your users the same way a hacker would try and hack your system. When we discover that a user has clicked on what would've been a system compromising security risk we can log it, learn from it and provide a custom consultation for that user and organization. Eliminating user error will do more to improve security than upgrading computers or increasing password complexity.

## B5 Phishing & Security Awareness Training

For our Municipal Clients the program includes:

- ☞ Constant phishing simulations for all users
- ☞ Quantifiable results measured monthly
- ☞ Personalized, customizable consultations for users that demonstrate risk
- ☞ 2 On-site group trainings per year provided by CJIS certified Block5 engineers and IT security experts
- ☞ A decrease in security failure rate from the industry average 33% to 5% or less

Item	Price
B5 Phishing & Security Awareness Training	\$350
Monthly Total	\$350
<b>Yearly Total</b>	<b>\$4200</b>



# Quote

Quote Number: 1242

Payment Terms:  
Expiration Date: 08/31/2021

### Quote Prepared For

**Kathryn Carpentier**  
**Town of Wolfeboro, NH**  
 84 South Main St  
 P.O. Box 629  
 Wolfeboro, NH 03894  
 United States  
 Phone:(603) 569-8168  
 financedirector@wolfeboronh.us

### Quote Prepared By

**Michael B Stevens**  
**Block 5 Technologies**  
 25 Nashua Road, Unit E1  
 Londonderry, NH 03053  
 United States  
 Phone:8775452232  
 Fax:  
[mstevens@block5.com](mailto:mstevens@block5.com)

Item#	Quantity	Item	Unit Price	Unit Discount	Adjusted Unit Price	Extended Price
<b>Monthly Items</b>						
1)	1	B5 Breach Prevention & Security Training Phishing & Security Awareness Training	\$350.00		\$350.00	\$350.00
<b>Monthly Total</b>						<b>\$350.00</b>
<b>One-Time Items</b>						
2)	2	On-site Phishing & Security Training B5 CJIS certified engineer & IT expert delivers on-site training for organization	\$600.00	\$600.00	\$0.00	\$0.00
<b>One-Time Total</b>						<b>\$0.00</b>
<b>Subtotal</b>						<b>\$350.00</b>
<b>Total Taxes</b>						<b>\$0.00</b>
<b>Total</b>						<b>\$350.00</b>

Authorizing Signature \_\_\_\_\_

Date \_\_\_\_\_

Interest Charges on Past Due Accounts and Collection Costs Overdue amounts shall be subject to a monthly finance charge. In addition, customer shall reimburse all costs and expenses for attorney's fees incurred in collecting any amounts past due. Additional training or Professional Services can be provided at our standard rates.

## Workstation Replacements

*NOTE: Prices for hardware and software are estimated based on current pricing and availability. These are for budgetary purposes only and cannot be guaranteed beyond 90 days.*

Device	Proposed Location	Price	Qty	Ext Price	Notes
Dell Optiplex w/ Windows 10 Pro, Intel Core i5, 256GB SSD, 8GB RAM, 3-Year Warranty	Town Hall, Electric, Highway and Water Plant	950.00	13	12,350.00	See Workstation Inventory for specific machines to be replaced
Dell Optiplex w/ Windows 10 Pro, Intel Core i5, 256GB SSD, 8GB RAM, 3-Year Warranty	Police Department	950.00	4	3,800.00	IMC Switch Computer and 3 shared Computers
Dell Optiplex w/ Windows 10 Pro, Intel Core i5, 256GB SSD, 8GB RAM, 3-Year Warranty	Fire Dept	950.00	1	950.00	Fire Chief Desktop
<b>Total</b>				<b>17,100.00</b>	

Device Hostname	IP Address	Location	Task User	Manufacturer	Device Model	Device Type	Operating System	Serial Number	Ship Date	Device CPU	Memory	2022	2023
WB-ELEC-01	192.168.25.111	Electric Depart	WB-ELEC-01\Judy	Dell Inc.	OptiPlex 390	Desktop	Microsoft Windows 10 Pro	19ZGPS1	5/10/2012	Intel(R) Core(TM) i3-3240	7.9 GB	Replacing in 2021	
WB-ELEC-JIM	192.168.25.114	Electric Depart	WB-ELEC-JIM\jshannon	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23HLCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	Replacing in 2021	
WTH05	192.168.1.148	Town Hall	WOLFEBORO\taustin	Dell Inc.	OptiPlex 390	Desktop	Microsoft Windows 10 Pro	70F6MS1	3/30/2012	Intel(R) Core(TM) i3-3240	7.9 GB	Replacing in 2021	
ASSESSOR02	192.168.1.155	Town Hall	WOLFEBORO\assessor	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	J51B9Y1	8/28/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
DPW02-WIN7	192.168.1.122	Town Hall	WOLFEBORO\dford	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23LKCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
GREAT-HALL-DT	192.168.7.96	Town Hall	GREAT-HALL-DT\greathall	Dell Inc.	OptiPlex 390	Desktop	Microsoft Windows 10 Pro	70CCMS1	3/30/2012	Intel(R) Core(TM) i3-3240	3.9 GB	X	
TOW-DT-001	192.168.1.180	Town Hall	WOLFEBORO\avitar	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23JKCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
TOW-DT-010	192.168.1.153	Town Hall	WOLFEBORO\cash1	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	C235N02	4/20/2014	Intel(R) Core(TM) i3-3240	7.9 GB	X	
TOW-DT-011	10.2.1.105	Highway Garag	TOW-DT-011\Public Works Garage	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23KMCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WB-ELEC-DIR	192.168.25.112	Electric Depart	WB-ELEC-DIR\Barry	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23JLCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFT-MN-01-DT	192.168.1.116	Town Hall	WOLFEBORO\mchamberlain	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	4935N02	4/20/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFT-MN-02-DT	192.168.1.123	Town Hall	WOLFEBORO\acaponemuccio	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	6015N02	4/20/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFT-TC-01-DT	192.168.1.100	Town Hall	WOLFEBORO\pwaterman	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	DRZ4N02	4/20/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFT-TC-02-DT	192.168.1.91	Town Hall	WOLFEBORO\dspaulding	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	FB35N02	4/20/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFT-TC-03-DT	192.168.1.92	Town Hall	WOLFEBORO\pwaterman	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	B8Y4N02	4/20/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X	
WOLFWTP	192.168.100.111	Water Plant	WOLFWTP\Spike	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23KKCX1	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X	
SPOTS2	192.168.1.17	WPD\gmalone	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	351TBX1	3/28/2013	Intel(R) Core(TM) i3-3240	7.9 GB	X		
TOW-PD-DISP-01	192.168.1.19	WPD\cgarland	Dell Inc.	OptiPlex 3040	Desktop	Microsoft Windows 10 Pro	1QPCZC2	5/29/2016	Intel(R) Core(TM) i3-3240	3.9 GB	X		
TOW-PD-DISP-02	192.168.1.18	WPD\mfullerto	Dell Inc.	OptiPlex 3040	Desktop	Microsoft Windows 10 Pro	1QNCZC2	5/29/2016	Intel(R) Core(TM) i3-3240	3.9 GB	X		
TOW-PD-DSK-03	192.168.1.28	WPD\tmorgan	Dell Inc.	OptiPlex 3020	Desktop	Microsoft Windows 10 Pro	4HN4P52	12/16/2015	Intel(R) Core(TM) i3-3240	3.9 GB	X		
WFD-FC-LT-01	192.168.200.158	WPD\tzotti	Dell Inc.	Latitude 3440	Laptop	Microsoft Windows 10 Pro	27NY912	4/13/2013	Intel(R) Core(TM) i3-3240	3.9 GB	X		
TOW-FD-DT-04	192.168.50.103	WPD\tzotti	Dell Inc.	OptiPlex 3010	Desktop	Microsoft Windows 10 Pro	23KLX1	4/14/2014	Intel(R) Core(TM) i3-3240	3.9 GB	X		

## Kathryn Carpentier

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**From:** David Baker  
**Sent:** Tuesday, September 21, 2021 11:25 AM  
**To:** Kathryn Carpentier  
**Subject:** New budget items for 2022 from Block 5  
**Attachments:** TOW - PD&FD - VMware Licensing Upgrade.pdf; TOW - TH - VMware Licensing Upgrade.pdf

Hello,

Speaking with Mike regarding budget items He has two additional items that were left off the list, but are critical. It's new licensing for VMware. All of our directory (server) location are on VMware (virtual drives). This is a different licensing model that give Block5 the ability to apply critical patching (security risks) and other maintenance without any down-time or interruption for end-users. Prior to this, to apply patching they would need to take down the VM (virtual machine) which would interrupt business for hours.

This new licensing model has an initial outlay of \$10,000 (x2) which covers us for 3 years and then 20% annual maintenance after the 3 year period.

I would recommend this upgraded license because of the critical nature our VMs. Everything we do, from an on-premise perspective, is on a VM.

Kind Regards,

David Baker  
Wolfeboro Town IT-Coordinator  
PO Box 69  
Wolfeboro, NH 03894  
+1 (603) 569-8163

[dbaker@wolfeboronh.us](mailto:dbaker@wolfeboronh.us)

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# Town of Wolfeboro 2022 Budget Recommendation

Project name TOW – TH – VMware Licensing Upgrade

## Urgency Required

Current VMWare licensing requires that all client virtual machines be turned off in order to conduct maintenance of the server environment, which equals downtime for the client and pausing of the backup / replication schedule because of this, Block5 has been performing after-hours maintenance of the environment which is time consuming and costly. Moving forward, we are upgrading clients to the next level of VMWare software, allowing us to perform all maintenance during business hours without the client experiencing any downtime. The Subsequent yearly maintenance costs are roughly 20% of the initial license cost.

This is a required upgrade for Block5 to properly maintain the proper performance and security of the entire server infrastructure.

We recommend the 3 year renewal for your budget purposes, but have also included the 1 year pricing.

## Labor Description

- Configure client's My.VMware Portal
- Grant access to B5 for management
- Import / Upgrade Licensing
- Upgrade vCenter & vSphere
- Update Veeam Backup & Replication
- Finalize all documentation

Item	Quantity	Price	Extended Price
3 year VMware Vsphere standard with Vcenter foundation	1	9956	9956
1 year VMware Vsphere standard with Vcenter foundation	0	6772	0
Project Labor	1	468	468
<b>Total</b>			<b>10,424</b>

# Town of Wolfeboro 2022 Budget Recommendation

Project name TOW – PD&FD – VMware Licensing Upgrade

## Urgency Required

Current VMWare licensing requires that all client virtual machines be turned off in order to conduct maintenance of the server environment, which equals downtime for the client and pausing of the backup / replication schedule because of this, Block5 has been performing after-hours maintenance of the environment which is time consuming and costly. Moving forward, we are upgrading clients to the next level of VMWare software, allowing us to perform all maintenance during business hours without the client experiencing any downtime. The Subsequent yearly maintenance costs are roughly 20% of the initial license cost.

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- Update Veeam Backup & Replication
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Item	Quantity	Price	Extended Price
3 year VMware Vsphere standard with Vcenter foundation	1	9956	9956
1 year VMware Vsphere standard with Vcenter foundation	0	6772	0
Project Labor	1	468	468
<b>Total</b>			<b>10,424</b>



# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET	
<b>45500 Library</b>								
01-45500-113	SUPERVISORY SALARIES	106,565.56	111,187.76	156,377.44	156,560.00	83,688.53	114,721.00	114,721.00
01-45500-114	HOURLY WAGES	67,261.74	64,945.61	32,022.35	33,473.00	45,582.28	72,290.00	72,290.00
01-45500-117	PART TIME WAGES	119,972.80	121,944.26	139,286.40	146,031.00	103,931.46	145,055.00	145,055.00
01-45500-215	GROUP LIFE INSURANCE	864.00	747.00	741.00	992.00	594.00		
01-45500-218	DISABILITY	1,520.05	1,463.69	1,484.19	1,578.24	1,188.42		
01-45500-220	SOCIAL SECURITY	21,483.31	21,855.18	24,280.54	25,579.00	17,284.93	25,403.00	25,403.00
01-45500-230	RETIREMENT	19,781.67	19,399.62	21,049.49	23,758.00	15,722.30	26,294.00	26,294.00
01-45500-250	UNEMPLOYMENT COMP	247.48	649.19	201.33	391.36	201.33		
01-45500-260	WORKERS COMPENSATION	514.00	606.49	651.23	437.00	651.23		
01-45500-301	AUDIT SERVICES	600.00	0.00	1,068.00	1,068.00	1,068.00	1,068.00	1,068.00
01-45500-320	LEGAL	0.00	0.00	0.00	300.00	0.00	300.00	300.00
01-45500-341	TELEPHONE	833.28	812.17	1,545.72	2,384.16	951.42	2,327.00	2,327.00
01-45500-360	CUSTODIAL SERVICES	0.00	18,201.61	1,358.23	1,400.00	1,350.58	1,400.00	1,400.00
01-45500-380	OUTSIDE SERVICES	0.00	24,552.73	26,472.82	25,286.00	21,000.33	30,526.00	30,526.00
01-45500-410	ELECTRICITY	0.00	4,425.65	15,051.88	18,332.00	9,834.73	15,524.00	15,524.00
01-45500-411	HEAT & OIL	100.00	8,071.25	0.00	0.00	0.00		
01-45500-412	WATER	0.00	615.94	753.72	1,761.84	599.99	1,193.00	1,193.00
01-45500-413	SEWER	0.00	803.97	416.08	1,134.04	272.52	625.00	625.00
01-45500-425	COMPUTER MAINTENANCE	0.00	5,558.88	7,392.71	5,965.00	9,662.06	5,942.00	5,942.00
01-45500-434	OFFICE EQUIP MAINT	0.00	830.18	1,631.25	950.00	795.18	950.00	950.00
01-45500-435	BUILDING MAINTENANCE	0.00	1,794.57	6,132.94	11,703.00	8,851.63	13,658.00	13,658.00
01-45500-440	LEASES & RENTALS	0.00	2,361.00	2,512.00	1,812.00	1,407.00	1,882.00	1,882.00
01-45500-480	INSURANCE	1,637.00	1,712.85	1,874.21	5,879.00	5,879.00		
01-45500-560	DUES & SUBSCRIPTIONS	0.00	655.00	640.00	665.00	825.00	825.00	825.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-45500-562	ADVERTISING	0.00	794.45	1,115.65	300.00	1,051.00	300.00	300.00
01-45500-610	GEN OPERATING SUPPLIES	0.00	4,992.39	4,246.85	4,250.00	3,492.19	4,000.00	4,000.00
01-45500-620	OFFICE SUPPLIES	0.00	2,091.13	2,639.53	3,600.00	985.54	3,500.00	3,500.00
01-45500-625	POSTAGE	0.00	617.03	637.49	500.00	459.49	550.00	550.00
01-45500-630	MAINTENANCE SUPPLIES	0.00	1,105.58	1,431.70	1,500.00	795.49	1,100.00	1,100.00
01-45500-670	BOOKS & PERIODICALS	0.00	44,679.57	52,380.75	46,320.00	41,599.28	43,779.00	43,779.00
01-45500-750	FURNITURE & FIXTURES	0.00	0.00	519.24	0.00	0.00	23,132.00	23,132.00
01-45500-810	TRAVEL & MEETINGS	0.00	623.70	20.13	105.00	0.00	105.00	105.00
01-45500-820	PROFESSIONAL DEVELOPMENT	0.00	545.00	50.00	0.00	10.00	600.00	600.00
01-45500-830	PROGRAMS	525,669.00	247,982.83	3,588.12	1,000.00	4,340.47	1,000.00	1,000.00
01-45500-850	MISC OPERATING EXP	-432,167.88	-279,264.34	-6,364.50	0.00	-46,542.13		
01-45500-852	MISCELLANEOUS REVENUE	0.00	-29,500.00	-26,355.15	-30,200.00	0.00		
01-45500-880	COVID-19 RELATED EXPENSES	0.00	0.00	2,649.11	3,000.00	4,777.25	3,000.00	3,000.00
<b>Library Total</b>		<b>434,882.01</b>	<b>407,861.94</b>	<b>479,502.45</b>	<b>497,814.64</b>	<b>342,310.50</b>	<b>541,049.00</b>	<b>541,049.00</b>

45500 Library		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				388,800	383,764		
301	<b>Audit Services</b>				1,068	1,068	-	0.0%
320	<b>Legal</b>				300	300	-	0.0%
341	<b>Telephone</b>				2,384	2,327	(57)	-2.4%
	569-2428	25	12	300				
	569-2281	25	12	300				
	569-8180	25	12	300				
	Two cell phones	119	12	1,427				
360	<b>Custodial Services</b>				1,400	1,400	-	0.0%
	Rubbish collection	350	4	1,400				
380	<b>Outside Services</b>				25,286	30,526	5,240	20.7%
	Alarm system monitoring			816				
	Cloud & email services			515				
	High speed internet services			5,418				
	Wireless hosting			62				
	QuickBooks services			755				
	Website hosting services			450				
	Criminal background checks			50				
	Technology management services			20,610				
	new Assabet Interactive (room and passes scheduling software)			1,850				
410	<b>Electricity</b>				18,332	15,524	(2,808)	-15.3%
	Usage	0.1404	110,000	15,444				
	Monthly	6.66	12	80				
412	<b>Water</b>				1,762	1,193	(569)	-32.3%
	Usage 100,000-18,000/1,000 X 11.38	11.38	82	933				
	Monthly	21.64	12	260				
413	<b>Sewer</b>				1,134	625	(509)	-44.9%
	Usage 40,000-18,000/1,000 X 16.96	16.96	22	373				
	Monthly	21.01	12	252				
425	<b>Computer Maintenance</b>				5,965	5,942	(23)	-0.4%
	Atrium Service Contract	1	995	995				
	eZcat Service Contract	1	150	150				
	OPAC Syndetics	1	832	832				
	Surefit	1	125	125				
	Forticare & FortiWiFi	1	970	970				
	Website support	1	1,870	1,870				
	Computer Maintenance	1	500	500				
	Miscellaneous	1	500	500				
434	<b>Office Equipment Maintenance</b>				950	950	-	0.0%


	Copier maintenance contract							
435	<b>Building Maintenance</b>			11,703	13,658	1,955	16.7%	
	HVAC systems maintenance	5,303						
	Building systems electronics maintenance	2,250						
	Sprinkler system maint & inspection	500						
	Fire/security alarm maint & inspections	605						
	Cleaning exterior/window washing	2,500						
	Miscellaneous repairs/cleaning	2,500						
440	<b>Leases and Rentals</b>			1,812	1,882	70	3.9%	
	Copier	1,182						
	Storage	700						
480	<b>Insurance (transferred to 41960 Insurance)</b>			5,879	0	(5,879)	-100.0%	
560	<b>Dues and Subscriptions</b>			665	825	160	24.1%	
	ALA & PLA	225						
	NELA/NHLA/CHILIS/READS/ITS	330						
	NILTA	270						
562	<b>Advertising</b>			300	300	-	0.0%	
	Newspaper ads for hiring, public notices, etc.							
610	<b>General Operating Supplies</b>			4,250	4,000	(250)	-5.9%	
	Book jacket covers	550						
	DVD cases	200						
	Laminate	800						
	Toner	800						
	Adhesive, tape, label lock	300						
	Stamps (date due, address)	50						
	Paper	400						
	Labels, slips	600						
	Other	300						
620	<b>Office Supplies</b>			3,600	3,500	(100)	-2.8%	
	Printer/copier paper	1,000						
	Brochures/rack cards/posters	400						
	Stationery/envelopes (printed)	250						
	Envelopes (window)	250						
	Assorted paper (pads, art, etc.)	600						
	Notebooks, binders, etc.	500						
	Miscellaneous other	500						
625	<b>Postage</b>			500	550	50	10.0%	
	Mailing overdue notices, certified letters, packages, etc.							
630	<b>Maintenance Supplies</b>			1,500	1,100	(400)	-26.7%	
	Paper towels	300						
	Toilet tissue	600						
	Trash liners	50						

	Hand soap/sanitizer			50					
	Other			100					
670	<b>Books and Periodicals</b>				46,320	43,779	(2,541)	-5.5%	
	Books			22,000					
	Periodicals			3,500					
	DVDs			750					
	Software			250					
	CDs			750					
	Online subscriptions			4,529					
	Downloadable services			12,000					
750	<b>Furniture &amp; Fixtures (*)</b>					23,132			
	Desk for IT Coordinator			1,800					
	Filing cabinets	4	1,043	4,172					
	Cabinet for Asst. Library Dir.			2,000					
	Install door to staff office			6,360					
	Divider for Bradley Room			2,000					
	Bookcase & cupboard			1,800					
	Book stacks to expand Large Print collect			5,000					
	(To be paid by trust funds & donations)								
810	<b>Travel and Meetings</b>				105	105	-	0.0%	
	Miscellaneous travel								
820	<b>Professional development</b>					600			
	Staff development, workshops, training, ect.								
830	<b>Programs</b>				1,000	1,000	-	0.0%	
	Funds for library sponsored programs.								
880	<b>Covid-19 Related Expenses</b>				3,000	3,000	-	0.0%	
	Sanitizer, masks, gloves, wipes, etc.								
	<b>Summary</b>								
	Salary and Benefits less Insurance				388,800	383,764	(5,036)	-1.3%	
	Operating Budget				139,215	157,286	18,071	13.0%	
	<b>Total Gross Appropriation</b>				<b>528,015</b>	<b>541,050</b>	<b>13,035</b>	<b>2.5%</b>	
	Miscellaneous Revenues**				(30,200)	(40,000)	(9,800)	32.5%	
	<b>Net Appropriation</b>				<b>497,815</b>	<b>501,050</b>	<b>3,235</b>	<b>0.6%</b>	
	<b>**Miscellaneous Revenues</b>								
	Trust Funds	31,000							
	Donations	5,000							
	Fee income	3,000							
	Equipment income	1,000							
	<b>Total Miscellaneous Revenues</b>	<b>40,000</b>							
	* Furniture & fixtures (01-45500-750) 100% paid by trust funds and donations								

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 45500 Library**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages			FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
<b>Supervisory Salaries</b>							220	230	45500-210	45500-219	45500-215 45500-218	45500-250 45500-260		
Scott, Cindy Library Director	\$ 38.23	35	13	\$ 17,395										
	\$ 38.23	35	39	\$ 52,184										
			Length of Service Stipend	\$ 1,250										
				\$ 70,829	\$ -	\$ -	\$5,418	\$9,959	\$26,694	\$880	\$735	\$106		\$114,621
Davis, Joyce Assistant Library Director	\$ 23.43	35	13	\$ 10,661										
	\$ 23.43	35	39	\$ 31,982										
			Length of Service Stipend	\$ 1,250										
				\$ 43,893	\$ -	\$ -	\$3,358	\$6,171	\$26,694	\$880	\$430	\$66		\$81,492
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$114,721</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,776</b>	<b>\$16,130</b>	<b>\$53,389</b>	<b>\$1,760</b>	<b>\$1,166</b>	<b>\$172</b>		<b>\$196,114</b>
<b>Hourly Wages</b>														
Open Position IT Coordinator	\$ 17.33	35	13	\$ 7,885										
	\$ 17.33	35	39	\$ 23,655										
				\$ 31,541	\$ -	\$ -	\$2,413	\$4,435	\$36,039	\$1,623	\$510	\$47		\$76,606
Snowdon, Jeanne Children's Librarian	\$ 22.39	35	13	\$ 10,187										
	\$ 22.39	35	39	\$ 30,562										
				\$ 40,750	\$ -	\$ -	\$3,117	\$5,729	\$36,039	\$1,430	\$579	\$61		\$87,706
				\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290	\$ 72,290		\$ 72,290
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$72,290</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,530</b>	<b>\$10,164</b>	<b>\$72,077</b>	<b>\$3,053</b>	<b>\$1,089</b>	<b>\$108</b>		<b>\$164,312</b>
<b>Part-time Wages</b>														
Eldridge, Barbara	\$ 16.76	25	13	\$ 5,447	\$ 38,129									
	\$ 16.76	25	39	\$ 16,341										
				\$ 21,788	\$ -	\$ -	\$1,667					\$33		\$23,487
Fuhr, Christine	\$ 16.27	15	13	\$ 3,173										
	\$ 16.27	15	39	\$ 9,518										
				\$ 12,691	\$ -	\$ -	\$971					\$19		\$13,680
Fournier, Cindy	\$ 15.61	18	13	\$ 3,653										
	\$ 15.61	18	39	\$ 10,958										
				\$ 14,611	\$ -	\$ -	\$1,118					\$22		\$15,751
Gallagher, Helen	\$ 18.11	25	13	\$ 5,886										
	\$ 18.11	25	39	\$ 17,657										
				\$ 23,543	\$ -	\$ -	\$1,801					\$35		\$25,379





# GOALS AND OBJECTIVES OF THE WOLFEBORO POLICE DEPARTMENT FY 22

1

## Abstract

**Executive Summary:** This report outlines the six goals of the Wolfeboro Police Department this coming FY 22. The objectives show the methods of achieving each goal. The six goals are: to remain within the FY 22 Budget parameters set by the WPC, The BOS, and the Budget Committee, complete the rewrite of all the PD's SOPs, continue to pivot on technology and modernize the PD, enhance the crime prevention physical security posture of the Town of Wolfeboro NH with an emphasis on Class A and B crime reduction, Drunk and Drugged Driving, and traffic crash reduction; standardize and sustain the PD's fleet of vehicles, sustain WPD community outreach.



## **Wolfeboro Police Department Goals and Objectives for FY 22**

**Wolfeboro Police Mission Statement:** The mission of the Wolfeboro Police Department is to enhance the quality of life in the Community by working cooperatively with the public and within the framework of the United States Constitution, the Constitution of the State of New Hampshire, and the Ordinances and Policies of the Town of Wolfeboro to enforce the laws, preserve the peace, reduce crime in an effort to provide a safe community for all the citizens through fair, and impartial enforcement of the State laws and the applicable ordinances of the Town of Wolfeboro.

**Goals and Objectives definition:** Objectives define strategies or implementation steps to attain the identified goals. Unlike goals, which may be broad, objectives are more specific, measurable, and have a defined completion date. They are more detailed and outline the “who, what, when, where, and how” of reaching the desired goals.

**Goal:**

**1 Stay within FY 22 Wolfeboro Police Department Operating Budget parameters**

**Objectives:**

- a. Develop and execute the WPD spend plan NLT Oct FY 21/implement Not Before (NB) 1 April 2022
- b. Seek Grant opportunities when available.
- c. Conduct bi-weekly internal budget reviews to monitor progress of approved FY 22 Budget execution and spending.
- d. Seek Wolfeboro Police Commission Guidance and permission before executing financial obligations, unless of extreme emergency or crisis and or time sensitive requirements.
- e. Seek alternative forms of funding while tracking revenue receipts.
- f. Maintain lines of communication with Town Finance Officer, Town Manager, and conduct week budgetary reconciliations.

**Goal:**

**2 Prepare and Execute new Construction and plan for New Wolfeboro Police Department Building FY 24-25 completion date.**

**Objectives:**

- a. New Building Process begun in late FY 18, continue to develop and inform Building Committee members and Town officials on construction requirement and deadlines.

- b. Work with Architects and Town officials on building costs and funding opportunities through grants and taxation for construction process.
- c. Work to integrate Dispatch Console, Capital Improvement (CIP) and Warrant process into construction funding and execution plans. Suggest best practices
- d. Continually review construction process and update changes as required and directed by Town Officials.

**Goal:**

**3 Modernize Police Department equipment and improve police and information sharing/communication technologies.**

**Objectives:**

- a. Finalize Department outfit of cruisers with MDT terminals, E-ticket and E-crash systems and Taser upgrades NLT COB FY 22.
- b. Complete FY 22 New Hampshire Safety Grant Applications NLT March FY 21
- c. Submit CIP request NLT 10 Aug FY 21 for FY 22
- d. Execute grants and oversee instillation of new technologies NLT 15 August 2022
- e. Conduct NET (New Equipment training) once installed NLT 30 Sept FY 22 continuing into FY 23-if required.
- f. Continue work on FY 24 Public Safety building project(s)
- g. Maintain FY 22 CIP fund for Dispatch Center (on going) and develop Dispatch Asset management plan (AMP)
- h. Currently develop and coordinate IT work, upgrades, and Information Technology Plan with PD, Town IT providers, and Technology Budget and Finance Officer
- i. Manage and maintain PD Cruiser and rolling stock fleet; manage cruiser Asset Management Plan (AMP)

**Goal:**

**4. Enhance Crime Prevention/Physical Security posture of the Town of Wolfeboro (Provide a safe and secure environment through presence, patrols, and training.)**

**Objectives:**

- a. Complete FY 22 Highway Grant Applications NLT March FY 21 for execution in FY 21 into FyY22
- b. Develop/execute Coverage and Patrol Plan, NLT Dec FY 21 for FY 22
- c. Use grants to supplement coverage plan NLT 31 Oct FY 21 through FY 22
- d. Increase Bike Patrol presence in the Compact Portion of Town FY 22 NLT 1 June 2022

- e. Use radar trailer/Radar Warning signs and Citizen complaints to drive Data Driven Operations (DDOPS) Policing Operations focus-ongoing Data Driven Operations for speed enforcement and improve quality of life for area residents and guests.
- f. Improve life safety measures through community involvement, participation in shareholder group efforts (SAU 49, Brewster Academy, Wentworth Water Shed initiatives, Wolfeboro Chamber of Commerce etc....)
- g. Use grant opportunities to improve police presence in High Activity neighborhoods and or complaint areas.
- h. Ensure a Safe and Secure environment through impartial enforcement of State and Federal laws
- i. Use NH Liquor Enforcement grant opportunities to improve inter-agency cooperation and operations targeting underage alcohol consumption and other title XIII law violations.
- j. Focus FY 22 traffic enforcement and investigative efforts on areas identified in Class A and B End-of-Year-Crimes report for needing attention-specifically DWI and DWI-Drugs, Crimes Against Society-Drug Distribution, and Fraud / Theft cases.
- k. Use FY 21, and continuing FY 22 funding to establish Juvenile Service Officer Position (NLT 1 Sept FY 21) to effectively reduce Juvenile and adult recidivism rates, and deal with systemic Juvenile crime issues contributing to adult recidivism. Work with at risk youth and families to reduce juvenile and adult recidivism.
- l. Continue Coordination with DTF Strike Force on “High Value Targets” within the Wolfeboro and Greater Wolfeboro Areas by negatively impacting the flow and movement of illicit drugs into and through Wolfeboro by working jointly “By, With and Through” the NH AG’s DTF
- m. Sustain and improve Communications Dispatch capability, capacity, and infrastructure.
- n. Execute WPD Officer and Dispatcher Training and Firearms qualification plan(s)
- o. Investigate crimes, complaints, conduct Motor vehicle enforcement operations; prosecute criminals (Adult and Juvenile) to reduce recidivism rates for the Town of Wolfeboro through interactive and proactive police responses to crime.
- p. Sustain Animal Control (ACO) functions and operations for FY 2022.

**Goal:**

## **5. Standardize Police Department Vehicles**

### **Objectives:**

- a. Through the Town's Normal purchasing process, maintain our eleven vehicles, (7 Ford Explorers, two of which are hybrid models; 3 Ford Taurus, and 1 Tesla Model Y electric vehicle.) When necessary, continue with replacement cycle on a one-for-one basis starting in FY 23.
- b. Purchase Hybrid vehicles to increase the longevity of purchases; cut down on energy and fuel consumption and reduce repair part cost(s).
- c. Reduce Gas, oil, and repair part costs through the acquisition of hybrid vehicle purchase.
- d. Repair existing fleet to manage cruiser for at least ten (10) years to pay down depreciation associated with vehicle purchases.

### **Goal:**

## **6. Sustain Police Community Outreach programs and relations**

### **Objectives:**

- a. Through Wolfeboro Community TV, continue our monthly TV programs designed to keep the citizenry of the greater Wolfeboro Area informed of police operations, matters, and concerns.
- b. Increase the number(s) of "good news" stories and other positive news events to facilitate reassurance in Government and Governance in Wolfeboro
- c. Communicate Wolfeboro Police and Commission IO (Information Operations) themes during press releases to reassure and inform the public of police actions and response to crime.
- d. Continue PD POD casts through WASR keeping the citizens informed of issue and topics of importance.
- e. Continue our community public speaking and outreach events.
- f. Continue our joint PD/Fire-Rescue Open house programs (COVID restriction dependent.)
- g. Continue Wolfeboro Police Association scholarship programs.

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## **Annex 1 to Goals and Objectives Goals Short List**

**Goal 1:**

Stay within FY 22 Wolfeboro Police Department Operating Budget Parameters.

**Goal 2:**

Sustain and Complete Wolfeboro Police Department new building process (To be Completed in FY 25.)

**Goal 3:**

Modernize Police Department equipment and improve police and information sharing/communication technologies.

**Goal 4:**

Enhance Crime Prevention/Physical Security posture of the Town of Wolfeboro (Provide a safe and secure environment through presence, patrols, and training.

**Goal 5:**

Standardize Police Department Vehicles

**Goal 6:**

Sustain Police Community Outreach programs and relations.

# Wolfeboro Police Department

Asset management plan



# Wolfeboro Police Department Current Fleet

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## Wolfeboro Police Department Asset Management Plan (Cruisers, & Trailers)

Manufacturer	Mileage	Model	Vin #	Year	License #	Replacement
Ford	88,176	Explorer Car -1	1FM5K8AR1GGC92475	2016	236-1	2029
Tesla	1,386	Model Y Car-2	5YJYGDEE8MF194178	2021	236-2	2031
Ford	21,398	Explorer Car-3	1FM5K8AB8LGA82890	2019	236-3	2029
Ford	2,202	Explorer (H) Car-4	1FM5K8AW7LGC92478	2020	236-4	2030
Ford	108,175	Taurus Car-5	1FAHP2V87DG213251	2013	236-2	2023
Ford	128,650	Taurus Car-6	1FAHP2M89DG213252	2013	236-1	2022
Ford	106,736	Explorer Car-7	1FM5K8AR3GGC92476	2016	236-7	2025
Ford	0	Explorer (H) Car-8	Not yet assigned	2021	236-8	2031
Ford	105,072	Explorer	1FM5K8AR5GGC92477	2016	236-9	2026
Ford	80,216	Explorer K9 Car 10	1FM5K8AR7GGC92478	2016	236-10	2028
Ford	115,523	Taurus	1FAHP2M80DG213253	2013	2692887	2023
Trailer	N/A	All Traffic Solution	1B9AF5119GP825342	2016	236-11	====
E-Bike	N/A	APEX	E-Bike-1	2021	N/A	N/A

# Wolfeboro Police Department Maintenance and Repair Cost FY 2019, FY 2020

## Wolfeboro Police Department Maintenance and Repair Cost

## By year

Manufacturer	Mileage	Model	Vin #	Year	FY 2019	FY 2020	FY 2021	GT x 3 Years	By Yrs
Ford	88,176	Explorer Car -1	1FM5K8AR1GGC92475	2016	\$507.49	\$175.00	\$513.73	\$1,195.49	
Tesla	1,386	Model Y Car-2	5YJYGDEE8MF194178	2021	N/A	N/A	\$0.00	\$0.00	
Ford	21,398	Explorer Car-3	1FM5K8AB8LGA82890	2019	\$81.95	\$0.00	\$0.00	\$81.95	
Ford	2,202	Explorer (H) Car-4	1FM5K8AW7LGC92478	2020	\$0.00	\$0.00	\$277.87	\$277.87	
Ford	108,175	Taurus Car-5	1FAHP2V87DG213251	2013	\$1,799.61	\$857.34	\$118.05	\$2,775.00	
Ford	128,650	Taurus Car-6	1FAHP2M89DG213252	2013	\$1,494.57	\$169.00	\$2,034.18	\$3,697.75	
Ford	106,736	Explorer Car-7	1FM5K8AR3GGC92476	2016	\$916.19	\$1,193.50	\$1,130.33	\$3,240.02	
Ford	0	Explorer (H) Car-8	Not yet assigned	2021	\$0.00	\$0.00	\$0.00	\$0.00	
Ford	105,072	Explorer Car 9	1FM5K8AR5GGC92477	2016	\$555.86	\$0.00	\$1,580.50	\$2,136.36	
Ford	80,216	Explorer K9 Car 10	1FM5K8AR7GGC92478	2016	\$725.36	\$0.00	\$646.44	\$1,371.80	
Ford	115,523	Taurus	1FAHP2M80DG213253	2013	\$237.17	\$3,389.58	\$445.95	\$4,072.70	
				<b>Total</b>	<b>\$6,318.20</b>	<b>\$5,784.42</b>	<b>\$6,747.05</b>	<b>\$18,849.40</b>	<b>x 3 yrs</b>
Trailer	N/A	All Traffic Solution	1B9AF5119GP825342	2016	0	0	0	0	
E-Bike	N/A	APEX	E-Bike-1	2021	N/A	N/A	0	0	
				<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	



# Wolfeboro Police Department

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Percentage of repair cost / per current value of vehicle by FY					FY 19	FY 20	FY 21		
Model	Vin	Mileage	Year	Replacement	FY 2019	FY 2020	FY 21	FY 22	Summary of total repair costs YTD/ approximate value of vehicle
Explorer / 1	2475	88,167	2016	2028	0.00039	0.06%	0.1%		0.0780%
Tesla Car/2	4178	0	2022	2036	N/A	N/A	0.0%		0.0000%
Explorer /3	2890	21,398	2019	2030	0	0.00%	0.0%		0.0032%
Explorer / 4 (H)	2478	2,202	2020	2031	0	0%	0.0%		0.0000%
Taurus /5	3251	108,175	2013	2024	0.32	0.10%	0.7%		78.5200%
Taurus /6	3252	128,650	2013	2023	0.33	0.13%	0.9%		86.1000%
Explorer / 7	2476	106,736	2016	2026	0.00053	0.04%	0.2%		0.2366%
Explorer/ 8	?	0	2021	2032	N/A	N/A	0.0%		0.0000%
Explorer / 9	2477	105,072	2016	2029	0.00052	0.01%	0.2%		15.7000%
Explorer / K-9/10	2478	80,216	2016	2027	0.058	0.01%	0.1%		8.4569%
Taurus / Detective/11	3253	115,523	2013	2025	0.19	0.53%	63.0%		64.7000%
All Traffic Solution	5342	N/A	2016	====	0	0%	0.0%		0.0000%

# Wolfeboro Police Department

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Model	Mileage	Year	Replacement	Purchase Cost	Maint Cost YTD per vehicle	% Maint. Cost / Orgianl Purchase cost
Explorer Car -1	88,161	2016	2027	\$ 26,712.00	\$1,195.49	4.47%
Tesla Model Y Car-	1,386	2021	2031	\$ 67,000.00	\$0.00	0.00%
Explorer Car-3	21,398	2019	2029	\$ 36,700.00	\$81.95	0.00%
Explorer (H) Car-4	22,022	2020	2030	\$ 37,000.00	\$277.87	0.75%
Taurus Car-5	108,175	2013	2023	\$ 30,000.00	\$2,775.00	9%
Taurus Car-6	128,650	2013	2022	\$ 30,000.00	\$3,697.75	12.32%
Explorer Car-7	106,736	2016	2025	\$ 26,712.00	\$3,240.02	12.12%
Explorer Car 8 (H)	0	2021	2031	\$ 37,000.00	\$0.00	0.00%
Explorer (Car-9)	105,072	2016	2026	\$ 26,712.00	\$2,136.36	7.99%
Explorer (K9) Car-10	80,216	2016	2028	\$ 26,712.00	\$1,371.80	5.13%
Taurus (Det) Car-11	115523	2013	2023	\$ 30,000.00	\$4,072.70	14%
Rdr Trailer	0	2014	N/A	\$ 10,000.00	\$0.00	0
E-Bike	0	2021	N/A	\$ -	\$0.00	0
4 Ea Cdale Mtn Biker	0	93-96	N/A	\$ 1,000.00	\$0.00	0
5 Rdr Wrn Signs	0	2017-19	N/A	\$ 5,000.00	\$0.00	0

## Wolfeboro Police Department % Summary Repair & Maintenance Costs / per Vehicle Current Value

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Model	Mileage	Year	Replacement	Maint Cost	Purchase Cost	Approx FY 21 Value	% Summary repair and maintenance cost / per vehicle current value
Explorer Car 1	88167	2016	2027	\$ 1,195.49	\$ 26,712.00	\$ 15,318.00	0.1%
Telsa Car-2	1386	2021	2031	\$ -	\$ 67,000.00	N/A	0.0%
Explorer Car 3	21398	2019	2029	\$ 81.95	\$ 36,700.00	\$ 25,283.00	0.0%
Explorer (H) Car-4	2202	2020	2030	\$ 277.87	\$ 37,000.00	\$ 29,309.00	0.0%
Taurus Car-5	108,175	2013	2023	\$ 2,775.00	\$ 30,000.00	\$ 3,534.00	78.5%
Taurus Car-6	128,650	2013	2022	\$ 3,697.75	\$ 30,000.00	\$ 4,292.00	86.2%
Explorer Car-7	106,736	2016	2025	\$ 3,240.02	\$ 26,712.00	\$ 13,693.00	0.2%
Explorer Car-8	0	2021	2031	\$ -	\$ 37,000.00	N/A	0.0%
Explorer Car-9	105,072	2016	2029	\$ 2,136.36	\$ 26,712.00	\$ 13,600.00	15.7%
Explorer (K9) Car-10	80,216	2016	2026	\$ 1,371.80	\$ 26,712.00	\$ 16,221.00	8.5%
Taurus (Car-11)	115,523	2013	2023	\$ 4,072.70	\$ 30,000.00	\$ 6,294.00	64.7%
Rdr Trailer	N/A	2016	N/A	\$ -	\$ 20,000.00	\$ 20,000.00	
E-Bike	N/A	2021	N/A	\$ -	\$ 5,000.00	\$ 5,000.00	
Cdale Mnt Bikes	N/A	93-98	N/A	\$ -	1000.00x 4	\$ 5,000.00	
Rdr Signs	N/A	2018-20	N/A	\$ -	\$ 5,000.00	\$ 5,000.00	

# Individual Repair Cost and Items for Major Repairs by Cruiser by Year by Item

INDIVIDUAL REPAIR COSTS AND ITEMS FOR MAJOR REPAIRS BY CRUISER BY YEAR BY ITEM										
	Manufacturer	Mileage	Model	Vin #	Year	License #	Replacement	Repair date:	Repair Cost	
	Ford	88167	Explorer	1FM5K8AR1GGC92475	2016	236-1	2027			
	Front pads with Rotors							26-Jul-19	\$247.94	
	Front end repairs							27-Dec-19	\$177.60	
	Alignment and misc repairs							22-May-19	\$69.95	
	Tire Nuts							14-Nov-19	\$12.00	507.49 GT FyY19
	COIL Asy-IG							2-Feb-20	\$175.00	175 GT FY 20
	Cabin filter							18-Jun-21	\$23.06	
	SPO-Wheel Cap							7-Jul-21	\$65.68	
	Town Service/breaks							9-Mar-21	\$94.37	
	Wheel Hub Cover							26-Aug-21	\$64.99	
	Brakes/bushings							26-Aug-21	\$265.63	513.73 1196.22 GT YTD
	Tesla	1386	Y	SYJYGDEE8MF194178	2021	236-2	2031	N/A	\$0.00	0
Repair	Ford	21398	Explorer	1FM5K8AB8LGA82890	2019	236-3	2029			
	Alignment and Misc repairs							22-May-19	\$69.95	81.95 GT YTD
	Tire Nuts							14-Nov-19	\$12.00	
	Ford	22022	Explorer	1FM5K8AW7LGC92478	2020	236-4	2030			
	Door latch repair							N/A	\$0.00	
								26-Jan-21	\$277.87	277.87 GT YTD
Repair	Ford	108175	Taurus	1FAHP2V87DG213251	2013	236-5	2023			
	Rear Arm Bushing							26-Jul-19	\$34.65	
	Rear Linkage							1-Jul-19	\$72.61	
	Control Arm coils, rear							1-Jul-19	\$291.30	
	Alignment and misc repairs							19-Apr-19	\$69.95	
	Tire Nuts							14-Nov-19	\$12.00	1799.61 GT FY 19
	Brake/Rotor							15-Jun-20	\$513.14	
	Alingment							5-May-20	\$69.00	
	Rear coils							3-Jun-20	\$137.60	857.34 GT FY 20
	Front end							1-Jan-19	\$1,319.10	
	Town Repairs/Rear Suspension							25-Jan-21	\$118.05	118.05 2775 GT YTD

# Contiued

	Ford	128650	Taurus	1FAHP2M89DG213252	2013	236-6	2022					
Repair	Alignment							\$22 May 19	\$69.00			
	Tire Nuts							13-Nov-19	\$12.00	1494.67		GT FY 19
	Window							11-Jun-20	\$100.00			
	Alingment							5-May-20	\$69.00	169		GT FY 20
	Town scheduled repairs							6/5/2019	\$1,431.67			
	SPO-Y-Rear							7/14/2021	\$160.23	2034.18	3697.85	GT YTD
	Rear Bushings Rear Upper Control							2/5/2021	\$1,873.95			
	Ford	106736	Explorer	1FM5K8AR3GGC92476	2016	236-7	2025					
Repair	Direction Switch							19-Apr-19	\$53.11			
	Fuel tank Straps							24-Jun-19	\$80.22			
	Pads and Rotors							1-May-19	\$470.91			
	Brakes							22-Mar-19	\$230.00			
	Alignment and Misc repairs							22-May-19	\$69.95			
	Tire Nuts							14-Nov-19	\$12.00	916.19		GT FY 19
	Rear brakes and shochs							7-Aug-20	\$516.89			
	Exhaust unit							11-Sep-20	\$676.61	1193.5		GT FY 20
	Replace ignition coils and plugs							2-Feb-21	\$372.25			
	Town repairs							9-Mar-21	\$93.73			
	Radaitor overflow/coolant res							7-Jun-21	\$108.69			
	SPO Seat Belt							7-Jun-21	\$95.23			
	Service							9-Mar-21	\$156.41			
	Break/E-Lining							19-Aug-21	\$304.02	1130.33	3240.02	GT YTD
	Ford	0	Explorer	Not yet assigned	2021	236-8	2031	N/A	\$0.00	0		

# Contiued

Repair	Ford E Lining Break Rotors Alignment and Misc repairs Tire Nuts Alignment/misc repairs Breaks Rear hub and Brgate SPO Tube ASY OTOR ASY E-Lining SPO B-Post Suspension Strut Mounting Kit A-pillar Moulding Upper Strut Mount	105072	Explorer	1FM5K8AR5GGC92477	2016	236-9	2026	11-Feb-19 11-Feb-19 13-Mar-19 22-May-19 14-Nov-19 17-Mar-21 9-Jun-21 24-Jun-21 21-Aug-21 16-Aug-21 16-Aug-21 16-Aug-21 20-Aug-21 20-Aug-21 17-Aug-21 26-Aug-21	\$55.97 \$187.56 \$230.38 \$69.95 \$12.00 \$100.00 \$237.99 \$189.00 \$250.00 \$51.32 \$77.64 \$33.73 \$259.13 \$133.34 \$153.96 \$94.36	555.86		GT FY 19 GT YTD	
Repair	Ford Wheel Lower Control/ and wheel bearings Alignment Air Hose SPO Haft Asy Tire Nuts SPO-L Doub E-Lining Breaks Brakes/E-Lining	80216	Explorer	1FM5K8AR7GGC92478 K-9 Car	2016	236-10	2028	5-Aug-19 4-Nov-19 4-Apr-19 10-Oct-19 14-Nov-19 20-Jul-21 29-Jan-21 29-Jan-21 26-Aug-21	\$426.21 \$69.00 \$56.09 \$162.06 \$12.00 \$78.54 77.02 \$413.24 \$77.64	725.36		GT FY 19 GT YTD	
Repair	Ford Driver rear Caliper Alignment Tire Nuts Rear rebar Water Pump Rear Colls Brakes/lines Tie Rod Wheels/mounted and overflow NSOR Asy	115523	Taurus	1FAHP2M80DG213253	2013	692887-0C	2023	1-Apr-19 19-Apr-19 14-Nov-19 22-Jun-20 25-Jun-20 3-Jun-20 9-Mar-20 2-Mar-20 30-Apr-21 3-May-21	\$150.22 \$69.95 \$12.00 \$171.55 \$2,184.75 \$137.60 \$470.91 \$324.77 \$416.46 \$29.48	232.17		GT FY 19 GT FY 20 GT YTD	
	Trailer Electric Mnt Bike	N/A N/A	Taffic Solt E-Bike	1B9AF5119GP825342 WPD-301	2016 2021	236-11 N/A	2035 2050	N/A N/A	\$0.00 \$0.00			0 0	

# General Operating Cost by FY

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## 2019 General Operating Costs as of Nov 2019

Item	Cost	Date
Tires	\$1,818.84	5-Aug-19
Tires	\$1,185.00	21-Nov-19
General	\$203.58	14-Oct-19
	\$45.92	7-Oct-19
	\$35.02	23-Aug-19
	\$495.05	5-Jun-19
	\$274.95	8-May-19
	\$95.22	15-Apr-19
	\$113.17	14-Feb-19
	\$203.01	6-Mar-19
<b>Total</b>	<b>\$4,469.76</b>	

## 2020 General Operating Costs as of 08 October 2020

Item	Cost	Date
Tires	\$960.00	17-Jan-20
	=====	=====
General	\$235.81	1-Jun-20
	\$256.16	1-May-20
	\$194.33	14-Apr-20
	\$12.00	1-Jan-20
	\$447.59	1-Feb-20
	\$190.21	2-Oct-20
	\$227.46	21-Sep-20
<b>Total</b>	<b>\$1,563.56</b>	

## General Operating Costs as of 09 Sept 2021

Item	Cost	Date
Tires winter	\$ 505.20	10-Feb-21
Tires Summer	\$ 1,396.00	14-Jun-21
General	\$ 250.00	4-Feb-21
	\$ 275.00	18-Feb-21
<b>Total</b>	<b>\$2,426.20</b>	

**Note: General operating costs are costs borne across the entire fleet for items such as grease, oils, fluids, nuts/bolts, batteries, knobs, cleaning, cleaning supplies and other general items which break, must be replaced, cleaned, or require light maintenance to function.**

Model	Mileage	Year	Replacement	Purchase Cost	Maint Cost YTD per vehicle	% Maint. Cost / Orgianl Purchase cost
Explorer Car -1	88,161	2016	2027	\$ 26,712.00	\$1,195.49	4.47%
Tesla Model Y Car-2	1,386	2021	2031	\$ 67,000.00	\$0.00	0.00%
Explorer Car-3	21,398	2019	2029	\$ 36,700.00	\$81.95	0.00%
Explorer (H) Car-4	22,022	2020	2030	\$ 37,000.00	\$277.87	0.75%
Taurus Car-5	108,175	2013	2023	\$ 30,000.00	\$2,775.00	9%
Taurus Car-6	128,650	2013	2022	\$ 30,000.00	\$3,697.75	12.32%
Explorer Car-7	106,736	2016	2025	\$ 26,712.00	\$3,240.02	12.12%
Explorer Car 8 (H)	0	2021	2031	\$ 37,000.00	\$0.00	0.00%
Explorer (Car-9)	105,072	2016	2026	\$ 26,712.00	\$2,136.36	7.99%
Explorer (K9) Car-10	80,216	2016	2028	\$ 26,712.00	\$1,371.80	5.13%
Taurus (Det) Car-11	115523	2013	2023	\$ 30,000.00	\$4,072.70	14%
Rdr Trailer	0	2014	N/A	\$ 10,000.00	\$0.00	0
E-Bike	0	2021	N/A	\$ -	\$0.00	0
4 Ea Cdale Mtn Bikes	0	93-96	N/A	\$ 1,000.00	\$0.00	0
5 Rdr Wrn Signs	0	2017-19	N/A	\$ 5,000.00	\$0.00	0



Model	Mileage	Year	Replacement	Maint Cost	Purchase Cost	Approx FY 21 Value	% Summary repair and maintenance cost / per vehicle current value
Explorer Car 1	88167	2016	2027	\$ 1,195.49	\$ 26,712.00	\$ 15,318.00	0.1%
Telsa Car-2	1386	2021	2031	\$ -	\$ 67,000.00	N/A	0.0%
Explorer Car 3	21398	2019	2029	\$ 81.95	\$ 36,700.00	\$ 25,283.00	0.0%
Explorer (H) Car-4	2202	2020	2030	\$ 277.87	\$ 37,000.00	\$ 29,309.00	0.0%
Taurus Car-5	108,175	2013	2023	\$ 2,775.00	\$ 30,000.00	\$ 3,534.00	78.5%
Taurus Car-6	128,650	2013	2022	\$ 3,697.75	\$ 30,000.00	\$ 4,292.00	86.2%
Explorer Car-7	106,736	2016	2025	\$ 3,240.02	\$ 26,712.00	\$ 13,693.00	0.2%
Explorer Car-8	0	2021	2031	\$ -	\$ 37,000.00	N/A	0.0%
Explorer Car-9	105,072	2016	2029	\$ 2,136.36	\$ 26,712.00	\$ 13,600.00	15.7%
Explorer (K9) Car-10	80,216	2016	2026	\$ 1,371.80	\$ 26,712.00	\$ 16,221.00	8.5%
Taurus (Car-11)	115,523	2013	2023	\$ 4,072.70	\$ 30,000.00	\$ 6,294.00	64.7%
Rdr Trailer	N/A	2016	N/A	\$ -	\$ 20,000.00	\$ 20,000.00	
E-Bike	N/A	2021	N/A	\$ -	\$ 5,000.00	\$ 5,000.00	
Cdale Mnt Bikes	N/A	93-98	N/A	\$ -	1000.00x 4	\$ 5,000.00	
Rdr Signs	N/A	2018-20	N/A	\$ -	\$ 5,000.00	\$ 5,000.00	

**INDIVIDUAL REPAIR COSTS AND ITEMS FOR MAJOR REPAIRS BY CRUISER BY YEAR BY ITEM**

	Manufacturer	Mileage	Model	Vin #	Year	License #	Replacement	Repair date:	Repair Cost			
	Ford	88167	Explorer	1FM5K8AR1GGC92475	2016	236-1	2027					
	Front pads with Rotors							26-Jul-19	\$247.94			
	Front end repairs							27-Dec-19	\$177.60			
	Alignment and misc repairs							22-May-19	\$69.95			
	Tire Nuts							14-Nov-19	\$12.00	507.49		GT FyY19
	COIL Asy-IG							2-Feb-20	\$175.00	175		GT FY 20
	Cabin filter							18-Jun-21	\$23.06			
	SPO-Wheel Cap							7-Jul-21	\$65.68			
	Town Service/breaks							9-Mar-21	\$94.37			
	Wheel Hub Cover							26-Aug-21	\$64.99			
	Brakes/bushings							26-Aug-21	\$265.63	513.73	1196.22	GT YTD
	Tesla	1386	Y	5YJYGDEE8MF194178	2021	236-2	2031	N/A	\$0.00		0	
Repair	Ford	21398	Explorer	1FM5K8AB8LGA82890	2019	236-3	2029					
	Alignment and Misc repairs							22-May-19	\$69.95		81.95	GT YTD
	Tire Nuts							14-Nov-19	\$12.00			
	Ford	22022	Explorer	1FM5K8AW7LGC92478	2020	236-4	2030	N/A	\$0.00			
	Door latch repair							26-Jan-21	\$277.87		277.87	GT YTD
Repair	Ford	108175	Taurus	1FAHP2V87DG213251	2013	236-5	2023					
	Rear Arm Bushing							26-Jul-19	\$34.65			
	Rear Linkage							1-Jul-19	\$72.61			
	Control Arm coils, rear							1-Jul-19	\$291.30			
	Alignment and misc repairs							19-Apr-19	\$69.95			
	Tire Nuts							14-Nov-19	\$12.00	1799.61		GT FY 19
	Brake/Rotor							15-Jun-20	\$513.14			
	Alingment							5-May-20	\$69.00			
	Rear coils							3-Jun-20	\$137.60	857.34		GT FY 20
	Front end							1-Jan-19	\$1,319.10			
	Town Repairs/Rear Suspension							25-Jan-21	\$118.05	118.05	2775	GT YTD
Repair	Ford	128650	Taurus	1FAHP2M89DG213252	2013	236-6	2022					
	Alignment							\$22 May 19	\$69.00			
	Tire Nuts							13-Nov-19	\$12.00	1494.67		GT FY 19
	Window							11-Jun-20	\$100.00			
	Alingment							5-May-20	\$69.00	169		GT FY 20

	Town scheduled repairs							6/5/2019	\$1,431.67				
	SPO-Y-Rear							7/14/2021	\$160.23	2034.18	3697.85	GT YTD	
	Rear Bushings Rear Upper Control							2/5/2021	\$1,873.95				
	Ford	106736	Explorer	1FM5K8AR3GGC92476	2016	236-7	2025						
Repair	Direction Switch							19-Apr-19	\$53.11				
	Fuel tank Straps							24-Jun-19	\$80.22				
	Pads and Rotors							1-May-19	\$470.91				
	Brakes							22-Mar-19	\$230.00				
	Alignment and Misc repairs							22-May-19	\$69.95				
	Tire Nuts							14-Nov-19	\$12.00	916.19		GT FY 19	
	Rear brakes and shochs							7-Aug-20	\$516.89				
	Exhaust unit							11-Sep-20	\$676.61	1193.5		GT FY 20	
	Replace ignition coils and plugs							2-Feb-21	\$372.25				
	Town repairs							9-Mar-21	\$93.73				
	Radaitor overflow/coolant res							7-Jun-21	\$108.69				
	SPO Seat Belt							7-Jun-21	\$95.23				
	Service							9-Mar-21	\$156.41				
	Break/E-Lining							19-Aug-21	\$304.02	1130.33	3240.02	GT YTD	
	Ford	0	Explorer	Not yet assigned	2021	236-8	2031	N/A	\$0.00	0			
	Ford	105072	Explorer	1FM5K8AR5GGC92477	2016	236-9	2026						
Repair	E Lining							11-Feb-19	\$55.97				
	Break							11-Feb-19	\$187.56				
	Rotors							13-Mar-19	\$230.38				
	Alignment and Misc repairs							22-May-19	\$69.95				
	Tire Nuts							14-Nov-19	\$12.00	555.86		GT FY 19	
	Alignment/misc repairs							17-Mar-21	\$100.00				
	Breaks							9-Jun-21	\$237.99				
	Rear hub and Brgate							24-Jun-21	\$189.00				
	SPO Tube ASY							21-Aug-21	\$250.00				
	OTOR ASY							16-Aug-21	\$51.32				
	E-Lining							16-Aug-21	\$77.64				
	SPO B-Post							16-Aug-21	\$33.73				
	Suspension							20-Aug-21	\$259.13				
	Strut Mounting Kit							20-Aug-21	\$133.34				
	A-pillar Moulding							17-Aug-21	\$153.96				
	Upper Strut Mount							26-Aug-21	\$94.36	1580.5	2136.36	GT YTD	
	Ford	80216	Explorer	1FM5K8AR7GGC92478	2016	236-10	2028						
				K-9 Car									

Repair	Wheel Lower Control/ and wheel bearings							5-Aug-19	\$426.21			
	Alignment							4-Nov-19	\$69.00			
	Air Hose							4-Apr-19	\$56.09			
	SPO Haft Asy							10-Oct-19	\$162.06			
	Tire Nuts							14-Nov-19	\$12.00	725.36		GT FY 19
	SPO-L-Doub							20-Jul-21	\$78.54			
	E-Lining							29-Jan-21	77.02			
	Breaks							29-Jan-21	\$413.24			
	Brakes/E-Lining							26-Aug-21	\$77.64	646.44	1371.8	GT YTD
	Ford	115523	Taurus	1FAHP2M80DG213253	2013	692887-00	2023					
Repair	Driver rear Caliper							1-Apr-19	\$150.22			
	Alignment							19-Apr-19	\$69.95			
	Tire Nuts							14-Nov-19	\$12.00	232.17		GT FY 19
	Rear rebar							22-Jun-20	\$171.55			
	Water Pump							25-Jun-20	\$2,184.75			
	Rear Coils							3-Jun-20	\$137.60			
	Brakes/lines							9-Mar-20	\$470.91			
	Tie Rod							2-Mar-20	\$324.77	3389.58		GT FY 20
	Wheels/mounted and overflow							30-Apr-21	\$416.46			
	NSOR Asy							3-May-21	\$29.48	445.94	4067.69	GT YTD
	Trailer	N/A	raffic Solu	1B9AF5119GP825342	2016	236-11	2035	N/A	\$0.00			0
	Electric Mnt Bike	N/A	E-Bike	WPD-301	2021	N/A	2050	N/A	\$0.00			0

2019 General Operating Costs as of Nov 2019			2020 General Operating Costs as of 08 October 2020		General Operating Costs as of 09 Sept 2021		
Item	Cost	Date	Cost	Date	Item	Cost	Date
Tires	\$1,818.84	5-Aug-19	\$960.00	17-Jan-20	Tires winter	\$ 505.20	10-Feb-21
Tires	\$1,185.00	21-Nov-19	====	====	Tires Summer	\$ 1,396.00	14-Jun-21
General	\$203.58	14-Oct-19	\$235.81	1-Jun-20	General	\$ 250.00	4-Feb-21
	\$45.92	7-Oct-19	\$256.16	1-May-20		\$ 275.00	18-Feb-21
	\$35.02	23-Aug-19	\$194.33	14-Apr-20			
	\$495.05	5-Jun-19	\$12.00	1-Jan-20			
	\$274.95	8-May-19	\$447.59	1-Feb-20			
	\$95.22	15-Apr-19	\$190.21	2-Oct-20			
	\$113.17	14-Feb-19	\$227.46	21-Sep-20			
	\$203.01	6-Mar-19					
Total	\$4,469.76		\$1,563.56		Total	\$2,426.20	

**Note: General operating costs are costs borne across the entire fleet for items such as grease, oils, fluids, nuts/bolts, batteries, knobs, cleaning, cleaning supplies and other general items which break, must be replaced, cleaned, or require light maintenance to function.**



CHIEF OF POLICE  
Dean J. Rondeau

*Town of  
Wolfeboro*

03 September 2021

Mr. James Pineo  
Town Manager  
PO Box 629  
Wolfeboro, NH 03894

Dear Mr. Pineo,

The 2022 Police Department proposed budgets have been completed and have been approved by the Wolfeboro Police Commission on 03 September 2021.

We have spent many hours preparing the budgets to ensure that we can provide a reasonable level of service to the citizens and guests of Wolfeboro.

I also have submitted one request for additional funds to be included in the capital budget for the Dispatch Console, for which you are aware. Thank-you for your support.

Thank you for your consideration of the budgets.

Respectfully,

Dean J. Rondeau  
Chief of Police



*252 South Main Street Wolfeboro, NH 03894*

*1000 2021*

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>42100 Police Department</b>							
01-42100-112 CLERICAL SALARIES	0.00	0.00	44,454.88	44,401.00	32,190.40	44,622.00	44,622.00
01-42100-113 SUPERVISORY SALARIES	193,253.72	210,741.10	216,606.55	205,140.00	150,677.87	206,149.00	206,149.00
01-42100-114 HOURLY WAGES	642,644.44	740,413.65	739,719.24	766,381.00	555,491.61	793,432.00	793,432.00
01-42100-115 Hazard Duty Pay	0.00	0.00	5,478.75	0.00	0.00		
01-42100-116 FULL TIME FIRST RESPONDER STIP	0.00	0.00	29,742.81	0.00	0.00		
01-42100-117 PART TIME WAGES	83,278.25	98,318.86	97,214.77	110,560.00	71,135.06	129,824.00	129,824.00
01-42100-118 SUMMER SALARIES	17,044.20	2,097.46	0.00	0.00	0.00		
01-42100-119 PT FIRST RESPONDERS STIPEND	0.00	0.00	2,485.72	0.00	0.00		
01-42100-130 ELECTED OFFICIALS	1,600.00	1,600.00	1,600.00	1,600.00	3,100.00	3,100.00	3,100.00
01-42100-133 PHONE STIPEND	0.00	0.00	0.00	0.00	540.00	720.00	720.00
01-42100-140 OVERTIME	98,001.98	123,650.93	139,664.25	101,310.00	89,828.43	123,614.00	123,614.00
01-42100-150 OTHER COMPENSATION	13,224.65	16,942.47	16,825.91	85,585.00	32,719.57	93,578.00	93,578.00
01-42100-215 GROUP LIFE INSURANCE	2,934.00	3,132.00	3,018.00	3,375.00	2,664.00		
01-42100-218 DISABILITY	6,878.05	7,164.01	6,624.17	11,018.00	6,024.28		
01-42100-220 SOCIAL SECURITY	24,352.43	24,793.86	25,729.67	29,604.00	19,297.52	31,323.00	31,323.00
01-42100-230 RETIREMENT	293,925.03	305,114.13	320,640.13	367,236.00	254,427.48	418,070.00	418,070.00
01-42100-250 UNEMPLOYMENT COMP	402.82	410.05	302.57	672.00	302.57		
01-42100-260 WORKERS COMPENSATION	22,226.62	22,775.99	23,986.86	18,323.00	18,153.43		
01-42100-320 LEGAL	601.25	0.00	0.00	500.00	0.00		
01-42100-341 TELEPHONE	12,363.42	13,946.09	10,474.48	10,332.00	6,186.56	9,612.00	9,612.00
01-42100-380 OUTSIDE SERVICES	4,674.88	5,335.25	1,640.00	5,000.00	4,025.13	5,000.00	5,000.00
01-42100-381 OUTSIDE SRVCS VEH MAINT	3,930.00	3,576.77	6,415.73	3,579.00	4,127.31	4,000.00	4,000.00
01-42100-430 VEHICLE MAINTENANCE	11,011.96	5,880.66	14,525.64	6,000.00	8,875.88	6,000.00	6,000.00
01-42100-432 COMMUNICATIONS MAINT	6,571.50	19,450.85	3,071.99	7,700.00	7,381.80	7,700.00	7,700.00

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-42100-434	OFFICE EQUIP MAINT	299.00	173.05	329.88	300.00	141.87	300.00	300.00
01-42100-435	RENTAL & LEASES	0.00	0.00	8,604.00	8,604.00	8,604.00	8,604.00	8,604.00
01-42100-480	INSURANCE	6,523.00	6,805.84	7,427.41	8,427.00	8,427.00		
01-42100-520	LIABILITY INSURANCE	6,708.00	6,997.49	7,635.66	7,651.00	0.00		
01-42100-560	DUES & SUBSCRIPTIONS	1,165.00	1,000.00	1,914.99	1,300.00	1,199.99	1,300.00	1,300.00
01-42100-610	GEN OPERATING SUPPLIES	5,425.25	11,786.02	10,906.53	8,708.00	4,071.78	8,708.00	8,708.00
01-42100-620	OFFICE SUPPLIES	2,423.39	3,162.62	2,635.23	2,800.00	2,098.99	2,800.00	2,800.00
01-42100-625	POSTAGE	274.58	410.61	350.00	400.00	53.05	400.00	400.00
01-42100-630	MAINTENANCE SUPPLIES	442.50	440.94	326.14	500.00	496.02	500.00	500.00
01-42100-635	GASOLINE	20,071.43	16,904.69	7,454.95	17,076.00	12,966.81	22,797.00	22,797.00
01-42100-670	BOOKS & PERIODICALS	754.90	469.66	522.28	500.00	183.38	500.00	500.00
01-42100-680	SAFETY EQUIPMENT	13,580.47	20,685.97	22,801.35	21,428.00	16,387.18	16,568.00	16,568.00
01-42100-740	MACHINERY & EQUIPMENT	5,250.09	20,300.35	12,161.52	6,000.00	5,276.04	4,300.00	4,300.00
01-42100-750	FURNITURE & FIXTURES	1,060.51	579.58	478.09	500.00	402.27	500.00	500.00
01-42100-760	VEHICLES	29,166.55	29,166.55	0.00	0.00	0.00		
01-42100-810	TRAVEL/MEETINGS	2,724.18	2,664.93	1,765.13	2,640.00	1,312.54	2,640.00	2,640.00
01-42100-820	PROFESSIONAL DEVELOPMENT	5,310.00	3,805.56	5,203.40	4,500.00	7,412.00	4,500.00	4,500.00
01-42100-850	MISC OPERATING EXPENSES	522.36	588.75	1,052.53	700.00	177.32	700.00	700.00
01-42100-880	COVID-19 RELATED EXPENSES	0.00	0.00	8,561.12	0.00	520.99		
<b>Police Department Total</b>		<b>1,540,620.41</b>	<b>1,731,286.74</b>	<b>1,810,352.33</b>	<b>1,870,350.00</b>	<b>1,336,880.13</b>	<b>1,951,861.00</b>	<b>1,951,861.00</b>



<b>42100 Police</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				1,745,205	1,844,432		
320	<b>Legal</b>				500	0	(500)	-100.0%
341	<b>Telephone</b>				10,332	9,612	(720)	-7.0%
	Cell Phone Stipends- on Labor sheet			0				
	Department Cell Phones			4,800				
	MDT Connectivity			4,812				
380	<b>Outside Services</b>				5,000	5,000	-	0.0%
	Archive Social			2,400				
	LogMeln - GoTo Meeting			350				
	Intoximeter			300				
	Misc: Blood/Alcohol Testing/Towing etc			1,950				
381	<b>Outside Services - Vehicle Maint</b>				3,579	4,000	421	11.8%
430	<b>Vehicle Maintenance</b>				6,000	6,000	-	0.0%
432	<b>Communications Maintenance</b>				7,700	7,700	-	0.0%
	Mobile Radio Replacement			5,000				
	Radar Recertification			1,000				
	Mobile & Portable Radio Repairs			1,700				
434	<b>Office Equip Maint</b>				300	300	-	0.0%
435	<b>Rental &amp; Leases</b>				8,604	8,604	-	0.0%
	Year 4 Taser Lease Payment	510	15	7,650				
	Year 3 Taser Lease Payment	477	2	954				
480	<b>Insurance (transferred to 41960 Insurance)</b>				8,427	0	(8,427)	-100.0%
520	<b>Insurance (transferred to 41960 Insurance)</b>				7,651	0	(7,651)	-100.0%
560	<b>Dues and Subscriptions</b>				1,300	1,300	-	0.0%

610	<b>General Operating Supplies</b>				8,708	8,708	-	0.0%
620	<b>Office Supplies</b>				2,800	2,800	-	0.0%
625	<b>Postage</b>				400	400	-	0.0%
630	<b>Maintenance Supplies</b>				500	500	-	0.0%
635	<b>Gasoline and Oil</b>				17,076	22,797	5,721	33.5%
	Gallons estimated based on 3 yr average	2.56	8,905	22,797				
670	<b>Books and Periodicals</b>				500	500	-	0.0%
680	<b>Safety Equipment</b>				21,428	16,568	(4,860)	-22.7%
	Full Time Officers	700	14	9,800				
	One Time Equipment Issue			3,000				
	Part Time Officers			1,500				
	Dry Cleaning			468				
	Body Armor	900	2	1,800				
740	<b>Machinery &amp; Equipment</b>				6,000	4,300	(1,700)	-28.3%
	Radar Unit			3,000				
	Motorola Radio Equipment			1,300				
750	<b>Furniture &amp; Fixtures</b>				500	500	-	0.0%
810	<b>Travel and Meetings</b>				2,640	2,640	-	0.0%
820	<b>Professional Development</b>				4,500	4,500	-	0.0%
850	<b>Misc Operating Supplies</b>				700	700	-	0.0%
	<b>Summary</b>							
	Salary and Benefits less Insurance				1,745,205	1,844,432	99,227	5.7%
	Operating Budget				125,145	107,429	(17,716)	-14.2%
	<b>Total</b>				<b>1,870,350</b>	<b>1,951,861</b>	<b>81,511</b>	<b>4.4%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 42100 Police**

0.0%

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Other Compensation	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					150	133	220	230	42200-210	42200-219	42200-215 42200-218	42200-250 42200-260	
<b>Supervisory Salaries</b>													
Rondeau, Dean Chief	\$ 52.02	40	13	\$ 27,050									
	\$ 52.02	40	39	\$ 81,151									
					\$ 1,500								
					\$ 300								
				\$ 108,202	\$ 1,800	\$ 360	\$ 1,600	\$ 37,269	\$ 0	\$ 880	\$ 816	\$ 1,677	\$ 152,604
Live, Mark Captain	\$ 47.09	40	13	\$ 24,487									
	\$ 47.09	40	39	\$ 73,460									
					\$ 900								
					\$ 200								
				\$ 97,947	\$ 1,100	\$ 360	\$ 1,441	\$ 33,557	\$ 36,039	\$ 1,623	\$ 787	\$ 1,518	\$ 174,372
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$206,149</b>	<b>\$2,900</b>	<b>\$720</b>	<b>\$3,042</b>	<b>\$70,826</b>	<b>\$36,039</b>	<b>\$2,503</b>	<b>\$1,603</b>	<b>\$3,195</b>	<b>\$326,976</b>
<b>Clerical Salaries</b>													
Moore, Sherri Executive Assistant	\$ 22.72	35	13	\$ 10,338									
	\$ 22.72	35	39	\$ 31,013									
					\$ -								
					\$ 200								
				\$ 41,350	\$ 200	\$ -	\$ 3,179	\$ 5,842	\$ 36,039	\$ 1,430	\$ 517	\$ 62	\$ 88,619
Moore, Sherri Commission Secretary	\$ 22.72	12	3	\$ 818									
	\$ 22.72	12	9	\$ 2,454									
				\$ 3,272	\$ -	\$ -	\$ 250	\$ 460	\$ 0	\$ 0	\$ 0	\$ 5	
<b>Total Clerical Salaries</b>	<b>112</b>			<b>\$44,622</b>	<b>\$200</b>	<b>\$0</b>	<b>\$3,429</b>	<b>\$6,302</b>	<b>\$36,039</b>	<b>\$1,430</b>	<b>\$517</b>	<b>\$67</b>	<b>\$92,606</b>
<b>Hourly Wages</b>													
Maloney, Guy SSgt NRPBA Contract	\$ 39.12	40	13	\$ 20,342									
	\$ 40.68	40	39	\$ 63,461									
					\$ 900								
					\$ 300								
				\$ 83,803	\$ 1,200	\$ -	\$ 1,233	\$ 28,799	\$ 36,039	\$ 1,430	\$ 747	\$ 1,299	\$ 154,550
Strauch, Michael Sgt NRPBA Contract	\$ 36.82	40	13	\$ 19,146									
	\$ 38.29	40	39	\$ 59,732									
					\$ 900								
					\$ 200								
				\$ 78,879	\$ 1,100	\$ -	\$ 1,160	\$ 27,097	\$ 36,039	\$ 1,430	\$ 740	\$ 1,223	\$ 147,667
Spera, Patrick Sgt NRPBA Contract	\$ 34.07	40	13	\$ 17,716									
	\$ 35.44	40	39	\$ 55,286									
					\$ 750								





**Police Shift Differential**

13 Weeks - 2022 - Rate	Hours	Total	Officers	Days	Total
\$1.25	10	\$12.50	3	7	\$ 3,412.50
\$1.50	10	\$15.00	1	7	\$ 1,365.00
39 Weeks - 2022 - Rate					\$ 4,777.50
\$1.35	10	\$13.50	3	7	\$ 11,056.50
\$1.60	10	\$16.00	1	7	\$ 4,368.00
			Total		\$ 15,424.50

**Police L.O.S.S.**

Years	Amount	Qty	Total
5-9	\$200	3	\$ 600.00
10	\$250	1	\$ 250.00
11-14	\$750	1	\$ 750.00
15-19	\$900	4	\$ 3,600.00
20-24	\$1,250	0	\$ -
25+	\$1,500	1	\$ 1,500.00
		Total	\$ 6,700.00

**Police Education**

Degree	Amount	Qty	Total
BA	\$200	7	\$ 1,400.00
MA	\$300	3	\$ 900.00
		Total	\$ 2,300.00

**Compensatory Time Buyout**

\$32.10 x 37.50 hrs x 11 = Total \$ 13,241.25

**Positional Stipend**

Total \$ 5,000.00

Total \$ 47,443.25      \$688      \$16,074      \$64,205

**Holiday @ 8**

Chief	\$ 52.02	8	3	\$ 1,248
Captain	\$ 47.09	8	3	\$ 1,130

Staff Sergeant	\$ 39.12	8	3	\$ 939			
Sergeant	\$ 36.82	8	3	\$ 884			
Sergeant	\$ 34.07	8	3	\$ 818			
Sergeant	\$ 34.07	8	3	\$ 818			
Corporal	\$ 32.75	8	3	\$ 786			
Corporal	\$ 32.75	8	3	\$ 786			
Sr. Patrolman	\$ 31.67	8	3	\$ 760			
Sr. Patrolman	\$ 31.67	8	3	\$ 760			
Patrolman	\$ 24.55	8	3	\$ 589			
Patrolman	\$ 23.72	8	3	\$ 569			
Patrolman	\$ 23.72	8	3	\$ 569			
Patrolman	\$ 25.41	8	3	\$ 610			
				<u>\$ 11,266.32</u>	<u>\$163</u>	<u>\$3,817</u>	<u>\$15,247</u>
<b><u>Holiday @ 8</u></b>							
Chief	\$ 52.02	8	9	\$ 3,745			
Captain	\$ 47.09	8	9	\$ 3,390			
Staff Sergeant	\$ 40.68	8	9	\$ 2,929			
Sergeant	\$ 38.29	8	9	\$ 2,757			
Sergeant	\$ 35.44	8	9	\$ 2,552			
Sergeant	\$ 35.44	8	9	\$ 2,552			
Corporal	\$ 34.06	8	9	\$ 2,452			
Corporal	\$ 34.06	8	9	\$ 2,452			
Sr. Patrolman	\$ 32.95	8	9	\$ 2,372			
Sr. Patrolman	\$ 32.95	8	9	\$ 2,372			
Patrolman	\$ 25.53	8	9	\$ 1,838			
Patrolman	\$ 24.67	8	9	\$ 1,776			
Patrolman	\$ 24.67	8	9	\$ 1,776			
Patrolman	\$ 26.43	8	9	\$ 1,903			
				<u>\$ 34,868.16</u>	<u>\$506</u>	<u>\$11,813</u>	<u>\$47,187</u>
<b>Total Other Compensation</b>	<b>150</b>			<u>\$93,578</u>	<u>\$1,357</u>	<u>\$31,704</u>	<u>\$126,639</u>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>42990 Communications</b>								
01-42990-114	HOURLY WAGES	245,023.60	254,299.71	270,805.15	270,208.00	199,193.89	281,861.00	281,861.00
01-42990-115	Hazard Duty Pay	0.00	0.00	6,159.38	0.00	0.00		
01-42990-117	PART TIME WAGES	24,016.89	38,568.58	33,666.57	35,385.00	21,163.52	36,693.00	36,693.00
01-42990-140	OVERTIME	29,677.75	19,634.14	23,031.56	26,010.00	14,534.36	29,009.00	29,009.00
01-42990-150	OTHER COMPENSATION	7,869.88	7,388.92	8,543.63	28,373.00	11,127.51	29,518.00	29,518.00
01-42990-215	GROUP LIFE INSURANCE	1,080.00	1,080.00	1,110.00	1,350.00	900.00		
01-42990-218	DISABILITY	2,182.06	2,198.91	2,201.53	2,941.00	1,834.50		
01-42990-220	SOCIAL SECURITY	21,827.88	22,784.83	24,598.14	27,538.00	17,690.76	28,847.00	28,847.00
01-42990-230	RETIREMENT	32,316.09	31,119.91	34,154.45	40,983.00	27,298.19	47,830.00	47,830.00
01-42990-250	UNEMPLOYMENT COMP	159.09	158.17	120.64	315.00	120.64		
01-42990-260	WORKERS COMPENSATION	565.00	591.35	644.98	346.00	644.98		
01-42990-341	TELEPHONE	1,222.48	1,515.32	5,407.49	6,144.00	4,289.01	5,760.00	5,760.00
01-42990-380	OUTSIDE SERVICES	0.00	1,948.00	0.00	0.00	0.00		
01-42990-381	OUTSIDE SERVICES	0.00	0.00	0.00	0.00	0.00		
01-42990-390	OTHER PURCH. SERVICES	10,065.98	17,725.98	19,140.98	21,525.00	18,611.00	23,152.00	23,152.00
01-42990-432	COMMUNICATIONS MAINT	3,077.66	530.95	6,523.54	2,500.00	1,072.38	2,500.00	2,500.00
01-42990-434	OFFICE EQUIP MAINTENANCE	87.27	144.57	478.67	200.00	0.00	200.00	200.00
01-42990-562	ADVERTISING	0.00	0.00	0.00	150.00	0.00		
01-42990-620	OFFICE SUPPLIES	1,600.00	1,641.32	1,934.44	1,600.00	987.23	1,600.00	1,600.00
01-42990-625	POSTAGE	321.00	292.00	350.00	400.00	350.00	400.00	400.00
01-42990-680	SAFETY EQUIPMENT	952.09	1,793.33	2,141.85	2,600.00	769.28	2,400.00	2,400.00
01-42990-740	MACHINERY & EQUIPMENT	2,280.00	552.25	0.00	2,500.00	3,416.74	2,500.00	2,500.00
01-42990-750	FURNITURE & FIXTURES	391.25	2,115.73	1,291.43	500.00	109.18	500.00	500.00
01-42990-810	TRAVEL AND MEETINGS	0.00	419.46	0.00	1,000.00	95.20	1,000.00	1,000.00



## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-42990-820	PROFESSIONAL DEVELOPMENT	585.49	1,418.00	389.00	2,000.00	1,122.00	2,000.00	2,000.00
01-42990-880	COVID-19 RELATED EXPENSES	0.00	0.00	1,223.69	0.00	0.00		
<b>Communications Total</b>		<b>385,301.46</b>	<b>407,921.43</b>	<b>443,917.12</b>	<b>474,568.00</b>	<b>325,330.37</b>	<b>495,770.00</b>	<b>495,770.00</b>

		<b>42990 Communications</b>			<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
		Cost	Qty	Subtotal				
	<b>Salary and Benefits less Insurance</b>				433,449	453,758		
341	<b>Telephone</b>				6,144	5,760	(384)	-6.3%
	Phone Lines	480	12	5,760				
390	<b>Other Purch Services</b>				21,525	23,152	1,627	7.6%
	TriTech Mgmt Info System Annual			12,022				
	Acorn			1,675				
	Bennett Hill Repeater (Generator)			2,530				
	NCIC/State Query Interface Maint.			450				
	All Traffic Solutions			5,250				
	Ragna Software			1,225				
432	<b>Communications Maintenance</b>				2,500	2,500	-	0.0%
434	<b>Office Equip Maint</b>				200	200	-	0.0%
562	<b>Advertising</b>				150	0	(150)	-100.0%
620	<b>Office Supplies</b>				1,600	1,600	-	0.0%
625	<b>Postage</b>				400	400	-	0.0%
680	<b>Safety Equipment</b>				2,600	2,400	(200)	-7.7%
	Union Dispatchers	6	250	1,500				
	Part Time Dispatchers	2	200	400				
	New Dispatcher Outfitting	1	500	500				
740	<b>Machinery &amp; Equipment</b>				2,500	2,500	-	0.0%
750	<b>Furniture &amp; Fixtures</b>				500	500	-	0.0%
810	<b>Travel and Meetings</b>				1,000	1,000	-	0.0%
820	<b>Professional Development</b>				2,000	2,000	-	0.0%
	<b>Summary</b>							
	Salary and Benefits less Insurance				433,449	453,758	20,309	4.7%
	Operating Budget				41,119	42,012	893	2.2%
	<b>Total</b>				<b>474,568</b>	<b>495,770</b>	<b>21,202</b>	<b>4.5%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 42990 Communications**

0.0%

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Other Compensation		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					150		220	230	42200-210	42200-219	42200-215 42200-218	42200-250 42200-260	
<b>Hourly Wages</b>													
Lyons, Mia Dispatcher Supervisor WPBA Contract	\$ 29.63	40	13	\$ 15,408									
	\$ 30.81	40	39	\$ 48,064									
	LOSS				\$ 900								
	Education				\$ -								
				\$ 63,471	\$ 900	\$ -	\$4,924	\$9,051	\$36,039	\$1,430	\$712	\$95	\$116,622
Fullerton, Michelle Sr. Dispatcher WPBA Contract	\$ 27.91	40	13	\$ 14,513									
	\$ 29.04	40	39	\$ 45,302									
	LOSS				\$ 750								
	Education				\$ -								
				\$ 59,816	\$ 750	\$ -	\$4,633	\$8,516	\$0	\$0	\$687	\$90	\$74,491
Garland, Craig Sr. Dispatcher WPBA Contract	\$ 23.62	40	13	\$ 12,282									
	\$ 25.30	40	39	\$ 39,468									
	LOSS				\$ 200								
	Education				\$ 200								
				\$ 51,750	\$ 400	\$ -	\$3,990	\$7,332	\$26,694	\$880	\$615	\$78	\$91,739
Paul, Kenneth Sr. Dispatcher WPBA Contract	\$ 27.91	40	13	\$ 14,513									
	\$ 29.04	40	39	\$ 45,302									
	LOSS				\$ 750								
	Education				\$ -								
				\$ 59,816	\$ 750	\$ -	\$4,633	\$8,516	\$36,039	\$1,430	\$687	\$90	\$111,960
Savage, James Sr. Dispatcher WPBA Contract	\$ 21.94	40	13	\$ 11,409									
	\$ 22.82	40	39	\$ 35,599									
	LOSS				\$ 200								
	Education				\$ -								
				\$ 47,008	\$ 200	\$ -	\$3,611	\$6,637	\$36,039	\$1,430	\$579	\$71	\$95,575
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$281,861</b>	<b>\$3,000</b>	<b>\$0</b>	<b>\$21,792</b>	<b>\$40,051</b>	<b>\$134,810</b>	<b>\$5,172</b>	<b>\$3,280</b>	<b>\$423</b>	<b>\$490,388</b>



**Dispatch Shift Differential**

	Hours	Total	Dispatchers	Days	Total
13 Weeks - 2022 - Rate					
	\$1.25	10	\$12.50	1	7 \$ 1,137.50
	\$1.50	8	\$15.00	1	7 \$ 1,092.00
39 Weeks - 2022 - Rate					\$ 2,230
	\$1.35	10	\$13.50	1	7 \$ 3,685.50
	\$1.60	8	\$16.00	1	7 \$ 3,494.40
					\$ 7,180

**Total** \$ 9,410

**Dispatch L.O.S.S.**

Years	Amount	Qty	Total
5-9	\$200	2	\$ 400.00
10	\$250	0	\$ -
11-14	\$750	2	\$ 1,500.00
15-19	\$900	1	\$ 900.00
20-24	\$1,250	0	\$ -
25+	\$1,500	0	\$ -

**Total** \$ 2,800

**Dispatch Education**

Degree	Amount	Qty	Total
BA	\$200	2	\$ 400.00
MA	\$300	0	\$ -

**Total** \$ 400

**Compensatory Time Buyout**

\$26.20 x \$37.50 x 3 =

**Total** \$ 2,950

**Total** \$ 15,560      \$226      \$5,272      \$21,057

**Holiday @ 8**

Supervisor	\$ 28.64	8	3	\$ 687
Sr. Dispatcher	\$ 26.97	8	3	\$ 647
Sr. Dispatcher	\$ 26.97	8	3	\$ 647
Sr. Dispatcher	\$ 22.82	8	3	\$ 548
Sr. Dispatcher	\$ 21.20	8	3	\$ 509
Permanent P/T Dispatcher	\$ 17.94	8	1	\$ 144

**Total** \$ 3,182      \$46      \$1,078      \$4,306

**Holiday @ 8**

Supervisor	\$ 29.63	8	9	\$ 2,133
Sr. Dispatcher	\$ 27.91	8	9	\$ 2,010
Sr. Dispatcher	\$ 27.91	8	9	\$ 2,010
Sr. Dispatcher	\$ 23.62	8	9	\$ 1,701
Sr. Dispatcher	\$ 21.94	8	9	\$ 1,580
Permanent P/T Dispatcher	\$ 18.66	8	9	\$ 1,344

**Total** \$ 10,776      \$156      \$3,651      \$14,583

**Total Other Compensation**

**150**

**Total** \$29,518      \$428      \$10,001      \$39,947

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>44140 Animal Control</b>							
01-44140-117 PART TIME WAGES	17,660.40	18,157.28	18,602.32	18,751.00	13,684.80	18,845.00	18,845.00
01-44140-133 PHONE STIPEND	0.00	0.00	0.00	0.00	135.00	180.00	180.00
01-44140-220 SOCIAL SECURITY	1,351.20	1,389.18	1,422.99	1,434.00	1,057.10	1,455.00	1,455.00
01-44140-250 UNEMPLOYMENT COMP	25.71	23.26	17.16	35.00	17.16		
01-44140-260 WORKERS COMPENSATION	238.00	274.60	284.49	293.00	284.49		
01-44140-341 TELEPHONE	180.00	180.00	135.00	180.00	45.00		
01-44140-350 MEDICAL SERVICES	0.00	0.00	0.00	148.00	0.00	148.00	148.00
01-44140-380 OUTSIDE SERVICES	1,031.13	1,219.14	492.00	3,000.00	204.00	3,000.00	3,000.00
01-44140-625 POSTAGE	0.00	0.00	4.20	0.00	0.00		
01-44140-680 SAFETY EQUIPMENT	24.99	107.36	128.99	350.00	83.48	350.00	350.00
01-44140-810 TRAVEL & MEETINGS	1,131.37	1,313.40	431.23	1,400.00	307.44	1,400.00	1,400.00
01-44140-820 PROFESSIONAL DEVELOPMENT	0.00	0.00	0.00	150.00	0.00	150.00	150.00
<b>Animal Control Total</b>	<b>21,642.80</b>	<b>22,664.22</b>	<b>21,518.38</b>	<b>25,741.00</b>	<b>15,818.47</b>	<b>25,528.00</b>	<b>25,528.00</b>

<b>44140 Animal Control</b>		Cost	Qty	Subtotal	<b>2021</b>	<b>2022</b>	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				20,513	20,480		
341	<b>Telephone</b> Phone Reimbursement - included on labor sheet				180	0	(180)	-100.0%
350	<b>Medical Services</b>				148	148	-	0.0%
380	<b>Outside Services</b>				3,000	3,000	-	0.0%
680	<b>Safety Equipment</b>				350	350	-	0.0%
810	<b>Travel and Meetings</b>				1,400	1,400	-	0.0%
820	<b>Professional Development</b>				150	150	-	0.0%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				20,513	20,480	(33)	-0.2%
	<b>Operating Budget</b>				5,228	5,048	(180)	-3.4%
	<b>Total</b>				25,741	25,528	(213)	-0.8%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 44140 Animal Control**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Other Compensation	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					150	133	220	230	44140-210	44140-219	44140-215 44140-218	44140-250 44140-260	0.0%
<b>Part Time Salaries</b>													
Earl Clough	\$ 18.12	20	13	\$ 4,711									
	\$ 18.12	20	39	\$ 14,134									
				\$ 18,845	\$ -	\$ 180	\$1,455	\$0	\$0	\$0	\$0	\$277	\$20,757
<b>Total Part Time Salaries</b>	113			\$18,845	\$0	\$180	\$1,455	\$0	\$0	\$0	\$0	\$277	\$20,757
									<b>Salary and Benefits less Insurance</b>				\$ 20,480





CHIEF OF FIRE/RESCUE

DEPUTY CHIEF  
Thomas J. Zotti

Town of  
Wolfeboro

## MEMORANDUM

To: Town Manager James Pineo  
Fr: Acting Chief Tom Zotti, Wolfeboro Fire-Rescue

August 27, 2021

We are pleased to submit our 2022 Fire-Rescue (including Capital Outlay), Public Safety Building, and Emergency Management proposed budgets.

The major change is the proposed addition of a full-time firefighter/emergency medical technician. This new position is slated to start on or about July 1, 2022. Our goal with this proposal is to address several issues:

- It is a first step toward addressing staffing/response issues that we face on a daily basis. This would move us closer to compliance with National Fire Protection Association industry standards. The number of emergency calls to which we respond has continued to increase on an annual basis.
- It creates a larger pool of staff to draw from to help fill open shifts as personnel use their accrued leave.
- It acknowledges the difficulties in finding qualified, dedicated call members. We have a dedicated, skilled call staff but the numbers are not where we would like them to be. As you know this is not strictly a local problem.
- Our intent with this proposal is to hire one full-time firefighter/EMT on July 1, 2022; July 1, 2023; and July 1, 2024. This would allow us to maintain a minimum of three responders on duty when accounting for leave time, Kelly days, etc.
- It allows us to ramp up our EMS response over time to the point where retention of ambulance transport in the Fire-Rescue Department becomes feasible.

Public Safety Building and Emergency Management budgets remain largely unchanged.

Complete details and justification will be provided as the review process gets underway.

We look forward to discussing this proposal in detail.

Please contact me with any questions.

251 South Main Street Post Office Box 629 Wolfeboro, New Hampshire 03894

(603) 569-5200 Emergency 911 Fax (603) 569-5277



## 2022 TOWN MANAGE PROPOSED BUDGET

ge:  
nCarpentier  
ReportBudgetMF

Town of Wolfeboro

	1 2018 ACTUALS  As of Year End	2 2019 ACTUALS  As of Year End	3 2020 ACTUALS  As of Year End	4 2021 BUDGET  As of DECEMBER	5 2021 YTD ACTUALS  As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>42150 Ambulance Services</b>							
01-42150-350 MEDICAL SERVICES	0.00	0.00	0.00	259,100.00	260,111.76	267,915.00	267,915.00
<b>Ambulance Services Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>259,100.00</b>	<b>260,111.76</b>	<b>267,915.00</b>	<b>267,915.00</b>

<b>42150 Ambulance Services</b>		<b>Year</b>	<b>Cost</b>	<b>\$ Incr</b>	<b>% Incr</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
350	<b>Salary and Benefits less Insurance</b>					0	0		
	<b>Medical Services (previously 01-42200-350)</b>					259,100	267,915	8,815	3.4%
	Ambulance service contract plus 3% COLA	2019	253,729						
	To be adjusted annually 10/1	2020	257,282	3,552	1.40%				
		2021	260,112	2,830	1.10%				
		2022	267,915	7,803	3.00%				
	<b>Summary</b>								
	Salary and Benefits less Insurance					0	0	-	0.0%
	Operating Budget					259,100	267,915	8,815	3.4%
	<b>Total</b>					259,100	267,915	8,815	3.4%

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>42200 Fire &amp; Rescue</b>								
01-42200-112	CLERICAL SALARIES	0.00	0.00	38,298.97	40,327.00	28,674.05	40,531.00	40,531.00
01-42200-113	SUPERVISORY SALARIES	157,570.04	162,599.13	178,831.21	171,176.00	112,835.01	170,082.00	170,082.00
01-42200-114	HOURLY WAGES	479,453.02	489,356.69	516,833.92	532,572.00	399,298.73	559,578.00	559,578.00
01-42200-116	FT FIRST REpondERS STIPENDS	0.00	0.00	24,857.10	1.00	0.00		
01-42200-117	PART TIME WAGES	31,244.57	40,370.39	21,928.27	26,000.00	27,348.17	29,016.00	29,016.00
01-42200-118	VOL 1ST RESPONDER STIPEND	0.00	0.00	407.14	1.00	0.00		
01-42200-119	PT FIRST RESPONDER STIPEND	0.00	0.00	3,728.58	1.00	0.00		
01-42200-140	OVERTIME	67,417.09	93,371.49	88,680.54	55,642.00	47,950.90	86,953.00	86,953.00
01-42200-150	OTHER COMPENSATION	0.00	0.00	0.00	51,892.00	32,982.26	58,675.00	58,675.00
01-42200-215	GROUP LIFE INSURANCE	2,376.00	2,304.00	2,586.00	2,700.00	2,070.00		
01-42200-218	DISABILITY	5,025.44	5,070.40	5,486.80	5,840.76	4,422.10		
01-42200-220	SOCIAL SECURITY	10,999.73	12,102.32	13,897.29	16,838.00	12,258.26	18,256.00	18,256.00
01-42200-230	RETIREMENT	219,327.20	225,560.78	238,034.87	261,019.00	183,703.06	294,456.00	294,456.00
01-42200-250	UNEMPLOYMENT COMP	368.54	336.28	229.27	467.50	229.27		
01-42200-260	WORKERS COMPENSATION	31,805.00	32,981.70	33,061.57	42,372.00	33,061.57		
01-42200-320	LEGAL	0.00	7,516.28	0.00	0.00	0.00		
01-42200-341	TELEPHONE	4,795.70	5,200.99	5,463.01	5,214.00	3,526.34	5,330.00	5,330.00
01-42200-350	AMBULANCE SERVICES	255,203.88	268,217.88	258,937.66	0.00	0.00		
01-42200-351	MEDICAL SERVICES	0.00	0.00	2,743.00	18,400.00	1,283.80	18,400.00	18,400.00
01-42200-380	OUTSIDE SERVICES-HYD	324,450.00	324,450.00	324,643.00	324,450.00	243,337.50	324,450.00	324,450.00
01-42200-381	OUTSIDE SERVICES	49.18	0.00	0.00	610.00	0.00	610.00	610.00
01-42200-410	ELECTRICITY	369.78	454.47	326.78	475.00	327.71	473.00	473.00
01-42200-411	HEAT & OIL	1,814.03	2,268.48	1,147.49	1,446.00	1,446.00	1,728.00	1,728.00
01-42200-430	VEHICLE MAINTENANCE	31,718.06	34,340.52	35,456.61	40,000.00	3,920.42	44,625.00	40,000.00

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-42200-432	COMMUNICATIONS MAINT	1,245.24	2,274.70	1,457.00	2,700.00	4,775.15	2,700.00	2,700.00
01-42200-433	MACHINERY MAINTENANCE	9,594.29	11,128.98	8,797.88	5,800.00	3,487.15	5,800.00	5,800.00
01-42200-435	BUILDING MAINTENANCE	1,664.48	2,160.00	2,906.94	3,900.00	2,593.36	6,030.00	6,030.00
01-42200-480	INSURANCE	16,274.00	16,988.97	18,551.19	22,204.00	22,204.00		
01-42200-550	PRINTING	384.00	335.00	774.25	400.00	0.00	400.00	400.00
01-42200-560	DUES & SUBSCRIPTIONS	8,951.18	9,194.50	8,683.25	9,295.00	8,327.50	9,281.00	9,281.00
01-42200-562	ADVERTISING	120.00	300.00	0.00	150.00	510.00	150.00	150.00
01-42200-610	GEN OPERATING SUPPLIES	5,990.05	8,254.17	4,040.34	17,050.00	2,763.17	17,050.00	17,050.00
01-42200-620	OFFICE SUPPLIES	500.00	443.55	645.10	500.00	164.91	500.00	500.00
01-42200-625	POSTAGE	91.19	60.87	45.55	100.00	7.79	100.00	100.00
01-42200-630	EMS SUPPLIES	4,405.76	4,074.01	4,291.46	3,543.00	1,990.30	3,543.00	3,543.00
01-42200-631	CLEANING SUPPLIES	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
01-42200-635	GASOLINE	1,289.41	856.86	858.69	1,310.00	707.20	2,254.00	2,254.00
01-42200-636	DIESEL	6,566.00	5,990.32	5,156.73	5,950.00	3,326.98	7,610.00	7,610.00
01-42200-670	BOOKS & PERIODICALS	540.49	514.28	13.36	600.00	48.57	500.00	500.00
01-42200-680	SAFETY EQUIPMENT	19,841.07	25,533.11	16,666.73	24,140.00	25,614.86	38,879.00	30,000.00
01-42200-740	MACHINERY & EQUIPMENT	7,630.00	9,094.50	5,524.05	0.00	0.00		
01-42200-810	TRAVEL & MEETINGS	1,360.48	177.91	691.74	1,250.00	2,273.82	1,250.00	1,250.00
01-42200-820	PROFESSIONAL DEVELOPMENT	8,000.00	7,992.95	8,794.41	16,090.00	5,791.99	26,405.00	20,000.00
01-42200-850	MISC OPERATING EXPENSE	444.19	498.04	500.00	500.00	172.66	500.00	500.00
01-42200-880	COVID-19 RELATED EXPENSES	0.00	0.00	3,265.66	0.00	1,496.09		
<b>Fire &amp; Rescue Total</b>		<b>1,718,879.09</b>	<b>1,812,374.52</b>	<b>1,887,243.41</b>	<b>1,712,926.26</b>	<b>1,224,930.65</b>	<b>1,778,115.00</b>	<b>1,758,206.00</b>

<b>42200 Fire &amp; Rescue</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				1,206,849	1,257,548		
<b>341</b>	<b>Telephone</b>				5,214	5,330	116	2.2%
	Atlantic Broadband Internet Line			1,118				
	Phone Lines	200	12	2,400				
	Department Cell Phones	151	12	1,812				
<b>351</b>	<b>Medical Services</b>				18,400	18,400	-	0.0%
	NFPA Physical Exams-New Hires			2,400				
	NFPA Physical Exams-Employees			15,000				
	NFPA Physical Exam-Return to Duty			1,000				
<b>380</b>	<b>Outside Services - Hydrants</b>				324,450	324,450	-	0.0%
<b>381</b>	<b>Outside Services</b>				610	610	-	0.0%
	Substation Oil Burner Service			200				
	Monitor Fire Alarm Service @ Substation			410				
<b>410</b>	<b>Electricity</b>				475	473	(2)	-0.4%
	General Service	0.1404	2,800	393				
	Meter Charge	6.66	12	80				
<b>411</b>	<b>Heat and Oil</b>				1,446	1,728	282	19.5%
	Substation Fuel Oil	2.43	711	1,728				
<b>430</b>	<b>Vehicle Maintenance (TM decreased by \$4,625)</b>				40,000	40,000	-	0.0%
	Engine 1			5,750				
	Engine 2			5,400				
	Engine 4			5,750				
	Ladder			8,450				
	Utility			500				
	Car1			650				

	Boat 1			1,550				
	Boat 2			275				
	General Repairs			8,500				
	Tires			4,800				
	Batteries			1,000				
	Support Vehicles			2,000				
432	<b>Communications Maintenance</b>					2,700	2,700	- 0.0%
	2-Way Radios-portables/pagers/batteries							
433	<b>Machinery Maintenance</b>					5,800	5,800	- 0.0%
	Repairs to: gear extractor, cascade systems, breathing apparatus testing, small engines, power tools, blades, and tune ups, batteries for breathing apparatus							
435	<b>Building Maintenance</b>					3,900	6,030	2,130 -54.6%
	Overhead Door Maintenance			1,500				
	General repairs, FA test Sub Station			1,230				
	Painting, general repairs Fire Station			1,800				
	Update to Ready Room			1,500				
480	<b>Insurance (transferred to 41960 Insurance)</b>					22,204	0	(22,204) -100.0%
550	<b>Printing</b>					400	400	- 0.0%
560	<b>Dues and Subscriptions</b>					9,295	9,281	(14) -0.2%
	NFPA/Department Membership	175	2	350				
	Ossipee Valley Fire Mutual Aid Membership	6,000		6,000				
	IAFC Membership	230		230				
	NHAFC Membership	200		200				
	NEAFC Membership	100		100				
	Code Subscription Update	1,346		1,346				
	Misc. Association Dues/Subscriptions	1,055		1,055				

562	<b>Advertising</b>				150	150	-	0.0%
610	<b>General Operating Supplies</b>				17,050	17,050	0	0.0%
	Hose, nozzles, valves, batteries, chains & blade repairs			6,552				
	Mark-3 High Pressure Fire Pump			4,491				
	RKI GX-3R 4 Gas Meter	442.00	2	884				
	BW Technologies Carbon Monoxide Detector	210.80	3	632				
	Personal Escape System w Anchor Hook/Carry Bag	499.00	9	4,491				
620	<b>Office Supplies</b>				500	500	-	0.0%
625	<b>Postage</b>				100	100	-	0.0%
630	<b>EMS Supplies</b>				3,543	3,543	-	0.0%
631	<b>Cleaning Supplies</b>				0	2,000		
	Disinfectants, cleaning supplies, soaps and toiletries							
635	<b>Gasoline and Oil</b>	3.22	700	2,254	1,310	2,254	944	72.1%
636	<b>Diesel Fuel</b>				5,950	7,610	1,660	27.9%
	\$2.43 x 3,000 Gallons	2.43	3,000	7,290				
	\$15.99 per 2.5 Gallon Unit x 20 Units of DEF	16	20	320				
670	<b>Books and Periodicals</b>				600	500	(100)	-16.7%
680	<b>Safety Equipment (TM decreased by \$8,879)</b>				24,140	30,000	5,860	24.3%
	Forestry PPE			5,059				
	Auto Inflating PFD	145.00	6	870				
	RS-1000 Cold Water Rescue Suit	745.00	2	1,490				



	PPE Replacement (10 year cycle)	4,260.00	6	25,560				
	511 Mens Hi Vis Parka	322.25	9	2,900				
	Duty Uniforms			3,000				
810	<b>Travel and Meetings</b>				1,250	1,250	-	0.0%
820	<b>Professional Development (TM decreased by \$6,405)</b>				16,090	20,000	3,910	24.3%
	Monthly Fire Training Contract			2,400				
	Monthly EMS Continuing Ed Contract			1,500				
	EMS & Rescue Props			750				
	Outside Instructors			500				
	Department Meeting Supplies			300				
	Water Rescue Dive Classes			2,000				
	Rescue/Public Safety Diver			2,500				
	Water Rescue Surface Rescue Train the Trainer			2,200				
	Boat Operator Class			800				
	Water Rescue Props			500				
	New Hire FF1	135	4	540				
	New Hire FF2	150	2	300				
	New Members EMT	1,600	3	4,800				
	FF3/Advanced Classes	343	5	1,715				
	AEMT	1,600	2	3,200				
	Fire Prevention Week			2,400				
850	<b>Misc Operating Supplies</b>				500	500	-	0.0%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				<b>1,206,849</b>	<b>1,257,548</b>	<b>50,699</b>	<b>4.2%</b>
	<b>Operating Budget</b>				<b>506,077</b>	<b>500,659</b>	<b>(5,418)</b>	<b>-1.1%</b>
	<b>Total</b>				<b>1,712,926</b>	<b>1,758,207</b>	<b>45,281</b>	<b>2.6%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 42200 Fire**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Other Compensation		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
<b>Supervisory Salaries</b>					150		220	230	42200-210	42200-219	42200-215 42200-218	42200-250 42200-260		
<b>Open Position</b>	\$ 46.58	40	13	\$ 24,222										
Fire Chief	\$ 46.58	40	39	\$ 72,665										
				\$ 96,886	\$ -	\$ -	\$1,405	\$31,963	\$36,039	\$1,623	\$745	\$5,280		\$173,941
Zotti, Thomas	\$ 35.19	40	13	\$ 18,299										
Deputy Fire Chief	\$ 35.19	40	39	\$ 54,896										
Health Opt Out				\$ 73,195	\$ 1,500	\$ -	\$1,209	\$24,642	\$ 8,667 \$8,667	\$0	\$745	\$3,989		\$113,947
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$170,082</b>	<b>\$1,500</b>	<b>\$0</b>	<b>\$2,614</b>	<b>\$56,605</b>	<b>\$44,705</b>	<b>\$1,623</b>	<b>\$1,490</b>	<b>\$9,269</b>		<b>\$287,888</b>
<b>Clerical Salaries</b>														
LalPierre, Cathleen	\$ 22.27	35	13	\$ 10,133										
Executive Assistant	\$ 22.27	35	39	\$ 30,399										
				\$ 40,531	\$ -	\$ -	\$3,101	\$5,699	\$36,039	\$1,623	\$577	\$61		\$87,630
<b>Hourly Wages</b>				<b>\$40,531</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,101</b>	<b>\$5,699</b>	<b>\$36,039</b>	<b>\$1,623</b>	<b>\$577</b>	<b>\$61</b>		<b>\$87,630</b>
Bellefleur, Frank	\$ 25.66	48	13	\$ 16,012										
Firefighter	\$ 25.66	48	39	\$ 48,036										
AFSCME Contract	Health Opt Out			\$ 64,047	\$ 7,241	\$ -	\$1,152	\$23,518	\$ 8,183 \$8,183	\$0	\$713	\$3,491		\$108,345
Dail, Joel	\$ 23.55	48	13	\$ 14,695										
Firefighter	\$ 23.55	48	39	\$ 44,086										
AFSCME Contract				\$ 58,781	\$ 4,235	\$ -	\$914	\$20,789	\$36,039	\$1,430	\$646	\$3,204		\$126,037
DeBeer, Andre	\$ 26.17	48	13	\$ 16,330										
Firefighter	\$ 26.17	48	39	\$ 48,990										
AFSCME Contract				\$ 65,320	\$ 4,956	\$ -	\$1,019	\$23,184	\$36,039	\$1,623	\$646	\$3,560		\$136,347
Dearborn, James	\$ 28.90	48	13	\$ 18,034										
Firefighter	\$ 28.90	48	39	\$ 54,101										
AFSCME Contract				\$ 72,134	\$10,933	\$ -	\$1,204	\$27,404	\$36,039	\$1,430	\$737	\$3,931		\$153,813
Fullerton, Mark	\$ 23.08	48	13	\$ 14,402										
Firefighter	\$ 23.08	48	39	\$ 43,206										
AFSCME Contract				\$ 57,608	\$ 6,455	\$ -	\$929	\$21,134	\$26,694	\$880	\$654	\$3,140		\$117,494

Nichols, Nathan	\$ 22.19	48	13	\$ 13,847									
Firefighter	\$ 22.19	48	39	\$ 41,540									
AFSCME Contract				\$ 55,386	\$ 5,685	\$ -	\$ 886	\$ 20,147	\$ 36,039	\$ 1,623	\$ 646	\$ 3,019	\$ 123,430
O'Keefe, Timothy	\$ 21.76	48	13	\$ 13,578									
Firefighter	\$ 21.76	48	39	\$ 40,735									
AFSCME Contract				\$ 54,313	\$ 5,579	\$ -	\$ 868	\$ 19,758	\$ 36,039	\$ 1,623	\$ 645	\$ 2,960	\$ 121,785
Tureotte, Evan	\$ 22.63	48	13	\$ 14,121									
Firefighter	\$ 22.63	48	39	\$ 42,363									
AFSCME Contract				\$ 56,484	\$ 3,955	\$ -	\$ 876	\$ 19,939	\$ 36,039	\$ 1,623	\$ 644	\$ 3,078	\$ 122,639
Valenti, Tyler	\$ 20.50	48	13	\$ 12,792									
Firefighter	\$ 20.50	48	39	\$ 38,376									
AFSCME Contract				\$ 51,168	\$ 5,609	\$ -	\$ 823	\$ 18,731	\$ 13,347	\$ 440	\$ 654	\$ 2,789	\$ 93,561
<b>New Hire (half year)</b>	\$ 19.50	48	26	\$ 24,336									
Firefighter				\$ -									
				\$ 24,336	\$ 2,527	\$ -	\$ 390	\$ 8,862	\$ 18,877	\$ 850	\$ 654	\$ 1,326	\$ 57,822
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$ 559,578</b>	<b>\$ 57,175</b>	<b>\$ 0</b>	<b>\$ 9,062</b>	<b>\$ 203,467</b>	<b>\$ 283,333</b>	<b>\$ 11,522</b>	<b>\$ 6,639</b>	<b>\$ 30,497</b>	<b>\$ 1,161,273</b>
<b>Part-time Wages</b>													
Call Firefighters	\$ 18.00	31	52	\$ 29,016									
	<b>117</b>			<b>\$ 29,016</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,220</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 2,371</b>	<b>\$ 33,606</b>
<b>Overtime</b>													
Leave Time Replacement	\$ 35.09	50	25	\$ 43,863									
Incident Call Back	\$ 35.09	6	150	\$ 31,581									
Training	\$ 35.09	24	12	\$ 10,106									
Detail Coverage	\$ 35.09	20	2	\$ 1,404									
	<b>140</b>			<b>\$ 86,953</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,261</b>	<b>\$ 28,686</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 4,739</b>	<b>\$ 121,639</b>
<b>TOTAL</b>				<b>\$ 886,160</b>	<b>\$ 58,675</b>	<b>\$ 0</b>	<b>\$ 18,256</b>	<b>\$ 294,456</b>	<b>\$ 364,077</b>	<b>\$ 14,768</b>	<b>\$ 8,706</b>	<b>\$ 46,937</b>	<b>\$ 1,692,035</b>
													<b>Salary and Benefits less Insurance</b>
													<b>\$ 1,257,548</b>

**Length of Service Stipend**

Zotti, Tom	7/22/1996	\$ 1,500.00								
Bellefleur, Frank	9/22/2003	\$ 900.00								
Dail, Joel	9/20/2004	\$ 900.00								
DeBeer, Andre	3/25/2002	\$ 1,250.00								
Dearborn, James	8/2/1993	\$ 1,500.00								
Fullerton, Mark	6/2/2008	\$ 750.00								
Nichols, Nathan	6/23/2014	\$ 200.00								
O'Keefe, Timothy	12/7/2015	\$ 200.00								
Turcotte, Evan	8/9/2011	\$ 750.00								
Valenti, Tyler	4/15/2019	\$ -								
New Hire	7/1/2022	-								
		<u>\$ 7,950</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$115</u>	<u>\$2,623</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,688</u>

**Holiday @ 9.6 hours**

Bellefleur, Frank	\$ 25.65	9.60	7	\$ 1,724						
Dail, Joel	\$ 23.55	9.60	11	\$ 2,487						
DeBeer, Andre	\$ 26.17	9.60	11	\$ 2,764						
Dearborn, James	\$ 28.90	9.60	4	\$ 1,110						
Fullerton, Mark	\$ 23.08	9.60	7	\$ 1,551						
Nichols, Nathan	\$ 22.19	9.60	7	\$ 1,491						
O'Keefe, Timothy	\$ 21.76	9.60	7	\$ 1,462						
Turcotte, Evan	\$ 22.63	9.60	11	\$ 2,390						
Valenti, Tyler	\$ 20.50	9.60	6	\$ 1,181						
New Hire	\$ 19.50	9.60	6	\$ 1,123						
		<u>\$ 17,282</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$251</u>	<u>\$5,701</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,234</u>

**Holiday @ 24 hours**

Bellefleur, Frank	\$ 38.48	24	5	\$ 4,617						
Dail, Joel	\$ 35.33	24	1	\$ 848						
DeBeer, Andre	\$ 39.26	24	1	\$ 942						
Dearborn, James	\$ 43.35	24	8	\$ 8,323						
Fullerton, Mark	\$ 34.62	24	5	\$ 4,154						
Nichols, Nathan	\$ 33.29	24	5	\$ 3,994						
O'Keefe, Timothy	\$ 32.64	24	5	\$ 3,917						
Turcotte, Evan	\$ 33.95	24	1	\$ 815						
Valenti, Tyler	\$ 30.75	24	6	\$ 4,428						
New Hire	\$ 29.25	24	2	\$ 1,404						
		<u>\$ 33,442</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$485</u>	<u>\$11,033</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$44,960</u>

<b>Total Other Compensation</b>	<b>150</b>	<u>\$58,674</u>	<u>\$0</u>	<u>\$0</u>	<u>\$851</u>	<u>\$19,357</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,882</u>
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2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>42900 Emergency Management</b>							
01-42900-112	CLERICAL SALARIES	0.00	1,048.60	0.00	0.00		
01-42900-113	SUPERVISORY SALARY	2,330.00	2,330.00	0.00	0.00		
01-42900-220	SOCIAL SECURITY	72.24	66.49	0.00	0.00		
01-42900-250	UNEMPLOYMENT COMP	1.61	1.33	0.00	0.00		
01-42900-260	WORKERS COMPENSATION	0.00	1.08	0.00	0.00		
01-42900-610	GEN OPERATING SUPPLIES	600.00	600.00	570.81	600.00	0.00	600.00
01-42900-620	OFFICE SUPPLIES	400.00	400.00	125.23	400.00	118.00	350.00
01-42900-740	MACHINERY & EQUIPMENT	786.15	0.00	600.00	600.00	0.00	550.00
01-42900-820	PROFESSIONAL DEVELOPMENT	200.00	0.00	0.00	200.00	0.00	350.00
01-42900-850	MISCELLANEOUS	109.24	88.50	0.00	0.00	0.00	
01-42900-880	COVID-19 RELATED EXPENSES	0.00	0.00	7,474.70	1.00	5,093.44	
<b>Emergency Management Total</b>	<b>4,499.24</b>	<b>4,536.00</b>	<b>8,770.74</b>	<b>1,801.00</b>	<b>5,211.44</b>	<b>1,850.00</b>	<b>1,850.00</b>

<b>42900 Emergency Management</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				0	0		
610	<b>General Operating Supplies</b>				600	600	-	0.0%
620	<b>Office Supplies</b>				400	350	(50)	-12.5%
740	<b>Machinery and Equipment</b>				600	550	(50)	-8.3%
820	<b>Professional Development</b>				200	350	150	75.0%
880	<b>Covid-19 Related Expenses</b>				1	0	(1)	-100.0%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				0	0	-	0.0%
	<b>Operating Budget</b>				1,801	1,850	49	2.7%
	<b>Total</b>				1,801	1,850	49	2.7%

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>42901 Public Safety Building</b>							
01-42901-410 ELECTRICITY	20,671.35	19,855.45	17,467.09	22,560.00	17,514.78	19,510.00	19,510.00
01-42901-412 WATER	3,018.63	2,560.77	2,637.26	3,262.00	1,846.95	3,318.00	3,318.00
01-42901-413 SEWER	1,035.03	1,173.32	1,245.00	2,060.00	1,048.32	2,616.00	2,616.00
01-42901-433 MACHINERY MAINTENANCE	2,481.75	5,024.00	3,568.00	5,050.00	2,562.00	5,050.00	5,050.00
01-42901-435 BUILDING MAINTENANCE	17,120.48	16,485.65	17,580.21	17,846.00	22,430.41	20,480.00	20,480.00
01-42901-440 RENTALS & LEASES	3,731.21	5,169.81	6,734.71	6,000.00	5,039.72	6,000.00	6,000.00
01-42901-480 INSURANCE	1,007.00	1,050.07	1,145.34	1,217.04	1,217.04		
01-42901-620 OFFICE SUPPLIES	674.45	432.76	432.26	400.00	832.64	400.00	400.00
01-42901-638 PROPANE	6,534.79	5,916.72	3,990.02	6,105.00	5,960.54	5,799.00	5,799.00
01-42901-750 FURNITURE & FIXTURES	151.35	411.78	83.00	500.00	0.00	1,400.00	400.00
<b>Public Safety Building Total</b>	<b>56,426.04</b>	<b>58,080.33</b>	<b>54,882.89</b>	<b>65,000.04</b>	<b>58,452.40</b>	<b>64,573.00</b>	<b>63,573.00</b>

<b>42901 Public Safety Building</b>				<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
		<b>Salary and Benefits less Insurance</b>					0	0		
<b>410</b>		<b>Electricity</b>					22,560	19,510	(3,050)	-13.5%
		General Services 148,600 x .1404	0.1404	132,990	18,672					
		Outside Lighting								
		150 watt Sodium Yearly			347					
		250 watt Sodium Yearly			411					
		Monthly Charge	7	12	80					
<b>412</b>		<b>Water</b>					3,262	3,318	56	1.7%
		Bldg. 132,990/ 1,000 x \$11.38	11.38	133	1,513					
		1" Meter Charge \$30.30 x 12	30.30	12	364					
		Apparatus 104,600/1,000 x \$11.38	11.38	105	1,190					
		2" Meter Charge \$62.76 x 4	62.76	4	251					
<b>413</b>		<b>Sewer</b>					2,060	2,614	554	26.9%
		132,990/1,000 x 16.96	16.96	133	2,254					
		Unit Charge Average \$30 x 12	30.00	12	360					
<b>433</b>		<b>Machinery Maintenance</b>					5,050	5,050	-	0.0%
		Repairs to: HVAC, exhaust systems/emergency generator, backup recorder & maintenance contracts.								
<b>435</b>		<b>Building Maintenance</b>					17,846	20,480	2,634	14.8%
		Biweekly cleaning contract/floor refinishing			6,800					
		General repairs and maintenance			6,000					
		Dumpster rental			2,500					
		Pest control			800					
		Entrance rugs			1,080					
		Additional outside security light for parking lot			2,500					
		Annual fire alarm service			800					



440	Rentals and Leases				6,000	6,000	-	0.0%
	Copiers							
480	Insurance (transferred to 41960 Insurance)				1,217	0	(1,217)	-100.0%
620	Office Supplies				400	400	-	0.0%
638	Propane Gas	\$1,3180	4,400	5,799	6,105	5,799	(306)	-5.0%
750	Furniture and Fixtures (TM decreased by \$1,000)				500	400	(100)	-20.0%
	Summary							
	Salary and Benefits less Insurance				0	0	-	0.0%
	Operating Budget				65,000	63,571	(1,429)	-2.2%
	Total				65,000	63,571	(1,429)	-2.2%

# 2022 TOWN MANAGE PROPOSED BUDGET

## Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43110 DPW Administration</b>								
01-43110-113	SUPERVISORY SALARIES	107,567.00	115,028.73	117,043.84	71,462.00	69,073.40	80,736.00	80,736.00
01-43110-114	HOURLY WAGES	47,325.36	48,208.87	47,842.19	51,513.00	35,578.72	54,759.00	54,759.00
01-43110-117	PART TIME WAGES	2,533.98	102.47	133.70	0.00	272.72		
01-43110-133	PHONE STIPEND	0.00	0.00	0.00	0.00	750.00	576.00	576.00
01-43110-140	OVERTIME	2,639.86	2,446.81	674.13	0.00	388.37	1,872.00	1,872.00
01-43110-215	GROUP LIFE INSURANCE	421.20	421.20	433.30	438.75	338.40		
01-43110-218	DISABILITY	1,005.05	960.84	960.95	983.88	768.38		
01-43110-220	SOCIAL SECURITY	11,746.76	12,063.84	12,131.34	9,055.00	7,816.64	10,553.00	10,553.00
01-43110-230	RETIREMENT	17,111.38	17,235.08	17,334.47	14,353.00	11,922.09	19,064.00	19,064.00
01-43110-250	UNEMPLOYMENT COMP	48.21	50.51	77.93	127.00	77.93		
01-43110-260	WORKERS COMPENSATION	1,912.00	2,191.36	3,891.98	4,043.00	3,891.98		
01-43110-311	CONSULTANTS	0.00	0.00	5,075.00	1,000.00	600.00	1,000.00	1,000.00
01-43110-341	TELEPHONE	1,685.41	1,920.59	1,816.89	1,860.00	1,030.91	1,140.00	1,140.00
01-43110-434	OFFICE EQUIP MAINTENANCE	0.00	339.99	0.00	200.00	0.00	200.00	200.00
01-43110-480	INSURANCE	706.00	734.32	798.26	883.00	883.00		
01-43110-550	PRINTING	147.00	336.25	276.75	200.00	23.05	200.00	200.00
01-43110-560	DUES & SUBSCRIPTIONS	925.00	832.50	630.00	550.00	310.00	550.00	550.00
01-43110-562	ADVERTISING	1,118.91	1,899.60	2,492.80	600.00	2,738.40	1,000.00	1,000.00
01-43110-610	GEN OPERATING SUPPLIES	0.00	0.00	44.25	150.00	0.00	150.00	150.00
01-43110-620	OFFICE SUPPLIES	1,123.35	1,378.78	1,000.96	1,000.00	1,266.25	1,000.00	1,000.00
01-43110-625	POSTAGE	97.23	222.07	143.55	100.00	70.80	100.00	100.00
01-43110-810	TRAVEL & MEETINGS	1,279.35	1,828.10	870.33	1,000.00	0.00	1,000.00	1,000.00
01-43110-820	PROFESSIONAL DEVELOPMENT	485.00	1,052.59	435.00	1,000.00	0.00	1,000.00	1,000.00
<b>DPW Administration Total</b>		<b>199,878.05</b>	<b>209,254.50</b>	<b>214,107.62</b>	<b>160,518.63</b>	<b>137,801.04</b>	<b>174,900.00</b>	<b>174,900.00</b>

<b>43110 DPW Administration</b>				<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
							151,976	167,560		
<b>311</b>	<b>Salary and Benefits less Insurance</b>									
	<b>Consultants</b>						1,000	1,000	-	0.0%
	Engineering services as required & surveys									
<b>341</b>	<b>Telephone</b>						1,860	1,140	(720)	-38.7%
	569-8176	35	12	420						
	569-8177	35	12	420						
	569-8178	25	12	<u>300</u>						
							1,140			
<b>434</b>	<b>Office Equipment Maintenance</b>						200	200	-	0.0%
	Emergency Repairs/Replacement									
<b>480</b>	<b>Insurance (moved to 41960)</b>						883	0	(883)	-100.0%
<b>550</b>	<b>Printing</b>						200	200	-	0.0%
	Printing services as needed									
<b>560</b>	<b>Dues and Subscriptions</b>						550	550	-	0.0%
	APWA			90						
	NHPWA			100						
	American Society of Civil Engineers			180						
	NH Public Works Mutual Aid Program			50						
	Technical Books			<u>130</u>						
				550						
<b>562</b>	<b>Advertising</b>						600	1,000	400	66.7%
	Bids, road postings, employment notices, Public Notices									
<b>610</b>	<b>General Operating Supplies</b>						150	150	-	0.0%
	Town of Wolfeboro shirts presents a professional appearance									

620	<b>Office Supplies</b> 3 Ring binders, tabs, folders, markers, labels, mailing envelopes		1,000	1,000	-	0.0%
625	<b>Postage</b>		100	100	-	0.0%
810	<b>Travel and Meetings</b> Convention flight, hotel, meals, mileage		1,000	1,000	-	0.0%
820	<b>Professional Development</b> National & regional meeting registration Public Works seminars	500 <u>500</u> 1,000	1,000	1,000	-	0.0%
	<b>Summary</b>					
	<b>Salary and Benefits less Insurance</b>		<b>151,976</b>	<b>167,560</b>	<b>15,584</b>	<b>10.3%</b>
	<b>Operating Budget</b>		<b>8,543</b>	<b>7,340</b>	<b>(1,203)</b>	<b>-14.1%</b>
	<b>Total</b>		<b>160,519</b>	<b>174,900</b>	<b>14,381</b>	<b>9.0%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43110 DPW Administration**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits		
					133							0.0%		
						220	230	43110-210	43110-219	43110-215	43110-250			
										43110-218	43110-260			
<b>Supervisory Salaries</b>														
Ford, Dave	\$73.44	35	13	\$ 33,415										
PW Director	\$73.44	35	39	\$ 100,246										
				Length of Service Stipend	\$ 900									
				\$ 134,561	\$ 360	\$10,321	\$18,919	\$26,694	\$880	\$880	\$2,045	\$194,661		
				60%	\$80,736	\$216	\$0	\$6,193	\$11,352	\$16,017	\$528	\$528	\$1,227	\$116,797
<b>Total Supervisory Salaries</b>	113			\$80,736	\$216	\$0	\$6,193	\$11,352	\$16,017	\$528	\$528	\$1,227	\$116,797	
<b>Hourly Wages</b>														
Durgan, Marie	\$ 24.75	40	13	\$ 12,870										
DPW Admin. Assistant	\$ 24.75	40	39	\$ 38,610				\$26,694	\$880		\$82			
				Length of Service Stipend	\$ 1,500									
				Flex Pay	\$ 1,779									
AFSCME Contract				\$ 54,759	\$ 360	\$ -	\$4,217	\$7,449	\$26,694	\$880	\$584	\$82	\$95,025	
<b>Total Hourly Wages</b>	114			\$54,759	\$360	\$0	\$4,217	\$7,449	\$26,694	\$880	\$584	\$82	\$95,025	
<b>Overtime</b>														
	\$ 24.00	1.5	52	\$ 1,872										
				\$ 1,872	\$ -	\$ -	\$143	\$263	\$0	\$0	\$0	\$0	\$2,278	
<b>Total Overtime</b>	140			\$1,872	\$0	\$0	\$143	\$263	\$0	\$0	\$0	\$0	\$2,278	
<b>TOTAL</b>				\$137,367	\$576	\$0	\$10,553	\$19,064	\$42,711	\$1,408	\$1,112	\$1,309	\$214,100	
<b>Salary and Benefits less Insurance</b>												\$ 167,560		

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43120 Highways &amp; Streets</b>								
01-43120-114	HOURLY WAGES	400,213.77	382,452.43	390,796.97	395,177.00	304,559.11	413,557.00	413,557.00
01-43120-117	PART TIME WAGES	0.00	6,007.25	14,893.00	18,720.00	15,858.00	18,720.00	18,720.00
01-43120-133	PHONE STIPEND	0.00	0.00	0.00	0.00	810.00	1,080.00	1,080.00
01-43120-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	1,194.00	1,800.00	1,800.00
01-43120-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	2,332.99	2,700.00	2,700.00
01-43120-140	OVERTIME	91,323.64	94,835.44	77,765.41	80,000.00	61,692.23	80,262.00	80,262.00
01-43120-215	GROUP LIFE INSURANCE	2,214.00	2,358.00	2,502.00	2,025.00	1,494.00		
01-43120-218	DISABILITY	3,553.72	3,385.79	3,914.08	4,459.91	2,602.19		
01-43120-220	SOCIAL SECURITY	36,827.14	36,132.77	37,189.09	37,783.00	28,286.95	39,636.00	39,636.00
01-43120-230	RETIREMENT	56,226.41	53,506.49	54,211.04	59,944.00	43,897.70	69,269.00	69,269.00
01-43120-250	UNEMPLOYMENT COMP	280.69	255.87	188.81	343.00	188.81		
01-43120-260	WORKERS COMPENSATION	16,038.00	18,289.77	12,587.75	10,779.00	12,587.75		
01-43120-341	TELEPHONE	1,372.89	2,084.11	2,556.09	3,026.00	904.53	1,236.00	1,236.00
01-43120-350	MEDICAL SERVICES	1,177.00	743.00	1,186.00	1,280.00	746.00	1,275.00	1,275.00
01-43120-380	OUTSIDE SERVICES	65,097.48	59,912.64	67,793.00	100,000.00	62,549.04	111,582.00	111,582.00
01-43120-409	STREET LIGHTING	97,025.97	82,334.94	96,694.23	89,960.00	59,260.18	88,018.00	88,018.00
01-43120-410	ELECTRICITY	3,700.89	3,144.27	3,358.91	2,700.00	2,330.25	3,337.00	3,337.00
01-43120-411	HEAT & OIL	7,619.29	6,871.90	6,317.97	6,588.00	3,605.52	6,723.00	6,723.00
01-43120-412	WATER	1,023.55	1,252.11	2,005.62	1,530.00	1,093.42	1,530.00	1,530.00
01-43120-430	VEHICLE MAINTENANCE	119,188.77	136,267.78	166,409.39	120,000.00	82,030.39	120,000.00	120,000.00
01-43120-431	GROUNDS MAINTENANCE	0.00	0.00	5.49	500.00	167.97	500.00	500.00
01-43120-432	COMMUNICATIONS MAINT	1,433.49	1,278.19	159.53	800.00	116.16	1,100.00	1,100.00
01-43120-435	BUILDING MAINTENANCE	7,389.63	558.15	1,138.55	1,000.00	984.75	1,150.00	1,150.00
01-43120-440	RENTALS & LEASES	8,416.67	9,183.86	18,784.10	15,275.00	22,215.00	24,275.00	24,275.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-43120-480	INSURANCE	9,221.00	9,628.32	10,516.40	11,543.00	11,543.00		
01-43120-490	DRAINAGE PIPE & STRUCTURES	3,019.92	12,884.00	8,690.79	12,234.00	6,388.20	12,234.00	12,234.00
01-43120-610	GEN OPERATING SUPPLIES	8,891.18	12,627.97	14,801.28	8,650.00	13,562.56	12,250.00	12,250.00
01-43120-620	OFFICE SUPPLIES	486.33	741.99	545.91	500.00	146.28	500.00	500.00
01-43120-630	MTCE SUPPLIES - SNOW & ICE CON	207,040.99	236,489.30	168,626.22	240,965.00	87,217.94	136,955.00	136,955.00
01-43120-633	MTCE SUPPLIES - PAVEMENT	0.00	0.00	0.00	0.00	0.00	35,450.00	35,450.00
01-43120-634	MTCE SUPPLIES - ROADS	0.00	0.00	0.00	0.00	0.00	80,043.00	80,043.00
01-43120-635	GASOLINE	4,972.20	4,389.06	1,986.07	4,681.00	3,031.16	3,840.00	3,840.00
01-43120-636	DIESEL	53,812.76	51,953.90	35,962.16	50,087.00	20,714.81	49,000.00	49,000.00
01-43120-638	PROPANE	259.29	694.95	1,080.32	1,500.00	814.44	1,500.00	1,500.00
01-43120-680	SAFETY EQUIPMENT	5,997.15	5,977.50	12,856.53	10,000.00	4,851.19	13,650.00	13,650.00
01-43120-740	MACHINERY & EQUIPMENT	6,738.89	2,748.91	22,586.09	1,700.00	21,018.93	10,100.00	10,100.00
01-43120-810	TRAVEL & MEETINGS	540.92	4,908.81	5,247.25	6,640.00	2,799.30		
01-43120-820	PROFESSIONAL DEVELOP	380.00	708.00	480.00	1,500.00	0.00	1,500.00	1,500.00
01-43120-880	COVID-19 RELATED EXPENSES	0.00	0.00	1,264.52	0.00	25.98		
<b>Highways &amp; Streets Total</b>		<b>1,221,483.63</b>	<b>1,244,607.47</b>	<b>1,245,100.57</b>	<b>1,301,889.91</b>	<b>883,620.73</b>	<b>1,344,772.00</b>	<b>1,344,772.00</b>

43120 Highways & Streets		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				609,231	627,023		
341	<b>Telephone</b>				3,026	1,236	(1,790)	-59.2%
	Atlantic Broadband	30.00	12	360				
	Verizon	22.00	12	264				
	Firstlight	51.00	12	612				
				1,236				
350	<b>Medical Services</b>				1,280	1,275	(5)	-0.4%
	DOT drug + alcohol testing 3 per quarter	75.00	12	900				
	Physical/return to work	125.00	3	375				
				1,275				
380	<b>Outside Services</b>				100,000	111,582	11,582	11.6%
	<i>Road Striping</i>							
	White fog line	0.04	60,250	2,410				
	Double yellow	0.08	106,980	8,772				
	<i>Plowing of North Wakefield Rd</i>							
	Winter events	200.00	20	4,000				
	<i>General Bid Services</i>							
	Roadside tree removal			25,000				
	Guard rail	20.00	500	10,000				
	Nuisance beaver removal	120.00	25	3,000				
	Pavement crack sealing	1.75	8,000	14,000				
	Spraying of evasive species			1,500				
	Towing and equipment transport	350.00	3	1,050				
	HVAC services for garages			850				
	Electrician assistance dock pumps + garage			1,000				
	Contract services for Sweeper/Catch Basin Cleaning			40,000				
				111,582				
409	<b>Street Lightening</b>				89,960	88,018	(1,942)	-2.2%
	50 watt sodium lights (2)	10.50	12	126				
	monthly street lights	7,324.30	12	87,892				
				88,018				
410	<b>Electricity</b>				2,700	3,337	637	23.6%
	S Main/ Middleton flasher	9.59	12	115				
	N Line/ NH 28 flasher	9.59	12	115				
	Center/Whitten Neck flasher	13.69	12	164				
	Whitten Neck flasher	14.27	12	171				
	Highway Garage tractor shed	18.37	12	220				
	New Highway Garage	94.47	12	1,133				
	N Main/ Downtown Lights	37.10	12	445				



	Friend St/N Main flasher	21.23	12	335				
	all monthly fees	53.28	12	639				
				<b>3,337</b>				
411	<b>Heat &amp; Oil</b>				6,588	6,723	135	2.0%
	Wood pellets for Highway garage per 2021 bid results	249.00	27	<b>6,723</b>				
412	<b>Water</b>				1,530	1,530	-	0.0%
430	<b>Vehicle Maintenance</b>				120,000	120,000	-	0.0%
	Parts + wear items for trucks and heavy equipment							
	<u>Snow Equipment</u>							
	Cutting edges for plows, rubber edges for snow pushers, wing arms, spreader parts, tire chains, mirrors, on-spot chain replacements, cables and hooks, lights							
	<u>Heavy Equipment</u>							
	Cutting edges for 4 loader buckets, excavator bucket teeth, chains, hydraulic oil, antifreeze, fuel anti-gel, wipers, grease, loader tires (5,000), grader tires (7,000)							
	<u>Trucks</u>							
	Leaf spring sets (3,600 per set x 3 = 10,800), tires (6,000), replacement air tanks, engine oil, hydraulic oil, fuel anti-gel, antifreeze, brake components, grease, front- end components			<b>120,000</b>				
431	<b>Grounds Maintenance</b>				500	500	-	0.0%
	Landscaping, trimming supplies, lot sweeping			<b>500</b>				
432	<b>Communications Maintenance</b>				800	1,100	300	37.5%
	Repair/maintenance for (15) 2-way communication radios in trucks and equipment			<b>1,100</b>				
435	<b>Building Maintenance</b>				1,000	1,150	150	15.0%
	Paint, cleaning supplies			400				
	Windows at tractor shed			750				
				<b>1,150</b>				
440	<b>Rentals &amp; Leases</b>				15,275	24,275	9,000	58.9%
	Wheeled excavator rental for 2 months	3,600.00	2	7,200				
	Vibratory roll for gravel roads 2 months	3,100.00	2	6,200				
	Mini excavator rental 5 x 375	375.00	5	1,875				
	Shoulder machine 1 month			9,000				
				<b>24,275</b>				
480	<b>Insurance (moved to 41960)</b>				11,543	0	(11,543)	-100.0%
490	<b>Drainage Pipe &amp; Structures</b>				12,234	12,234	-	0.0%
	<u>Culverts</u>							
	12" ADS Plastic solid & perforated pipe	4.68	520	2,434				

	15" ADS Plastic solid & perforated pipe	6.43	500	3,215				
	18" ADA Plastic solid pipe	8.63	40	345				
	<u>Structures</u>							
	4' square pre-cast drop inlet catch basins	275.00	6	1,650				
	Full size standard catch basins with sumps, riser and tops	500.00	3	1,500				
	Catch basin frame and grates	265.00	6	1,590				
	<u>Supplies</u>							
	Blocks, bricks and mortar			1,000				
	Filter fabric			500				
				<b>12,234</b>				
	Culvert is state pricing, only available in bulk order over \$5,500.00. Any order under \$5,500 is 95% more than state bid							
610	<b>General Operating Supplies</b>				8,650	12,250	3,600	-41.6%
	<u>Painting for crosswalks, parking spaces, ADA markings, sharrows</u>							
	Paint, reflective beads, replacement tips and stencils			5,000				
	Shovels, rakes, asphalt lutes, chainsaw chains, power broom heads							
	Mulch hay, seed, erosion control mats/socks			1,700				
	replacement knives for flail mower			1,000				
	Mailboxes + posts			1,300				
	Toilet paper and paper towels			750				
	Dock posts and deck boards			1,000				
				1,500				
				<b>12,250</b>				
620	<b>Office Supplies</b>				500	500	-	0.0%
	Pens, paper, file folders and printer cartridges							
				500				
630	<b>Maintenance Supplies - Snow and Ice Control</b>				240,965	136,956	(104,009)	-43.2%
	Salt	73.90	1,372	101,406				
	Sand	9.75	3,000	29,250				
	Magnesium Chloride liquid	1.40	4,500	6,300				
633	<b>Maintenance Supplies - Pavement (previously in 630)</b>					35,450	35,450	100.0%
	Cold patch pavement for potholes							
		118.00	30	3,540				
	Hot mix asphalt for shimming, edges & culvert replacement							
		80.00	300	24,000				
	1 1/2" crushed gravel for shoulders (2021 bid price)							
		14.00	565	7,910				
634	<b>Maintenance Supplies - RoadS (previously in 630)</b>					80,043	80,043	100.0%
	3/4" crushed gravel for driving surface (2021 bid price)							
		14.00	1,695	23,730				
	1 1/2" crushed gravel to raise roads delivered (2021 bid price)							
		14.00	1,130	15,820				
	Magnesium Chloride for dust control							
		0.96	22,500	21,600				
	1 1/2" crushed stone for drainage repairs							
		17.50	625	10,938				
	6" minus erosion stone for ditch repairs							
		17.00	115	1,955				
	Road signs, posts and hardware							
				6,000				



**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43120 DPW Highway**

0.0%														
Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	135	220	230	43120-210	43120-219	43120-215 43240-218	43120-250 43240-260	
<b>Hourly Wages</b>														
Aponas, James	\$ 22.39	40	13	\$ 11,643										
Lead Heavy Equipment Operator	\$ 22.39	40	39	\$ 34,928						\$36,039	\$1,430	522	\$1,384	
AFSCME Contract	Length of Service Stipend			\$ 200										
				\$ 46,771	\$ 360	\$200	\$ 300	\$3,644	\$6,576	\$36,039	\$1,430	\$522	\$1,384	\$97,226
Guilbault, Anthony	\$ 26.69	40	13	\$ 13,879										
Highway Foreman	\$ 26.69	40	39	\$ 41,636						\$36,039	\$1,430	660	\$1,704	
AFSCME Contract	Length of Service Stipend			\$ 900										
				\$ 57,570	\$ 360	\$200	\$ 300	\$4,470	\$7,932	\$36,039	\$1,430	\$660	\$1,704	\$110,665
Lemery, Douglas	\$ 28.75	40	13	\$ 14,950										
Heavy Equipment Operator	\$ 28.75	40	39	\$ 44,850						\$36,039	\$1,430	710	\$1,814	
AFSCME Contract	Length of Service Stipend			\$ 1,500										
				\$ 61,300	\$ -	\$200	\$ 300	\$4,728	\$8,619	\$36,039	\$1,430	\$710	\$1,814	\$115,140
Flex Pay				\$ 1,318										
MacMartin, Steven	\$ 17.69	40	13	\$ 9,199										
Equipment Operator	\$ 17.69	40	39	\$ 27,596						\$36,039	\$880	538	\$1,089	
AFSCME Contract	Length of Service Stipend			\$ -										
				\$ 36,795	\$ -	\$200	\$ 300	\$2,853	\$5,173	\$36,039	\$880	\$538	\$1,089	\$83,867
Malo, Jeremiah	\$ 18.41	40	13	\$ 9,573										
Equipment Operator	\$ 18.41	40	39	\$ 28,720						\$13,347	\$440	519	\$1,133	
AFSCME Contract	Length of Service Stipend			\$ -										
				\$ 38,293	\$ -	\$200	\$ 300	\$2,968	\$5,384	\$13,347	\$440	\$519	\$1,133	\$62,584
Marinel, Bruce	\$ 22.39	40	13	\$ 11,643										
Lead Heavy Equipment Operator	\$ 22.39	40	39	\$ 34,928						\$26,694	\$880	522	\$1,379	
AFSCME Contract	Length of Service Stipend			\$ -										
				\$ 46,571	\$ 360	\$200	\$ 300	\$3,628	\$6,548	\$26,694	\$880	\$522	\$1,379	\$87,083
Nason, Joshua	\$ 18.41	40	13	\$ 9,573										
Equipment Operator	\$ 18.41	40	39	\$ 28,720						\$13,347	\$440	516	\$1,133	
AFSCME Contract	Length of Service Stipend			\$ -										



2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

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		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43191 Public Works Garage</b>								
01-43191-114	HOURLY WAGES	81,158.52	90,512.47	95,913.73	94,520.00	71,795.26	98,676.00	98,676.00
01-43191-133	PHONE STIPEND	0.00	0.00	0.00	0.00	270.00	360.00	360.00
01-43191-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00	400.00	400.00
01-43191-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	495.00	600.00	600.00
01-43191-140	OVERTIME	12,561.30	16,682.26	16,322.84	15,000.00	15,617.36	15,600.00	15,600.00
01-43191-215	GROUP LIFE INSURANCE	432.00	234.00	348.00	500.00	360.00		
01-43191-218	DISABILITY	954.42	357.36	594.10	909.74	584.50		
01-43191-220	SOCIAL SECURITY	7,552.32	7,785.13	8,080.64	8,378.00	6,327.39	8,846.00	8,846.00
01-43191-230	RETIREMENT	11,590.66	11,994.08	12,536.78	13,816.00	10,614.71	16,067.00	16,067.00
01-43191-250	UNEMPLOYMENT COMP	50.89	46.52	33.64	69.00	33.64		
01-43191-260	WORKERS COMPENSATION	2,531.00	2,969.74	2,243.64	2,046.00	2,243.64		
01-43191-332	MAINTENANCE VEHICLES	11,876.57	11,080.92	9,777.45	10,000.00	12,616.78	10,000.00	10,000.00
01-43191-341	TELEPHONE	1,428.61	1,498.40	2,059.97	1,995.00	1,273.29	1,995.00	1,995.00
01-43191-350	MEDICAL SERVICES	0.00	0.00	191.00	450.00	0.00	450.00	450.00
01-43191-380	OUTSIDE SERVICES	2,956.76	8,650.92	6,181.05	4,100.00	3,141.21	4,600.00	4,600.00
01-43191-410	ELECTRICITY	3,351.78	2,951.86	2,770.83	6,000.00	2,427.04	5,956.00	5,956.00
01-43191-412	WATER	461.49	652.29	491.62	800.00	323.90	800.00	800.00
01-43191-430	VEHICLE MAINTENANCE	64.24	315.30	754.12	650.00	0.00	650.00	650.00
01-43191-431	GROUNDS MAINTENANCE	0.00	821.63	0.00	750.00	90.00	750.00	750.00
01-43191-435	BUILDING MAINTENANCE	2,934.13	5,539.14	1,074.52	2,250.00	3,655.58	2,950.00	2,950.00
01-43191-440	RENTALS AND LEASES	3,986.66	2,276.96	1,193.66	1,815.00	0.00	1,815.00	1,815.00
01-43191-480	INSURANCE	1,637.00	1,712.85	1,874.21	2,049.00	2,049.00		
01-43191-610	GEN OPERATING SUPPLIES	33,787.31	31,484.46	40,994.78	34,750.00	32,717.82	36,325.00	36,325.00
01-43191-620	OFFICE SUPPLIES	80.33	349.37	48.50	500.00	121.10	500.00	500.00

2022 TOWN MANAGE PROPOSED BUDGET

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Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-43191-635	GASOLINE	51,587.77	52,769.81	34,448.36	41,193.00	4,606.61	1,280.00	1,280.00
01-43191-636	DIESEL	75,749.87	84,567.70	54,214.69	67,550.00	-663.50	2,940.00	2,940.00
01-43191-638	PROPANE	4,200.83	4,921.31	3,074.84	4,260.00	1,376.87	4,260.00	4,260.00
01-43191-680	SAFETY EQUIPMENT	532.55	1,825.68	851.89	2,070.00	415.29	1,470.00	1,470.00
01-43191-720	BUILDING REPAIRS/IMPROVEMENT:	1,182.00	0.00	675.00	1,000.00	0.00	1,000.00	1,000.00
01-43191-740	MACHINERY & EQUIPMENT	7,042.00	2,961.78	12,124.37	7,500.00	7,744.47	7,000.00	7,000.00
01-43191-810	Travel & Meetings	0.00	168.00	1,186.50	1,328.00	550.00	300.00	300.00
01-43191-820	PROFESSIONAL DEVELOPMENT	333.84	446.15	600.00	500.00	130.00	500.00	500.00
01-43191-880	COVID-19 RELATED EXPENSES	0.00	0.00	211.39	0.00	0.00		
<b>Public Works Garage Total</b>		<b>320,024.85</b>	<b>345,576.09</b>	<b>310,872.12</b>	<b>326,748.74</b>	<b>180,916.96</b>	<b>226,090.00</b>	<b>226,090.00</b>

43191 Public Works Garage		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				135,239	140,550		
332	<b>Maintenance Vehicles</b>				10,000	10,000	-	0.0%
	Tires			5,000				
	Lights, brakes, bearings, exhaust systems and emissions			5,000				
				<b>10,000</b>				
	Parts and materials required to keep vehicles and equipment operable and in compliance with NH State inspections for the following departments: Police, Fire, MED, Water/Sewar, Highway, Parks + Rec and Solid Waste							
	This line is for expenditures under \$500 and are reimbursed by the departments. Expenditures over \$500 will be paid directly by the individual department.							
341	<b>Telephone</b>				1,995	1,995	-	0.0%
350	<b>Medical Services</b>				450	450	-	0.0%
	DOT drug + alcohol testing			300				
	Physical/return to work			150				
				<b>450</b>				
380	<b>Outside Services</b>				4,100	4,600	500	12.2%
	Vehicle lift inspection			1,000				
	Floor drain and tank pumping 2 times			700				
	Emergency towing			300				
	Fuel pump servicing and inspection			2,600				
				<b>4,600</b>				
410	<b>Electricity</b>				6,000	5,956	(44)	-0.7%
		0.14	41,400	5,796				
	Monthly charge	13.32	12	160				
				<b>5,956</b>				
412	<b>Water</b>				800	800	-	0.0%



430	<b>Vehicle Maintenance</b>				650	650	-	0.0%
	routine oil changes			150				
	2 tires			500				
				<b>650</b>				
431	<b>Grounds Maintenance</b>				750	750	-	0.0%
	Patch paving some of the week areas			<b>750</b>				
435	<b>Building Maintenance</b>				2,250	2,950	700	31.1%
	New external door and metal frame			2,000				
	Internal fire door			950				
				<b>2,950</b>				
440	<b>Rentals &amp; Leases</b>				1,815	1,815	-	0.0%
	Inspections station	33.00	55	<b>1,815</b>				
480	<b>Insurance (moved to 41960)</b>				2,049	0	(2,049)	-100.0%
610	<b>General Operating Supplies</b>				34,750	36,325	1,575	4.5%
	Air/oil filters, floor dry, Safety Clean parts cleaner and miscellaneous expendable goods			8,500				
	DEF Fluid for Diesel exhaust 55gallon drums	625.00	9	5,625				
	Paper goods			1,500				
	Oxy-Acetylene tanks			1,100				
	Welding Supplies			1,400				
	Grease + antifreeze			4,200				
	Engine oil and Hydraulic fluid			14,000				
				<b>36,325</b>				
620	<b>Office Supplies</b>				500	500	-	0.0%
	Printer paper, ink cartridges, pens and log books			350				
	Office chair			150				
				<b>500</b>				
635	<b>Gasoline</b>				41,193	1,280	(39,913)	-96.9%
	Based on current contract	2.56	500	<b>1,280</b>				
	Prior Years paid for all departments then charged departments and booked income (double booked)							

636	<b>Diesel</b> Based on current contract Prior Years paid for all departments then charged departments and booked income (double booked)	2.45	1,200	2,940	67,550	2,940	(64,610)	-95.6%
638	<b>Propane</b> Based on current contract	1.32	3,000	4,260	4,260	4,260	-	0.0%
680	<b>Safety Equipment</b> Restock First Aid station Boots 2 x \$250 Welding jackets + gloves Work gloves and Safety glasses Shirt allowance			150 500 270 150 400 1,470	2,070	1,470	(600)	-29.0%
720	<b>Building Repairs/Improvements</b> Building repairs to interior walls				1,000	1,000	-	0.0%
740	<b>Machinery &amp; Equipment</b> diagnostic software for large equipment & trucks diagnostic software for smaller trucks/cars lift gate for PW-1  Without the software the Toughbook that was purchased is useless			2,700 1,500 2,800 7,000	7,500	7,000	(500)	-6.7%
810	<b>Travel and Meetings</b>			300	1,328	300	(1,028)	-77.4%
820	<b>Professional Development</b> Training classes for automotive repair			500	500	500	-	0.0%
	<b>Summary</b>							
	Salary and Benefits less Insurance				135,239	140,550	5,311	3.9%
	Operating Budget				191,510	85,541	(105,969)	-55.3%
	<b>Total</b>				326,749	226,091	(100,658)	-30.8%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 43191 DPW Garage**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
<b>Hourly Wages</b>					133	134	135	220	230	43191-210	43191-219	43191-215	43191-250		
Berry, Benjamin Chief Mechanic	\$ 24.69	40	13	\$ 12,839											
	\$ 24.69	40	39	\$ 38,516						\$36,039	\$1,430		\$1,386		
			Length of Service Stipend	\$ 750											
AFSCME Contract				\$ 52,105	\$ 360	\$200	\$ 300	\$4,052	\$7,326	\$36,039	\$1,430	\$611	\$1,386		<b>\$103,809</b>
Raymond, Christopher Mechanic	\$ 22.39	40	13	\$ 11,643											
	\$ 22.39	40	39	\$ 34,928						\$36,039	\$1,430		\$1,239		
			Length of Service Stipend												
AFSCME Contract				\$ 46,571	\$ -	\$200	\$ 300	\$3,601	\$6,548	\$36,039	\$1,430	\$522	\$1,239		<b>\$96,450</b>
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$98,676</b>	<b>\$360</b>	<b>400</b>	<b>\$600</b>	<b>\$7,653</b>	<b>\$13,874</b>	<b>\$72,077</b>	<b>\$2,861</b>	<b>\$1,133</b>	<b>\$2,625</b>		<b>\$200,259</b>
<b>Overtime</b>															
	\$ 24.00	12.5	52	\$ 15,600											
				\$ 15,600	\$ -		\$ -	\$1,193	\$2,193	\$0	\$0	\$0	\$0		\$18,987
<b>Total Overtime</b>	<b>140</b>			<b>\$15,600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,193</b>	<b>\$2,193</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$18,987</b>
<b>TOTAL</b>				<b>\$114,276</b>	<b>\$360</b>	<b>\$400</b>	<b>\$600</b>	<b>\$8,846</b>	<b>\$16,067</b>	<b>\$72,077</b>	<b>\$2,861</b>	<b>\$1,133</b>	<b>\$2,625</b>		<b>\$219,246</b>
<b>Salary and Benefits less Insurance</b>														<b>\$ 140,550</b>	

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43192 PW Buildings &amp; Grounds</b>								
01-43192-113	SUPERVISORY SALARIES	34,464.20	35,436.85	36,013.68	37,210.00	27,050.92	37,524.00	37,524.00
01-43192-114	HOURLY WAGES	0.00	0.00	0.00	18,044.00	5,171.04	17,690.00	17,690.00
01-43192-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	180.00	180.00
01-43192-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	0.00	150.00	150.00
01-43192-215	LIFE INSURANCE	108.00	108.00	111.00	225.00	117.00		
01-43192-218	DISABILITY	300.21	266.40	266.51	292.89	262.30		
01-43192-220	SOCIAL SECURITY	2,412.88	2,471.65	2,511.39	4,239.00	2,292.15	4,345.00	4,345.00
01-43192-230	RETIREMENT	3,921.97	3,947.36	4,022.68	6,986.00	4,003.31	7,587.00	7,587.00
01-43192-250	UNEMPLOYMENT COMP	12.86	11.96	16.82	69.00	16.82		
01-43192-260	WORKERS COMPENSATION	1,076.00	1,435.68	871.12	1,352.00	871.12		
01-43192-311	CONSULTANTS	0.00	0.00	0.00	7,500.00	13,386.58	10,000.00	10,000.00
01-43192-380	OUTSIDE SERVICES	42,276.91	29,972.33	60,125.72	36,391.00	38,074.00	39,298.00	39,298.00
01-43192-410	ELECTRICITY	8,853.85	6,510.74	7,282.26	8,016.00	5,142.45	7,436.00	7,436.00
01-43192-411	HEAT & OIL	1,187.65	1,542.95	697.23	500.00	988.09	1,000.00	1,000.00
01-43192-412	WATER	2,773.54	2,896.29	2,362.61	2,435.00	2,542.95	2,496.00	2,496.00
01-43192-413	SEWER	2,781.46	2,996.25	2,217.10	2,917.00	2,870.03	2,917.00	2,917.00
01-43192-431	GROUNDS MAINTENANCE	2,380.48	12,690.20	44,152.81	13,500.00	4,587.55	13,500.00	13,500.00
01-43192-435	BUILDING MAINTENANCE	10,010.32	2,736.35	19,456.48	9,000.00	11,601.74	9,000.00	9,000.00
01-43192-480	INSURANCE	230.00	239.06	260.30	315.00	315.00		
01-43192-560	DUES & SUBSCRIPTIONS	1,900.00	1,900.00	0.00	2,200.00	1,900.00	2,200.00	2,200.00
01-43192-610	GEN OPERATING SUPPLIES	3,292.38	2,595.41	5,521.58	3,400.00	4,427.42	4,420.00	4,420.00
01-43192-740	MACHINERY & EQUIPMENT	0.00	0.00	0.00	1,600.00	0.00	3,000.00	3,000.00
01-43192-810	PROFESSIONAL DEVELOPMENT	985.00	0.00	0.00	0.00	0.00		
01-43192-880	COVID-19 RELATED EXPENSES	0.00	0.00	497.60	0.00	0.00		

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## 2022 TOWN MANAGE PROPOSED BUDGET

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Town of Wolfeboro

	1 2018 ACTUALS  As of Year End	2 2019 ACTUALS  As of Year End	3 2020 ACTUALS  As of Year End	4 2021 BUDGET  As of DECEMBER	5 2021 YTD ACTUALS  As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
PW Buildings & Grounds Total	118,967.71	107,757.48	186,386.89	156,191.89	125,620.47	162,743.00	162,743.00

<b>43192 PW Buildings &amp; Grounds</b>		Cost	Qty	Subtotal	<b>2021</b>	<b>2022</b>	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				68,418	67,477		
<b>311</b>	<b>Consultants</b>				7,500	10,000	2,500	33.3%
	Misc. Engineering services required for building services			\$3,000.00				
	Engineering Services			\$7,000.00				
				<b>10,000</b>				
<b>380</b>	<b>Outside Services</b>				36,391	39,298	2,907	8.0%
	Janitorial Services Railroad Station							
	\$43.05 day x 330 days	43.05	330	14,206.50				
	\$85.05 day x 35 midday cleanings	85.05	35	2,976.75				
	Weekends and Holidays							
	Memorial Day to Labor Day							
	Janitorial Services Dockside							
	\$67.20 day x 184	67.20	184	12,364.80				
	Trash receptacles			2500				
	Emergency (extra cleanings)			3000				
	3 Benches			2000				
	Mowing BMP and Keewadin			750				
	Mowing Library grounds			1500				
				39,298				
<b>410</b>	<b>Electricity</b>				8,016	7,436	(580)	-7.2%
	In Kw's - Lower Park - Docks	25,000						
	36 Center St - Pump	24,000						
	3 Silver St	1,725						

	Crescent Lake Dam	300						
	Freight House	300						
	Railroad Ave - Docks & Lights	<u>1,640</u>						
	Total Kilowatts x rate	52,965	0.1404	7,436				
<b>411</b>	<b>Heat &amp; Oil</b>				500	1,000	500	100.0%
	Estimate of the cost of 12% of the railroad station heating bill			1,000				
<b>412</b>	<b>Water</b>				2,435	2,496	61	2.5%
	Monthly unit charge	21.64	12	260				
	161,400 gallons/1000x11.38	161.4	11.38	1,837				
	Town Gardens			206				
	Mast Landing			<u>194</u>				
				2,496				
<b>413</b>	<b>Sewer</b>				2,917	2,917	-	0.0%
	Monthly unit charge	21.01	12	252				
	161,400 gallons/1000x16.96	161.4	16.96	2,737				
<b>431</b>	<b>Grounds Maintenance</b>			13,500	13,500	13,500	-	0.0%
	Crescent Lake Dam							
	Docks - Dockside, Backbay, Mast Landing, Libby Museum							
<b>435</b>	<b>Building Maintenance</b>				9,000	9,000	-	0.0%
	Maintenance for							
	Dockside and Railroad Station			6,625				
	Restroom repairs, painting, plumbing,			300				
	Aarms, security for Railroad Station			625				
	RR Station window cleaning			<u>1,450</u>				
	RR Station building cleaning (pressure wash, soft wash once a year)			9,000				

480	<b>Insurance (moved to 41960)</b>		315	0	(315)	100.0%
560	<b>Dues and Subscriptions</b>		2,200	2,200	-	0.0%
	NHDES Annual Dam Registration Fees					
	Crescent Lake Dam	1,800				
	Townsend Brook Dam	400				
		2,200				
610	<b>General Operating Supplies</b>		3,400	4,420	1,020	30.0%
	Operating Supplies for Public Restrooms					
	Rest room paper goods					
	toilet paper, liquid soap, light bulbs	2,340				
	Dock deicer	830				
	Supplies from hardware store	1,250				
		4,420				
740	<b>Machinery &amp; Equipment</b>		1,600	3,000	1,400	87.5%
	Dock Deicer	1,000				
	15 piece cordless tool set	2,000				
		3,000				
	<b>Summary</b>					
	Salary and Benefits less Insurance		68,418	67,477	(941)	-1.4%
	Operating Budget		87,774	95,268	7,494	8.5%
	<b>Total</b>		<b>156,192</b>	<b>162,745</b>	<b>6,553</b>	<b>4.2%</b>



**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43192 DPW Buildings & Grounds**

0.0%														
Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	
					133	135	220	230	43192-210	43192-219	43192-215	43192-250		
											43192-218	43192-260		
<b>Supervisory Salaries</b>														
Tasker, Adam	\$35.36	40	13	\$ 18,387										
Operations Manager	\$35.36	40	39	\$ 55,162										
				Length of Service Stipenc \$ 1,500										
				\$ 75,049	\$ 360		\$ 5,769	\$ 10,552	\$ 36,039	\$ 1,430	\$ 749	\$ 1,764	\$ 131,711	
				50%	\$37,524	\$180	\$0	\$2,884	\$5,276	\$18,019	\$715	\$375	\$882	\$65,856
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$37,524</b>	<b>\$180</b>	<b>\$0</b>	<b>\$2,884</b>	<b>\$5,276</b>	<b>\$18,019</b>	<b>\$715</b>	<b>\$375</b>	<b>\$882</b>	<b>\$65,856</b>	
<b>Hourly Wages</b>														
Gouthier, Lance	\$ 17.01	40	13	\$ 8,845										
	\$ 17.01	40	39	\$ 26,536								\$ 624		
-				Health Opt Out					\$ 2,500					
AFSCME Contract				\$ 35,381	\$ -	\$ 300	\$ 2,921	\$ 4,623	\$ 2,500	\$ 0	\$ 538	\$ 624	\$ 46,886	
				50%	\$17,690	\$0	\$150	\$1,460	\$2,312	\$1,250	\$0	\$269	\$312	\$23,443
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$17,690</b>	<b>\$0</b>	<b>\$150</b>	<b>\$1,460</b>	<b>\$2,312</b>	<b>\$1,250</b>	<b>\$0</b>	<b>\$269</b>	<b>\$312</b>	<b>\$23,443</b>	
<b>Overtime</b>														
	\$ -	0.0	52	\$ -										
				\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
<b>Total Overtime</b>	<b>140</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL</b>				<b>\$55,215</b>	<b>\$180</b>	<b>\$150</b>	<b>\$4,345</b>	<b>\$7,587</b>	<b>\$19,269</b>	<b>\$715</b>	<b>\$644</b>	<b>\$1,194</b>	<b>\$89,299</b>	
<b>Salary and Benefits less Insurance</b>													<b>\$ 67,477</b>	

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43240 Solid Waste Disposal</b>								
01-43240-113	SUPERVISORY SALARIES	34,814.20	36,686.85	37,540.96	37,210.00	28,205.60	37,524.00	37,524.00
01-43240-114	HOURLY WAGES	112,590.88	142,987.97	147,398.46	157,055.00	112,921.64	161,073.00	161,073.00
01-43240-117	PART TIME WAGES	50,159.17	50,490.73	36,603.00	41,904.00	34,438.86	44,064.00	44,064.00
01-43240-133	PHONE STIPEND	0.00	0.00	0.00	0.00	270.00	180.00	180.00
01-43240-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00	350.00	350.00
01-43240-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	1,800.00	1,050.00	1,050.00
01-43240-140	OVERTIME	6,400.71	6,253.40	6,306.62	5,000.00	3,414.51	4,992.00	4,992.00
01-43240-215	LIFE INSURANCE	756.00	756.00	633.00	1,000.00	657.00		
01-43240-218	DISABILITY	1,466.48	1,458.00	1,213.47	1,659.97	1,230.53		
01-43240-220	SOCIAL SECURITY	15,788.89	17,320.19	17,448.50	16,286.00	13,141.15	19,135.00	19,135.00
01-43240-230	RETIREMENT	18,535.26	20,094.13	22,307.75	26,283.00	17,475.98	28,171.00	28,171.00
01-43240-250	UNEMPLOYMENT COMP	149.99	161.49	134.57	240.00	134.57		
01-43240-260	WORKERS COMPENSATION	6,865.00	6,841.10	5,820.84	6,267.00	5,820.84		
01-43240-311	CONSULTANTS	14,500.00	20,260.00	15,780.42	13,500.00	22,729.74	13,500.00	13,500.00
01-43240-341	TELEPHONE	1,183.27	1,148.56	1,328.94	960.00	731.88	960.00	960.00
01-43240-350	MEDICAL SERVICES	858.00	921.00	0.00	450.00	85.00	450.00	450.00
01-43240-380	OUTSIDE SERVICES	287,378.80	351,749.88	377,956.66	449,783.00	340,812.01	531,714.00	531,714.00
01-43240-410	ELECTRICITY	6,045.31	6,211.62	6,210.69	5,989.00	3,340.34	5,952.00	5,952.00
01-43240-412	WATER	0.00	235.31	234.26	260.00	173.12	260.00	260.00
01-43240-430	VEHICLE MAINTENANCE	6,345.78	6,087.73	8,369.59	4,900.00	2,867.59	4,900.00	4,900.00
01-43240-431	GROUNDS MAINTENANCE	1,656.00	1,390.00	1,321.99	1,500.00	49.98	1,500.00	1,500.00
01-43240-433	MACHINERY MAINTENANCE	834.48	3,331.21	3,371.83	1,400.00	2,382.37	1,400.00	1,400.00
01-43240-435	BUILDING MAINTENANCE	473.95	9,816.29	14.52	8,200.00	1,855.69	9,500.00	9,500.00
01-43240-440	RENTALS & LEASES	3,741.79	2,332.44	4,432.88	5,150.00	2,158.00	5,150.00	5,150.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-43240-480	INSURANCE	1,164.00	1,211.45	1,318.89	1,457.00	1,457.00		
01-43240-491	HOUSEHOLD HAZ WASTE	46,564.00	48,395.00	56,490.00	64,224.79	32,112.40	62,871.00	62,871.00
01-43240-550	PRINTING	1,098.34	932.94	1,181.67	1,000.00	271.45	1,600.00	1,600.00
01-43240-560	DUES & SUBSCRIPTIONS	438.83	437.22	437.22	471.00	437.22	471.00	471.00
01-43240-610	GEN OPERATING SUPPLIES	6,622.43	7,289.10	9,331.57	6,730.00	5,519.84	6,730.00	6,730.00
01-43240-620	OFFICE SUPPLIES	440.57	676.95	817.77	510.00	406.45	510.00	510.00
01-43240-630	MAINTENANCE SUPPLIES	1,308.59	725.83	837.92	2,150.00	1,029.48	2,350.00	2,350.00
01-43240-635	GASOLINE	1,432.00	1,519.16	1,115.15	1,013.00	916.86	1,920.00	1,920.00
01-43240-636	DIESEL	5,608.20	4,960.55	4,465.59	4,691.00	4,400.47	6,125.00	6,125.00
01-43240-680	SAFETY EQUIPMENT	1,149.06	2,433.89	2,994.56	4,425.00	2,246.35	3,225.00	3,225.00
01-43240-740	MACHINERY & EQUIPMENT	3,279.99	0.00	728.99	9,000.00	15,678.29	11,500.00	11,500.00
01-43240-810	TRAVEL/MEETINGS	119.08	246.66	1,756.78	1,233.00	1,126.16	196.00	196.00
01-43240-820	PROFESSIONAL DEVELOPMENT	385.00	1,005.00	500.00	400.00	605.80	400.00	400.00
01-43240-880	COVID-19 RELATED EXPENSES	0.00	0.00	7,726.79	0.00	0.00		
<b>Solid Waste Disposal Total</b>		<b>640,154.05</b>	<b>756,367.65</b>	<b>784,131.85</b>	<b>882,301.76</b>	<b>662,904.17</b>	<b>969,723.00</b>	<b>969,723.00</b>

43240 Solid Waste Disposal		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				292,905	296,540		
<b>311</b>	<b>Consultants</b>				13,500	13,500	-	0.0%
	Solid Waste landfill monitoring			8,000				
	Wickers landfill monitoring			5,500				
	Quarterly monitoring is required by NHDES			13,500				
<b>341</b>	<b>Telephone</b>				960	960	-	0.0%
<b>350</b>	<b>Medical Services</b>				450	450	-	0.0%
	Initial work physical			300				
	back to work physical			150				
				450				
<b>380</b>	<b>Outside Services</b>				449,783	531,714	81,931	18.2%
	1 METAL HAULS - 45 @ \$392.96	392.96	46	18,076				
	2 MSW TIPPING FEES FOR 2405 TON @ \$82/ TON	82.00	2,405	197,210				
	3 MSW HAULING FEES - 205 HAULS @ \$303/ HAUL	303.00	205	62,115				
	4 DEMO TIPPING FEES FOR 1185 TON @ \$94 / TON	94.00	1,185	111,390				
	5 DEMO HAULING FEES - 158 HAULS @ \$303/ HAUL	303.00	158	47,874				
	6 MIXED PAPER TIPPING FEES - 250 @ \$20	20.00	250	6,250				
	7 FREON EXTRACTION - 420 UNITS @ \$9 EACH	9.00	420	3,780				
	8 TIRE BOX RENTAL FOR YEAR	750.00	1	750				
	9 TIRE BOX SWAPS - 3 SWAPS @ \$850	850.00	3	2,550				
	10 FLUORESCENT LIGHT REMOVAL 20,000 LFT @ \$.09	0.09	20,000	1,800				
	11 PGA TIPPING FEE FOR 250 TON @ \$45/ TON	45.00	250	11,250				
	12 PGA HAULING - 20 HAULS @ \$392.96/HAUL	392.96	20	7,859				
	13 ELECTRONICS 8 HAULS @ \$220/HAUL	220.00	8	1,760				
	14 ELECTRONICS TIPPING FEE FOR 50,000 LBS @ \$.19/LB	0.19	50,000	9,500				
	15 SHINGLE TIPPING - 350 TON @ \$95	95.00	350	33,250				
	16 SHINGLE HAUL - 14 @ \$700	700.00	14	9,800				
	17 CLEAN FLOOR DRAIN HOLDING TANK/CATCH BASINS	1,500.00	1	1,500				
	18 BRUSH GRINDING	5,000.00	1	5,000				
				531,714				
	1-5 under contract; 5% increase on hauling, 3-4% on tipping							
	6 - mixed paper market is still unstable							
	1 - 16 increase, 2020 was a record year for weights/hauls. I have adjusted weights and hauls as we are tracking higher in the 1st 6 months of 2021, projecting 20% increase in last 2 years							
<b>410</b>	<b>Electricity</b>				5,989	5,952	(37)	-0.6%
	kilowatts	0.14	39,000	5,460				
	400 Watt	34.37	12	412				
	monthly customer charge	6.66	12	80				
				5,952				
<b>412</b>	<b>Water</b>				260	260	-	0.0%

430	<b>Vehicle Maintenance</b>						
	1/2 Ton, 1 Ton, 2 skidsteers & Backhoe Maintenance		3,000	4,900	4,900	-	0.0%
	4 skidsteer tires		1,900				
			<b>4,900</b>				
431	<b>Grounds Maintenance</b>			1,500	1,500	-	0.0%
	Landfill cap mowing as required by NHDES		1,400				
	Trimmer line & lawn mower blades		100				
			<b>1,500</b>				
433	<b>Machinery Maintenance</b>			1,400	1,400	-	0.0%
	55 Gallon drums of hydraulic oil	375.00 4	1,500				
	Hydraulic filters	125.00 4	500				
	Scheduled maintenance		1,000				
	Emergency repairs		1,000				
			<b>4,000</b>				
435	<b>Building Maintenance</b>			8,200	9,500	1,300	15.9%
	painting exterior of upper building		4,500				
	14'x12' overhead door w/opener		3,700				
	repair sheet metal siding		1,300				
			<b>9,500</b>				
440	<b>Rentals &amp; Leases</b>			5,150	5,150	-	0.0%
	Office for Brush Facility		1,800				
	Porta Jon for Brush Facility		950				
	Screen for compost		1,400				
	Excavator for compost		1,000				
			<b>5,150</b>				
	NHDES mandates that yard waste piles be managed reason for screen and excavator						
480	<b>Insurance (moved to 41960)</b>			1,457	0	(1,457)	-100.0%
491	<b>Household Haz. Waste</b>			64,225	62,871	(1,354)	-2.1%
	70% Wolfeboro						
550	<b>Printing</b>			1,000	1,600	600	60.0%
	6000 permits		1,000				
	coupons		300				
	invoices		300				
			<b>1,600</b>				
560	<b>Dues and Subscriptions</b>			471	471	-	0.0%
	Northeast Resource Recycling Association dues		471				
610	<b>General Operating Supplies</b>			6,730	6,730	-	0.0%
	First aid supplies		280				
	Toilet paper & paper towels		450				
	Bags for Town barrels		2,500				

	Baling Wire & gripples			3,500					
				6,730					
620	<b>Office Supplies</b>				510	510	-	0.0%	
	copy paper			80					
	laser printer cartridges			350					
	ink cartridges, pens			100					
				530					
630	<b>Maintenance Supplies</b>				2,150	2,350	200	9.3%	
	Cleaning fluids, degreaser			700					
	Deoderizer			250					
	wood, paint			1,000					
	metal to repair cages			400					
				2,350					
635	<b>Gasoline</b>	2.56	750	1,920	1,013	1,920	907	89.5%	
636	<b>Diesel Fuel</b>	2.45	2,500	6,125	4,691	6,125	1,434	30.6%	
680	<b>Safety Equipment</b>				4,425	3,225	(1,200)	-27.1%	
	Shirts, Vests			400					
	PT boots 3 x 125			375					
	FT boots 5 x 250			1,250					
	Winter coats/coveralls			800					
	Gloves & Safety glasses			400					
				3,225					
740	<b>Machinery &amp; Equipment</b>				9,000	11,500	2,500	27.8%	
	40 Cubic Yard Octagon compactor container			11,500					
	lost 2 containers that were beyond repair								
810	<b>Travel and Meetings</b>				1,233	196	(1,037)	-84.1%	
	Staff using POV to go to training	0.56	350	196					
820	<b>Professional Development</b>				400	400	-	0.0%	
	NRRA Conference			150					
	NHDES recertification	50.00	5	250					
				400					
	NHDES requires staff to be recertified annually								
	<b>Summary</b>								
	Salary and Benefits less Insurance				292,905	296,540	3,635	1.2%	
	Operating Budget				589,397	673,184	83,787	14.2%	
	<b>Total</b>				882,302	969,724	87,422	9.9%	

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43240 DPW Solid Waste**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
					133	134	135	220	230	43240-210	43240-219	43240-215	43240-250		
<b>Supervisory Salaries</b>												43240-218	43240-260		
Tasker, Adam	\$35.36	40	13	\$ 18,387											
	\$35.36	40	39	\$ 55,162											
	Length of Service Stipend			\$ 1,500											
				\$ 75,049	\$ 360			\$5,769	\$10,552	\$36,039	\$1,430	\$749	\$1,764		\$131,711
			50%	\$37,524	\$180	\$0	\$0	\$2,884	\$5,276	\$18,019	\$715	\$375	\$882		\$65,856
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$37,524</b>	<b>\$180</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,884</b>	<b>\$5,276</b>	<b>\$18,019</b>	<b>\$715</b>	<b>\$375</b>	<b>\$882</b>		<b>\$65,856</b>
<b>Hourly Wages</b>															
Champaigne, Stephen	\$ 25.26	40	13	\$ 13,135											
	\$ 25.26	40	39	\$ 39,406						\$26,694	\$880	653	\$1,285		
	Length of Service Stipend			\$ 1,500											
	Flex Pay			\$ 659											
AFSCME Contract				\$ 54,700	\$ -	\$100	\$ 300	\$4,207	\$7,598	\$26,694	\$880	\$653	\$1,285		\$96,418
Stadman, Steven	\$ 23.52	40	13	\$ 12,230											
	\$ 23.52	40	39	\$ 36,691						\$36,039	\$1,430	615	\$ 1,202		
	Length of Service Stipend			\$ 900											
	Flex Pay			\$ 1,318											
AFSCME Contract				\$ 51,139	\$ -	\$100	\$ 300	\$3,935	\$7,005	\$36,039	\$1,430	\$615	\$1,202		\$101,765
MacBrien, Wayne	\$ 18.05	40	13	\$ 9,386											
	\$ 18.05	40	39	\$ 28,158						\$26,694	\$880	542	\$882		
	Length of Service Stipend			\$ -											
AFSCME Contract				\$ 37,544	\$ -	\$100	\$ 300	\$2,895	\$5,279	\$26,694	\$880	\$542	\$882		\$75,117
Gouhier, Lance	\$ 17.01	40	13	\$ 8,845											
	\$ 17.01	40	39	\$ 26,536											\$624
	Health Opt Out									\$2,500					
AFSCME Contract				\$ 35,381	\$ -	\$100	\$ 300	\$2,921	\$4,623	\$2,500	\$0	\$538	\$624		\$46,986
			50%	\$17,690	\$0	\$50	\$150	\$1,460	\$2,312	\$1,250	\$0	\$269	\$312		\$23,493

<b>Total Hourly Wages</b>	<b>114</b>			<u>\$161,073</u>	<u>\$0</u>	<u>\$350</u>	<u>\$1,050</u>	<u>\$12,498</u>	<u>\$22,193</u>	<u>\$90,677</u>	<u>\$3,191</u>	<u>\$2,079</u>	<u>\$3,681</u>	<u>\$296,793</u>
<b>Part-time Wages</b>														
Brush Attendant	\$ 18.00	28.0	36	\$ 18,144									\$1,036	
Barrell Attendant #1	\$ 18.00	30.0	24	\$ 12,960										
Barrell Attendant #2	\$ 18.00	30.0	24	\$ 12,960										
				<u>\$ 44,064</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$3,371</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,036</u>	<u>\$48,470</u>
<b>Total Part-time Wages</b>	<b>117</b>			<u>\$44,064</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,371</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,036</u>	<u>\$48,470</u>
<b>Overtime</b>														
	\$ 24.00	4.0	52	\$ 4,992										
				<u>\$ 4,992</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$382</u>	<u>\$702</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,076</u>
<b>Total Overtime</b>	<b>140</b>			<u>\$4,992</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$382</u>	<u>\$702</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,076</u>
<b>TOTAL</b>				<u>\$247,654</u>	<u>\$180</u>	<u>\$350</u>	<u>\$1,050</u>	<u>\$19,135</u>	<u>\$28,171</u>	<u>\$108,697</u>	<u>\$3,906</u>	<u>\$2,454</u>	<u>\$5,599</u>	<u>\$417,195</u>
														<b>Salary and Benefits less Insurance</b>
														<u>\$ 296,540</u>



# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45891 Libby Museum</b>								
01-45891-113	SUPERVISORY SALARIES	16,866.51	20,537.90	14,834.53	18,839.00	13,365.85	18,018.00	18,018.00
01-45891-117	PART TIME WAGES	8,697.62	8,322.18	6,873.80	12,767.00	8,398.31	11,343.00	11,343.00
01-45891-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	180.00	180.00
01-45891-220	SOCIAL SECURITY	1,955.69	2,207.86	1,660.69	2,198.00	1,665.10	2,260.00	2,260.00
01-45891-250	UNEMPLOYMENT COMP	45.53	40.54	29.91	0.00	29.91		
01-45891-260	WORKERS COMPENSATION	50.00	56.22	55.53	75.00	55.53		
01-45891-341	TELEPHONE	463.15	482.17	-100.08	264.00	0.00	84.00	84.00
01-45891-380	OUTSIDE SERVICES	2,117.34	2,654.38	4,911.39	2,214.00	1,290.00	1,570.00	1,570.00
01-45891-410	ELECTRICITY	621.52	816.28	331.80	750.00	723.31	750.00	750.00
01-45891-412	WATER	228.79	0.00	199.61	194.00	205.60	200.00	200.00
01-45891-434	OFFICE EQUIP MAINT	332.22	283.36	123.41	300.00	115.00	204.00	204.00
01-45891-435	BUILDING MAINTENANCE	2,883.89	9,414.03	999.60	3,750.00	885.00	3,750.00	3,750.00
01-45891-480	INSURANCE	803.00	10,065.29	919.76	1,005.00	1,005.00		
01-45891-550	PRINTING	731.82	449.63	378.51	400.00	312.99	400.00	400.00
01-45891-560	DUES & SUBSCRIPTIONS	287.48	200.00	47.99	204.00	340.57	1,004.00	1,004.00
01-45891-562	ADVERTISING	1,492.72	970.43	1,353.89	1,483.00	1,170.97	3,695.00	3,695.00
01-45891-620	OFFICE SUPPLIES	603.23	1,301.74	785.01	950.00	751.96	400.00	400.00
01-45891-625	POSTAGE	150.00	93.23	15.50	50.00	0.00	50.00	50.00
01-45891-630	MAINTENANCE SUPPLIES	1,730.31	55.10	379.83	1,000.00	707.16	465.00	465.00
01-45891-810	TRAVEL & MEETINGS	301.42	398.26	449.13	500.00	119.73	500.00	500.00
01-45891-880	COVID-19 RELATED EXPENSES	0.00	0.00	772.64	800.00	0.00		
<b>Libby Museum Total</b>		<b>40,362.24</b>	<b>58,348.60</b>	<b>35,022.45</b>	<b>47,743.00</b>	<b>31,141.99</b>	<b>44,873.00</b>	<b>44,873.00</b>

45891 Libby Museum		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				33,879	31,801		
341	<b>Telephone</b>				264	84	(180)	-68.2%
	569-1035	7.00	12	84				
	Cell phone stipend moved to 133 (\$180)							
380	<b>Outside Services</b>				2,214	1,570	(644)	-29.1%
	Regular Cleanings (14 at 2 hours each)	35.00	28	980				
	Spring Deep Clean	35.00	6	210				
	Fall Deep Clean	35.00	4	140				
	Background checks			240				
410	<b>Electricity</b>				750	750	-	0.0%
412	<b>Water</b>				194	200	6	3.1%
434	<b>Office Equipment Maintenance</b>				300	204	(96)	-32.0%
	printer ink							
435	<b>Building Maintenance</b>				3,750	3,750	-	0.0%
	Elevator Inspection			150				
	Knights Security			373				
	Misc Maintenance			3,227				
480	<b>Insurance (transferred to 41960 Insurance)</b>				1,005	0	(1,005)	-100.0%
550	<b>Printing</b>				400	400	-	0.0%
	posters,, rack cards, brochures, etc.							
560	<b>Dues and Subscriptions</b>				204	1,004	800	392.2%
	Squarespace			216				

	Domain			20				
	Google Workspace	6.00	12	72				
	Sling (4 users)	4.00	24	96				
	Wolfeboro Chamber of Commerce			100				
	NH Museum Trail Dues			500				
<b>582</b>	<b>Advertising</b>				<b>1,483</b>	<b>3,695</b>	<b>2,212</b>	<b>149.2%</b>
	Outside Molly the Trolley Sign			850				
	NH Welcome Centers	103.00	5	515				
	Zone 3 Racks	70.00	5	350				
	Google Ads	304.00	3	912				
	Facebook Event Boosts	20.00	3	60				
	Newspaper ads	72.00	14	1,008				
<b>620</b>	<b>Office Supplies</b>				<b>950</b>	<b>400</b>	<b>(550)</b>	<b>-57.9%</b>
<b>625</b>	<b>Postage</b>				<b>50</b>	<b>50</b>	<b>-</b>	<b>0.0%</b>
<b>630</b>	<b>Maintenance Supplies</b>				<b>1,000</b>	<b>465</b>	<b>(535)</b>	<b>-53.5%</b>
<b>810</b>	<b>Travel and Meetings</b>				<b>500</b>	<b>500</b>	<b>-</b>	<b>0.0%</b>
<b>880</b>	<b>COVID-19 Related Expenses</b>				<b>800</b>	<b>0</b>	<b>(800)</b>	<b>-100.0%</b>
	<b>Summary</b>							
	Salary and Benefits less Insurance				<b>33,879</b>	<b>31,801</b>	<b>(2,078)</b>	<b>-6.1%</b>
	Operating Budget				<b>13,864</b>	<b>13,072</b>	<b>(792)</b>	<b>-5.7%</b>
	<b>Total</b>				<b>47,743</b>	<b>44,873</b>	<b>(2,870)</b>	<b>-6.0%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45891 Libby Museum**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133		220	230	45891-210	45891-219	45891-215 45891-218	45891-250 45891-260	0.0%
<b>Supervisory Salaries</b>													
Lennon, Catriona Libby Museum Director	\$ 20.71	29	30	\$ 18,018									
				\$ 18,018	\$ 180	\$ -	\$1,392	\$0	\$0	\$0	\$0	\$27	\$19,617
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$18,018</b>	<b>\$180</b>	<b>\$0</b>	<b>\$1,392</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$27</b>	<b>\$19,617</b>
<b>Part-time Wages</b>													
Woods, Amber Part-time #1	\$ 11.42	18	16	\$ 3,289									
				\$ -									
				\$ 3,289	\$ -	\$ -	\$252	\$0	\$0	\$0	\$0	\$5	\$3,545
Hinrichs, Lena Part-time #2	\$ 12.55	18	21	\$ 4,744									
				\$ -									
				\$ 4,744	\$ -	\$ -	\$363	\$0	\$0	\$0	\$0	\$7	\$5,114
Clauss, Maxwell Part-time #3	\$ 10.61	24	13	\$ 3,310									
				\$ -									
				\$ 3,310	\$ -	\$ -	\$253	\$0	\$0	\$0	\$0	\$5	\$3,569
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$11,343</b>	<b>\$0</b>	<b>\$0</b>	<b>\$868</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17</b>	<b>\$12,228</b>
<b>TOTAL</b>				<b>\$29,361</b>	<b>\$180</b>	<b>\$0</b>	<b>\$2,260</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$44</b>	<b>\$31,845</b>
													<b>Salary and Benefits less Insurance</b>
													<b>\$ 31,801</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45201 Parks Administration</b>								
01-45201-113	SUPERVISORY SALARIES	104,644.82	108,084.97	109,599.21	108,067.00	78,929.04	108,598.00	108,598.00
01-45201-114	HOURLY WAGES	28,300.08	37,551.38	12,354.06	39,021.00	26,359.49	39,021.00	39,021.00
01-45201-117	PART TIME WAGES	8,509.81	0.00	0.00	16,640.00	6,892.00	16,640.00	16,640.00
01-45201-133	PHONE STIPEND	0.00	0.00	0.00	0.00	780.00	1,080.00	1,080.00
01-45201-140	OVERTIME	32.80	425.18	27.04	0.00	154.79	100.00	100.00
01-45201-215	GROUP LIFE INSURANCE	576.00	648.00	504.00	675.00	522.00		
01-45201-218	DISABILITY	1,157.11	1,135.31	994.71	1,616.00	1,023.47		
01-45201-220	SOCIAL SECURITY	10,001.79	10,313.93	8,654.26	12,525.00	8,111.75	12,656.00	12,656.00
01-45201-230	RETIREMENT	15,132.95	16,291.55	13,625.31	18,554.00	12,922.35	20,769.00	20,769.00
01-45201-250	UNEMPLOYMENT COMP	99.10	69.78	51.49	140.00	51.49		
01-45201-260	WORKERS COMPENSATION	2,249.00	2,588.11	2,621.80	2,834.00	2,621.80		
01-45201-341	TELEPHONE	1,818.85	2,190.95	1,627.80	2,222.00	781.58	1,500.00	1,500.00
01-45201-430	VEHICLE MAINTENANCE	1,904.08	396.36	389.69	300.00	510.72	300.00	500.00
01-45201-434	OFFICE EQUIP MAINT	794.99	840.00	933.76	840.00	800.66	840.00	840.00
01-45201-440	RENTALS & LEASES	700.35	6,822.86	6,740.19	6,823.00	6,441.49	1,007.00	1,007.00
01-45201-480	INSURANCE	644.00	669.77	728.85	878.00	878.00		
01-45201-550	PRINTING	4,382.74	4,004.73	898.86	4,160.00	526.00	4,160.00	4,160.00
01-45201-560	DUES & SUBSCRIPTIONS	5,470.00	5,099.16	5,665.99	6,004.00	6,449.00	6,004.00	6,004.00
01-45201-562	ADVERTISING	700.00	669.07	825.00	700.00	613.00	700.00	700.00
01-45201-620	OFFICE SUPPLIES	3,229.62	3,349.10	2,279.63	2,650.00	2,195.30	2,650.00	2,650.00
01-45201-625	POSTAGE	100.68	110.68	61.40	150.00	51.99	100.00	100.00
01-45201-635	GASOLINE	293.92	862.92	0.00	842.00	678.50	1,449.00	1,449.00
01-45201-750	FURNITURE & FIXTURES	1,187.00	385.60	356.99	400.00	0.00	400.00	400.00
01-45201-810	TRAVEL & MEETINGS	1,875.80	1,603.07	0.00	1,875.00	295.00	1,875.00	1,875.00

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## 2022 TOWN MANAGE PROPOSED BUDGET

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Carpentier  
ReportBudgetMF

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-45201-820	PROFESSIONAL DEVELOPMENT	2,152.74	1,225.00	120.00	1,253.00	140.00	1,253.00	1,253.00
01-45201-880	COVID-19 RELATED EXPENSES	0.00	0.00	1,400.00	0.00	0.00		
<b>Parks Administration Total</b>		<b>195,958.23</b>	<b>205,337.48</b>	<b>170,460.04</b>	<b>229,169.00</b>	<b>158,729.42</b>	<b>221,102.00</b>	<b>221,302.00</b>

45201 Parks Administration				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					200,072	198,864		
341		<b>Telephone</b>					2,222	1,500	(722)	-32.5%
		Atlantic Broadband Internet Line	100	12	1,200					
		Phone Lines	25	12	300					
430		<b>Vehicle Maintenance (\$200 increase by Town Manager)</b>					300	500	200	66.7%
		Misc Repairs	300		300					
434		<b>Office Equipment Maintenance</b>					840	840	-	0.0%
		Copier/Maintenance Contract	840		840					
440		<b>Rentals and Leases</b>					6,823	1,007	(5,816)	-85.2%
		Parks & Rec Copier	1,007		1,007					
		(Paid off lease of Dodge Caravan)								
480		<b>Insurance (moved to 41960)</b>					878	0	(878)	-100.0%
550		<b>Printing</b>					4,160	4,160	-	0.0%
		Spring/Summer Brochures	1,420		1,420					
		Fall/Winter Brochures	1,420		1,420					
		Printed Envelopes/Letterhead	250		250					
		Misc. Copies/plans	200		200					
		Event Posters/Big Prints	450		450					
		InDesign Software	35	12	420					
560		<b>Dues and Subscriptions</b>					6,004	6,004	-	0.0%
		Carrol County Recreation Directors Association	275		275					
		NH Recreation and Parks Association	200		200					
		National Recreation and Parks Association	135		135					
		Lake Region Tourism Membership	299		299					
		Registration/Facility Software (RecDesk)	5,095		5,095					
562		<b>Advertising</b>					700	700	-	0.0%
		Ads for Seasonal/Permenant Positions	700		700					
620		<b>Office Supplies</b>					2,650	2,650	-	0.0%
		Color Paper (35 Reams)	400		400					

	White Paper (12 Cases-10 reams per case)	500	500				
	Card Stock	75	75				
	Folders 4 Boxes	50	50				
	Poster Board and Markers	60	60				
	Laser Catridges	600	600				
	Papers Pads/Ledgers	70	70				
	Laminating Materials	150	150				
	Binders	100	100				
	Envelopes/Dividers	120	120				
	Mailing Labels	120	120				
	Clip Boards	40	40				
	Sheet Protectors	35	35				
	Pens,pencils,tape,paper clips, binder clips, scissors, whiteout	400	400				
<b>625</b>	<b>Postage</b>						
	Limited Mailings	100	100	150	100	(50)	-33.3%
<b>635</b>	<b>Gasoline</b>						
	450 Gallons Estimated Usage x 3.22	1,449	1,449	842	1,449	607	72.1%
<b>750</b>	<b>Furniture and Fixtures</b>						
	Bulletin Board	400	400	400	400	-	0.0%
<b>810</b>	<b>Travel and Meetings</b>						
	<b>Accomodations:</b>						
	Northern New England Recreation & Parks Conference x1	550	550				
	National Recreation and Parks Conference x1	900	900				
	<b>Travel:</b>						
	NH Recreation and Parks Association Conference x1	425	425				
<b>820</b>	<b>Professional Development</b>						
	<b>Registration Fees:</b>						
	Northern New England Recreation & Parks Conference x1	500	500				
	National Recreation and Parks Conference x1	595	595				
	NH Recreation and Parks Association Conference x1	158	158				
	<b>Summary</b>						
	<b>Salary and Benefits less Insurance</b>			<b>200,072</b>	<b>198,864</b>	<b>(1,208)</b>	<b>-0.6%</b>
	<b>Operating Budget</b>			<b>29,097</b>	<b>22,438</b>	<b>(6,659)</b>	<b>-22.9%</b>
	<b>Total</b>			<b>229,169</b>	<b>221,302</b>	<b>(7,867)</b>	<b>-3.4%</b>



**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45201 Parks Administration**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	
					133	220	230	45201-210	45201-219	45201-215 45201-218	45201-250 45201-260	0.0%	
<b>Supervisory Salaries</b>													
Collins, Christine	\$ 31.38	40	13	\$ 16,318									
Parks and Recreation Director	\$ 31.38	40	39	\$ 48,953									
	Length of Service Stipend			\$ 750									
				\$ 66,020	\$ 360	\$ -	\$ 5,078	\$ 9,282	\$ 36,039	\$ 1,430	\$ 729	\$ 1,466	\$ 120,405
Betz, Beau	\$ 20.47	40	13	\$ 10,644									
Parks and Recreation Assistant Director	\$ 20.47	40	39	\$ 31,933									
	Length of Service Stipend			\$ -									
				\$ 42,578	\$ 360	\$ -	\$ 3,285	\$ 5,986	\$ 13,347	\$ 440	\$ 596	\$ 945	\$ 67,537
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$108,598</b>	<b>\$720</b>	<b>\$0</b>	<b>\$8,363</b>	<b>\$15,269</b>	<b>\$49,386</b>	<b>\$1,870</b>	<b>\$1,325</b>	<b>\$2,411</b>	<b>\$187,942</b>
<b>Hourly Wages</b>													
Campbell, Scott	\$ 18.76	40	13	\$ 9,755									
Programs Coordinator	\$ 18.76	40	39	\$ 29,266									
AFSCME Contract				\$ 39,021	\$ 360	\$ -	\$ 3,013	\$ 5,486	\$ 13,347	\$ 440	\$ 571	\$ 866	\$ 63,104
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$39,021</b>	<b>\$360</b>	<b>\$0</b>	<b>\$3,013</b>	<b>\$5,486</b>	<b>\$13,347</b>	<b>\$440</b>	<b>\$571</b>	<b>\$866</b>	<b>\$63,104</b>
<b>Part-time Wages</b>													
Holden, Isabelle	\$ 16.00	20	13	\$ 4,160									
Part-time Office Assistant	\$ 16.00	20	39	\$ 12,480									
				\$ 16,640	\$ -	\$ -	\$ 1,273					\$ 369	\$ 18,282
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$16,640</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,273</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$369</b>	<b>\$18,282</b>
<b>Overtime</b>													
	\$ 100.00	1.0	1	\$ 100									
				\$ 100	\$ -	\$ -	\$ 8	\$ 14	\$ 0	\$ 0	\$ 0	\$ 0	\$ 122
<b>Total Overtime</b>	<b>140</b>			<b>\$100</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8</b>	<b>\$14</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$122</b>
<b>TOTAL</b>				<b>\$164,359</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$12,656</b>	<b>\$20,769</b>	<b>\$62,733</b>	<b>\$2,310</b>	<b>\$1,896</b>	<b>\$3,647</b>	<b>\$269,450</b>
<b>Salary and Benefits less Insurance</b>												<b>\$ 198,864</b>	

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45202 Parks Maintenance</b>								
01-45202-114	HOURLY WAGES	110,101.81	98,113.64	120,580.48	116,902.00	98,752.97	122,932.00	122,932.00
01-45202-117	PART TIME WAGES	12,426.97	25,419.51	15,686.41	33,460.00	10,523.04	33,820.00	33,820.00
01-45202-133	PHONE STIPEND	0.00	0.00	0.00	0.00	810.00	900.00	900.00
01-45202-140	OVERTIME	5,855.95	7,984.96	6,585.04	6,678.00	5,215.72	6,026.00	6,026.00
01-45202-215	GROUP LIFE INSURANCE	648.00	648.00	690.00	563.00	475.77		
01-45202-218	DISABILTIY	1,151.35	953.48	1,120.80	1,180.00	843.68		
01-45202-220	SOCIAL SECURITY	9,945.41	11,574.80	10,691.37	12,014.00	8,613.47	13,983.00	13,983.00
01-45202-230	RETIREMENT	13,700.39	13,646.95	13,409.32	15,590.00	12,327.55	17,687.00	17,687.00
01-45202-250	UNEMPLOYMENT COMP	208.37	110.32	82.88	172.00	82.88		
01-45202-260	WORKERS COMPENSATION	2,606.00	3,465.95	7,381.17	2,822.00	7,381.17		
01-45202-341	TELEPHONE	1,389.70	1,146.85	1,053.20	1,782.00	216.09	1,380.00	1,380.00
01-45202-380	OUTSIDE SERVICES	18,908.50	20,703.22	24,833.50	20,188.00	14,172.94	20,188.00	20,188.00
01-45202-410	ELECTRICITY	3,278.49	3,234.74	2,453.12	3,070.00	2,232.34	3,070.00	3,070.00
01-45202-412	WATER	1,224.99	627.09	650.60	650.00	630.68	650.00	650.00
01-45202-430	VEHICLE MAINTENANCE	10,166.34	2,542.86	1,094.68	500.00	564.27	800.00	800.00
01-45202-431	GROUNDS MAINTENANCE	13.25	0.00	0.00	0.00	31.54		
01-45202-433	MACHINERY MAINTENANCE	1,885.97	1,600.53	2,072.99	1,800.00	2,377.55	1,800.00	1,800.00
01-45202-435	BUILDING MAINTENANCE	1,144.29	3,357.46	3,412.73	4,415.00	9,448.51	4,565.00	4,565.00
01-45202-440	RENTALS & LEASES	160.00	533.00	356.46	600.00	523.00	975.00	975.00
01-45202-480	INSURANCE	1,515.00	1,585.75	1,735.38	2,067.00	2,067.00		
01-45202-560	DUES AND SUBSCRIPTIONS	15.00	15.00	15.00	15.00	15.00	15.00	15.00
01-45202-610	GEN OPERATING SUPPLIES	0.00	0.00	0.00	0.00	1.50		
01-45202-630	MAINTENANCE SUPPLIES	2,238.01	2,204.88	1,116.93	1,075.00	1,062.72	1,075.00	1,075.00
01-45202-635	GASOLINE	1,899.80	3,804.39	2,287.35	3,196.00	2,450.51	5,474.00	5,474.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-45202-636	DIESEL	1,044.62	1,513.47	70.34	100.00	26.21	100.00	100.00
01-45202-638	PROPANE	2,017.45	2,959.56	2,539.16	1,903.00	990.88	2,280.00	2,280.00
01-45202-640	CUSTODIAL SUPPLIES	1,655.51	3,089.96	2,409.37	1,660.00	1,103.47	1,660.00	1,660.00
01-45202-650	GROUNDSKEEPING SUPPLIES	4,278.07	318.91	1,603.73	2,378.00	857.26	2,378.00	2,378.00
01-45202-680	SAFETY EQUIPMENT	1,381.66	2,849.05	2,761.00	2,985.00	1,184.78	2,985.00	2,985.00
01-45202-710	LAND/LAND IMPROVEMENTS	1,592.79	2,866.95	4,466.96	2,500.00	2,845.44	2,500.00	2,500.00
01-45202-740	MACHINERY & EQUIPMENT	1,897.10	2,576.66	1,735.60	1,300.00	895.43	1,300.00	1,300.00
01-45202-880	COVID-19 RELATED EXPENSES	0.00	0.00	398.67	0.00	0.00		
<b>Parks Maintenance Total</b>		<b>214,350.79</b>	<b>219,447.94</b>	<b>233,294.24</b>	<b>241,565.00</b>	<b>188,723.37</b>	<b>248,543.00</b>	<b>248,543.00</b>

45202 Parks Maintenance				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					189,381	195,348		
341		<b>Telephone</b>					1,782	1,380	(402)	-22.6%
		Phone Lines	25	12	300					
380		<b>Outside Services</b>					20,188	20,188	-	0.0%
		Tree Planting	1,000		1,000					
		Tree Maintenance & Up Keep	5,000		5,000					
		Tree Pruning	1,500		1,500					
		Tree Emergency Care	2,000		2,000					
		<b>Foss Field:</b>								
		Water on/off Drain irrigation x2	400		400					
		<b>Pavillion:</b>								
		Water on/off Drain irrigation x2	400		400					
		<b>Cate Park:</b>								
		Irrigation on/off x2	300		300					
		Cate Park Pruning & Landscape	5,500		5,500					
		Pesticide/Fertilizer Application	3,500		3,500					
		<b>IGA Strip:</b>								
		Replace Dead plants/fill empty areas	588		588					
410		<b>Electricity</b>					3,070	3,070	-	0.0%
		<b>Cate Park:</b>								
		1179 KWH X .14095+ \$6.66/ Month x12	330		330					
		<b>Bridge Falls Path:</b>								
		8600 KWH X .14095+ \$6.66/Month x12	1,292		1,292					
		<b>Maintenance Building:</b>								
		9700 KWH X .14095+\$6.66/Month x12	1,448		1,448					
412		<b>Water</b>					650	650	-	0.0%
		Pleasant Valley, Cate Park x2, Bean Park	650		650					
430		<b>Vehicle Maintenance</b>					500	800	300	60.0%
		Misc. Expenses	500		500					
		4 tires	300		300					

433	<b>Machinery Maintenance</b>			1,800	1,800	-	0.0%
	Small engine repair	500	500				
	Trimmer Blades & Sharpening	300	300				
	JD Mower Service 7 Repairs	1,000	1,000				
435	<b>Building Maintenance</b>			4,415	4,565	150	3.4%
	Septic Pumping Maintenance Building	215	215				
	Exhaust Fan	1,000	1,000				
	Staff Lockers	950	950				
	Outside Fuel Storage Cabinet	1,800	1,800				
	Safety Entry Door/Roof Maintenance	600	600				
440	<b>Rentals and Leases</b>			600	975	375	62.5%
	Cate Park/Foss Field Aerator	600	600				
	Tractor Rental	375	375				
480	<b>Insurance (moved to 41960)</b>			2,067	0	(2,067)	-100.0%
560	<b>Dues and Subscriptions</b>			15	15	-	0.0%
	National Arbor Day Association	15	15				
630	<b>Maintenance Supplies</b>			1,075	1,075	-	0.0%
	Insect Spray	45	45				
	Replace broken componenets, brackets, etc.	400	400				
	Tennis Rollers x2	80	80				
	Paint	100	100				
	Dog Waste Bags	200	200				
	Cate Park/Bridge Falls Light bulbs	250	250				
635	<b>Gasoline</b>			3,196	5,474	2,278	71.3%
	1700 Gallons x \$3.22	5,474	5,474				
636	<b>Diesel</b>			100	100	-	0.0%
	Pressure Washer Fuel	100	100				
638	<b>Propane</b>			1,903	2,280	377	19.8%
	1730 Gallons x \$1.318 per gallon	2,280	2,280				
640	<b>Custodial Supplies</b>			1,660	1,660	-	0.0%

	Pavillion- General Cleaning Supplies	650		650				
	Dispensers, Light Bulbs, etc.	200		200				
	Toilet Paper \$50 x 10	50	10	500				
	Paper Towels	76	5	380				
	Soap & Hand Sanitizer	50	4	200				
<b>650</b>	<b>Groundskeeping Supplies</b>				<b>2,378</b>	<b>2,378</b>	<b>-</b>	<b>0.0%</b>
	Shrubs-Perennials	750		750				
	Flowers: Parks	250		250				
	Mulch 14 yards, \$33/yd	462		462				
	Loams-- 28 yards x \$22	616		616				
	Line Paint -- 10 Cases	300		300				
<b>680</b>	<b>Safety Equipment</b>				<b>2,985</b>	<b>2,985</b>	<b>-</b>	<b>0.0%</b>
	Full Time Safety Boots \$250 x 3	250	3	750				
	Seasonal Safety Boots \$100 x 3	100	3	300				
	Ear Protection Muffs	100		100				
	Forrest Helmets	300		300				
	Rachet Tie Downs	55		55				
	Safety Cones & Vests	80		80				
	Work Gloves	100		100				
	TECNU Poison Ivy Wash	50		50				
	Safety Glasses	50		50				
	Maintenance Staff Shirts	300		300				
	Uniform Pants \$300 x3	900		900				
<b>710</b>	<b>Land Improvements</b>				<b>2,500</b>	<b>2,500</b>	<b>-</b>	<b>0.0%</b>
	<b>Arbor Day Community Project:</b>							
	Trees, Shrubs, Flowers	1,400		1,400				
	Trail Maintenance/ Stone Dust	1,100		1,100				
<b>740</b>	<b>Machinery and Equipment</b>				<b>1,300</b>	<b>1,300</b>	<b>-</b>	<b>0.0%</b>
	Tool Box PR3	450		450				
	Commerical Push Mower	850		850				
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				<b>189,381</b>	<b>195,348</b>	<b>5,967</b>	<b>3.2%</b>
	<b>Operating Budget</b>				<b>52,184</b>	<b>53,195</b>	<b>1,011</b>	<b>1.9%</b>
	<b>Total</b>				<b>241,565</b>	<b>248,543</b>	<b>6,978</b>	<b>2.9%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 45202 Parks Maintenance**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone	Overtime	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
					Stipend									
					133	140	220	230	45202-210	45202-219	45202-215	45202-250		
<b>Hourly Wages</b>														
Rankin, Kathy	\$ 27.30	40	13	\$ 14,196										
Maintenance Foreman	\$ 27.30	40	39	\$ 42,588		\$ 2,867								
				Length of Service Stipend	\$ -									
				Flex Pay	\$ 659									
AFSCME Contract				\$ 57,443	\$ 360	\$ 2,867	\$4,641	\$8,387	\$13,347	\$440	\$679	\$1,275		<b>\$89,439</b>
Ivester, Jacob	\$ 21.33	40	13	\$ 11,092										
Maintenance Crew Chief	\$ 21.33	40	39	\$ 33,275		\$ 2,240								
				Length of Service Stipend	\$ -									
				Health Opt					\$ 2,500					
AFSCME Contract				\$ 44,366	\$ 360	\$ 2,240	\$3,784	\$6,201	\$2,500	\$0	\$567	\$985		<b>\$61,003</b>
Moore, Thomas (50%)	\$17.53	40	13	\$ 10,561										
Maintenance Worker	\$17.53	40	39	\$ 31,684		\$ 1,841								
				Length of Service Stipend	\$ -									
AFSCME Contract				\$ 42,245	\$ 360	\$ 1,841	\$5,940	\$6,198	\$36,039	\$1,430	\$522	\$938		<b>\$95,513</b>
			50%	\$21,123	\$180	\$920	\$2,970	\$3,099	\$18,019	\$715	\$261	\$469		<b>\$47,756</b>
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$122,932</b>	<b>\$900</b>	<b>\$6,026</b>	<b>\$11,395</b>	<b>\$17,687</b>	<b>\$33,866</b>	<b>\$1,155</b>	<b>\$1,507</b>	<b>\$2,729</b>		<b>\$198,199</b>
<b>Part-time Seasonal Workers</b>														
Maintenance Worker #1	\$ 16.25	32	20	\$ 10,400										
Maintenance Worker #2	\$ 16.25	40	20	\$ 13,000										
Seasonal Garden Position	\$ 15.50	32	20	\$ 9,920										
Tree Warden (stipend)				\$ 500										
				\$ 33,820	\$ -	\$ -	\$2,587	\$0	\$0	\$0	\$0	\$751		<b>\$37,158</b>
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$33,820</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,587</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$751</b>		<b>\$37,158</b>
<b>TOTAL</b>				<b>\$156,752</b>	<b>\$900</b>	<b>\$6,026</b>	<b>\$13,983</b>	<b>\$17,687</b>	<b>\$33,866</b>	<b>\$1,155</b>	<b>\$1,507</b>	<b>\$3,480</b>		<b>\$235,357</b>
													<b>Salary and Benefits less Insurance</b>	<b>\$ 195,348</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45203 Beaches</b>								
01-45203-117	PART TIME WAGES	39,540.23	48,598.53	50,873.29	59,169.00	44,279.94	74,649.00	74,649.00
01-45203-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	90.00	90.00
01-45203-140	OVERTIME	440.30	434.45	409.98	0.00	46.50		
01-45203-220	SOCIAL SECURITY	3,041.81	3,751.05	3,907.41	4,526.00	3,387.61	5,718.00	5,718.00
01-45203-250	UNEMPLOYMENT COMP	110.88	95.04	71.60	148.00	71.60		
01-45203-260	WORKERS COMPENSATION	1,524.00	1,718.92	1,720.58	864.00	1,720.58		
01-45203-341	TELEPHONE	451.44	549.00	549.00	717.00	1,004.69	1,404.00	1,404.00
01-45203-351	MEDICAL	300.33	333.57	0.00	300.00	0.00	300.00	300.00
01-45203-410	ELECTRICITY	933.68	941.63	687.65	880.00	487.86	880.00	880.00
01-45203-412	WATER	1,668.37	2,837.46	674.27	2,419.00	1,026.78	2,419.00	2,419.00
01-45203-413	SEWER	1,137.04	1,204.30	199.62	973.00	199.62	973.00	973.00
01-45203-431	GROUNDS MAINTENANCE	3,435.38	1,341.97	3,183.41	2,945.00	456.27	2,645.00	2,645.00
01-45203-432	COMMUNICATIONS MAINT	412.85	588.00	842.11	400.00	0.00	400.00	400.00
01-45203-435	BUILDING MAINTENANCE	2,234.35	6,866.88	5,547.04	3,532.00	7,496.98	5,432.00	5,432.00
01-45203-440	RENTALS & LEASES	1,595.00	1,510.00	2,440.00	1,600.00	1,350.00	4,000.00	4,000.00
01-45203-480	INSURANCE	92.00	95.82	104.11	125.00	125.00		
01-45203-560	DUES & SUBSCRIPTIONS	765.00	607.43	665.00	750.00	0.00	750.00	750.00
01-45203-620	OFFICE SUPPLIES	150.00	145.03	137.17	150.00	0.00	150.00	150.00
01-45203-630	MAINTENANCE SUPPLIES	1,916.05	2,164.57	1,843.44	2,100.00	1,250.39	2,100.00	2,100.00
01-45203-680	SAFETY EQUIPMENT	2,155.57	2,122.30	2,300.00	2,300.00	3,170.73	2,300.00	2,300.00
01-45203-710	LAND/LAND IMPROVEMENTS	4,817.23	904.47	0.00	800.00	1,250.89	5,300.00	5,300.00
01-45203-810	TRAVEL & MEETINGS	372.24	85.15	0.00	278.00	0.00	269.00	269.00
01-45203-820	PROFESSIONAL DEVELOPMENT	730.00	2,776.00	1,991.92	2,575.00	1,697.83	2,575.00	2,575.00
01-45203-830	PROGRAMS	2,336.47	4,333.49	150.46	2,825.00	2,598.15	2,825.00	2,825.00



## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-45203-850	MISC OPERATING EXPENSE	1,188.00	1,148.13	4,068.00	2,398.00	1,942.00	2,398.00	2,398.00
01-45203-880	COVID-19 RELATED EXPENSES	0.00	0.00	472.68	0.00	291.44		
<b>Beaches Total</b>		<b>71,348.22</b>	<b>85,153.19</b>	<b>82,838.74</b>	<b>92,774.00</b>	<b>73,854.86</b>	<b>117,577.00</b>	<b>117,577.00</b>

45203 Beaches				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					64,707	80,457		
341		<b>Telephone</b>					717	1,404	687	95.8%
		Atlantic Broadband Internet Line	92	12	1,104					
		Phone Lines	25	12	300					
351		<b>Medical</b>					300	300	-	0.0%
		Carry Beach	100		100					
		Albee Beach	100		100					
		Brewster Beach	100		100					
410		<b>Electricity</b>					880	880	-	0.0%
		Albee Beach 3584 KWH X .14095 + \$6.66 x 12	585		585					
		Brewster Beach 861 KWH X .14095 + \$6.66 x 12	201		201					
		Carry Beach 100 KWH X .14095 + \$6.66 x 12	94		94					
412		<b>Water</b>					2,419	2,419	-	0.0%
		Albee Beach : 36,000 Gallons/ Yr X \$10.73x1000 Gallons	386		386					
		Brewster Beach: 67,700 Gallons/ Yr X \$10.73x 1000 Gallons	726		726					
		Carry Beach: 67,700/YR X \$10.73x 1000 Gallons	726		726					
		Monthly Unit Charges \$193.80 x 3	581		581					
413		<b>Sewer</b>					973	973	-	0.0%
		48,500 gallons X \$16.15/1000	783		783					
		Monthly Unit Charge	190		190					
431		<b>Grounds Maintenance</b>					2,945	2,645	(300)	-10.2%
		Wet Suit Rentals 4 x \$55	55	4	220					
		Dock Installation	700		700					
		Wood Chips	500		500					
		Park Lot Gravel	1,225		1,225					
432		<b>Communicaions Maintenance</b>					400	400	-	0.0%
		Radio Maintenance/ Replacement Parts	400		400					
435		<b>Building Maintenance</b>					3,532	5,432	1,900	53.8%

	Dehumifiers	500		500				
	Plumbing Services-Water On/Off	832		832				
	Emergency Plumbing Services	1,000		1,000				
	Interior Partitions	2,500		2,500				
	Septic Pumping \$300 x 2	300	2	600				
440	<b>Rentals and Leases</b>				1,600	4,000	2,400	150.0%
	<b>Portable Toilets-- ADA</b>							
	Carry, Brewster, Albee (Winter Only)	4,000		4,000				
	Added Memorial Day-Labor Day (Prices-\$150 unit/pumping \$30)							
480	<b>Insurance (moved to 41960)</b>				125	0	(125)	-100.0%
560	<b>Dues and Subscriptions</b>				750	750	-	0.0%
	Granite State Swimming Association	250		250				
	US Sailing	200		200				
	American Red Cross Facility	300		300				
620	<b>Office Supplies</b>				150	150	-	0.0%
	Time Cards, Pens, Paper, Clips	150		150				
630	<b>Maintenance Supplies</b>				2,100	2,100	-	0.0%
	13 Cases of Toilet Paper @ \$50	50	13	650				
	8 Cases Paper Towels	600		600				
	Hand Sanitizer, Hand Soap	150		150				
	Cleaning Supplies, Insect Spray Squeegees, Rakes, Brooms	700		700				
680	<b>Safety Equipment</b>				2,300	2,300	-	0.0%
	Guard Suits 15 x \$30	30	15	450				
	Guard Shirts 30 x \$8	8	30	240				
	Guard Jackets 6 x \$33	33	6	198				
	Guard Sweatshirts 6 x \$28	28	6	168				
	Swim Coach Shirts 4 x \$22	22	4	88				
	Hats 15 x \$10	10	15	150				
	Whistles & Lanyards	51		51				
	Hip Packs 15 x \$13	13	15	195				
	Throw Bags	60		60				
	Sunscreen	100		100				
	Rescue Tubs, Buoys	300		300				

	Signs	300		300					
710	<b>Land Improvements</b>				800	5,300	4,500	562.5%	
	Replace Shed	5,000		5,000					
	Wood for Picnic Table	300		300					
810	<b>Travel and Meetings</b>				278	269	(9)	-3.2%	
	<b>Swim Coach Travel:</b>								
	480 Miles at \$.56/mile	269		269					
820	<b>Professional Development</b>				2,575	2,575	-	0.0%	
	Federal Background Check 15 x \$40	40	15	600					
	Lifeguard Certification Reimbursement \$200 x 8	200	8	1,600					
	Team Building Workshop \$25 x 15	25	15	375					
830	<b>Programs</b>				2,825	2,825	-	0.0%	
	<b>Swim Team:</b>								
	Ribbons	295		295					
	Swim Team Shirts	400		400					
	Perpetual Plaque	15		15					
	Parade Fee	15		15					
	WST Swim Caps	200		200					
	HY-Tek Renewal	250		250					
	State Swim Meet Fee 50 x \$22	22	50	1,100					
	<b>Aquatic Swim &amp; Aerobic Lessons:</b>								
	Fins x \$15 x 20	15	20	300					
	Stop Watches, Mega Phones, Kick Boards	150		150					
	Dive Rings, Long Barbells	100		150					
850	<b>Misc Operating Expense</b>				2,398	2,398	-	0.0%	
	Water testing at Town Beaches: \$90 x 3 Beaches x 3 Test	90	3*3	810					
	Annual Alarm Monitoring Albee Beach	288		288					
	Beach Passes/Permits	1,300		1,300					
	<b>Summary</b>								
	Salary and Benefits less Insurance				64,707	80,457	15,750	24.3%	
	Operating Budget				28,067	37,120	9,053	32.3%	
	<b>Total</b>				92,774	117,577	24,803	26.7%	

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45203 Beaches**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
													45203-210	
<b>Part-time Wages</b>														
Weekend Supervisor	\$ 15.00	20	14	\$ 4,200	\$ 133		220	230	45203-210	45203-219	45203-215	45230-250		
				\$ -										
				\$ 4,200	\$ 90	\$ -	\$328	\$0	\$0	\$0	\$0	\$93		\$4,711
Beach Attendants/Gate Keepers:														
2 Carry Beach	\$ 13.00	40	14	\$ 14,560										
2 Albee Beach	\$ 13.00	40	14	\$ 14,560										
1 Brewster Beach	\$ 13.00	40	14	\$ 7,280										
				\$ 36,400	\$ -	\$ -	\$2,785	\$0	\$0	\$0	\$0	\$808		\$39,993
Lifeguards (2)	\$ 14.00	40	14	\$ 15,680										
Swim Instructors (4)	\$ 14.50	24	7	\$ 9,744										
Swim Coach - Head Coach	\$ 15.25	30	10	\$ 4,575										
Swim Coach - Asst. Coach	\$ 13.50	30	10	\$ 4,050										
				\$ 34,049	\$ -	\$ -	\$2,605	\$0	\$0	\$0	\$0	\$756		\$37,410
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$74,649</b>	<b>\$90</b>	<b>\$0</b>	<b>\$5,718</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,657</b>		<b>\$82,114</b>
<b>Overtime Wages</b>														
	\$0.00	0	0	\$0										
				\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$0	\$0		\$0
<b>Total Overtime Wages</b>	<b>140</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>
<b>TOTAL</b>				<b>\$74,649</b>	<b>\$90</b>	<b>\$0</b>	<b>\$5,718</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,657</b>		<b>\$82,114</b>
													<b>Salary and Benefits less Insurance</b>	<b>\$ 80,457</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45204 Abenaki</b>								
01-45204-117	PART TIME WAGES	43,478.50	57,017.67	45,413.49	60,604.00	41,532.43	66,842.00	66,842.00
01-45204-140	OVERTIME	1,518.97	712.59	435.84	0.00	516.77		
01-45204-220	SOCIAL SECURITY	3,791.19	4,416.52	3,507.43	4,636.00	3,216.82	5,113.00	5,113.00
01-45204-250	UNEMPLOYMENT COMP	94.81	91.71	78.47	152.00	78.47		
01-45204-260	WORKERS COMPENSATION	2,618.00	3,062.71	3,530.80	2,600.00	3,530.80		
01-45204-351	MEDICAL	600.63	625.02	1,314.43	600.00	0.00	600.00	600.00
01-45204-380	OUTSIDE SERVICES	766.80	2,874.47	3,740.45	5,295.00	4,399.48	5,295.00	5,295.00
01-45204-410	ELECTRICITY	8,843.44	10,379.16	15,529.61	10,500.00	12,307.79	10,500.00	10,500.00
01-45204-431	GROUNDS MAINTENANCE	311.82	24.57	3,327.43	1,300.00	580.82	1,300.00	1,300.00
01-45204-432	COMMUNICATIONS MAINT	0.00	500.00	0.00	500.00	296.70	500.00	500.00
01-45204-433	MACHINERY MAINTENANCE	12,911.35	11,853.55	10,359.45	14,200.00	24,309.32	14,200.00	14,200.00
01-45204-435	BUILDING MAINTENANCE	4,174.03	2,180.15	3,553.88	2,658.00	26,227.49	2,658.00	2,658.00
01-45204-480	INSURANCE	289.00	301.61	329.72	395.00	395.00		
01-45204-520	LIABILITY INSURANCE	8,850.00	9,469.00	9,999.00	10,132.00	9,999.00	10,132.00	10,132.00
01-45204-560	DUES & SUBSCRIPTIONS	2,062.50	1,255.00	1,182.48	1,619.00	722.33	1,619.00	1,619.00
01-45204-610	GEN OPERATING SUPPLIES	1,140.77	1,969.23	2,169.32	1,746.00	1,518.14	1,746.00	1,746.00
01-45204-620	OFFICE SUPPLIES	0.00	56.44	127.45	200.00	0.00	200.00	200.00
01-45204-630	MAINTENANCE SUPPLIES	1,193.28	1,037.15	276.45	1,120.00	934.86	1,120.00	1,120.00
01-45204-635	GASOLINE	1,393.54	43.34	1,293.21	3,124.00	1,727.17	5,307.00	5,307.00
01-45204-636	DIESEL	3,062.73	2,745.33	3,019.34	3,384.00	1,966.23	4,374.00	4,374.00
01-45204-638	PROPANE	2,347.79	2,575.03	525.26	2,750.00	692.12	3,295.00	3,295.00
01-45204-710	LAND/LAND IMPROVEMENTS	711.07	91.00	696.45	0.00	900.00		
01-45204-810	TRAVEL & MEETINGS	634.61	800.00	0.00	800.00	0.00	800.00	800.00
01-45204-820	PROFESSIONAL DEVELOPMENT	938.31	2,890.01	439.00	1,990.00	102.00	1,990.00	1,990.00

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
01-45204-830	PROGRAMS	2,823.45	2,016.95	1,318.35	2,406.00	740.21	2,406.00	2,406.00
<b>Abenaki Total</b>		<b>104,556.59</b>	<b>118,988.21</b>	<b>112,167.31</b>	<b>132,711.00</b>	<b>136,693.95</b>	<b>139,997.00</b>	<b>139,997.00</b>

45204 Abenaki		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				67,992	71,955		
351	<b>Medical</b>				600	600	-	0.0%
	First Aid supplies for Ski Patrol	600		600				
380	<b>Outside Services</b>				5,295	5,295	-	0.0%
	Ski Area Maintenance	1,320		1,320				
	Service Calls- Septic, Propane, Water	600		600				
	Snowmaking Compressor Rental 2 Weeks	1,400		1,400				
	Trash Removal (Split between Pop Whalen/Programs)	1,975		1,975				
410	<b>Electricity</b>				10,500	10,500	-	0.0%
	Ski Area- 65,000 KWH x .14095	9,162		9,162				
	Snowmaking Pump - 6.66 x 12	80		80				
	Street Light - \$43.35/ month	43	12	521				
	Skating Area- \$43.35/month	43	12	521				
	Account Fees \$6 / 3 meter/ month	6	3*12	216				
431	<b>Grounds Maintenance</b>				1,300	1,300	-	0.0%
	Pole Safety Pads	300		300				
	Signage	100		100				
	Safety Fencing	100		100				
	Safety Pads x 4	800		800				
432	<b>Communications Maintenance</b>				500	500	-	0.0%
	Radio Maintenance & Replacement Parts	500		500				
433	<b>Machinery Maintenance</b>				14,200	14,200	-	0.0%
	Snowmobile/ATV Maintenance	1,000		1,000				
	Rope Tow Engine Maintenance	500		500				
	Pump House Annual Service	3,500		3,500				
	Bombardier Groomer Annual Service	6,500		6,500				
	Snowmaking hosing, gaskets, heads, etc.	2,000		2,000				
	Pulleys for Main Rope Tow	700		700				



435	<b>Building Maintenance</b>			2,658	2,658	-	0.0%
	Knight Security	408		408			
	Door Repair	500		500			
	Kick Plates	200		200			
	Paint	100		100			
	Light Bulbs, Kick Plates, faucets	300		300			
	Furnace cleaning x 2	350		350			
	Fire Exstinguishing testing	150		150			
	Cintas inspection	400		400			
	Septic Pumping	250		250			
480	<b>Insurance (moved to 41960)</b>			395	0	(395)	-100.0%
520	<b>Liability Insurance</b>			10,132	10,132	-	0.0%
	Mountain Guard Ski Area Policy	10,132		10,132			
560	<b>Dues and Subscriptions</b>			1,619	1,619	-	0.0%
	National Ski Area Subscription	200		200			
	NH state Tramway Registration	400		400			
	Ski NH Membership	600		600			
	Ski Patrol Dues and Refresher	300		300			
	ASCAP	119		119			
610	<b>General Operating Supplies</b>			1,746	1,746	-	0.0%
	Lift Ticket Printing	650		650			
	Staff Hats 12 x \$5	5	12	60			
	Staff Gloves 36 x \$10	10	36	360			
	Staff Vests	400		400			
	Radio Chest straps 4 x \$39	39	4	156			
	Staff shirts 12 x \$10	10	12	120			
620	<b>Office Supplies</b>			200	200	-	0.0%
	Pencils, Paper, Staples, Markers, Etc.	200		200			
630	<b>Maintenance Supplies</b>			1,120	1,120	-	0.0%
	Cleaning supplies, Trash Bags, Rags, etc.	400		400			

	6 propane tanks x \$20	20	6	120				
	Toilet Paper, Paper towels, etc.	600		600				
635	<b>Gasoline</b>				3,124	5,307	2,183	69.9%
	<b>Rope Tow &amp; Snowmobile:</b>							
	1617 Gallons x \$3.22	5,207		5,207				
	Snowmobile Oil	100		100				
636	<b>Diesel</b>				3,384	4,374	990	29.3%
	1800 Gallons x \$2.43	4,374		4,374				
638	<b>Propane</b>				2,750	3,295	545	19.8%
	Building Propane 2500 x \$1.318 gallon	3,295		3,295				
810	<b>Travel and Meetings</b>				800	800	-	0.0%
	<b>Accommodations:</b>							
	National Ski Conference x2 @ \$400	800		800				
820	<b>Professional Development</b>				1,990	1,990	-	0.0%
	First aid Training 10 x \$65	65	10	650				
	CPR Training 10 x \$40	40	10	400				
	Federal Background Checks 10 x \$40	40	10	400				
	National Ski Area Conference \$180 x 3	180	3	540				
830	<b>Programs</b>				2,406	2,406	-	0.0%
	<b>Winter Carnival:</b>							
	Ribbons, Candles, Trophies, Night Light Stick	800		800				
	Entertainment	100		100				
	<b>Programs:</b>							
	Progressive Ski Dinner	300		300				
	Ski Lesson Supplies	150		150				
	Pre-Race Lessons	156		156				
	<b>Summary</b>							
	Salary and Benefits less Insurance				67,992	71,955	3,963	5.8%
	Operating Budget				64,719	68,042	3,323	5.1%
	<b>Total</b>				132,711	139,997	7,286	5.5%

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 45204 Abenaki**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend		FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
													133	
<b>Part-time Wages</b>														
Outside Mountain Operators	\$12.25	34	13	\$ 5,415										
# of Operators			4	\$ 21,658	\$ -	\$ -	\$1,657	\$0	\$0	\$0	\$0	\$481		\$23,796
Inside Lodge/Rental Operations	\$12.25	32	13	\$ 5,096										
# of Operators			4	\$ 20,384	\$ -	\$ -	\$1,559	\$0	\$0	\$0	\$0	\$453		\$22,396
Ski Patrol	\$16.25	32	13	\$ 6,760										
# of Instructors			2	\$ 13,520	\$ -	\$ -	\$1,034	\$0	\$0	\$0	\$0	\$300		\$14,854
Ski/Snowboard Instructors	\$15.25	10	6	\$ 915										
# of Instructors			2	\$ 1,830	\$ -	\$ -	\$140	\$0	\$0	\$0	\$0	\$41		\$2,011
Chief Snowmaker/Groomer/Mechanic	\$16.25	20	15	\$ 4,875										
				\$ 4,875	\$ -	\$ -	\$373	\$0	\$0	\$0	\$0	\$108		\$5,356
Snowmaker/Groomer	\$15.25	40	3	\$ 1,525										
# of Operators			3	\$ 4,575	\$ -	\$ -	\$350	\$0	\$0	\$0	\$0	\$102		\$5,027
<b>Total Part-time Wages</b>	117			\$66,842	\$0	\$0	\$5,113	\$0	\$0	\$0	\$0	\$1,484		\$73,439
<b>Overtime Wages</b>														
	\$0.00	0	0	\$0										
<b>Total Overtime Wages</b>	140			\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$0	\$0		\$0
<b>TOTAL</b>				\$66,842	\$0	\$0	\$5,113	\$0	\$0	\$0	\$0	\$1,484		\$73,439
													<b>Salary and Benefits less Insurance</b>	\$ 71,955

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45205 Hockey Rink</b>								
01-45205-830	PROGRAMS	99,018.00	100,501.00	100,501.00	100,501.00	75,375.75	100,448.00	100,448.00
<b>Hockey Rink Total</b>		<b>99,018.00</b>	<b>100,501.00</b>	<b>100,501.00</b>	<b>100,501.00</b>	<b>75,375.75</b>	<b>100,448.00</b>	<b>100,448.00</b>

<b>45205 Hockey Rink</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				0	0		
<b>830</b>	<b>Programs</b>				100,501	100,448	(53)	-0.1%
	Stick Practice Prime hours	215	76	16,340				
	Stick Practice NonPrime hours	198	79	15,642				
	Public Skating Prime hours	215	114	24,510				
	Public Skating NonPrime hours	198	124	24,552				
	Lap Skating NonPrime hours	198	98	19,404				
	<b>Summary</b>							
	<b>Salary and Benefits less Insurance</b>				0	0	-	0.0%
	<b>Operating Budget</b>				100,501	100,448	(53)	-0.1%
	<b>Total</b>				100,501	100,448	(53)	-0.1%

## 2022 TOWN MANAGE PROPOSED BUDGET

		Town of Wolfeboro						
		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45206 Programs</b>								
01-45206-117	PART TIME WAGES	39,485.81	42,095.77	16,694.31	60,748.00	30,321.00	64,950.00	64,950.00
01-45206-140	OVERTIME	528.76	217.51	33.76	0.00	0.00		
01-45206-220	SOCIAL SECURITY	3,055.59	3,231.35	1,279.70	4,647.00	2,319.55	4,969.00	4,969.00
01-45206-250	UNEMPLOYMENT COMP	96.42	91.71	69.64	152.00	69.64		
01-45206-260	WORKERS COMPENSATION	1,000.00	1,290.81	1,321.13	980.00	1,321.13		
01-45206-341	TELEPHONE	369.75	1,067.24	1,180.20	995.00	846.09	1,076.00	1,076.00
01-45206-350	MEDICAL SERVICES	158.84	1,084.40	400.00	400.00	0.00	400.00	400.00
01-45206-380	OUTSIDE SERVICES	586.00	7,852.13	3,708.44	6,605.00	2,860.38	6,605.00	6,605.00
01-45206-410	ELECTRICITY	2,396.58	2,554.94	2,817.71	3,670.00	1,579.47	3,670.00	3,670.00
01-45206-412	PLAYGROUNDS-WATER	781.20	625.65	516.12	664.00	453.27	664.00	664.00
01-45206-413	PLAYGROUNDS-SEWER	0.00	527.32	330.48	532.00	279.17	532.00	532.00
01-45206-440	RENTALS & LEASES	19,057.00	16,227.00	16,682.00	19,922.00	18,202.00	19,922.00	19,922.00
01-45206-480	INSURANCE	0.00	0.00	0.00	0.00	55.30		
01-45206-520	INSURANCE	45.00	47.41	52.06	52.00	0.00		
01-45206-610	GEN OPERATING SUPPLIES	13,136.52	13,466.93	6,242.57	11,645.00	5,414.86	11,645.00	11,645.00
01-45206-636	DIESEL	1,185.58	584.50	0.00	940.00	0.00	1,215.00	1,215.00
01-45206-680	SAFETY EQUIPMENT	1,064.01	775.44	732.90	200.00	0.00	200.00	200.00
01-45206-810	TRAVEL & MEETINGS	52.87	10.00	0.00	174.00	0.00	168.00	168.00
01-45206-820	PROFESSIONAL DEVELOPMENT	1,965.00	1,914.30	89.92	2,435.00	687.00	2,435.00	2,435.00
01-45206-830	PROGRAMS	0.00	-2,170.00	0.00	0.00	0.00		
<b>Programs Total</b>		<b>84,964.93</b>	<b>91,494.41</b>	<b>52,150.94</b>	<b>114,761.00</b>	<b>64,408.86</b>	<b>118,451.00</b>	<b>118,451.00</b>

45206 Programs				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					66,527	69,919		
<b>341</b>		<b>Telephone</b>					995	1,076	81	8.1%
		Internet: Foss Field Pavillion	78	12	936					
		Prepaid Minutes Cards	140		140					
<b>350</b>		<b>Medical Services</b>					400	400	-	0.0%
		Day Camp, Tennis, Soccer, Field Hockey	400		400					
<b>380</b>		<b>Outside Services</b>					6,605	6,605	-	0.0%
		Staff Scheduling Program	330		330					
		Police Detail for Granite Kid Triathlon 2x 62 x 4	512		512					
		Pavillion Bathroom Cleaning \$100 x 35 weeks	3,500		3,500					
		Pavillion Alarm Monitoring	288		288					
		Trash Removal (Split between Pop/Abenaki)	1,975		1,975					
<b>410</b>		<b>Electricity</b>					3,670	3,670	-	0.0%
		Foss Hut: \$15.40 x 12 months	15	12	185					
		Tennis Hut: \$44.00 x 12 months	44	12	528					
		Glendon Street Parking Lot: \$47.30 x 12 months	47	12	568					
		Pavillion: \$50.00 x 12 month	50	12	600					
		Foss Field: 6075 KWH x .14095	856		856					
		Lehner St. Parks and Courts: 3215 x .14095	453		453					
		Account Charges: 6 meters x \$6.66 x 12 months	7	12	480					
<b>412</b>		<b>Water</b>					664	664	-	0.0%
		Foss Field: Hose Meter Estimated Usage:								
		1000 Gallons/year x \$11.38/ 1500 gallons	218		218					
		Pavillion: 24,750 gallons x \$11.38/ 1500 gallons	186		186					
		Monthly Unit Chare \$21.64 x 12	22	12	260					
<b>413</b>		<b>Sewer</b>					532	532	-	0.0%
		Pavillions Sewer Usage:								

	27,200 per year x \$16.15/1500	280		280				
	Monthly Unit Charge \$ 20.50 x 12	21	12	260				
<b>440</b>	<b>Rentals and Leases</b>				19,922	19,922	-	0.0%
	<b>Porta Potties:</b>			5,400				
	Foss Field ( Spring/Fall Soccer) April-October	1,470						
	4th of July -Brewster	750						
	Week of 4th of July - Depot Street	275						
	Clark Park-Farmers Market	1,620						
	Clark Park- Rotary Tree	185						
	Mast Landing	500						
	Mckinney Park	600						
	(Prices- \$150/125 unit/\$30 extra pumping)							
	The Nick Rental	14,522		14,522				
<b>520</b>	<b>Insurance</b>				52	0	(52)	-100.0%
<b>-610</b>	<b>General Operating Supplies</b>				11,645	11,645	-	0.0%
	<b>Spring Programs: Track &amp; Field/Soccer</b>							
	T-Shirt	400		400				
	Granite Track Meet Fee	150		150				
	Starter Blanks	150		150				
	Ribbons	300		300				
	Bike & Walk Day Supplies	600		600				
	<b>Summer: Granite Kid Triathlon</b>							
	T-Shirts	955		955				
	Refreshments	100		100				
	Race Numbers, Pins	100		100				
	Ribbons	200		200				
	Awards	170		170				
	Swim Caps	360		360				
	<b>Summer: Day Camp Program:</b>							
	Sports equipment	500		500				
	Arts & Crafts Supplies	400		400				



	Camper T-Shirts	1,200		1,200			
	Staff Shirts/Jackets	600		600			
	Snacks/Theme Supplies \$100 x 7 weeks	100	7	700			
	Sporty Shorty Equipment	150		150			
	Movies in the Park sign update	90		90			
	Movie Licensing \$324 x 4	324	4	1,300			
	<b>Summer: Tennis</b>						
	Replacement tennis balls	200		200			
	<b>Summer- WREC crew/Team</b>						
	Groceries for trips	300		300			
	Supplies for trips	120		120			
	<b>Fall: Soccer</b>						
	T-Shirts	500		500			
	Soccer Balls	100		100			
	Tournement Expense	300		300			
	<b>Field Hockey:</b>						
	Equipment	200		200			
	T-Shirts	300		300			
	<b>Events:</b>						
	Summer Kick Off	500		500			
	Fall Fesitval	500		500			
	Light Night Activites	200		200			
<b>636</b>	<b>Diesel</b>				940	1,215	275 29.3%
	School Busses for Field trips: 500 gallons x \$2.43	1,215		1,215			
<b>680</b>	<b>Safety Equipment</b>				200	200	- 0.0%
	Safety Vests for Races	200		200			
<b>810</b>	<b>Travel and Meetings</b>				174	168	(6) -3.4%
	265 Miles x .56	148		148			
	Tolls (Outs of State WREC Trips)	20		20			
<b>820</b>	<b>Professional Development</b>				2,435	2,435	- 0.0%
	Team Building	375		375			

CPR Recert 12 x \$40	40	12	480				
First Aid Training 12 x \$65	65	12	780				
Volunteer Background checks 10 x \$ 40	40	10	400				
Staff Ferderal Background checks 10 x \$ 40	40	10	400				
<b>Summary</b>							
<b>Salary and Benefits less Insurance</b>				<b>66,527</b>	<b>69,919</b>	<b>3,392</b>	<b>5.1%</b>
<b>Operating Budget</b>				<b>48,234</b>	<b>48,532</b>	<b>298</b>	<b>0.6%</b>
<b>Total</b>				<b>114,761</b>	<b>118,451</b>	<b>3,690</b>	<b>3.2%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45206 Programs**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%		
												Total Wage & Benefits		
					133		220	230	45204-210	45204-219	45204-215	45204-250		
<b>Part-time Wages</b>														
Day Camp Director	\$ 15.50	40	9	\$ 5,580	\$ -	\$ -	\$427	\$0	\$0	\$0	\$0	\$124	\$6,131	
Assistant Day Camp Director	\$ 13.00	40	9	\$ 4,680	\$ -	\$ -	\$358	\$0	\$0	\$0	\$0	\$104	\$5,142	
Camp/Teen WREC Counselors/Before&After Care	\$ 13.00	40	9	\$ 4,680	\$ -	\$ -	\$3,580	\$0	\$0	\$0	\$0	\$1,039	\$51,419	
# of Counselors			10	\$ 46,800	\$ -	\$ -								
Tennis Instructors	\$ 16.00	30	8	\$ 3,840	\$ -	\$ -	\$294	\$0	\$0	\$0	\$0	\$85	\$4,219	
Bus Drivers	\$ 15.00	250	1	\$ 3,750	\$ -	\$ -	\$287	\$0	\$0	\$0	\$0	\$83	\$4,120	
Referees	\$ 75.00	4	1	\$ 300	\$ -	\$ -	\$23	\$0	\$0	\$0	\$0	\$7	\$330	
				\$ 300	\$ -	\$ -								
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$64,950</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,969</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,442</b>	<b>\$71,361</b>	
<b>Overtime Wages</b>														
	\$0.00	0	0	\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Total Overtime Wages</b>	<b>140</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL</b>				<b>\$64,950</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,969</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,442</b>	<b>\$71,361</b>	
												<b>Salary and Benefits less Insurance</b>		
												<b>\$ 69,919</b>		

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45207 Community Center</b>								
01-45207-341	TELEPHONE	625.22	590.13	745.55	494.00	187.81	494.00	494.00
01-45207-410	ELECTRICITY	434.28	591.54	378.15	594.00	146.37	594.00	594.00
01-45207-411	HEAT & OIL	1,339.40	1,922.70	1,694.35	1,546.00	968.21	2,155.00	2,155.00
01-45207-412	WATER	723.11	297.72	341.55	321.00	173.12	321.00	321.00
01-45207-413	SEWER	1,409.95	334.13	324.87	338.00	168.08	338.00	338.00
01-45207-435	BUILDING MAINTENANCE	3,878.01	4,020.14	2,404.15	3,463.00	1,603.49	3,463.00	3,463.00
01-45207-480	INSURANCE	186.00	192.65	208.25	254.00	254.00		
01-45207-640	HOUSEKEEPING SUPPLIES	297.00	6.98	0.00	150.00	0.00	150.00	150.00
01-45207-740	FURNITURE & FIXTURES	300.95	0.00	237.86	300.00	0.00	300.00	300.00
<b>Community Center Total</b>		<b>9,193.92</b>	<b>7,955.99</b>	<b>6,334.73</b>	<b>7,460.00</b>	<b>3,501.08</b>	<b>7,815.00</b>	<b>7,815.00</b>

45207 Community Center				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					0	0		
341		<b>Telephone</b>					494	494	-	0.0%
		569-2377 alarm line \$41.10 x 12 months	41	12	494					
410		<b>Electricity</b>					594	594	-	0.0%
		3645 KWII x .14095	514		514					
		\$6.66 x 12	7	12	80					
411		<b>Heat and Oil</b>					1,546	2,155	609	39.4%
		Oil 793.5 Gallons x \$2.339	1,855		1,855					
		Boiler cleaning	200		200					
		Repairs	100		100					
412		<b>Water</b>					321	321	-	0.0%
		\$21.64 / Month x 12	22	12	260					
		8000 Gallons x \$11.38/1500	61		61					
413		<b>Sewer</b>					338	338	-	0.0%
		\$21.04/ months x 12	21	12	252					
		8000 Gallons x \$16.15/1500	86		86					
435		<b>Building Maintenance</b>					3,463	3,463	-	0.0%
		Cleaning \$65 week/ 32 weeks	65	32	2,080					
		Strip Wax Floors (Star shine cleaning)	745		745					
		Security System Contract (Knight security)	288		288					
		Fire extinguisher inspections (United safety serv.)	150		150					
		Plumbing, Carpentry	200		200					
480		<b>Insurance (moved to 41960)</b>					254	0	(254)	-100.0%
640		<b>Housekeeping Supplies</b>					150	150	-	0.0%
		Trash Bags, Toilet paper	150		150					
740		<b>Furniture and Fixtures</b>					300	300	-	0.0%
		Tables and Chairs	300		300					
		<b>Summary</b>								
		Salary and Benefits less Insurance					0	0	-	0.0%
		Operating Budget					7,460	7,815	355	4.8%
		<b>Total</b>					7,460	7,815	355	4.8%

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>45831 Patriotic Purposes</b>							
01-45831-830    AMERICAN LEGION	6,664.00	6,550.00	5,277.00	6,830.00	6,830.00	7,092.00	7,092.00
<b>Patriotic Purposes Total</b>	<b>6,664.00</b>	<b>6,550.00</b>	<b>5,277.00</b>	<b>6,830.00</b>	<b>6,830.00</b>	<b>7,092.00</b>	<b>7,092.00</b>

<b>45831 Patriotic Purposes</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
<b>830</b>	<b>Salary and Benefits less Insurance</b>				0	0		
	<b>Programs</b>				6,830	7,092	262	3.8%
	Grave Flag 12x18	151	11	1,661				
	Grave Markers	16	20	320				
	Marker Stakes	2	20	40				
	3x5 American Flags	28	4	112				
	4x6 American Flags	42	14	588				
	5x8 American Flags	31	10	310				
	8x12 American Flags	133		133				
	2x3 POW Flags DS	22	14	308				
	3x5 POW Flags	40	10	400				
	5x8 POW Flags	109	2	218				
	3x5 NH State Flags	44	10	440				
	4x6 NH State Flags	69	2	138				
	5x8 NH State Flags	87	2	174				
	Replacement Hardware	600		600				
	Other band (TBD)	900		900				
	July 4th Cate Park Band	500		500				
	Parade Trophies	250		250				
	<b>Summary</b>							
<b>Salary and Benefits less Insurance</b>				0	0	-	0.0%	
<b>Operating Budget</b>				6,830	7,092	262	3.8%	
<b>Total</b>				6,830	7,092	262	3.8%	

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## 2022 TOWN MANAGE PROPOSED BUDGET

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Carpentier  
ReportBudgetMF

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45832 Fireworks</b>								
01-45832-830	FIREWORKS	9,000.00	11,000.00	0.00	13,000.00	7,500.00	13,000.00	13,000.00
<b>Fireworks Total</b>		<b>9,000.00</b>	<b>11,000.00</b>	<b>0.00</b>	<b>13,000.00</b>	<b>7,500.00</b>	<b>13,000.00</b>	<b>13,000.00</b>



<b>45832 Fireworks</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				0	0		
<b>830</b>	<b>Programs</b>				13,000	13,000	-	0.0%
	4th of July Fireworks-Electronic Show	13,000		13,000				
	<b>Summary</b>							
	Salary and Benefits less Insurance				0	0	-	0.0%
	Operating Budget				13,000	13,000	-	0.0%
	<b>Total</b>				<b>13,000</b>	<b>13,000</b>	-	<b>0.0%</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45892 Clark House</b>								
01-45892-410	ELECTRICITY	514.86	930.45	560.86	1,076.00	603.41	1,076.00	1,076.00
01-45892-412	WATER	315.20	425.07	145.65	626.00	164.92	626.00	626.00
01-45892-413	SEWER	500.40	517.48	542.36	646.00	336.16	646.00	646.00
01-45892-435	BUILDING MAINTENANCE	1,951.72	4,651.26	5,234.63	4,956.00	4,391.74	5,544.00	5,544.00
01-45892-480	INSURANCE	334.00	350.02	381.81	388.00	388.00		
01-45892-630	MAINTENANCE SUPPLIES	0.00	307.57	39.97	200.00	17.49	200.00	200.00
01-45892-650	GROUNDSKEEPING SUPPLIES	99.49	247.93	57.99	300.00	339.99	300.00	300.00
01-45892-830	PROGRAMS	4,000.00	4,000.00	4,300.00	4,300.00	4,300.00	4,300.00	4,300.00
<b>Clark House Total</b>		<b>7,715.67</b>	<b>11,429.78</b>	<b>11,263.27</b>	<b>12,492.00</b>	<b>10,541.71</b>	<b>12,692.00</b>	<b>12,692.00</b>

45892 Clark House				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					0	0		
410		<b>Electricity</b>					1,076	1,076	0	0.0%
		Clark House	6.66	12	80					
		Barn & School House	6.66	12	80					
		Kilowatt Hours	0.14	6,500	916					
412		<b>Water</b>					626	626	0	0.0%
		Monthly Usage	21.01	6	126					
					500					
413		<b>Sewer</b>					646	646	-	0.0%
		Monthly Usage	20.50	12	246					
					400					
435		<b>Building Maintenance</b>					4,956	5,544	588	11.9%
		Internet, Phone	139.00	12	1,668					
		Water On/Off			400					
		Fire Suppression Inspection			680					
		Inspections - Fire extinguishers/Exit Signs			225					
		Cellular Radio Monitoring/Commercial Fire Panel			696					
		Emergency Plumbing and Electrical repairs			575					
		Exterminator			1,300					
		Door replacement, luber, siding repairs (removed in 2021)			0					
480		<b>Insurance (moved to 41960)</b>					388	0	(388)	-100.0%
630		<b>Maintenance Supplies</b>					200	200	-	0.0%
		Paint, Fence repairs, etc.	200		200					
650		<b>Groundskeeping Supplies</b>					300	300	-	0.0%
		Lawn repairs/maintenance, seed loam	300		300					
830		<b>Programs</b>					4,300	4,300	-	0.0%
		Docent (plan and conduct tours, train volunteers, maintain exhibits)			3,500					
		Advertising			300					
		Lecture Series			500					
		<b>Summary</b>								
		Salary and Benefits less Insurance					0	0	-	0.0%
		Operating Budget					12,492	12,692	200	1.6%
		<b>Total</b>					12,492	12,692	200	1.6%

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41950 Cemeteries</b>								
01-41950-117	PART TIME WAGES	5,732.69	6,391.00	10,594.65	23,616.00	6,455.20	23,760.00	23,760.00
01-41950-220	SOCIAL SECURITY	316.95	396.24	656.86	1,807.00	400.23	1,818.00	1,818.00
01-41950-250	UNEMPLOYMENT COMP	15.53	50.51	30.41	59.00	30.41		
01-41950-260	WORKERS COMPENSATION	184.00	790.27	1,230.52	750.00	1,230.52		
01-41950-412	WATER	408.00	420.23	616.80	618.00	1,136.87	626.00	626.00
01-41950-650	GROUNDSKEEPING SUPPLIES	283.07	2,039.16	2,093.38	1,750.00	823.83	1,750.00	1,750.00
<b>Cemeteries Total</b>		<b>6,940.24</b>	<b>10,087.41</b>	<b>15,222.62</b>	<b>28,600.00</b>	<b>10,077.06</b>	<b>27,954.00</b>	<b>27,954.00</b>

41950 Cemeteries		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				26,232	25,578		
412	<b>Water</b>				618	626	8	1.3%
	Monthly Usage	21.01	6	126 500				
650	<b>Groundskeeping Supplies</b>				1,750	1,750	-	0.0%
	Tools, Trimmer line, 2 cycle Mix oil	250		250				
	Loam and Gravel	100		1,000				
	Cemetery Resoration	500		500				
	<b>Summary</b>							
	Salary and Benefits less Insurance				26,232	25,578	(654)	0.0%
	Operating Budget				2,368	2,376	8	0.3%
	<b>Total</b>				28,600	27,954	(646)	-2.3%

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41950 Cemeteries**

0.0%										
Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	FICA/ Medicare	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					220	41950-210	41950-219	41950-215	41950-250	
<b><u>Part-time Wages</u></b>										
Cemeteries										
1 Maintenance	\$ 16.25	8	18	\$ 2,340						
2 Maintenance	\$ 16.25	12	18	\$ 7,020						
2 Restoration/Preservation	\$ 20.00	20	18	\$ 14,400						
				\$ 23,760	\$1,818	\$0	\$0	\$0	\$527	\$26,105
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$23,760</b>	<b>\$1,818</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$527</b>	<b>\$26,105</b>
<b><u>Overtime Wages</u></b>										
	\$0.00			\$0						
				\$ -	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Overtime Wages</b>	<b>140</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL</b>				<b>\$23,760</b>	<b>\$1,818</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$527</b>	<b>\$26,105</b>
										<b>\$ 25,578</b>
										<b>Salary and Benefits less Insurance</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41550 Personnel Administration</b>								
02-41550-210	HEALTH INSURANCE	0.00	0.00	0.00	190,496.00	69,472.10	146,052.00	146,052.00
02-41550-215	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	4,207.00	4,207.00
02-41550-218	DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00		
02-41550-219	DENTAL INSURANCE	0.00	0.00	0.00	6,818.00	3,427.32	6,337.00	6,337.00
02-41550-260	WORKERS COMP INSURANCE	0.00	0.00	0.00	0.00	0.00	5,600.00	5,600.00
<b>Personnel Administration Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>197,314.00</b>	<b>72,899.42</b>	<b>162,196.00</b>	<b>162,196.00</b>

41550 Personnel Administration - WATER		2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance	197,314	162,196		
	Summary				
	Salary and Benefits less Insurance	197,314	162,196	(35,118)	-17.8%
	Operating Budget	0	0	-	0.0%
	<b>Total</b>	<b>197,314</b>	<b>162,196</b>	<b>(35,118)</b>	<b>-17.8%</b>



**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41550 Personnel Administration - WATER**

Employee Name/ Employee Title	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
	41550-210	41550-219	41550-215	41550-260	
Brewster, Christopher	\$36,039	\$1,430	\$538	\$398	
Dempsey, Roderick	\$36,039	\$1,430	\$651	\$1,077	
Lampron, Randy	\$8,574	\$880	\$670	\$857	
Mains, Christopher	\$13,347	\$440	\$522	\$589	
Pike, Scott	\$20,021	\$660	\$578	\$936	
Ford, Dave	\$5,339	\$176	\$176	\$409	
Thomas, Joshua	\$13,347	\$440	\$534	\$853	
Riley, Ryan	\$13,347	\$880	\$538	\$480	
	<u>\$146,052</u>	<u>\$6,337</u>	<u>\$4,207</u>	<u>\$5,600</u>	<u>\$162,196</u>
<b>TOTAL</b>	<u><u>\$146,052</u></u>	<u><u>\$6,337</u></u>	<u><u>\$4,207</u></u>	<u><u>\$5,600</u></u>	<u><u>\$162,196</u></u>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41990 Technology Services</b>							
02-41990-425    COMPUTER MAINTENANCE	2,000.00	0.00	2,000.00	3,000.00	0.00	2,000.00	2,000.00
02-41990-725    COMPUTER HARDWARE	1,000.00	79.99	1,399.00	0.00	1,375.00	1,000.00	1,000.00
<b>Technology Services Total</b>	<b>3,000.00</b>	<b>79.99</b>	<b>3,399.00</b>	<b>3,000.00</b>	<b>1,375.00</b>	<b>3,000.00</b>	<b>3,000.00</b>

41990 Technology Services - WATER		2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance	0	0		
425	Computer Maintenance	2,000	2,000	-	0.0%
725	Computer Hardware	1,000	1,000	-	0.0%
	Scheduled Replacements - Computers				
	Scheduled Replacements - Peripherals				
	<b>Summary</b>				
	Salary and Benefits less Insurance	0	0	-	0.0%
	Operating Budget	3,000	3,000	-	0.0%
	<b>Total</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>	<b>0.0%</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43320 Water Distribution</b>								
02-43320-113	SUPERVISORY SALARIES	27,206.54	25,297.89	34,479.78	128,380.00	82,135.29	119,451.00	119,451.00
02-43320-114	HOURLY WAGES	123,164.54	151,405.65	115,746.42	79,976.00	72,899.14	130,395.00	130,395.00
02-43320-133	PHONE STIPEND	0.00	0.00	0.00	0.00	630.00	522.00	522.00
02-43320-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00	300.00	300.00
02-43320-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	1,200.00	900.00	900.00
02-43320-140	OVERTIME	18,226.49	17,504.75	13,944.46	12,000.00	9,985.38	12,259.00	12,259.00
02-43320-215	GROUP LIFE INSURANCE	885.60	918.28	748.60	725.00	711.00		
02-43320-218	DISABILITY	1,592.79	1,566.92	1,449.12	1,722.12	1,238.07		
02-43320-220	SOCIAL SECURITY	13,527.65	13,899.49	12,439.15	14,385.00	12,371.80	20,114.00	20,114.00
02-43320-230	RETIREMENT	11,270.65	51,872.07	36,834.21	25,387.00	20,356.35	36,852.00	36,852.00
02-43320-250	UNEMPLOYMENT COMP	107.13	86.40	67.28	162.00	67.28		
02-43320-260	WORKERS COMPENSATION	1,154.35	6,218.86	2,884.83	2,960.00	2,884.83		
02-43320-311	CONSULTANTS	1,201.13	3,300.00	0.00	12,000.00	22,800.00	12,000.00	12,000.00
02-43320-341	TELEPHONE	2,232.39	2,266.87	2,218.86	3,033.60	2,081.43	2,425.00	2,425.00
02-43320-350	MEDICAL SERVICES	285.00	91.00	338.00	500.00	85.00	500.00	500.00
02-43320-380	OUTSIDE SERVICES	2,817.50	1,309.00	4,222.50	5,500.00	2,903.39	5,500.00	5,500.00
02-43320-382	ADMIN COST ALLOCATION	73,993.00	82,818.00	73,730.20	64,228.00	48,171.00	64,228.00	64,228.00
02-43320-410	ELECTRICITY	1,874.90	1,470.62	1,388.69	2,575.00	1,154.91	2,575.00	2,575.00
02-43320-412	WATER	557.80	365.96	0.00	0.00	0.00		
02-43320-413	SEWER	80.00	102.00	0.00	0.00	0.00		
02-43320-430	VEHICLE MAINTENANCE	7,248.74	9,684.56	3,341.48	3,608.00	5,511.32	5,000.00	5,000.00
02-43320-432	COMMUNICATIONS MAINT	435.35	108.57	96.89	0.00	71.09	300.00	300.00
02-43320-435	BUILDING MAINTENANCE	212.43	77.64	1,335.90	1,000.00	246.22	1,000.00	1,000.00
02-43320-440	RENTALS & LEASES	3,861.79	2,856.92	3,350.82	1,000.00	1,237.75	1,500.00	1,500.00

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
02-43320-480	INSURANCE	7,387.00	7,709.68	8,416.58	9,247.00	9,247.00	9,247.00	9,247.00
02-43320-550	PRINTING	105.00	320.06	0.00	100.00	0.00	100.00	100.00
02-43320-560	DUES & SUBSCRIPTIONS	105.00	205.00	0.00	240.00	205.00	240.00	240.00
02-43320-562	ADVERTISING	0.00	0.00	151.00	200.00	225.00	225.00	225.00
02-43320-610	GEN OPERATING SUPPLIES	41.70	28.45	15.99	0.00	333.34		
02-43320-620	OFFICE SUPPLIES	235.34	299.09	247.28	300.00	323.97	300.00	300.00
02-43320-625	POSTAGE	1,096.01	1,092.95	1,030.21	1,050.00	1,139.90	1,200.00	1,200.00
02-43320-630	MAINTENANCE SUPPLIES	36,917.50	37,720.72	28,106.86	32,100.00	36,639.89	32,100.00	32,100.00
02-43320-635	GASOLINE	5,219.71	5,088.36	4,168.02	6,720.00	4,606.32	7,680.00	7,680.00
02-43320-636	DIESEL	1,523.35	1,621.62	1,043.12	2,268.00	923.24	2,940.00	2,940.00
02-43320-638	PROPANE	2,066.42	2,218.49	1,338.78	1,988.00	941.04	1,845.00	1,845.00
02-43320-640	CUSTODIAL SUPPLIES	296.43	497.27	268.38	300.00	193.50	300.00	300.00
02-43320-680	SAFETY EQUIPMENT	2,776.02	2,106.24	2,705.60	2,500.00	1,664.90	2,500.00	2,500.00
02-43320-740	MACHINERY & EQUIPMENT	3,440.25	6,218.19	9,697.23	6,700.00	4,893.40	6,700.00	6,700.00
02-43320-820	PROFESSIONAL DEVELOPMENT	875.00	1,538.00	3,778.84	3,605.00	1,500.00	3,945.00	3,945.00
02-43320-880	COVID-19 RELATED EXPENSES	0.00	0.00	81.45	500.00	53.97	250.00	250.00
02-43320-980	DEBT SERVICE - PRINCIPAL	0.00	0.00	-0.24	354,717.00	354,717.00	343,980.00	343,980.00
02-43320-981	DEBT SERVICE - INTEREST	123,916.06	108,981.19	90,197.76	106,211.00	106,246.18	88,441.00	88,441.00
<b>Water Distribution Total</b>		<b>477,936.56</b>	<b>548,866.76</b>	<b>459,864.05</b>	<b>887,887.72</b>	<b>812,594.90</b>	<b>917,814.00</b>	<b>917,814.00</b>

<b>43320 Water Distribution</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				265,697	320,793		
<b>311</b>	<b>Consultants</b> Assistance with updating Asset Management Software, Emergency Response Plan and Modeling				12,000	12,000	-	0.0%
<b>341</b>	<b>Telephone</b> Atlantic Broadband Internet Line Phone Lines Department Cell Phones - 1	25	12	925 300 1,200 2,425	3,034	2,425	(609)	-20.1%
<b>350</b>	<b>Medical Services</b> Pre-Employment Physicals Random Drug Testing				500	500	-	0.0%
<b>380</b>	<b>Outside Services</b> Valve servicing at McManus Rd Meter calibrations Traffic Control for State Roads Specialized Electrical assistance			3,000 500 1,000 1,000 5,500	5,500	5,500	-	0.0%
<b>382</b>	<b>Admin Cost Allocation</b>				64,228	64,228	-	0.0%
<b>410</b>	<b>Electricity</b> Vault heat on Filterbed Road Pressure Reducing Station McManus Rd. Control Station Middleton Rd. Booster Station Lehner St. Storage Building				2,575	2,575	-	0.0%

	KWH's	0.14095	12,000	1,691				
	Monthly charge (4) x 6.66 =	27	12	<u>324</u>				
				2,015				
<b>430</b>	<b>Vehicle Maintenance</b>				3,608	5,000	1,392	38.6%
	John Deere Backhoe			750				
	Ford One-Ton Truck			750				
	(4) Pick-Up Trucks			2,000				
	Rust proofing materials			500				
	Un-anticipated repairs			<u>1,000</u>				
				5,000				
<b>432</b>	<b>Communications Maintenance</b>				0	300	300	100.0%
	Two-way Radio repairs							
<b>435</b>	<b>Building Maintenance</b>				1,000	1,000	-	0.0%
	General maintenance for (5) Buildings							
	Lehner St. Storage							
	Pressure Reducing Station							
	Middleton Rd. Booster Station							
	McManus Rd Control Station							
	Distribution Office			1,000				
<b>440</b>	<b>Rentals and Leases</b>				1,000	1,500	500	50.0%
	Rental of Mini Excavators for limited excavations and other replacement equipment			1,500				
<b>480</b>	<b>Insurance</b>				9,247	9,247		
<b>550</b>	<b>Printing</b>				100	100		0.0%
	Business Cards							
<b>560</b>	<b>Dues and Subscriptions</b>				240	240		0.0%

	New Hampshire Waterworks Association			75				
	New England Waterworks Association			<u>165</u>				
				240				
<b>562</b>	<b>Advertising</b>				200	225	25	12.5%
	Public Notices for flushing			225				
<b>620</b>	<b>Office Supplies</b>				300	300	-	0.0%
	Pens, paper and Ink Cartridges							
	Time cards			300				
<b>625</b>	<b>Postage</b>				1,050	1,200	150	14.3%
	Mailing of 2500 Consumer Confidence Reports							
<b>630</b>	<b>Maintenance Supplies</b>				32,100	32,100	-	0.0%
	Residential Service Brass Fittings			4,000				
	Copper and HDPE Tubing			3,000				
	Mainline repair parts			4,000				
	Water Meter repair parts			1,000				
	Fire Hydrant repair parts			1,500				
	Hydrant replacements	2,500	4	10,000				
	Gate Valve replacements	600	6	3,600				
	Summer line repairs			1,500				
	Crushed Gravel for Utility Cuts			1,500				
	Pavement for Utility Cuts			2,000				
<b>635</b>	<b>Gasoline</b>				6,720	7,680	960	14.3%
	(4) Pick-Up Trucks 3000 Gallons	2.56	3,000	7,680				
<b>636</b>	<b>Diesel</b>				2,268	2,940	672	29.6%
	Backhoe and Ford F-150 with Plow						-	
	1200 Gallons	2.45	1,200	2,940			-	



<b>638</b>	<b>Propane</b>				1,988	1,845	-	-7.2%
	Heat for Middleton Rd Station							
	Heat for Pressure Reducing Station							
	1400 Gallons	1,318	1,400	1,845				
<b>640</b>	<b>Custodial Supplies</b>				300	300		
	General cleaning supplies							
<b>680</b>	<b>Safety Equipment</b>				2,500	2,500	-	0.0%
	Personal Protective Equipment			500				
	Boots for (4) Employees	250	4	1,000				
	Work Sign replacements			<u>1,000</u>				
				2,500				
<b>740</b>	<b>Machinery and Equipment</b>				6,700	6,700	-	0.0%
	Replacement tapping drill bits			1,000				
	Replacement chain for cut off saw			1,000				
	Replacement pump components			1,000				
	Assorted tools			500				
	Flushing supplies			500				
	Replacement portable pump			1,500				
	Pressure Reducing Valve parts			<u>1,200</u>				
				6,700				
<b>820</b>	<b>Professional Development</b>				3,605	3,945	340	9.4%
	Backflow Certification (1) Employee			1,095				
	Employee CEU's for (5) employees	300	5	1,500				
	(3) Distribution Exams	100	3	300				
	Entry level course for (1) employee	750	1	750				
	(3) License renewals	100	3	<u>300</u>				
				3,945				

880	<b>COVID-19 Related Expenses</b> Masks, sanitizers and rubber gloves	500	250	(250)	-50.0%
980	<b>Debt Service - Principal</b>	354,717	343,980	(10,737)	-3.0%
981	<b>Debt Service - Interest</b>	106,211	88,441	(17,770)	-16.7%
	<b>Summary</b>				
	<b>Salary and Benefits less Insurance</b>	265,697	320,793	55,095	20.7%
	<b>Operating Budget</b>	622,191	597,021	(25,170)	-4.0%
	<b>Total</b>	887,888	917,814	29,926	3.4%

Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 43320 Water Distribution

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	135	220	230	43320-210	43320-219	43320-215 43320-218	43320-250 43320-260	0.0%
<b>Supervisory Salaries</b>														
Ford, Dave PW Director	\$73.44	35	13	\$ 33,415										
	\$73.44	35	39	\$ 100,246										
				Length of Service Stipend	\$ 900									
				\$ 134,561	\$ 360	\$ -	\$ -	\$10,321	\$18,919	\$26,694	\$880	\$880	\$2,045	\$194,661
				<b>20%</b>	\$26,912	\$72	\$0	\$2,064	\$3,784	\$5,339	\$176	\$176	\$409	\$38,932
Pike, Scott PW Assistant Director	39.74	40	13	\$20,665										
	39.74	40	39	\$61,994										
				Length of Service Stipend	\$200									
				\$82,859	\$360	\$ -	\$ -	\$6,366	\$11,650	\$26,694	\$880	\$771	\$1,259	\$130,840
				<b>25%</b>	\$20,715	\$90	\$0	\$1,592	\$2,913	\$6,674	\$220	\$193	\$315	\$32,710
Dempsey, Roderick Superintendent of Water/Sewer	\$34.17	40	13	\$ 17,768										
	\$34.17	40	39	\$ 53,305										
				Length of Service Stipend	\$ 750									
				\$ 71,824	\$ -		\$ -	\$5,495	\$10,098	\$36,039	\$1,430	\$651	\$1,077	\$126,614
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$119,451</b>	<b>\$162</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,150</b>	<b>\$16,795</b>	<b>\$48,051</b>	<b>\$1,827</b>	<b>\$1,020</b>	<b>\$1,801</b>	<b>\$198,256</b>
<b>Hourly Wages</b>														
Mains, Christopher Foreman AFSCME Contract	\$ 25.18	40	13	\$ 13,094									\$589	
	\$ 25.18	40	39	\$ 39,281						\$13,347	\$440			
				\$ 52,374	\$ 360	\$ 100	\$ 300	\$4,042	\$7,364	\$13,347	\$440	\$522	\$589	\$79,438
Riley, Ryan Lead Water AFSCME Contract	\$ 20.50	40	13	\$ 10,660									\$480	
	\$ 20.50	40	39	\$ 31,980						\$13,347	\$880	538		
				\$ 42,640		\$ 100	\$ 300	\$3,270	\$5,995	\$13,347	\$880	\$538	\$480	\$67,550
Brewster, Christopher Water Maintenance AFSCME Contract	\$ 17.01	40	13	\$ 8,845									\$398	
	\$ 17.01	40	39	\$ 26,536						\$36,039	\$1,430	538		
				\$ 35,381		\$ 100	\$ 300	\$2,714	\$4,975	\$36,039	\$1,430	\$538	\$398	\$81,875
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$130,395</b>	<b>\$360</b>	<b>\$300</b>	<b>\$900</b>	<b>\$10,026</b>	<b>\$18,334</b>	<b>\$62,733</b>	<b>\$2,751</b>	<b>\$1,598</b>	<b>\$1,467</b>	<b>\$228,863</b>
<b>Overtime</b>	\$ 20.50	11.5	52	\$ 12,259				\$938	1723.62					
<b>Total Overtime</b>	<b>140</b>			<b>\$12,259</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$938</b>	<b>\$1,724</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$14,920</b>
<b>TOTAL</b>				<b>\$262,105</b>	<b>\$522</b>	<b>\$300</b>	<b>\$900</b>	<b>\$20,114</b>	<b>\$36,852</b>	<b>\$110,784</b>	<b>\$4,577</b>	<b>\$2,618</b>	<b>\$3,268</b>	<b>\$442,040</b>
<b>Salary and Benefits less Insurance</b>														<b>\$ 320,793</b>

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43350 Water Treatment Plant</b>								
02-43350-113	SUPERVISORY SALARIES	98,840.15	106,090.18	83,121.95	131,038.00	40,518.29	41,430.00	41,430.00
02-43350-114	HOURLY WAGES	79,559.76	87,700.57	106,363.00	106,988.00	87,096.19	113,999.00	113,999.00
02-43350-117	PART TIME WAGES	0.00	0.00	0.00	0.00	0.00	18,720.00	18,720.00
02-43350-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	180.00	180.00
02-43350-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	300.00	600.00	600.00
02-43350-140	OVERTIME	17,056.40	14,273.91	13,835.19	15,000.00	10,383.95	12,524.00	12,524.00
02-43350-215	LIFE INSURANCE	468.00	518.40	644.40	765.00	264.60		
02-43350-218	DISABILITY	1,156.94	1,206.36	1,206.14	1,248.12	616.87		
02-43350-220	SOCIAL SECURITY	14,677.19	15,528.97	16,033.94	19,356.00	10,420.29	14,950.00	14,950.00
02-43350-230	RETIREMENT	20,790.04	21,603.22	22,439.14	31,881.00	16,239.90	23,614.00	23,614.00
02-43350-250	UNEMPLOYMENT COMP	70.17	67.79	161.00	328.00	161.00		
02-43350-260	WORKERS COMPENSATION	3,250.00	3,593.52	4,872.84	5,001.00	4,872.84		
02-43350-311	CONSULTANTS	0.00	446.07	640.00	3,000.00	0.00	5,000.00	5,000.00
02-43350-341	TELEPHONE	2,245.48	2,651.75	2,808.45	2,760.00	1,603.38	2,125.00	2,125.00
02-43350-350	MEDICAL SERVICES	0.00	0.00	0.00	0.00	160.00		
02-43350-380	OUTSIDE SERVICES	11,750.80	10,730.72	13,903.25	13,867.00	10,938.76	15,777.00	15,777.00
02-43350-382	ADMIN COST ALLOCATION	73,993.00	83,579.16	73,730.20	64,228.00	48,171.00	64,228.00	64,228.00
02-43350-410	ELECTRICITY	4,413.78	3,715.31	4,152.44	4,139.00	4,673.12	5,831.00	5,831.00
02-43350-411	HEAT & OIL	7,894.43	7,123.40	8,684.60	7,210.00	5,468.05	7,504.00	7,504.00
02-43350-430	VEHICLE MAINTENANCE	0.00	0.00	0.00	750.00	420.00	500.00	500.00
02-43350-431	GROUND MAINTENANCE	264.71	381.87	184.89	300.00	0.00	300.00	300.00
02-43350-432	COMMUNICATION MAINT	141.36	110.40	106.44	250.00	81.81	250.00	250.00
02-43350-433	MACHINERY MAINT	3,720.14	3,330.13	4,679.49	3,740.00	896.00	4,000.00	4,000.00
02-43350-435	BLDG MAINTENANCE	501.19	701.90	1,029.58	1,000.00	96.14	1,000.00	1,000.00

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
02-43350-440	UNIFORMS	1,072.80	1,141.87	913.70	2,400.00	0.00	500.00	500.00
02-43350-480	INSURANCE	3,900.00	4,070.20	4,442.59	4,882.00	4,882.00	4,882.00	4,882.00
02-43350-550	PRINTING	2,064.00	2,072.00	2,799.00	2,800.00	2,983.00	3,000.00	3,000.00
02-43350-560	DUES & SUBSCRIPTION	1,504.00	1,624.00	2,336.00	1,609.00	1,494.00	1,625.00	1,625.00
02-43350-610	GEN. OPERATING SUPPLIES	35,805.26	36,385.33	36,967.15	39,295.00	27,129.73	41,165.00	41,165.00
02-43350-620	OFFICE SUPPLIES	608.12	690.34	955.56	600.00	461.65	600.00	600.00
02-43350-630	MAINTENANCE SUPPLIES	111.73	171.86	305.43	500.00	231.33	500.00	500.00
02-43350-635	GASOLINE	2,378.92	1,800.06	1,139.99	1,747.00	1,155.62	1,997.00	1,997.00
02-43350-638	PROPANE	3,013.20	2,803.22	1,650.10	2,840.00	1,092.41	2,636.00	2,636.00
02-43350-640	CUSTODIAL SUPPLIES	388.02	137.35	368.79	400.00	143.88	400.00	400.00
02-43350-680	SAFETY EQUIPMENT	573.17	583.89	851.68	1,250.00	420.30	750.00	750.00
02-43350-740	MACHINERY & EQUIPMENT	7,480.10	7,316.40	8,370.26	7,600.00	5,680.47	11,050.00	11,050.00
02-43350-751	FURNITURE & FIXTURES	295.98	379.99	189.79	400.00	388.15	400.00	400.00
02-43350-810	TRAVEL & MEETINGS	890.75	1,636.42	1,200.00	1,250.00	0.00	1,250.00	1,250.00
02-43350-820	PROFESSIONAL DEVELOP	620.00	2,736.00	2,372.00	1,250.00	354.00	1,550.00	1,550.00
02-43350-880	COVID-19 RELATED EXPENSES	0.00	0.00	103.35	250.00	0.00	250.00	250.00
02-43350-980	DEBT SERVICE - PRINCIPAL	0.00	0.00	0.00	90,000.00	90,000.00	90,000.00	90,000.00
02-43350-981	DEBT SERVICE - INTEREST	29,931.94	9,416.93	24,320.00	20,250.00	20,250.00	15,750.00	15,750.00
<b>Water Treatment Plant Total</b>		<b>431,431.53</b>	<b>436,319.49</b>	<b>447,882.33</b>	<b>592,172.12</b>	<b>400,048.73</b>	<b>510,837.00</b>	<b>510,837.00</b>

43350 Water Treatment Plant		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				311,605	226,017		
311	<b>Consultants</b>				3,000	5,000	2,000	66.7%
	Assistance to continue building Asset Management Software							
341	<b>Telephone</b>				2,760	2,125	(635)	-23.0%
	Atlantic Broadband Internet Line			925				
	Phone Lines	300	4	1,200				
380	<b>Outside Services</b>				13,867	15,777	1,910	13.8%
	Certified Lab Service							
	State and EPA Monthly Bacterials	15	72	1,080				
	Summer Line start-up and repeats			250				
	Trihalomethanes	75	8	600				
	Halocetic Acids	95	8	760				
	Total Organic Carbons	40	8	320				
	Nitrite	12	1	12				
	Nitrate	12	1	12				
	Inorganic Compounds	175	1	175				
	Synthetic Organic Compounds	70	1	70				
	Volatile Organic Compounds	110	1	110				
	<b>EPA Mandated Technician Services</b>							
	Semi-annual flow meter calibrations	300	5	1,500				
	Semi-annual Laboratory calibrations	200	5	1,000				
	<b>Maintenance Technician assistance</b>							
	Pneumatic controls and service			3,000				
	HVAC maintenance			1,000				
	Factory Technician for Emergency Generator			1,000				
	Alarm monitoring	24	12	288				
	Annual Fire Alarm inspection/certification			400				
	Annual Fire Extinguisher testing/replacements			200				
	Emergency unanticipated repairs			<u>4,000</u>				
				15,777				
382	<b>Admin Cost Allocation</b>				64,228	64,228	-	0.0%
410	<b>Electricity</b>				4,139	5,831	1,692	40.9%
	Increase from last year due to new meter							
	KWHs 3400/month average	0.14095	40,800	5,751				
	Customer service charge	7	12	<u>80</u>				
				5,831				
411	<b>Heat &amp; Oil</b>				7,210	7,504	294	4.1%
	Wood Pellets Tons	249	28	6,972				
	Outside Mix	2,659	200	<u>532</u>				
				7,504				
430	<b>Vehicle Maintenance</b>				750	500	(250)	-33.3%

	WT-1 Colorado general maintenance							
431	<b>Ground Maintenance</b> General maintenance WTP Grounds and 300 acre Watershed			300	300	-	0.0%	
			300					
432	<b>Communications Maintenance</b> Pagers, batteries and two-way communication			250	250	-	0.0%	
			250					
433	<b>Machinery Maintenance</b>			3,740	4,000	260	7.0%	
435	<b>Building Maintenance</b> Lights, doors, locks and paint (3) Buildings			1,000	1,000	-	0.0%	
440	<b>Uniforms</b> Boots for (2) Employees	250	2	500	2,400	500	(1,900)	-79.2%
480	<b>Insurance</b>				4,882	4,882	-	0.0%
550	<b>Printing</b> 2500 copies of our Annual Consumer Confidence Report				2,800	3,000	200	7.1%
560	<b>Dues &amp; Subscriptions</b> Granite State Rural Water American Water Works Association NHDES Lagoon Registration			400 425 800	1,609	1,625	16	1.0%
				1,625				
610	<b>General Operating Supplies</b> Soda Ash Blended Phosphate Corrosion Inhibitor Aluminum Sulfate Sodium Hypochlorite Monitoring Reagents Misc lab supplies and Ph probes	0.35	40,000	14,000	39,295	41,165	1,870	4.8%
		1.58	2,500	3,950				
		1.79	6,000	10,740				
		1.55	4,500	6,975				
				2,500				
				3,000				
				41,165				
620	<b>Office Supplies</b> Pens, paper, charts, filing supplies and Ink				600	600	-	0.0%
630	<b>Maintenance Supplies</b> Cleaners, de-greasers, safety solvent Air filters, belts and fittings				500	500	-	0.0%
				500				
635	<b>Gasoline</b> WT-1 Chevy Colorado Ranger Utility Vehicle Tractor, Snowblower and Chainsaw	2.56	780	1,997	1,747	1,997	250	14.3%

638	<b>Propane</b>				2,840	2,636	(204)	-7.2%
	Pump Building Heat							
	Meter Building Heat and Hot Water	1,318	2,000	2,636				
640	<b>Custodial Supplies</b>				400	400		
	Cleaning supplies and bathroom products			400				
680	<b>Safety Equipment</b>				1,250	750	(500)	-40.0%
	Employee Personal Protective Equipment			550				
	Re-stocking of the First-aid Cabinet			200				
				0				
				750				
740	<b>Machinery and Equipment</b>				7,600	11,050	3,450	45.4%
	Aluminum Sulfate metering Pump			2,000				
	Online Ph Probes	1,200	2	2,400				
	Soda Ash Pump Motor			650				
	Clarifier Head Loss switch assemblies	3,000	2	6,000				
				11,050				
751	<b>Furniture and Fixtures</b>				400	400	-	0.0%
	Steel storage cabinet for the Meter Building			400				
810	<b>Travel and Meetings</b>				1,250	1,250	-	0.0%
	Assistant Director/ Primary Operator							
	AWWA 2022 Conference							
	Flight			500				
	Hotel			500				
	Taxi			150				
	Meals			100				
				1,250				
820	<b>Professional Development</b>				1,250	1,550	300	24.0%
	AWWA Conference registration			650				
	CEU's for Operators	200	3	600				
	License renewals	100	3	300				
				1,550				
880	<b>COVID-19 Related Expenses</b>				250	250	-	0.0%
	Masks, sanitizers, rubber gloves			250				
980	<b>Debt Service - Principal</b>				90,000	90,000	-	0.0%
981	<b>Debt Service - Interest</b>				20,250	15,750	(4,500)	-22.2%
	<b>Summary</b>							
	Salary and Benefits less Insurance				311,605	226,017	(85,588)	-27.5%
	Operating Budget				280,567	284,819	4,252	1.5%
	<b>Total</b>				<b>592,172</b>	<b>510,836</b>	<b>(81,336)</b>	<b>-13.7%</b>



**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43350 Water Treatment Plant**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	Clothing Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	
					133	134	135	220	230	43350-210	43350-219	43350-215 43350-218	43350-250 43350-260	0.0%	
<b>Supervisory Salaries</b>															
Pike, Scott	\$39.74	40	13	\$ 20,665											
PW Assistant Director	\$39.74	40	39	\$ 61,994											
				Length of Service Stipend	\$ 200										
					\$ 82,859	\$ 360	\$ -	\$6,366	\$11,650	\$26,694	\$880	\$771	\$1,243	\$130,824	
				50%	\$41,430	\$180	\$0	\$0	\$3,183	\$5,825	\$13,347	\$440	\$386	\$621	\$65,412
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$41,430</b>	<b>\$180</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,183</b>	<b>\$5,825</b>	<b>\$13,347</b>	<b>\$440</b>	<b>\$386</b>	<b>\$621</b>	<b>\$65,412</b>	
<b>Hourly Wages</b>															
Lampron, Randy	\$ 26.76	40	13	\$ 13,915											
	\$ 26.76	40	39	\$ 41,746											
				Length of Service Stipend	\$ 1,500										
				Health Opt Out						\$ 8,574					
AFSCME Contract				\$ 57,161	\$ -	\$ -	\$ 300	\$5,029	\$8,037	\$8,574	\$880	\$670	\$857	\$81,507	
Thomas, Joshua	\$ 27.23	40	13	\$ 14,160											
Chief Operator	\$ 27.23	40	39	\$ 42,479											
				Length of Service Stipend	\$ 200										
AFSCME Contract				\$ 56,838	\$ -	\$ -	\$300	\$4,348	\$7,991	\$13,347	\$440	\$534	\$853	\$84,652	
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$113,999</b>	<b>\$0</b>	<b>\$0</b>	<b>600</b>	<b>\$9,377</b>	<b>\$16,028</b>	<b>\$21,921</b>	<b>\$1,320</b>	<b>\$1,204</b>	<b>\$1,710</b>	<b>\$166,159</b>	
<b>Part-time</b>															
Open Position	\$ 18.00	20.0	52	\$ 18,720											
<b>Total Part-time</b>	<b>117</b>			<b>\$18,720</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,432</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$554</b>	<b>\$20,706</b>	
<b>Overtime</b>															
	\$ 26.76	9.0	52	\$ 12,524											
				\$ 12,524	\$ -	\$ -		\$958	\$1,761	\$0	\$0	\$0	\$0	\$15,243	
<b>Total Overtime</b>	<b>140</b>			<b>\$12,524</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ -</b>	<b>\$958</b>	<b>\$1,761</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,243</b>	
<b>TOTAL</b>				<b>\$186,672</b>	<b>\$180</b>	<b>\$0</b>	<b>\$600</b>	<b>\$14,950</b>	<b>\$23,614</b>	<b>\$35,268</b>	<b>\$1,760</b>	<b>\$1,590</b>	<b>\$2,886</b>	<b>\$267,520</b>	
<b>Salary and Benefits less Insurance</b>														<b>\$ 226,017</b>	

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2022 TOWN MANAGE PROPOSED BUDGET

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Town of Wolfeboro

	1 2018 ACTUALS As of Year End	2 2019 ACTUALS As of Year End	3 2020 ACTUALS As of Year End	4 2021 BUDGET As of DECEMBER	5 2021 YTD ACTUALS As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41550 Personnel Administration</b>							
03-41550-210 HEALTH INSURANCE	0.00	0.00	0.00	211,613.00	177,896.70	252,002.00	252,002.00
03-41550-215 LIFE AND DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00	5,983.00	5,983.00
03-41550-219 DENTAL INSURANCE	0.00	0.00	0.00	8,796.00	7,392.28	9,463.00	9,463.00
03-41550-260 WORKERS COMP INSURANCE	0.00	0.00	0.00	0.00	0.00	12,803.00	12,803.00
<b>Personnel Administration Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>220,409.00</b>	<b>185,288.98</b>	<b>280,251.00</b>	<b>280,251.00</b>

<b>41550 Personnel Administration - MED</b>		<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Insurance Benefits</b>	220,409	280,251		
	<b>Summary</b>				
	<b>Salary and Benefits less Insurance</b>	220,409	280,251	59,842	27.2%
	<b>Operating Budget</b>	0	0	-	0.0%
	<b>Total</b>	<b>220,409</b>	<b>280,251</b>	<b>59,842</b>	<b>27.2%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 41550 Personnel Administration - MED**

Employee Name	Health Insurance	Dental Insurance	Life & Disability Insurance	Worker's Comp Insurance	Total Benefits
	41550-210	41550-219	41550-215	41550-260	
Carr, Frank	\$26,694	\$880	\$819	\$2,077	
Cormier, Judy	\$9,076		\$561	\$71	
Duddy, Patrick	\$36,039	\$1,430	\$763	\$1,859	
Fish, Douglas	\$36,039	\$1,430	\$753	\$1,436	
Gavarny, Bruce				\$282	
Gondveer, Parker				\$323	
Mitchell, Jeremy	\$36,039	\$1,430	\$806	\$1,971	
Morrison, Billy				\$306	
Muccio, Barry	\$36,039	\$1,430	\$825	\$1,811	
Pelletier, Shane	\$36,039	\$1,430	\$743	\$1,639	
Shannon, James	\$36,039	\$1,430	\$713	\$1,028	
<b>TOTAL</b>	<b>\$252,002</b>	<b>\$9,463</b>	<b>\$5,983</b>	<b>\$12,803</b>	<b>\$280,251</b>

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS  As of Year End	2 2019 ACTUALS  As of Year End	3 2020 ACTUALS  As of Year End	4 2021 BUDGET  As of DECEMBER	5 2021 YTD ACTUALS  As of SEPTEMBER	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
<b>41990 Technology Services</b>							
03-41990-425      COMPUTER MAINTENANCE	2,000.00	0.00	2,000.00	2,000.00	884.00	2,000.00	2,000.00
03-41990-725      COMPUTER HARDWARE	1,000.00	0.00	0.00	1,000.00	1,150.00	1,000.00	1,000.00
<b>Technology Services Total</b>	<b>3,000.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>3,000.00</b>	<b>2,034.00</b>	<b>3,000.00</b>	<b>3,000.00</b>

41990 Technology Services - MED		2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance	0	0		
425	Computer Maintenance	2,000	2,000	-	0.0%
725	Computer Hardware	1,000	1,000	-	0.0%
	Scheduled Replacements - Computers				
	Scheduled Replacements - Peripherals				
	<b>Summary</b>				
	Salary and Benefits less Insurance	0	0	-	0.0%
	Operating Budget	3,000	3,000	-	0.0%
	<b>Total</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>	<b>0.0%</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43410 Electric Administration</b>								
03-43410-113	SUPERVISORY SALARIES	153,751.55	182,339.53	162,141.04	164,839.00	120,068.33	165,986.00	165,986.00
03-43410-114	HOURLY WAGES	-21,337.25	53,002.59	53,894.74	54,488.00	41,145.32	65,911.00	65,911.00
03-43410-117	PART TIME WAGES	16,680.93	16,295.48	14,654.13	16,398.00	16,049.09	16,478.00	16,478.00
03-43410-133	PHONE STIPEND	0.00	0.00	0.00	0.00	540.00	720.00	720.00
03-43410-140	OVERTIME	726.10	1,140.77	1,413.54	1,000.00	1,121.00		
03-43410-215	GROUP LIFE INSURANCE	648.00	648.00	666.00	675.00	540.00		
03-43410-218	DISABILITY	1,494.18	1,450.20	1,450.09	1,485.00	1,208.40		
03-43410-220	SOCIAL SECURITY	16,252.50	17,035.17	17,329.26	18,033.00	13,363.83	19,750.00	19,750.00
03-43410-230	RETIREMENT	-23,143.95	70,610.03	107,636.69	27,668.00	18,681.50	32,605.00	32,605.00
03-43410-250	UNEMPLOYMENT COMP	101.78	93.04	68.66	140.00	68.66		
03-43410-260	WORKERS COMPENSATION	2,912.00	3,361.09	4,320.95	4,454.00	4,320.95		
03-43410-311	CONSULTANTS	45,624.98	46,116.68	66,215.71	55,000.00	41,686.14	65,000.00	65,000.00
03-43410-320	LEGAL	0.00	0.00	15,361.50	3,000.00	0.00	3,000.00	3,000.00
03-43410-341	TELEPHONE	2,570.33	2,701.66	3,580.36	3,372.00	1,821.72	3,372.00	3,372.00
03-43410-380	OUTSIDE SERVICES	8,462.06	9,081.78	9,409.87	10,000.00	9,212.91	10,000.00	10,000.00
03-43410-382	ADMIN COST ALLOCATION	356,586.00	390,422.00	490,875.12	448,910.00	336,682.50	448,910.00	448,910.00
03-43410-410	ELECTRICITY	14,225.94	14,760.30	14,268.82	12,019.00	8,003.43	12,574.00	12,574.00
03-43410-411	HEAT & OIL	4,565.72	4,245.84	4,918.50	7,320.00	7,320.00	6,625.00	6,625.00
03-43410-412	WATER	415.56	339.20	596.86	637.00	286.36	637.00	637.00
03-43410-413	SEWER	0.00	0.00	20.50	0.00	0.00		
03-43410-430	VEHICLE MAINTENANCE	1,156.03	2,662.84	2,237.30	2,500.00	1,252.61	2,000.00	2,000.00
03-43410-432	COMMUNICATIONS MAINT	43.96	0.00	0.00	200.00	0.00	200.00	200.00
03-43410-434	OFFICE EQUIP MAINT	300.00	0.00	47.52	100.00	0.00	100.00	100.00
03-43410-435	BUILDING MAINTENANCE	6,394.51	4,078.34	3,250.79	5,000.00	1,237.96	5,000.00	5,000.00

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
03-43410-440	RENTALS & LEASES	20,586.41	20,873.02	23,999.62	21,242.00	18,065.09	21,242.00	21,242.00
03-43410-480	INSURANCE	1,531.00	1,601.89	1,752.73	2,113.00	2,113.00	2,113.00	2,113.00
03-43410-550	PRINTING	793.99	1,034.02	783.70	800.00	1,058.09	800.00	800.00
03-43410-560	DUES & SUBSCRIPTIONS	6,401.00	6,541.00	6,646.00	6,779.00	6,732.00	6,867.00	6,867.00
03-43410-562	ADVERTISING	525.00	0.00	241.00	500.00	1,338.29	500.00	500.00
03-43410-620	OFFICE SUPPLIES	1,317.05	1,213.52	1,020.61	1,200.00	938.50	1,200.00	1,200.00
03-43410-625	POSTAGE	582.13	298.10	1,077.72	1,200.00	490.35	1,200.00	1,200.00
03-43410-630	MAINTENANCE SUPPLIES	859.62	779.57	807.37	900.00	701.48	900.00	900.00
03-43410-635	GASOLINE	3,152.07	2,779.24	1,814.41	2,800.00	1,761.17	4,833.00	4,833.00
03-43410-680	SAFETY EQUIPMENT	3,268.48	3,071.90	2,029.39	3,100.00	1,782.34	3,100.00	3,100.00
03-43410-750	FURNITURE & FIXTURES	376.97	428.89	399.23	400.00	395.03	400.00	400.00
03-43410-810	TRAVEL & MEETINGS	68.81	421.84	344.03	750.00	0.00	750.00	750.00
03-43410-820	PROFESSIONAL DEVELOPMENT	1,369.00	744.89	199.00	3,000.00	75.00	3,000.00	3,000.00
03-43410-830	PROGRAMS	60,319.00	60,319.00	65,143.00	65,308.00	48,981.00	65,308.00	65,308.00
03-43410-880	COVID-19 RELATED EXPENSES	0.00	0.00	2,129.49	0.00	0.00		
<b>Electric Administration Total</b>		<b>689,581.46</b>	<b>920,491.42</b>	<b>1,082,745.25</b>	<b>947,330.00</b>	<b>709,042.05</b>	<b>971,081.00</b>	<b>971,081.00</b>



<b>43410 Electric Administration</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				289,180	301,450		
<b>311</b>	<b>Consultants</b> <i>Electrical Engineering Services for System Improvement / Repairs: Metering/Fusing, Capacitors, Reclosers, Regulators System Mapping, SCADA, Substations, PLM - Calculate ISO load values, Management of "Day-Ahead Market vs Real-Time Market" for 2022 Purchased Power PLM - Pole attachment fee review PLM - Wage &amp; Salary Study per Line Worker Contract</i>				55,000	65,000	10,000	18.2%
<b>320</b>	<b>Legal</b>				3,000	3,000	-	0.0%
<b>341</b>	<b>Telephone</b> <i>569-6975, 569-8157, 569-8195 Voice mail, LogMeIn phone service for offsite emergency use telephone - \$372</i>				3,372	3,372	-	0.0%
<b>380</b>	<b>Outside Services</b> <i>Recording Easements: * Belknap County - \$700 * Carroll County - \$1,200 Armory Custodial Services - \$7,800 Verizon Wireless - Static IP Address - \$300</i>				10,000	10,000	-	0.0%
<b>382</b>	<b>Admin Cost Allocation</b>				448,910	448,910	-	0.0%

<b>43410 Electric Administration</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
410	<b>Electricity</b> <i>Estimate: 2022 Armory usage 15,000 KWH x .1404 = \$2,106.00 plus \$79.92 meter charge</i> <i>Exterior Lighting = \$2,100 (\$175/month x 12)</i> <i>Transformer Shed = \$80</i> <i>Christmas Lighting = \$500</i> <i>Substation #2 5,600 KWH x .1404 = \$786.24 plus \$79.92 meter charge</i> <i>Substation #3 6,400 KWH x .1404 = \$898.56 plus \$79.92 meter charge</i> <i>SCADA - 60 KWH x .1404 = \$8.42 plus \$79.92 meter</i> <i>Power Plant Heat - Estimate - 32,000 KWH x .1404 = \$4,492.80 plus \$79.92 meter charge</i> <i>Filterbed Road, light at gate = \$420</i> <i>Substation #1 - 5,000 KWH x .1404 = \$702.00 plus \$79.92 meter charge</i> <b>Overall Total = \$12,573.54</b>				12,019	12,574	555	4.6%
411	<b>Heat &amp; Oil*</b> <i>25 Tons of wood pellets @ \$265 per ton = \$6,625</i> <i>* Based on past usage - lowered number of tons</i>				7,320	6,625	(695)	-9.5%
412	<b>Water</b>				637	637	-	0.0%
430	<b>Vehicle Maintenance</b> <i>General Maintenance/ repair of ME-6 and new ME-9</i> <i>* Reduced amount due to new ME-9</i>				2,500	2,000	(500)	-20.0%
432	<b>Communications Maintenance</b>				200	200	-	0.0%
434	<b>Office Equipment Maintenance</b>				100	100	-	0.0%

<b>43410 Electric Administration</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
435	<b>Building Maintenance</b> <i>Estimated maintenance for 2022:</i> * Armory Interior & Exterior * Pellet boiler routine maintenance and inspection * Air Conditioning Service and maintenance * Overhead Door Maintenance * Generator Service * Septic Tank Pumping				5,000	5,000	-	0.0%
440	<b>Rentals and Leases</b>				21,242	21,242	-	0.0%
480	<b>Insurance</b>				2,113	2,113	-	0.0%
550	<b>Printing</b> * Meter Reports * Letterhead Stationery and Envelopes * Business Cards * Plans / Maps * General Order forms * Safety Manuals				800	800	-	0.0%
560	<b>Dues and Subscriptions</b> <i>NEPPA 2022 Annual Membership Fee = \$6,867</i>				6,779	6,867	88	1.3%
562	<b>Advertising</b> * Public Notices related to Planned Outages * Bid Advertisements * Job Listings				500	500	-	0.0%

<b>43410 Electric Administration</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
620	<b>Office Supplies</b>				1,200	1,200	-	0.0%
625	<b>Postage</b>				1,200	1,200	-	0.0%
630	<b>Maintenance Supplies</b> * <i>Trash Bags</i> * <i>Paper Products - TP, Paper Towels, WyPalls</i> * <i>Brooms, Shovels, Rakes</i>				900	900	-	0.0%
635	<b>Gasoline &amp; Oil</b> <i>1,500 gallons @ \$3.222 per gallon = \$4,833</i> <i>for ME-6 and ME-9 (presently ME-7)</i> * <i>Amount increased due to increase in fuel cost</i>				2,800	4,833	2,033	72.6%
680	<b>Safety Equipment</b> <i>For Barry Muccio, Jim Shannon and Bruce Gavarny:</i> * <i>FR clothing/uniforms, rain gear, hard hats - \$2,350</i> * <i>Safety Boots (\$250 x 2) = \$500</i> * <i>Fire extinguisher inspection = \$50</i> * <i>Rubber Gloves, inspection of gloves = \$200</i>				3,100	3,100	-	0.0%
750	<b>Furniture &amp; Fixtures</b> <i>Four-drawer file cabinet - \$246</i> <i>Bulletin board 24 x 36 for Admin Office - \$54</i> <i>Chair for Admin office - \$90</i>				400	400	-	0.0%
810	<b>Travel and Meetings</b> <i>Mileage and lodging related to NEPPA training, meetings and seminars.</i>				750	750	-	0.0%
820	<b>Professional Development</b>				3,000	3,000	-	0.0%

<b>43410 Electric Administration</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
<b>830</b>	<i>NEPPA Engineering &amp; Operations Conference 2022</i>							
	<i>Substation Equipment Training</i>							
	<i>Metering Classes / Staker Refresher Course</i>							
	<b>Programs</b>				65,308	65,308	-	0.0%
	Payment in Lieu of Taxes (PILOT)							
	<b>Summary</b>							
	Salary and Benefits less Insurance				289,180	301,450	12,270	4.2%
	Operating Budget				658,150	669,631	11,481	1.7%
	<b>Total</b>				<b>947,330</b>	<b>971,081</b>	<b>23,751</b>	<b>2.5%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 43410 Electric Administration**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
					133	220	230	43240-210	43240-219	43240-215 43240-218	43240-250 43240-260		
<b><u>Supervisory Salaries</u></b>													
Muccio, Barry	\$57.36	35	13	\$26,099									
MED Director	\$57.36	35	39	\$78,296									
	Length of Service Stipend			\$1,500									
				\$105,895	\$0	\$8,101	\$14,889	\$36,039	\$1,430	\$825	\$1,811		\$168,990
Shannon, James	\$32.33	35	13	\$14,710									
MED	\$32.33	35	39	\$44,130									
	Length of Service Stipend			\$1,250									
				\$60,091	\$360	\$4,624	\$8,449	\$36,039	\$1,430	\$713	\$1,028		\$112,733
<b>Total Supervisory Salaries</b>	<b>113</b>			<b>\$165,986</b>	<b>\$360</b>	<b>\$12,725</b>	<b>\$23,338</b>	<b>\$72,077</b>	<b>\$2,861</b>	<b>\$1,538</b>	<b>\$2,838</b>		<b>\$281,723</b>
Cormier, Judith	\$20.31	40	13	\$10,561									
MED Administrative Assistant to Director of Administration	\$35.00	40	39	\$54,600									
	Length of Service Stipend			\$750									
	Stand-by			\$0									
	Stand-by holiday			\$0									
	Health Opt Out							\$9,076					
				\$65,911	\$360	\$5,764	\$9,267	\$9,076	\$0	\$561	\$99		\$91,038
<b>Total Hourly Wages</b>	<b>114</b>			<b>\$65,911</b>	<b>\$360</b>	<b>\$5,764</b>	<b>\$9,267</b>	<b>\$9,076</b>	<b>\$0</b>	<b>\$561</b>	<b>\$99</b>		<b>\$91,038</b>
<b><u>Part-time Wages</u></b>													
Gavarny, Bruce	\$45.27	7	13	\$4,120									
MED	\$45.27	7	39	\$12,359									
				\$16,478		\$1,261					\$282		\$18,021
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$16,478</b>	<b>\$0</b>	<b>\$1,261</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$282</b>		<b>\$18,021</b>
<b>Overtime</b>				\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
	<b>140</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>
<b>TOTAL</b>				<b>\$248,375</b>	<b>\$720</b>	<b>\$19,750</b>	<b>\$32,605</b>	<b>\$81,153</b>	<b>\$2,861</b>	<b>\$2,099</b>	<b>\$3,219</b>		<b>\$390,782</b>
													<b>Salary and Benefits less Insurance</b>
													<b>\$301,450</b>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43420 Electric Distribution</b>								
03-43420-114	HOURLY WAGES	421,371.49	462,565.50	472,997.07	503,205.00	368,442.99	525,272.00	525,272.00
03-43420-133	PHONE STIPEND	0.00	0.00	0.00	0.00	1,350.00	1,800.00	1,800.00
03-43420-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	1,070.00	2,500.00	2,500.00
03-43420-140	OVERTIME	82,348.69	63,118.60	81,473.29	80,000.00	45,339.45	80,730.00	80,730.00
03-43420-215	GROUP LIFE INSURANCE	972.00	1,080.00	1,056.00	1,125.00	900.00		
03-43420-218	DISABILITY	2,573.36	2,806.56	2,669.91	2,927.00	2,336.70		
03-43420-220	SOCIAL SECURITY	37,319.95	39,235.54	41,323.55	44,615.00	30,916.52	46,688.00	46,688.00
03-43420-230	RETIREMENT	53,491.87	54,545.49	57,163.33	73,571.00	47,326.63	85,808.00	85,808.00
03-43420-250	UNEMPLOYMENT COMP	127.49	116.30	85.82	175.00	85.82		
03-43420-260	WORKERS COMPENSATION	2,261.24	16,713.41	10,352.74	10,605.00	10,352.74		
03-43420-341	TELEPHONE	2,210.64	2,046.11	2,135.13	2,544.00	252.01		
03-43420-350	MEDICAL SERVICES	355.00	615.00	719.00	700.00	625.00	700.00	700.00
03-43420-380	OUTSIDE SERVICES	275,130.15	234,247.79	236,824.92	290,000.00	297,114.05	300,000.00	300,000.00
03-43420-430	VEHICLE MAINTENANCE	22,311.89	23,268.07	25,426.35	18,000.00	23,501.13	20,000.00	20,000.00
03-43420-432	COMMUNICATIONS MAINT	28.00	0.00	0.00	200.00	0.00	200.00	200.00
03-43420-433	MACHINERY MAINTENANCE	2,045.95	1,842.10	1,906.47	2,500.00	1,025.29	2,500.00	2,500.00
03-43420-440	RENTALS & LEASES	3,658.07	3,567.45	4,001.38	3,200.00	3,729.91	3,500.00	3,500.00
03-43420-480	INSURANCE	12,740.00	13,301.08	14,525.13	17,384.00	17,384.00	17,384.00	17,384.00
03-43420-610	GEN OPERATING SUPPLIES	209,690.16	155,882.73	182,844.52	180,000.00	203,961.33	200,000.00	200,000.00
03-43420-630	MAINTENANCE SUPPLIES	1,148.27	393.64	871.36	800.00	831.60	800.00	800.00
03-43420-635	GASOLINE	2,040.57	1,892.81	276.83	2,000.00	196.32	2,100.00	2,100.00
03-43420-636	DIESEL	8,680.42	6,281.42	5,498.15	6,755.00	5,195.42	8,748.00	8,748.00
03-43420-680	SAFETY EQUIPMENT	11,607.29	10,610.03	13,941.92	12,000.00	7,947.87	12,000.00	12,000.00
03-43420-740	MACHINERY & EQUIPMENT	10,986.38	9,776.58	4,430.92	7,500.00	6,370.76	7,500.00	7,500.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
03-43420-810	TRAVEL & MEETINGS	5,654.84	7,502.71	3,884.05	12,180.00	2,472.92	8,280.00	8,280.00
03-43420-820	PROFESSIONAL DEVELOPMENT	14,700.00	14,194.86	13,384.54	14,200.00	10,158.94	10,955.00	10,955.00
03-43420-880	COVID-19vRELATED EXPENSES	0.00	0.00	621.37	0.00	18.68		
03-43420-980	DEBT SERVICE - PRINCIPLE	0.00	0.00	0.00	490,000.00	490,000.00	642,425.00	642,425.00
03-43420-981	DEBT SERVICE - INTEREST	63,080.78	43,281.50	150,638.50	156,349.00	145,298.76	212,802.00	212,802.00
<b>Electric Distribution Total</b>		<b>1,246,534.50</b>	<b>1,168,885.28</b>	<b>1,329,052.25</b>	<b>1,932,535.00</b>	<b>1,724,204.84</b>	<b>2,192,692.00</b>	<b>2,192,692.00</b>



<b>43420 Electric Distribution</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<b>Salary and Benefits less Insurance</b>				716,223	742,799		
<b>341</b>	<b>Telephone*</b> <i>*Cell phone stipend now in account 43420-133 No longer use pagers - returned two to SPOK</i>				2,544		(2,544)	-100.0%
<b>350</b>	<b>Medical Services</b> <i>DOT physicals and random drug and alcohol testing</i>				700	700	-	0.0%
<b>380</b>	<b>Outside Services*</b> <i>Right-of-Way tree trimming - \$180,000 Ledge Drilling - \$15,000 Pole Testing - \$25,000 Barge / Island Work - \$20,000 Atlantic Broadband - cable and Wi-Fi for 22 Lehner Transformer Testing and Disposal Storm Trouble Assistance Wage &amp; Salary Study for Line Worker's contract Distribution Equipment testing Infrared Screening Transmission Line Maintenance Signal Light Repair Traffic Control Services Estimated Sub-total of above: \$60,000</i>				290,000	300,000	10,000	3.4%
<b>430</b>	<b>Vehicle Maintenance*</b> <i>Annual Dielectric Testing - \$3,000 Annual Stress &amp; Operational Testing - \$3,000 Annual Hydraulic Maintenance - \$3,000 Line Supervisor's Pick-up (ME-1) maintenance-\$500</i>				18,000	20,000	2,000	11.1%

<b>43420 Electric Distribution</b>		<b>Cost</b>	<b>Qty</b>	<b>Subtotal</b>	<b>2021</b>	<b>2022</b>	<b>\$ Change</b>	<b>% Change</b>
	<i>Maintenance and Repair of the following vehicles:</i> <i>ME-2 &amp; ME-3 Bucket Trucks</i> <i>ME-4 Digger truck</i> <i>ME-Boat - winterize, maintenance &amp; storage</i> <i>Pole Trailer, Wire Trailer</i> <i>Kubota</i> <i>Estimated Sub-total of above - \$10,500</i>							
<b>432</b>	<b>Communications Maintenance</b>				200	200	-	0.0%
<b>433</b>	<b>Machinery Maintenance</b>				2,500	2,500	-	0.0%
<b>440</b>	<b>Rentals and Leases*</b> <i>tipping fees for 20-yard roll-off dumpster - \$280.00</i> <i>Estimate 13 tons in 2022 x \$110 per ton</i> <i>15% Fuel/Environmental Charge</i> <i>* Tipping fees increased \$15 per trip</i>				3,200	3,500	300	9.4%
<b>480</b>	<b>Insurance</b>				17,384	17,384	-	0.0%
<b>610</b>	<b>General Operating Supplies*</b> <i>Dual voltage transformers - pole &amp; padmt - \$65,000</i> <i>Poles and Crossarms - \$43,000</i> <i>Conductor (overhead and underground) - \$32,000</i> <i>Cutouts and Arrestors - \$19,000</i>				180,000	200,000	20,000	11.1%

<b>43420 Electric Distribution</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<i>Street Lighting - \$23,000</i> <i>Insulators/Epoxilators/Terminations - \$8,000</i> <i>Anchors / Guy Wire / Ground Rods - \$4,000</i> <i>Brackets / Connections/ Clamps - \$4,000</i> <i>Bolts / Washers / Miscellaneous- \$2,000</i> <i>(Job Work Sales year-to-date to offset costs = \$118,510.72.)</i> <i>* Increase due to price increase for materials</i>							
<b>630</b>	<b>Maintenance Supplies</b> <i>Signs, tape, tags</i> <i>Cable Clean / Wire Lube</i> <i>Transformer Locks</i> <i>Paint, Staking Supplies</i> <i>Paper supplies</i> <i>Spray Lubricant</i> <i>Wasp/Hornet Spray</i>				800	800	-	0.0%
<b>635</b>	<b>Gasoline &amp; Oil*</b> <i>500 Gallons for ME-1 @ \$3.222 per gallon = \$1,611</i> <i>100 Gallons for ME-Boat, lawnmower, chainsaws, etc.</i> <i>@ \$3.222/gallon = \$322.20</i> <i>Propane tanks (two) for Toyota forklift - \$170</i> <i>* Less fuel for ME-1, but cost per gallon has increased</i>				2,000	2,100	100	5.0%
<b>636</b>	<b>Diesel*</b> <i>3,600 gallons of diesel @ \$2.43 per gallon = \$8,748</i> <i>* Increase due to increased cost of fuel</i>				6,755	8,748	1,993	29.5%
<b>680</b>	<b>Safety Equipment</b>				12,000	12,000	-	0.0%

<b>43420 Electric Distribution</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<i>First Aid Kits and Fire Extinguishers</i> <i>Testing of Rubber Goods:</i> * 20 Pair Class 2 Rubber Gloves, tested 4 X per year * 15 Pair Class 2 Rubber Sleeves, tested 4 X per year * 8 Rubber Blankets solid, Class 4, Type II, tested 2 times per year * 4 Rubber Blankets slotted, Class 4, Type II, tested 2 times per year * 32 Rubber Line Hose, 6', Class 3, tested 2 times per year Replacement of Failed Rubber Goods - \$1,750 Safety Boots for 5 Linemen (@) \$250 each = \$1,250 Fire Retardant Clothing allowance for 5 line workers (@) \$800 each = \$4,000							
740	<b>Machinery &amp; Equipment</b> <i>Milwaukee M18 Force Logic 3 Underground            Cable Cutter Kit 2776R-21 (@) \$3,899</i> <i>Milwaukee 18V M18 Cordless Chainsaw 2727-21HD            (2) (@) \$450 each = \$900</i> <i>Hastings Extension Hotstick, 40' 53-HV-240 (2)            (@) \$517 each = \$1,034</i> <i>Misc. hand/pwr tool replacements as needed \$1,500</i>				7,500	7,500	-	0.0%
810	<b>Travel &amp; Meetings*</b> <i>D. Fish Apprentice training throughout 2022:</i> *Hotel costs \$720 per week for four weeks = \$2,880 *Hotel cost for final week of training in 2022 - \$400				12,180	8,280	(3,900)	-32.0%

<b>43420 Electric Distribution</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<i>Hotel costs for the(E&amp;O) Conference &amp; Public Utility Management Program - \$400 x 4 nights for two Line Workers = \$3,200</i>							
	<b>Meals &amp; Gasoline:</b>							
	<i>*Travel to &amp; from NEPPA: \$200 x 5 weeks = \$1,000</i>							
	<i>* Travel to and from MA for two Line Workers x 2 events = \$800</i>							
	<i>* Only 1 Apprentice traveling to MA for training</i>							
<b>820</b>	<b>Professional Development*</b>				14,200	10,955	(3,245)	-22.9%
	<i>Three training classes onsite done by NEPPA training staff @ \$600 each = \$1,800</i>							
	<i>Three OSHA training classes done onsite by NEPPA training staff @ \$1,000 = \$3,000</i>							
	<i>Apprentice Training for D. Fish, Year 2 (@) \$3,280</i>							
	<i>Public Utility Management Program - \$2,875</i>							
	<i>* Only 1 Apprentice attending Apprentice training</i>							
<b>980</b>	<b>Debt Service - Principal</b>				490,000	642,425	152,425	31.1%
<b>981</b>	<b>Debt Service - Interest</b>				156,349	212,802	56,453	36.1%
	<b>Summary</b>							
	<b>Salary and Benefits less Insurancee</b>				716,223	742,799	26,576	3.7%
	<b>Operating Budget</b>				1,216,312	1,449,894	233,582	19.2%
	<b>Total</b>				1,932,535	2,192,693	260,158	13.5%

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 43420 Electric Distribution**

Employee Name/ Employee Title	Type	Rate	Hours	Weeks	Annual Wages	Phone	Meal Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	0.0%	Total Wage & Benefits
						133	134	220	230	43240-210	43240-219	43240-215 43240-218	43240-250 43240-260		
<b>Hourly Wages</b>															
Carr, Frank		\$50.55	40	13	\$26,286										
MED Lineman		\$52.06	40	39	\$81,214										
	Standby	\$52.06	14	18	\$13,119										
	Standby holiday	\$52.06	2	6	\$625										
	Length of Service Stipend				\$200										
					<u>\$121,443</u>	<u>\$360</u>	<u>\$500</u>	<u>\$9,356</u>	<u>\$17,196</u>	<u>\$26,694</u>	<u>\$880</u>	<u>\$819</u>	<u>\$2,077</u>		<u>\$179,326</u>
Duddy, Patrick		\$45.56	40	13	\$23,691										
MED Lineman		\$46.93	40	39	\$73,211										
	Standby	\$46.93	14	17	\$11,169										
	Standby holiday	\$46.93	2	5	\$469										
	Length of Service Stipend				\$200										
					<u>\$108,741</u>	<u>\$360</u>	<u>\$500</u>	<u>\$8,384</u>	<u>\$15,410</u>	<u>\$36,039</u>	<u>\$1,430</u>	<u>\$763</u>	<u>\$1,859</u>		<u>\$173,486</u>
Fish, Douglas		\$37.86	8	47	\$14,235										
MED Lineman		\$39.16	8	18	\$5,639										
		\$40.33	40	23	\$37,104										
		\$41.70	8	81	\$27,022										
					<u>\$84,000</u>	<u>\$360</u>	<u>\$500</u>	<u>\$6,492</u>	<u>\$11,931</u>	<u>\$36,039</u>	<u>\$1,430</u>	<u>\$753</u>	<u>\$1,436</u>		<u>\$142,941</u>
Mitchell, Jeremy		\$48.00	40	13	\$24,960										
MED Lineman		\$49.44	40	39	\$77,126										
	Standby	\$49.44	14	18	\$12,459										
	Standby holiday	\$49.44	2	5	\$494										
	Length of Service Stipend				\$200										
					<u>\$115,240</u>	<u>\$360</u>	<u>\$500</u>	<u>\$8,882</u>	<u>\$16,324</u>	<u>\$36,039</u>	<u>\$1,430</u>	<u>\$806</u>	<u>\$1,971</u>		<u>\$181,551</u>
Pelletier, Shane		\$43.15	40	13	\$22,438										
MED Lineman		\$46.93	40	39	\$73,211										
	Length of Service Stipend				\$200										
					<u>\$95,849</u>	<u>\$360</u>	<u>\$500</u>	<u>\$7,398</u>	<u>\$13,597</u>	<u>\$36,039</u>	<u>\$1,430</u>	<u>\$743</u>	<u>\$1,639</u>		<u>\$157,555</u>
<b>Total Hourly Wages</b>		<b>114</b>			<b>\$525,272</b>	<b>\$1,800</b>	<b>\$2,500</b>	<b>\$40,512</b>	<b>\$74,458</b>	<b>\$170,848</b>	<b>\$6,602</b>	<b>\$3,884</b>	<b>\$8,982</b>		<b>\$834,859</b>
<b>Overtime</b>		\$67.50	23	52	\$80,730										
		140			<u>\$80,730</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,176</u>	<u>\$11,351</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$98,256</u>
<b>TOTAL</b>					<b>\$606,002</b>	<b>\$1,800</b>	<b>\$2,500</b>	<b>\$46,688</b>	<b>\$85,808</b>	<b>\$170,848</b>	<b>\$6,602</b>	<b>\$3,884</b>	<b>\$8,982</b>		<b>\$933,115</b>
															<b>Salary and Benefits less Insurance</b>
															<u>\$742,799</u>

2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1	2	3	4	5	6	7
	2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
	ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43430 Electric Generation</b>							
03-43430-117 PART TIME WAGES	44,596.03	42,233.89	36,516.54	46,017.00	25,592.73	36,791.00	36,791.00
03-43430-220 SOCIAL SECURITY	3,331.63	3,149.87	2,755.49	3,520.00	1,957.95	2,815.00	2,815.00
03-43430-250 UNEMPLOYMENT COMP	76.60	46.52	34.33	70.00	34.33		
03-43430-260 WORKERS COMPENSATION	855.00	827.03	838.86	864.00	838.86		
03-43430-311 CONSULTANTS	0.00	0.00	0.00	3,000.00	0.00	3,000.00	3,000.00
03-43430-380 OUTSIDE SERVICES	6,695.88	4,226.72	5,265.56	7,000.00	3,024.48	7,000.00	7,000.00
03-43430-410 ELECTRICITY	7,210,007.29	7,050,261.51	6,806,116.63	6,916,156.00	5,251,094.76	6,825,807.00	6,825,807.00
03-43430-412 WATER	243.20	250.09	234.89	260.00	194.76	260.00	260.00
03-43430-413 SEWER	241.20	244.70	228.56	252.00	189.09	252.00	252.00
03-43430-430 VEHICLE MAINTENANCE	2,198.40	499.65	60.92	1,000.00	0.00	1,000.00	1,000.00
03-43430-435 BUILDING MAINTENANCE	1,675.00	0.00	0.00	1,000.00	155.92	1,000.00	1,000.00
03-43430-480 INSURANCE	5,567.00	5,814.32	6,351.49	7,595.00	7,595.00	7,595.00	7,595.00
03-43430-610 GEN OPERATING SUPPLIES	3,663.30	8,478.07	1,870.07	4,000.00	11,955.06	5,000.00	5,000.00
03-43430-635 GASOLINE	2,323.25	2,345.47	742.61	1,872.00	743.47	3,222.00	3,222.00
03-43430-680 SAFETY EQUIPMENT	823.46	403.15	55.00	700.00	198.89	700.00	700.00
03-43430-880 COVID-19 RELATED EXPENSES	0.00	0.00	60.90	0.00	0.00		
<b>Electric Generation Total</b>	<b>7,282,297.24</b>	<b>7,118,780.99</b>	<b>6,861,131.85</b>	<b>6,993,306.00</b>	<b>5,303,575.30</b>	<b>6,894,442.00</b>	<b>6,894,442.00</b>

43430 Electric Generation		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				50,471	39,606		
311	<b>Consultants</b> <i>Power Plant (22 Lehner St) and 95 Glendon</i> <i>* Oil abatement/monitoring well</i> <i>*O&amp;M for water/oil separator unit</i> <i>*Disposal of collected waste products from wells</i>				3,000	3,000	-	0.0%
380	<b>Outside Services</b> <i>*Transformer Oil Analysis for Substation #1 and #3</i> <i>*Substation Equipment Maintenance</i> <i>*Maintenance for MCLite and Handhelds for AMR meter reading</i>				7,000	7,000	-	0.0%
410	<b>Electricity</b> <i>Constellation Energy:</i> <i>42,842 MWH On-Peak</i> <i>37,158 MWH off-Peak</i> <i>80,000 MWH = \$3,175,758</i>  <i>Eversource - Interconnection &amp; Delivery Service</i> <i>\$179,578</i> <i>ISO New England - \$3,470,471</i>  <i>Combined Total for 2022: \$6,825,807</i>				6,916,156	6,825,807	(90,349)	-1.3%
412	<b>Water</b> <i>12 months x \$21.64 = \$259.68</i>				260	260	-	0.0%



<b>43430 Electric Generation</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
413	<b>Sewer</b> <i>12 months x \$21.01 = \$252.12</i>				252	252	-	0.0%
430	<b>Vehicle Maintenance</b> <i>General Maintenance and repairs to Meter Reader vehicles (ME-5 &amp; ME-8) for 2022</i>				1,000	1,000	-	0.0%
435	<b>Building Maintenance</b> <i>General upkeep to ensure Power Plant building at 22 Lehner St. is secure. May include repairs and maintenance to locks, doors, windows.</i>				1,000	1,000	-	0.0%
480	<b>Insurance</b>				7,595	7,595	-	0.0%
610	<b>General Operating Supplies</b> <i>*Class 200, 300 and Polyphase metering equipment *Current Transformers *CT Meter Bases *Meter Rings &amp; Covers *Specialty Meters</i>				4,000	5,000	1,000	25.0%
635	<b>Gasoline</b> <i>1,000 gallons x \$3.222 per gallon = 3,222</i>				1,872	3,222	1,350	72.1%
680	<b>Safety Equipment</b> <i>*Ice Walkers *Gloves *MED shirts for two Meter Readers</i>				700	700	-	0.0%

<b>43430 Electric Generation</b>		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Summary</b>							
	Salary and Benefits less Insurance				50,471	39,606	(10,865)	-21.5%
	Operating Budget				6,942,835	6,854,836	(87,999)	-1.3%
	<b>Total</b>				<b>6,993,306</b>	<b>6,894,442</b>	<b>(98,864)</b>	<b>-1.4%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 43430 Electric Generation**

Employee Name/ Employee Title	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Meal Allowance	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					133	134	220	230	43240-210	43240-219	43240-215 43240-218	43240-250 43240-260	0.0%
<b>Part-time Wages</b>													
Gondveer, Parker Meter Reader	\$ 22.72	16	13	\$4,726									
	\$ 22.72	16	39	\$14,177									
				<u>\$18,903</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,446</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$323</u>	<u>\$20,672</u>
Morrison, Billy Meter Reader	\$ 21.50	16	13	\$4,472									
	\$ 21.50	16	39	\$13,416									
				<u>\$17,888</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,368</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$306</u>	<u>\$19,562</u>
<b>Total Part-time Wages</b>	117			<u>\$36,791</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,815</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$629</u>	<u>\$40,235</u>
			<b>TOTAL</b>	<u>\$36,791</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,815</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$629</u>	<u>\$40,235</u>
													<b>Salary and Benefits less Insurance</b>
													<u>\$39,606</u>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41550 Personnel Administration</b>							
04-41550-210 HEALTH INSURANCE	0.00	0.00	0.00	15,391.00	12,567.24	14,512.00	14,512.00
04-41550-215 LIFE AND DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00	958.00	958.00
04-41550-219 DENTAL INSURANCE	0.00	0.00	0.00	280.00	778.82	396.00	396.00
04-41550-260 WORKERS COMP INSURANCE	0.00	0.00	0.00	0.00	0.00	1,435.00	1,435.00
<b>Personnel Administration Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,671.00</b>	<b>13,346.06</b>	<b>17,301.00</b>	<b>17,301.00</b>

41550 Personnel Administration - SEWER		2021	2022	\$ Change	% Change
	Insurance Benefits	15,671	17,301		
	Summary				
	Salary and Benefits less Insurance	15,671	17,301	1,630	10.4%
	Operating Budget	0	0	-	0.0%
	<b>Total</b>	<b>15,671</b>	<b>17,301</b>	<b>1,630</b>	<b>10.4%</b>

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41550 Personnel Administration - SEWER**

Employee Name/ Employee Title					Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total
					41550-210	41550-219	41550-215 41550-218	41550-250 41550-260	
Ford, David					\$5,339	\$176	\$176	\$433	\$6,124
Pike, Scott					\$6,674	\$220	\$193	\$315	\$7,401
Staples, Scott	Opt Out				\$2,500	\$0	\$589	\$687	\$3,775
<b>TOTAL</b>					<u>\$0</u>	<u>\$0</u>	<u>\$958</u>	<u>\$1,435</u>	<u>\$17,301</u>

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfboro

	1	2	3	4	5	6	7
	2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
	ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41990 Technology Services</b>							
04-41990-425 COMPUTER MAINTENANCE	2,000.00	0.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00
04-41990-725 COMPUTER HARDWARE	1,000.00	0.00	1,399.00	1,000.00	0.00	1,000.00	1,000.00
<b>Technology Services Total</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,399.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>3,000.00</b>

41990 Technology Services - SEWER		2021	2022	\$ Change	% Change
	Salary and Benefits less Insurance	0	0		
425	Computer Maintenance	2,000	2,000	-	0.0%
725	Computer Hardware	1,000	1,000	-	0.0%
	Scheduled Replacements - Computers				
	Scheduled Replacements - Peripherals				
	Summary				
	Salary and Benefits less Insurance	0	0	-	0.0%
	Operating Budget	3,000	3,000	-	0.0%
	<b>Total</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>	<b>0.0%</b>



2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43260 Sewage Collection</b>								
04-43260-113	SUPERVISORY SALARIES	43,039.00	44,400.84	31,698.02	39,178.00	33,709.42	47,627.00	47,627.00
04-43260-114	HOURLY WAGES	31,305.81	42,909.24	44,657.43	41,808.00	34,313.72	42,640.00	42,640.00
04-43260-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	162.00	162.00
04-43260-134	MEAL ALLOWANCE	0.00	0.00	0.00	0.00	336.00		
04-43260-135	CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	300.00	300.00	300.00
04-43260-140	OVERTIME	12,382.57	12,962.93	14,152.19	10,000.00	8,985.36	10,660.00	10,660.00
04-43260-215	GROUP LIFE INSURANCE	367.20	313.20	321.70	225.00	342.00		
04-43260-218	DISABILITY	662.04	622.20	621.87	644.64	620.98		
04-43260-220	SOCIAL SECURITY	7,049.00	7,401.83	7,851.38	7,662.00	5,883.28	7,948.00	7,948.00
04-43260-230	RETIREMENT	4,083.68	25,021.76	13,273.99	10,994.00	9,727.19	14,190.00	14,190.00
04-43260-250	UNEMPLOYMENT COMP	36.96	33.89	74.49	191.00	74.49		
04-43260-260	WORKERS COMPENSATION	818.91	2,318.74	2,114.19	741.00	2,114.19		
04-43260-341	TELEPHONE	1,025.59	974.49	976.01	1,344.00	736.23	900.00	900.00
04-43260-350	MEDICAL SERVICES	0.00	0.00	80.00	250.00	0.00	250.00	250.00
04-43260-380	OUTSIDE SERVICES	12,604.34	19,574.32	22,025.85	18,884.00	24,418.32	19,284.00	19,284.00
04-43260-382	ADMIN COST ALLOCATION	31,711.00	35,493.00	43,122.84	39,418.00	29,563.50	39,418.00	39,418.00
04-43260-410	ELECTRICITY	29,849.24	31,728.82	34,713.30	35,957.00	18,864.78	35,958.00	35,958.00
04-43260-412	WATER	80.80	63.03	569.23	266.00	378.72	266.00	266.00
04-43260-413	SEWER	0.00	61.50	269.56	240.00	168.08	240.00	240.00
04-43260-430	VEHICLE MAINTENANCE	953.84	50.69	694.81	250.00	496.95	1,000.00	1,000.00
04-43260-432	COMMUNICATIONS MAINT	12.99	16.99	0.00	250.00	0.00	250.00	250.00
04-43260-435	BUILDING MAINTENANCE	213.42	435.13	57.00	1,000.00	283.45	1,000.00	1,000.00
04-43260-440	RENTALS & LEASES	331.82	447.55	489.65	1,000.00	56.00	1,200.00	1,200.00
04-43260-480	INSURANCE	2,526.00	2,637.82	2,880.73	3,162.00	3,162.00	3,162.00	3,162.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
04-43260-620	OFFICE SUPPLIES	0.00	2.82	29.04	150.00	0.00	150.00	150.00
04-43260-625	POSTAGE	0.00	12.45	12.45	0.00	141.45		
04-43260-630	MAINTENANCE SUPPLIES	10,863.38	11,604.23	10,147.88	8,800.00	9,708.73	12,125.00	12,125.00
04-43260-635	GASOLINE	2,128.09	2,015.43	1,534.18	2,517.00	1,629.85	3,349.00	3,349.00
04-43260-636	DIESEL	408.28	492.81	520.41	699.00	45.33	790.00	790.00
04-43260-680	SAFETY EQUIPMENT	534.83	737.09	479.58	950.00	418.28	1,000.00	1,000.00
04-43260-740	MACHINERY & EQUIPMENT	13,205.77	13,686.01	34,584.24	15,000.00	20,267.92	20,000.00	20,000.00
04-43260-820	PROFESSIONAL DEVELOPMENT	240.00	500.00	0.00	250.00	204.00	250.00	250.00
04-43260-880	COVID-19 RELATED EXPENSES	0.00	0.00	662.05	250.00	154.95	250.00	250.00
04-43260-980	DEBT SERVICE - PRINCIPLE	0.00	0.00	-0.50	90,740.00	90,740.00	90,740.00	90,740.00
04-43260-981	DEBT SERVICE - INTEREST	26,333.02	26,115.07	-14,619.29	29,580.00	29,580.00	25,106.00	25,106.00
<b>Sewage Collection Total</b>		<b>232,767.58</b>	<b>282,633.88</b>	<b>253,994.28</b>	<b>362,400.64</b>	<b>327,425.17</b>	<b>380,215.00</b>	<b>380,215.00</b>

43260 Sewage Collection		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				111,444	123,527		
341	<b>Telephone</b>				1,344	900	(444)	-33.0%
	3 - Phone Lines	75	12	<u>900</u>				
				900				
350	<b>Medical Services</b>				250	250	-	0.0%
	Pre-Employment Physicals, CDL Random testing							
380	<b>Outside Services</b>				18,884	19,284	400	2.1%
	Vacuum Truck for Collections cleaning			13,000				
	Alarm Monitoring for (8) Pump Stations	348	8	2,784				
	Electrician assistance for Pump Stations			2,500				
	Traffic control, for State Road excavations			<u>1,000</u>				
				19,284				
382	<b>Admin Cost Allocation</b>				39,418	39,418	-	0.0%
410	<b>Electricity</b>				35,957	35,958	1	0.0%
	Monthly charge for (9) Stations @ 6.66	60	12	720				
	KWHs	0.14095	250.000	<u>35,238</u>				
				35,958				
412	<b>Water</b>				266	266	-	0.0%
	Minimum charge	20	12	240				
	2,000 Gallons			<u>21</u>				
				266				
413	<b>Sewer</b>				240	240	-	0.0%
	Mill St. Bathroom	20	12	240				
430	<b>Vehicle Maintenance</b>				250	1,000	750	300.0%
	WS-2 Utility 1/2 Ton 2012 GMC							
	Routine service			250				
	Rust and unanticipated repairs			<u>750</u>				
				1,000				
432	<b>Communications Maintenance</b>				250	250	-	0.0%
	Batteries, pagers and two-way radio repairs			250				
435	<b>Building Maintenance</b>				1,000	1,000	-	0.0%
	(2) Pump Station Buildings and (4) Enclosures							
	Locks, doors, lights, paint and HVAC maintenance			1,000				
440	<b>Rentals and Leases</b>				1,000	1,200	200	20.0%
	Mini excavator for difficult excavations			1,200				
480	<b>Insurance</b>				3,162	3,162	-	0.0%

620	<b>Office Supplies</b>				150	150	-	0.0%
	Pens, paper, ink cartridges			150				
630	<b>Maintenance Supplies</b>				8,800	12,125	3,325	37.8%
	Crushed Gravel for utility cuts			1,000				
	Pavement for utility cuts			1,000				
	Routine Annual service for Standby Generators	800	5	4,000				
	Pump oil, belts and maintenance consumables			1,000				
	NIJ Standard Manhole frames and covers	300	3	900				
	Pallets of Hardened Sewer Brick	400	3	1,200				
	Pallets of Mortar for repairs and replacements	175	3	525				
	Service Lateral repairs and replacements			2,500				
				0				
				12,125				
635	<b>Gasoline</b>				2,517	3,349	832	33.0%
	2012 GMC Utility Truck	3.22	1,040	3,349				
636	<b>Diesel</b>				699	790	91	13.0%
	(5) Emergency Stand-by Generators	2.43	325	790				
680	<b>Safety Equipment</b>				950	1,000	50	5.3%
	Boots for (1) Employee	250	1	250				
	PPE and All Weather Gear for (1) Employee	250	1	250				
	Oxygen, Methane and H2S Detection			500				
				1,000				
740	<b>Machinery and Equipment</b>				15,000	20,000	5,000	33.3%
	Components and controls for (18) Sewer Pumps			5,000				
	Impellers, wear plates and check valves			5,000				
	Electric motors, controls and components			10,000				
				20,000				
820	<b>Professional Development</b>				250	250	-	0.0%
	Collection System Training			250				
880	<b>COVID-19 Related Expenses</b>				250	250	-	0.0%
980	<b>Debt Service - Principal</b>				90,740	90,740	-	0.0%
981	<b>Debt Service - Interest</b>				29,580	25,106	(4,474)	-15.1%
	<b>Summary</b>							
	Salary and Benefits less Insurance				111,444	123,527	12,083	10.8%
	Operating Budget				250,957	256,688	5,731	2.3%
	<b>Total</b>				<b>362,401</b>	<b>380,214</b>	<b>17,814</b>	<b>4.9%</b>



## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>43263 Wastewater Treatment</b>							
04-43263-382 ADMIN COST ALLOCATION	31,711.00	35,493.00	43,122.84	39,418.00	29,563.50	39,418.00	39,418.00
04-43263-392 CONTRACT SERVICES	615,000.00	632,850.00	631,382.22	643,860.00	643,859.74	726,053.00	726,053.00
04-43263-410 ELECTRICITY	74,898.37	66,830.19	62,927.17	72,760.80	39,271.71	72,761.00	72,761.00
04-43263-435 BUILDINGS MAINTENANCE	50.00	0.00	0.00	0.00	0.00		
04-43263-480 INSURANCE	6,272.00	6,547.64	7,149.75	8,557.00	8,557.00	8,557.00	8,557.00
04-43263-560 DUES & SUBSCRIPTIONS	1,600.00	1,500.00	1,726.00	1,500.00	1,714.00	1,500.00	1,500.00
04-43263-635 GASOLINE	0.00	155.78	0.00	0.00	0.00		
04-43263-980 DEBT SERVICE - PRINCIPLE	0.00	0.00	0.35	345,621.00	345,621.35	345,621.00	345,621.00
04-43263-981 DEBT SERVICE - INTEREST	122,847.09	99,054.59	117,974.77	104,776.00	104,775.70	92,827.00	92,827.00
<b>Wastewater Treatment Total</b>	<b>852,378.46</b>	<b>842,431.20</b>	<b>864,283.10</b>	<b>1,216,492.80</b>	<b>1,173,363.00</b>	<b>1,286,737.00</b>	<b>1,286,737.00</b>

43263 Wastewater Treatment				Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
		<b>Salary and Benefits less Insurance</b>					0	0		
382		<b>Admin Cost Allocation</b>					39,418	39,418	-	0.0%
392		<b>Contract Services</b>					643,860	726,053	82,193	12.8%
		Negotiated contract with Woodard & Curran								
		New contract for 2022 plus 5% increase								
		Asset Management Contracted Services			50,000					
410		<b>Electricity</b>					72,761	72,761	0	0.0%
		General Service Demand, Large Commercial								
		417,520 kilowatt hrs. (Energy & Gen.) x rate	417,520	0.11545	48,203					
		Distribution Demand kilowatts x rate	1,419.84	6.66	9,456					
		Monthly Charges 2 accounts (2 x12)	23.31	24	559					
		General Service, Commercial								
		Approx. 102,514 kilowatt hours x rate	102,514	0.1403	14,383					
		Monthly Charges 2 accounts (2 x 12)	6.66	24	160					
		Total			72,761					
480		<b>Insurance</b>					8,557	8,557	-	0.0%
560		<b>Dues and Subscriptions</b>					1,500	1,500	-	0.0%
		NHDES Annual Dam Registration Fees								
980		<b>Debt Service - Principal</b>					345,621	345,621	-	0.0%
981		<b>Debt Service - Interest</b>					104,776	92,827	(11,949)	-11.4%
		<b>Summary</b>								
		Salary and Benefits less Insurance					0	0	-	0.0%
		Operating Budget					1,216,493	1,286,737	70,244	5.8%
		<b>Total</b>					1,216,493	1,286,737	70,244	5.8%

# 2022 TOWN MANAGE' PROPOSED BUDGET

Town of Wolfeboro

	1 2018 ACTUALS	2 2019 ACTUALS	3 2020 ACTUALS	4 2021 BUDGET	5 2021 YTD ACTUALS	6 2022 DEPT REQUEST	7 2022 TOWN MGR BUDGET
	As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>41550 Personnel Administration</b>							
05-41550-210 HEALTH INSURANCE	0.00	0.00	0.00	16,608.00	13,784.55	18,019.00	18,019.00
05-41550-215 LIFE AND DISABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00	261.00	261.00
05-41550-219 DENTAL INSURANCE	0.00	0.00	0.00	683.00	567.67	715.00	715.00
05-41550-260 WORKERS COMP INSURANCE	0.00	0.00	0.00	0.00	0.00	876.00	876.00
<b>Personnel Administration Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,291.00</b>	<b>14,352.22</b>	<b>19,871.00</b>	<b>19,871.00</b>



41550 Personnel Administration - Pop Whalen Ice Arena		2021	2022	\$ Change	% Change
	Insurance Benefits	17,291	19,872		
	Summary				
	Salary and Benefits less Insurance	17,291	19,872	2,581	14.9%
	Operating Budget	0	0	-	0.0%
	Total	17,291	19,872	2,581	14.9%

**Town of Wolfeboro, NH**  
**Employee Wage & Benefit Detail**  
**2022 Budget**  
**Department 41550 Personnel Administration - Pop Whalen Ice Arena**

Employee Name/ Employee Title					Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits
					210	219	215 218	250 260	
Moore, Thomas					\$36,039	\$1,430	\$522	\$938	
	50%				\$0	\$0	\$0	\$0	
					\$18,019	\$715	\$261	\$469	\$19,465
Misc Part-time workers					\$0	\$0	\$0	\$407	\$407
					\$0	\$0	\$0	\$0	
TOTAL					\$18,019	\$715	\$261	\$876	\$19,872

# 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
<b>45890 Pop Whalen Ice Arena</b>								
05-45890-114	HOURLY WAGES	18,647.21	15,267.27	17,359.43	17,524.00	5,783.42	21,123.00	21,123.00
05-45890-117	PART TIME WAGES	20,384.11	21,691.68	21,426.65	18,032.00	12,282.94	18,354.00	18,354.00
05-45890-133	PHONE STIPEND	0.00	0.00	0.00	0.00	0.00	180.00	180.00
05-45890-140	OVERTIME	711.91	952.60	387.67	0.00	85.31		
05-45890-215	LIFE INSURANCE	0.00	0.00	0.00	113.00	64.23		
05-45890-218	DISABILITY	0.00	0.00	0.00	157.00	90.32		
05-45890-220	SOCIAL SECURITY	2,408.80	2,033.89	2,864.75	2,720.00	1,345.93	4,374.00	4,374.00
05-45890-230	RETIREMENT	1,153.47	489.34	1,980.42	1,957.00	655.55	3,099.00	3,099.00
05-45890-250	UNEMPLOYMENT COMP	71.76	49.84	31.88	63.00	31.88		
05-45890-260	WORKERS COMPENSATION	383.37	1,356.81	789.17	864.00	789.17		
05-45890-351	MEDICAL	250.00	0.00	0.00	250.00	0.00	250.00	250.00
05-45890-382	ADMIN COST ALLOCATION	55,601.00	64,173.00	23,678.92	20,495.00	15,371.25	20,495.00	20,495.00
05-45890-410	ELECTRICITY	53,725.71	49,573.48	32,825.93	53,283.00	44,033.32	53,283.00	53,283.00
05-45890-411	HEAT AND OIL	9,234.93	10,309.22	6,220.19	8,507.00	5,455.02	5,265.00	5,265.00
05-45890-433	MACHINERY MAINTENANCE	12,238.20	12,753.30	14,039.44	10,916.00	25,074.68	10,916.00	10,916.00
05-45890-435	BUILDING MAINTENANCE	20,740.60	12,305.64	17,062.68	10,285.00	13,128.38	10,285.00	10,285.00
05-45890-440	RENTALS AND LEASES	1,043.57	730.00	1,070.00	1,350.00	706.75	1,350.00	1,350.00
05-45890-480	INSURANCE	2,257.00	2,351.35	2,566.36	3,077.00	3,077.00	3,077.00	3,077.00
05-45890-550	PRINTING	523.90	463.78	0.00	250.00	0.00	250.00	250.00
05-45890-560	DUES AND SUBSCRIPTIONS	890.00	927.00	859.14	890.00	940.33	890.00	890.00
05-45890-630	MAINTENANCE SUPPLIES	4,785.19	5,338.34	2,287.00	2,750.00	341.45	2,750.00	2,750.00
05-45890-635	GASOLINE	0.00	0.00	129.97	120.00	36.67	120.00	120.00
05-45890-638	PROPANE	1,048.00	1,612.00	2,564.85	2,670.00	858.00	8,179.00	8,179.00
05-45890-680	SAFETY SUPPLIES	647.33	1,040.20	180.25	450.00	49.99	450.00	450.00

## 2022 TOWN MANAGE PROPOSED BUDGET

Town of Wolfeboro

		1	2	3	4	5	6	7
		2018	2019	2020	2021	2021 YTD	2022 DEPT	2022 TOWN
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	REQUEST	MGR BUDGET
		As of Year End	As of Year End	As of Year End	As of DECEMBER	As of SEPTEMBER		
05-45890-720	BUILDING REPAIRS/IMPROVEMENT:	5,650.08	2,850.08	2,038.70	2,500.00	0.00	4,000.00	4,000.00
05-45890-740	MACHINERY & EQUIPMENT	8,003.84	1,859.88	1,001.47	1,100.00	360.00	1,055.00	1,055.00
05-45890-820	PROFESSIONAL DEVELOPMENT	1,556.41	1,492.74	1,455.52	1,815.00	2,863.98	1,815.00	1,815.00
05-45890-850	MISC OPERATING SUPPLIES	7,775.24	7,246.72	4,853.73	5,550.00	2,136.83	5,550.00	5,550.00
05-45890-880	COVID-19 RELATED EXPENSES	0.00	0.00	5,192.36	0.00	274.50		
05-45890-980	DEBT SERVICE - PRINCIPLE	0.00	0.00	0.00	35,710.00	35,710.00	35,710.00	35,710.00
05-45890-981	DEBT SERVICE - INTEREST	8,900.02	6,883.14	4,308.25	5,212.00	5,211.67	3,849.00	3,849.00
<b>Pop Whalen Ice Arena Total</b>		<b>238,631.65</b>	<b>223,751.30</b>	<b>167,174.73</b>	<b>208,610.00</b>	<b>176,758.57</b>	<b>216,669.00</b>	<b>216,669.00</b>

45890 Pop Whalen Ice Arena		Cost	Qty	Subtotal	2021	2022	\$ Change	% Change
	<b>Salary and Benefits less Insurance</b>				41,430	47,130		
351	<b>Medical</b>				250	250	-	0.0%
	First Aid Supplies							
382	<b>Admin Cost Allocation</b>				20,495	20,495	-	0.0%
410	<b>Electricity</b>				53,283	53,283	(0)	0.0%
	Monthly Charge	6.66	24	160				
	Hocky rink usage	0.14	114680	16,164				
	Ice Compressor usage	0.14	255011	35,944				
	Summer usage	0.14	7200	1,015				
411	<b>Heat and Oil</b>				8,507	5,265	(3,242)	-38.1%
	2251 Gallons X \$2.339	2.34	2251	5,265				
433	<b>Machinery Maintenance</b>				10,916	10,916	0	0.0%
	Zamboni Towle Spreaders	45.00	4	180				
	Zamboni Blade Sharpening	25.00	36	900				
	Zamboni Blades	300.00	2	600				
	Zamboni Tires	250.00	2	500				
	Zamboni Tune-up and Repairs			1,500				
	Ice Edger Blades	78.75	3	236				
	Annual Chiller Startup Maintenance			7,000				
435	<b>Building Maintenance</b>				10,285	10,285	-	0.0%
	Ice painting including curling lines			4,100				
	Logo painting			575				
	Repalcement glass			500				
	Heater, Lighting repairs			500				
	Wall paint			300				
	Concrete cleaning			500				
	Boiler maintenance and repair			200				
	Boiler cleaning	130.00	2	260				
	Plumbing repairs			1,500				
	Water Filtration Maintenance			500				

680	<b>Safety Supplies</b>				450	450	-	0.0%
	Cones			100				
	Ice Grippers/Glove			150				
	Vests	50.00	4	200				
720	<b>Building Repairs/Improvements</b>				2,500	4,000	1,500	60.0%
	New Shower Equipment			1,500				
	Dasher boards and Kick plates			1,000				
	Goal Frame (set of 2)			1,500				
740	<b>Machinery and Equipment</b>				1,100	1,055	(45)	-4.1%
	Rink Blaster-pusher/pull water/snow tool			350				
	Dewalt battery/multi tool			375				
	Kool Flo Fan			330				
	Hand Tool			45				
820	<b>Professional Development</b>				1,815	1,815	-	0.0%
	Federal Background checks	40.00	3	120				
	NARCE Conference Class			595				
	Lodging			800				
	Meals/Transportation			300				
850	<b>Misc Operatitng Supplies</b>				5,550	5,550	-	0.0%
	Dumpster pickup (split with Abenaki/Programs)			1,975				
	Water treatment	200.00	6	1,200				
	Fire Extinguisher amd Emergency Lightning inspection			550				
	Alarm contract			375				
	Alarm Services (after hours)			750				
	Septic tank pumping (2,500 gallons)			700				
980	<b>Debt Service - Principal</b>				35,710	35,710	-	0.0%
981	<b>Debt Service - Interest</b>				5,212	3,849	(1,363)	-26.2%
	<b>Summary</b>							
	Salary and Benefits less Insurance				41,430	47,130	5,700	13.8%
	Operating Budget				167,180	169,539	2,359	1.4%
	<b>Total</b>				<b>208,610</b>	<b>216,669</b>	<b>8,059</b>	<b>3.9%</b>

**Town of Wolfeboro, NH  
Employee Wage & Benefit Detail  
2022 Budget  
Department 45890 Pop Whalen Ice Arena**

Employee Name	Rate	Hours	Weeks	Annual Wages	Phone Stipend	Overtime	FICA/ Medicare	Retirement	Health Insurance	Dental Insurance	Life & Disability Insurance	Unemp & WC Insurance	Total Wage & Benefits	
											45890-215 45890-218	45890-250 45890-260		
														0.0%
<b>Hourly Wages</b>														
Moore, Thomas	\$17.53	40	13	\$ 10,561	133	140	220	230	41550-210	41550-219	45890-215	45890-250		
Maintenance Worker	\$17.53	40	39	\$ 31,684							45890-218	45890-260		
-AFSCME Contract														
				\$ 42,245	\$ 360	\$ -	\$5,940	\$6,198	\$36,039	\$1,430	\$522	\$938	\$93,672	
<b>Total Hourly Wages</b>	<b>114</b>		<b>50%</b>	<b>\$21,123</b>	<b>\$180</b>	<b>\$0</b>	<b>\$2,970</b>	<b>\$3,099</b>	<b>\$18,019</b>	<b>\$715</b>	<b>\$261</b>	<b>\$469</b>	<b>\$46,836</b>	
<b>Part-time Wages</b>														
Rink Staff	\$ 14.25	46	28	\$ 18,354										
				\$ 18,354	\$ -	\$ -	\$1,404	\$0	\$0	\$0	\$0	\$407	\$20,166	
<b>Total Part-time Wages</b>	<b>117</b>			<b>\$18,354</b>	<b>\$0</b>	<b>\$ -</b>	<b>\$1,404</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$407</b>	<b>\$20,166</b>	
<b>TOTAL</b>				<b>\$39,477</b>	<b>\$180</b>	<b>\$0</b>	<b>\$4,374</b>	<b>\$3,099</b>	<b>\$18,019</b>	<b>\$715</b>	<b>\$261</b>	<b>\$876</b>	<b>\$67,002</b>	
													<b>\$ 47,130</b>	
<b>Salary and Benefits less Insurance</b>														

FUND: General Fund <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>		RANKING: 1 DEPARTMENT: Finance ACTIVITY/DIVISION: IT PROPOSED START (FY): 2022 ACCOUNT NUMBER: 01-41990-341
<b>PROJECT TITLE:</b> Phone Service Upgrade		<b>PREPARED BY:</b>
<b>PURPOSE OF REQUEST:</b> <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> SUBMITTED BY: David Baker DEPARTMENT HEAD: Kathy Carpenter DATE: 9/3/2021 TOWN MANAGER: <i>[Signature]</i>
<b>DESCRIPTION/LOCATION:</b> 30X Phone System for Town of Wolfeboro		
<b>JUSTIFICATION:</b> - No on-site phone system to manage - never needs replacing - 24/7 availability regardless of power or internet. - Unlimited local & nationwide long-distance calling - Use your smartphone, PC, or MAC as a desk phone. empowering remote workforce - Video conferencing included on your soft phone or PC/ MAC - Voicemail to email with audio attachments and transcription - Full featured web client. Manage your status and greetings. - Call Screening and coaching tools - Automated Call Reporting - High-Definition customized hold music and on hold messages - Current Monthly Cost ~\$1,327.00 - Reduces Monthly Cost by ~\$170.00 - No longer cooper POTS lines, all digital, with the exception of any fax lines required - Available during power outages - 3 digit extensions for both in the townhall and outside the townhall - Current monthly cost does not include Police and Fire - Estimated monthly cost does not include Police or Fire		
<b>RATIONALE:</b> <input type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input checked="" type="checkbox"/> Improves the quality of existing services <input checked="" type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b> <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input checked="" type="checkbox"/> Decreased O&M Cost Dollar Cost of Impacts if Known: Annually (\$2,040)	
<b>RELATED PROJECTS:</b>		
<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis Architecture & Engineering Real Estate/Land Acquisition Equipment/Materials/Furnishings Vehicles & Capital Equipment Site Preparation Construction Other	\$ 8,579       \$ 1,000	Grants From: Loans From: Donations/Bequest/Private User Fees & Charges Capital Reserve Withdrawal Current Revenue \$ 9,579 General Obligation Bond Special Assessment
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 9,579</b>	<b>TOTAL PROJECT COST: \$ 9,579</b>
<b>SOURCE OF ESTIMATES:</b> Block5 Technologies		
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b> Monthly Service Cost \$1156		
<b>REVIEWERS' NOTES:</b>		





## Voice & Video Communications Simplified

**Stay connected** across all your devices with a **single solution**

### 3CX Phone Services & Features

- No on-site phone system to manage – never needs replacing
- 24/7 availability regardless of power or internet.
- Unlimited local & nationwide long-distance calling
- Use your smartphone, PC, or MAC as a desk phone, empowering remote workforce
- Video conferencing included on your soft phone or PC / MAC
- Voicemail to email with audio attachments and transcription
- Full featured web client. Manage your status and greetings.
- Call Screening and coaching tools
- Automated Call Reporting
- High-Definition customized hold music and on hold messages

### Usage & Allotments

- Proactive monitoring of voice quality
- Proactive security and functionality updates to 3CX system
- Proactive phone system health monitoring



### Monthly Phone Service Rates

Item Name	Quantity	Price	Extended Price
Cloud Phone Service Redundant Bundle	1	80	80
Phone – DID Monthly Charge	70	2.50	175
Phone – E911 Monthly Charge	5	3	15
Voice Plan Unlimited	1	900	900
Voice Mail Transcription Service			
<b>Monthly Total</b>			<b>1156</b>

### Other Charges

Item Name	Quantity	Unit Price	Extended Price
3CX Enterprise License (24 Simultaneous Calls) - Annual	1	1105	1105
Setup Charge – One-time	1	2500	2500
T31P	5	54	270
T53	23	110	2660
T54W Full Color Prime Business Phone	3	164	492
Wireless Dect Base and Cordless Phone Kit	4	150	600
Additional Cordless Phones	4	88	352
B5-VMO Session Border Controller	6	100	600
<b>Total</b>			<b>8579</b>

## Yearly Renewals

NOTE: Prices for hardware and software are estimated based on current pricing and availability. These are for budgetary purposes only and cannot be guaranteed beyond 90 days.

Device	Location / Information	Origination	Expiration	Term	Price	Qty	Ext Price	Notes
Forticare for Fortiwifi 60D	Town Hall	2/11/2015	2/11/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 60D	Police Department	2/13/2015	2/13/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 60D	Parks & Rec	1/30/2015	1/30/2019	1 Year	\$383.90	1	\$383.90	Ignore this line if proceeding with firewall upgrade
Forticare for Fortiwifi 30E	Fire Department	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Water Treatment Plant	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Highway Dept	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for Fortiwifi 30E	Electric Dept	2021	2022	1 Year	\$325.00	1	\$325.00	
Forticare for FortiAP 221E	Town Hall	1/21/2016	1/21/2019	1 Year	\$45.00	4	\$180.00	
Forticare for FortiAP 221C	Police Department	1/28/2016	1/28/2019	1 Year	\$45.00	2	\$90.00	Ignore this line if proceeding with firewall/wireless upgrade
3CX License Renewal	Town Hall	2021	2022	1 Year	* \$1,000.00	1	\$0.00	Only applicable if moving forward with Block 5 3CX Phone Project (\$1,000.00) *
<b>Total</b>							<del>\$2,721.70</del>	

## Yealink T54W

4.3" 480 x 272-pixel color display with backlight • Adjustable LCD screen • Dual firmware images • T53/T53W/T54W/T57W firmware unified • Built-in Bluetooth 4.2 • Built-in dual band 2.4G/5G Wi-Fi (802.11a/b/g/n/ac) • USB 2.0 port for USB recording, wired/wireless USB headsets and EXP50 • Up to 16 VoIP accounts • Dual-port Gigabit Ethernet • PoE support • HAC Handset • Paperless label design • Wall mountable



Manufacturer's Price: \$279.99

Block 5 Price: \$164.00

## Yealink T53

- 3.7" 360x160-pixel graphical LCD with backlight
- Adjustable LCD screen
- Dual firmware images
- T53/T53W/T54W/T57W firmware unified
- Bluetooth via BT40
- Wi-Fi via WF40/WF50
- USB 2.0 port for USB recording, wired/wireless USB headsets and EXP50
- Up to 12 VoIP accounts
- Dual-port Gigabit Ethernet
- PoE support
- HAC Handset
- Paperless label design
- Wall mountable



Manufacturer's Price: \$189.99

**Block 5 Price: \$110.00** (or \$5/mo. w/agreement)

Town of Wolfeboro  
Phone Services Agreement

## Yealink T31P

- Yealink HD Voice • 2.3" 132x64-pixel graphical LCD with backlight • Two-port 10/100M Ethernet Switch • PoE support • Opus codec support • Up to 2 SIP accounts • Local 5-way conferencing • Support EHS Wireless Headset • Unified Firmware • Support YDMP/YMCS • Stand with 2 adjustable angles • Wall mountable



Manufacturer's Price: \$74.99

Block 5 Price: ~~\$74.99~~ \$54.00

Town of Wolfeboro  
Phone Services Agreement

**EXP-50** (Sidecar)

- 4.3" 272 x 480-pixel color screen
- Color icons for rich visual experience
- 20 physical keys on each page with dual-color LEDs
- Three independent control keys with illuminated LED for fast switching pages
- Supports up to 3 modules daisy-chain
- Stand with 2 adjustable angles
- Compatible with T53 & T54W Desk phones



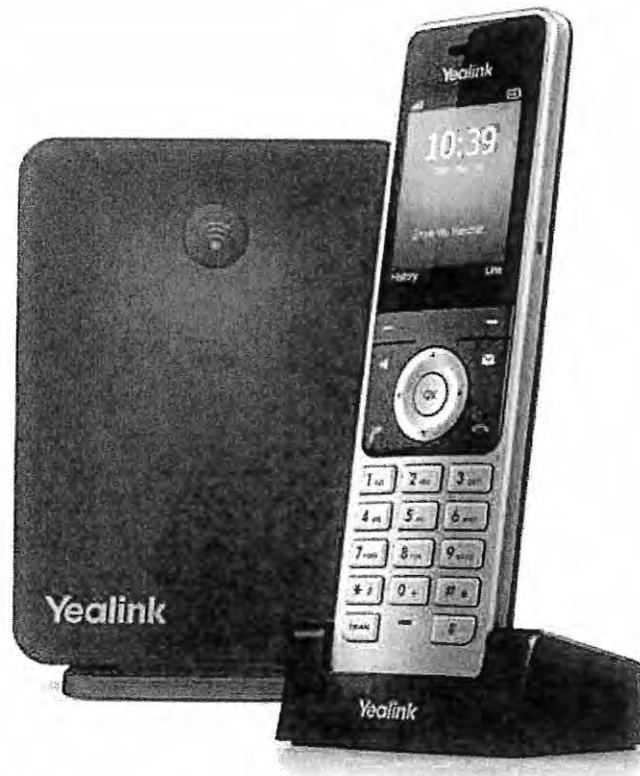
Manufacturer's Price: \$124.99

**Block 5 Price: \$110.00** (for 55 units w/ agreement)

Town of Wolfeboro  
Phone Services Agreement

## W60P

- High-performance SIP cordless phone system • 2.4" 240 x 320 color screen with intuitive user interface
- Up to 8 concurrent calls • Up to 8 DECT cordless handsets • Up to 8 VoIP accounts • Support Opus audio codec • Up to 30-hour talk time • Up to 400-hour standby time • Quick charging: 10-min charge time for 2-hour talk time • TLS and SRTP security encryption • Noise Reduction System • Headset connection via 3.5 mm jack • Charger wall mountable



Manufacturer's Price: \$189.99

Block 5 Price: **\$150.00** (17.5% off - \$39.99)



## Plantronics DECT Headset & Base

- Over-the-Head Wearing Style • 900 MHz Wireless Technology • Up to 350' Range • Volume / Mute Fingertip Controls • Narrowband / Wideband • Noise-Cancelling Microphone • Enhanced Digital Signal Processing • Up to 8.5 Hours Talk Time



Manufacturer's Price: \$224.99

**Block 5 Price: \$198.00** (or \$77/mo. w/ agreement)

## Town of Wolfeboro Phone Services Agreement



The term of this Agreement shall be for 36 months from the date of execution, \_\_\_\_\_. This Agreement may be extended by additional written Agreement as an Addenda. If at any point during the agreement, the prices increase for any service which the Provider resells, the Provider reserves the right to pass these increases on the client (Block 5 Insurance). Block 5 will also recalculate phone service rates on the anniversary of this Agreement based on what we are charged by the phone providers.

Provider will charge one-way travel time for technicians to visit client site. Charge will not exceed average time from Provider's office to client site. E.g.: If average optimal time from provider office to client site is .75 hours, and technician encounters traffic that results in a 1.5-hour travel time, client will still only be charged .75 hours of travel time at the rate of the technician being sent to client site. Additionally, if client requests a technician on-site at start-of-business day and client's start-of-business is after 8 am, client will be charged for technician time in vehicle starting at 8 am, which is Provider's start-of-business.

If Client chooses to terminate this Agreement before the period specified in this Agreement without adequate cause, Client understands that it will be liable for an early termination penalty equal to 75% of remaining contract period.

This Agreement will automatically renew in 1-year increments if cancellation notice is not received in writing 45 days prior to the end date of the current contract. This automatic renewal may be subject to a maximum 5% rate increase (Provider's discretion).

**LIABILITY:** In the event any services or installation of technology provided by Provider (Block5 Technologies) for Client (Block 5 Insurance) are proven to be defective, the liability of Provider to Client shall be limited to the costs of repair or replacement of defective work and/or equipment by Provider. Provider shall not be liable for any incidental or consequential damages, including (without limitation) lost profits, lost business, lost data, loss of use of telephone systems, attorney's fees, or any other damages. Provider shall repair or replace its work within a reasonable time after Client notifies Provider in writing of such defect in Provider services. Provider shall have no liability to Client, including Client or Client's agents, especially if Client and/or Client's agents alters the work performed by Provider in any manner. Due to the number of hardware/software combinations and interactions beyond the control of Provider, Provider cannot guarantee that Client's system(s) will always run trouble-free nor can Provider guarantee that every solution will be 100% effective.

Provider shall not be liable to Client for any problems caused by manufacturers of hardware or software or by third parties, and Provider's liability hereunder is limited to errors made by Provider. In no event shall Provider be liable to Client, any employee, agent, servant, or seller of Client, or any third party, for any loss of profit, loss of business, direct or indirect, incidental, special, consequential, exemplary, and/or punitive damages arising out of or related to this Agreement, even if provider has been advised thereof.

Notwithstanding any term stated herein, Provider's ultimate liability to Client hereunder shall in no event exceed the total amount paid by Client to Provider for the three (3) months immediately preceding the event alleged to have caused damage and/or harm and/or injury.

Town of Wolfeboro  
Phone Services Agreement



Managed IT Services

Additional move/add/change is billed at current standard rates. Standard rates: \$114.00/hr. for Level 1 & \$156.00/hr. for Level 2 Phone Service during business hours.

*Block5 Managed IT Services customers enjoy rate discounts.*

Service Addresses

Provider shall provide services for Client at the following address(es):

1)

Customer Name Printed: \_\_\_\_\_

Customer Signature: \_\_\_\_\_

Date: \_\_\_\_\_

<b>FUND:</b>  <p style="text-align: center;"><b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b></p>	<b>RANKING:</b> 1 <b>DEPARTMENT:</b> Fire-Rescue <b>ACTIVITY/DIVISION:</b> <b>PROPOSED START (FY):</b> 2022 <b>ACCOUNT NUMBER:</b>
--	--

<b>PROJECT TITLE:</b> Ladder 1 Tools	<b>PREPARED BY:</b> tjz
--------------------------------------	-------------------------

<b>PURPOSE OF REQUEST:</b>	<b>DEPARTMENT PRIORITY:</b>	<b>SUBMITTING AUTHORITY:</b>
<input type="checkbox"/> Add a Project	<input type="checkbox"/> Urgent	SUBMITTED BY: tjz
<input type="checkbox"/> Delete a Project	<input type="checkbox"/> Necessary	DEPARTMENT HEAD: Act. Chief Tom Zotti
<input checked="" type="checkbox"/> Modify a Project	<input type="checkbox"/> Desirable	DATE: 8/25/2021
<input type="checkbox"/> Consolidate Projects		TOWN MANAGER: <i>Chris S. [Signature]</i> 9/2/2021

**DESCRIPTION/LOCATION:** Cordless rescue tool package for new Ladder 1

**JUSTIFICATION:** This proposal would outfit the new Ladder 1 with a system of cordless rescue tools manufactured by Amkus Rescue Systems. The package uses a single interchangeable battery to power each of the tools in the set. This would increase efficiency by minimizing the number of different battery voltages and sizes required to power various pieces of equipment.

<b>RATIONALE:</b>	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>
<input type="checkbox"/> Urgent Need	<input type="checkbox"/> Add Personnel
<input type="checkbox"/> Removes imminent threat to public health/safety	<input type="checkbox"/> Increased O&M Cost
<input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies	<input type="checkbox"/> Reduces Personnel
<input type="checkbox"/> Responds to federal or state mandatory requirement	<input type="checkbox"/> Decreased O&M Cost
<input checked="" type="checkbox"/> Improves the quality of existing services	Dollar Cost of Impacts if Known: _____
<input checked="" type="checkbox"/> Provides added capacity to serve growth	Annually
<input checked="" type="checkbox"/> Reduces long-term operating costs	
<input type="checkbox"/> Provides incentive to economic development	
<input type="checkbox"/> Eligible for matching funds available for limited time	
<input type="checkbox"/> Needed to meet ADA compliance	

**RELATED PROJECTS:**

<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis	_____	Grants From: _____
Architecture & Engineering	_____	Loans From: _____
Real Estate/Land Acquisition	_____	Donations/Bequest/Private _____
Equipment/Materials/Furnishings	_____	User Fees & Charges _____
Vehicles & Capital Equipment	_____	Capital Reserve Withdrawal _____
Site Preparation	_____	Current Revenue \$48,000
Construction	_____	General Obligation Bond _____
Other	\$48,000	Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 48,000</b>	<b>TOTAL PROJECT COST: \$ 48,000</b>
<b>SOURCE OF ESTIMATES:</b> vendor		

**COMMENTS & ADDITIONAL INFORMATION:**

**REVIEWERS' NOTES:**

# MEMORANDUM

To: Deputy Chief Zotti  
Fr: Lieutenant de Beer



August 18, 2021

CC: Cathy Lapierre Executive Assistant , Lieutenant Jim Dearborn

Re:2022 Budget.

Deputy could you please consider the following items for the 2022 budget.

Amkus Rescue systems ION Series.

This is a one battery system for multiple tools for our Ladder.

This includes the following

1. Cutter
2. Spreader
3. Ram
4. 9in cut off saw
5. Chain saw
6. Reciprocating saw
7. Windshield tool
8. X2 Scene lights
9. PPV Fan

Total \$43623.95

+ 10% tax  
\$48,000

Thank you for considering these items.

Lieutenant Andre de Beer

<b>FUND:</b> <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>		<b>RANKING:</b> 2 <b>DEPARTMENT:</b> Fire-Rescue <b>ACTIVITY/DIVISION:</b> <b>PROPOSED START (FY):</b> 2022 <b>ACCOUNT NUMBER:</b>	
<b>PROJECT TITLE:</b> Finish Rehab of Boat 1		tjz	
<b>PURPOSE OF REQUEST:</b> <input type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input checked="" type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> <b>SUBMITTED BY:</b> tjz <b>DEPARTMENT HEAD:</b> Act. Chief Tom Zotti <b>DATE:</b> 8/23/2021 <b>TOWN MANAGER:</b> <i>see below</i>	
<b>DESCRIPTION/LOCATION:</b> Complete Rehab of Boat 1 started in 2021			
<b>JUSTIFICATION:</b> This request is the second part of the rehabilitation of Boat 1. The motors were approved to be replaced in the 2021 budget and that project is ongoing. Please see the attached justification for a list of the specific work to be completed. Completion of this project would allow us to utilize the expected lifespan of the boat at a high level of service.			
<b>RATIONALE:</b> <input type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input checked="" type="checkbox"/> Improves the quality of existing services <input checked="" type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance		<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b> <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: _____ Annually	
<b>RELATED PROJECTS:</b>			
<b>COST ESTIMATE:</b>		<b>SOURCES OF FUNDING:</b>	
Planning/Feasibility Analysis Architecture & Engineering Real Estate/Land Acquisition Equipment/Materials/Furnishings Vehicles & Capital Equipment Site Preparation Construction Other	AMOUNT _____ _____ _____ _____ _____ _____ _____ \$ 54,360	Grants From: _____ Loans From: _____ Donations/Bequest/Private _____ User Fees & Charges _____ Capital Reserve Withdrawal _____ Current Revenue \$54,360 General Obligation Bond _____ Special Assessment _____	_____ _____ _____ _____ _____ _____ _____
<b>TOTAL PROJECT ESTIMATE:</b>		<b>TOTAL PROJECT COST:</b>	
\$ 54,360		\$ 54,360	
<b>SOURCE OF ESTIMATES:</b>		manufacturer, vendor	
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b>			
<b>REVIEWERS' NOTES:</b>			
<i>Denied by Fire Chief b/c other project is priority</i>			

*James D  
9/21/2021*

Date: April 8, 2021

To: Chief Zotti

From: Boat Committee

RE: Boat Motor Recommendation

The committee has been tasked with looking at Boat-1 for its half-life (15 year refurbishment). The boat is a 2006 and cost the town \$76,000.00 at the time. The current cost to replace Boat-1 would be \$250,000.00 or more.

After this year's budget process funding was only approved for the motor replacement portion of this project. Marinas were visited by the committee to discuss service capabilities. Each was asked to submit a quote on the motor replacement project (see attached). All came in under budget and now the question of service comes into consideration. Mechanical problems with the current Etech motors, required service in Laconia and resulted in many extended periods of non-coverage for the lake. This experience has led the Boat Committee to place a significant weight on proven service capabilities,

After considering both cost and service, the Boat Committee is recommending Melvin Marina to supply the new motors. This recommendation is based on two factors:

1. A complete proposal which came in under budget. Melvin Marina also has offered to take our current motors in trade while other quotes offered a consignment option for the motors. A consignment option provides no fixed value and leaves us guessing at the end result.
2. A proven commitment to service. Tuftonboro, Moultonborough and Gilford's Fire Boats as well as our current Boat 1 and 2 are serviced by Melvin Marine. The owner has stated they will prioritize public safety for service and breakdowns and our experience has shown this to be true.

From a financial perspective, Goodhue Hawkins will save the town \$1,561.00 plus an unknown consignment value on our current motors. The committee would like to do what is best for the town and the tax payer. With that said, our decision is based on a current working relationship with Melvin marina that has proven to keep our boats in service with very little down time.

After looking at all the options available for motor replacement, the committee recommends the following: Purchasing Mercury 150HP motors, parts, and labor/ installation from Melvin Marina for the cost of \$29,494.00 with trade in.

Thank you for this opportunity and your support throughout this process. We believe that we have done our best with balancing the needs of the taxpayers, visitors and the Fire/Rescue department.

Please feel free to contact the committee with any questions or input.

## Pricing for 2021 refurbishment

*Fiberglass repair	Eastern Boats \$3,500.00
*Safety rail/ tow rail	Eastern Boats \$4,000.00
*Bow rail replacement	Eastern Boats \$3,950.00
*Custom aluminum engine protector	Eastern Boats \$2,650.00
*Custom Stairs for safe entry/exit	Eastern Boats \$475.00
*Additional rub rail bumper	Eastern Boats \$675.00
*Replace existing rub rail	Eastern Boats \$895.55
*10 hand rails installed	Eastern Boats \$900.00
*Replace lighting with LED	Eastern Boats \$615.00
*Replace emergency lighting	Eastern Boats \$2,020.00
*Re-configure dash layout	Eastern Boats \$325.00
*Shore Power charger	Eastern Boats \$1,575.00
* GPS upgrade (Garmin)	Eastern Boats \$2,700.00
* Flir camera	Eastern Boats \$16,000.00
* Monitor	Eastern Boats \$2,199.00
* Underwater lighting	Eastern Boats \$918.00
* Fuel line Replacement	Eastern Boats \$400.00
* Anchor storage	Eastern Boats \$550.00
* Trim Tabs	Eastern Boats \$2,250.00
* New graphics	Eastern Boats \$2,400.00



\*Twin Mercury 150 HP Motors Melvin Marina \$34,169.00

OR

\*Twin Honda 150 HP Motors Melvin Marina \$32,102.00

Eastern Boats repairs \$48,997.00

Melvin Marina \$34,169.00

Total for all Items \$ 83,166.00

Note: The committee does not feel that upgrading to a joystick system would work for this application. The committee also feels that upgrading the fire pump would not be a good investment for the cost / vrs. the additional amounts of water the fire pump would provide (GPM).

Committee Members

Lt. Frank Bellefleur

Lt. Andre de Beer

FF/EMT Bob Shilo

FF/EMT Nate Nichols



31 Industrial Way  
Milton, NH 03851

# Customer Estimate

DATE	Estimate #
7/27/2021	WFD REFURB2

Wolfeboro Fire Dept. 251 South Main St. Wolfeboro, NH 03894
---

REP	Date Ordered		E-MAIL ADDRESS
JS	7/27/21		
QTY	ITEM	DESCRIPTION	TOTAL
1	Service	Repair gel coat cracking on hull and top deck of boat	3,710.00
1	Service	Remove existing bow rail and replace w/custom fabricated heavy duty more substantial bow rail made of aluminum. Repair any holes in deck from previous stainless steel rail	4,187.00
1	Service	Custom fabricate and install aluminum engine protector to include safety rail w/ 5 scuba cyl rack	4,240.00
1	Service	Install mounts on either side of boat under gunwale with receivers to accept slide in stairs for easier entrance and exit of boat	504.00
1	Service	Additional rub rail around mid-section of boat for added protection Approx 30'	715.50
1	Service	Replace existing rub rail with new updated rub rail	949.00
1	Service	Install composite hand rails throughout boat. This is an allowance which includes Four (4) single loop hand rails, Two (2) three loop hand rails, Two (2) four loop hand rails and Two (2) six loop hand rails. This can be adjusted as needed	954.00
1	Service	Replace dome lights (total of 3), navigation lights, and anchor lights with current generation LED's. Dome lights to be red/white	652.00
1	Service	Re-configure dash layout on boat - Allowance	419.00
<b>TOTAL</b>			
603-652-9213	603-652-9219	Jason@easternboats.com	Web Site
Phone #	Fax #	E-mail	www.easternboats.com



31 Industrial Way  
Milton, NH 03851

# Customer Estimate

DATE	Estimate #
7/27/2021	WFD REFURB2

Wolfeboro Fire Dept.  
251 South Main St.  
Wolfeboro, NH 03894

REP		Date Ordered	E-MAIL ADDRESS
JS		7/27/21	
QTY	ITEM	DESCRIPTION	TOTAL
1	Service	Install FLIR Model M232	16,960.00
1	Service	(2) LED spreader lights for aft deck	525.00
1	Service	(6) LED scene lights red/white	1,616.50
1	Service	Shore power to include battery charger	1,669.50
1	Service	Garmin 1242 with transducer	2,967.00
1	Service	2nd monitor for officer side for FLIR & Nav	2,331.00
		2nd option for FLIR monitor w/o Nav \$424-848	
1	Service	(2) LED underwater lights, 1 red, 1 white	973.00
1	Service	Anchor roller / deck pipe w/ 100' rode	583.00
1	Service	Auto leveling trim tabs	2,385.00
1	Service	Replace all fuel lines	424.00
1	Service	Garmin Ecomap UHD 95SV with transducer	1,404.50
	Service	Reflective lettering and graphics	1,250.00
<b>TOTAL</b>			<b>\$49,419.00</b>
603-652-9213	603-652-9219	Jason@easternboats.com	Web Site
Phone #	Fax #	E-mail	www.easternboats.com

FUND: General  <p style="text-align: center;"><b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b>2022 BUDGET YEAR</b></p>	RANKING: 1 DEPARTMENT: Public Works ACTIVITY/DIVISION: Solid Waste PROPOSED START (FY): 2022 ACCOUNT NUMBER:
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PROJECT TITLE: Upgrades at Solid Waste	PREPARED BY: DWFord <i>[Signature]</i>
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<b>PURPOSE OF REQUEST:</b> <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input checked="" type="checkbox"/> Urgent <input type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> SUBMITTED BY: Adam Tasker DEPARTMENT HEAD: David Ford DATE: 9/16/2021 TOWN MANAGER: <i>[Signature]</i> 9/2/2021
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**DESCRIPTION/LOCATION:** Solid Waste Facility on Beach Pond Road

**JUSTIFICATION:**  
 The Solid Waste Transfer and Recycling Facility on Beach Pond Road was originally constructed in the mid 1990's and has had little attention since then. Currently there are numerous site issues, including, but not limited to: 1- Failing Block Retaining Walls (\$36,000); 2- Failing Container Concrete Pads (\$8,000); 3- Worn out Pavement, potholes and trip hazards (\$42,000); 4- Worn out concrete tipping floor (\$7,000) ; 5- Uneven Concrete surface at drop off area, trip hazard and puddles (\$2,000).

<b>RATIONALE:</b> <input checked="" type="checkbox"/> Urgent Need <input checked="" type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input checked="" type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>  <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: _____ Annually
--	---

**RELATED PROJECTS:**

<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis	\$ 5,000	Grants From: _____
Architecture & Engineering	_____	Loans From: _____
Real Estate/Land Acquisition	_____	Donations/Bequest/Private _____
Equipment/Materials/Furnishings	_____	User Fees & Charges _____
Vehicles & Capital Equipment	_____	Capital Reserve Withdrawal _____
Site Preparation	_____	Current Revenue \$ 95,000
Construction	\$ 90,000	General Obligation Bond _____
Other	_____	Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 95,000</b>	<b>TOTAL PROJECT COST: \$ 95,000</b>
SOURCE OF ESTIMATES: Staff		

**COMMENTS & ADDITIONAL INFORMATION:**

**REVIEWERS' NOTES:**

<b>FUND: GENERAL FUND</b> <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>		<b>RANKING: 1</b> <b>DEPARTMENT: Public Works</b> <b>ACTIVITY/DIVISION: Highway</b> <b>PROPOSED START (FY): 2022</b> <b>ACCOUNT NUMBER:</b>
<b>PROJECT TITLE: Sidewalk Repair Overlay &amp; Patching North &amp; South Main St</b>		<b>PREPARED BY: DWFord</b>
<b>PURPOSE OF REQUEST:</b> <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> <b>SUBMITTED BY: DWFord</b> <b>DEPARTMENT HEAD: DWFord</b> <b>DATE: 9/9/2021</b> <b>TOWN MANAGER: [Signature] 9/21/2021</b>
<b>DESCRIPTION/LOCATION:</b> Repair Sidewalks on North & South Main Street		
<b>JUSTIFICATION:</b> Concrete sidewalks in the downtown area and paved sidewalks extending up North & South Main Street are in disrepair and starting to create trip hazards and safety concerns. Propose to begin yearly repairs to these sidewalks, this work to be contracted out.		
<b>RATIONALE:</b> <input checked="" type="checkbox"/> Urgent Need <input checked="" type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input checked="" type="checkbox"/> Improves the quality of existing services <input checked="" type="checkbox"/> Provides added capacity to serve growth <input checked="" type="checkbox"/> Reduces long-term operating costs <input checked="" type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input checked="" type="checkbox"/> Needed to meet ADA compliance		<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b> <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: _____ Annually
<b>RELATED PROJECTS:</b>		
<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis		Grants From: _____
Architecture & Engineering	\$ 5,000	Loans From: _____
Real Estate/Land Acquisition		Donations/Bequest/Private _____
Equipment/Materials/Furnishings		User Fees & Charges _____
Vehicles & Capital Equipment		Capital Reserve Withdrawal _____
Site Preparation		Current Revenue \$30,000
Construction	\$25,000	General Obligation Bond _____
Other		Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 30,000</b>	<b>TOTAL PROJECT COST: \$ 30,000</b>
<b>SOURCE OF ESTIMATES:</b>		
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b>		
<b>REVIEWERS' NOTES:</b>		

FUND: General Fund  <p style="text-align: center;"><b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b></p>		RANKING: 1 DEPARTMENT: Parks and Recreation ACTIVITY/DIVISION: PROPOSED START (FY): 2022 ACCOUNT NUMBER:	
PROJECT TITLE: Truck		PREPARED BY: Christine Collins	
<b>PURPOSE OF REQUEST:</b> <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input checked="" type="checkbox"/> Urgent <input type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> SUBMITTED BY: Christine Collins DEPARTMENT HEAD: Christine Collins DATE: 8/31/2021 TOWN MANAGER: <i>Christine Collins</i>	
<b>DESCRIPTION/LOCATION:</b>			
<b>JUSTIFICATION:</b> Parks and Recreation has a total of 3 vehicles for the department. This makes it difficult to do our job when we don't have a vehicle to drive. In the summer when we have all beaches open, programs running, and grounds and cemeteries to take care and often times someone is using their personal vehicle. This is hard, especially if they have to fill their vehicle with supplies or equipment. We are requesting a 4WD Regular Cab Work Truck.			
<b>RATIONALE:</b>		<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>	
<input checked="" type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance		<input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: Annually	
<b>RELATED PROJECTS:</b>			
<b>COST ESTIMATE:</b>		<b>SOURCES OF FUNDING:</b>	
	<b>AMOUNT</b>		
Planning/Feasibility Analysis		Grants From:	
Architecture & Engineering		Loans From:	
Real Estate/Land Acquisition		Donations/Bequest/Private	
Equipment/Materials/Furnishings		User Fees & Charges	
Vehicles & Capital Equipment	\$ 35,530	Capital Reserve Withdrawal	
Site Preparation		Current Revenue	\$ 35,530
Construction		General Obligation Bond	
Other		Special Assessment	
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 35,530</b>	<b>TOTAL PROJECT COST:</b>	<b>\$ 35,530</b>
SOURCE OF ESTIMATES: 3 quotes of three types of trucks			
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b>			
<b>REVIEWERS' NOTES:</b>			



## Hilltop Chevrolet

Ron Carrier | 603.692.2121 | ron@hilltopchevy.com

# Town of Wolfboro

Prepared For: athy Rankin

6035695639

Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck

**Image Not Available**



# Hilltop Chevrolet

Ron Currier | 603.692.2121 | ron@hilltopchevy.com

Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

## Price Summary

### PRICE SUMMARY

	MSRP
Base Price	\$34,500.00
Total Options	(\$665.00)
Vehicle Subtotal	\$33,835.00
Destination Charge	\$1,695.00
<b>Grand Total</b>	<b>\$35,530.00</b>

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 Data Version: 14747. Data Updated: Sep 21, 2021 2:25:00 AM PDT.





# Hilltop Chevrolet

Ron Currier | 603.692.2121 | ron@hilltopchevy.com

Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

## Selected Model and Options

### MODEL

CODE	MODEL	MSRP
CK18903	2022 Chevrolet Silverado 1500 LTD 4WD Reg Cab 140" Work Truck	\$34,500.00

### COLORS

CODE	DESCRIPTION
G7C	Red Hot

### BODY CODE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
E63	Durabed, pickup bed (STD)	0.00 lbs	0.00 lbs	\$0.00

### EMISSIONS

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
FE9	Emissions, Federal requirements	0.00 lbs	0.00 lbs	\$0.00

### ENGINE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
L3B	Engine, 2.7L Turbo (310 hp [231 kW] @ 5600 rpm, 348 lb-ft of torque [471 Nm] @ 1500 rpm) (STD) (Not available with (VYU) Snow Plow Prep Package or (ZW9) pickup bed delete.) *GROSS*	0.00 lbs	0.00 lbs	\$0.00

### TRANSMISSION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
MQE	Transmission, 8-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (STD) (Included and only available with (L3B) 2.7L Turbo engine or (L84) 5.3L EcoTec3 V8 engine.)	0.00 lbs	0.00 lbs	\$0.00

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Data Version: 14747. Data Updated: Sep 21, 2021 2:25:00 AM PDT.



# Hilltop Chevrolet

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Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

### AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
GU6	Rear axle, 3.42 ratio	0.00 lbs	0.00 lbs	\$0.00

### PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
1WT	Work Truck Preferred Equipment Group includes standard equipment	0.00 lbs	0.00 lbs	\$0.00

### WHEELS

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
RD6	Wheels, 17" x 8" (43.2 cm x 20.3 cm) Ultra Silver painted steel (STD)	0.00 lbs	0.00 lbs	\$0.00

### TIRES

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
QBN	Tires, 255/70R17 all-season, blackwall (STD)	0.00 lbs	0.00 lbs	\$0.00

### SPARE TIRE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
QBR	Tire, spare 255/70R17 all-season, blackwall (STD) (Included with (QBN) 255/70R17 all-season, blackwall tires.)	0.00 lbs	0.00 lbs	\$0.00

### PAINT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
G7C	Red Hot	0.00 lbs	0.00 lbs	\$0.00

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# Hilltop Chevrolet

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Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

## SEAT TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
AE7	Seats, front 40/20/40 split-bench with covered armrest storage (STD)	0.00 lbs	0.00 lbs	\$0.00

## SEAT TRIM

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
H2G	Jet Black, Vinyl seat trim	0.00 lbs	0.00 lbs	\$0.00

## RADIO

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
IOR	Audio system, Chevrolet Infotainment 3 system 7" diagonal color touchscreen, AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, wired Apple CarPlay and Android Auto capable. (STD)	0.00 lbs	0.00 lbs	\$0.00

## OPTION DISCOUNT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
—	Option/package discount (Requires (L3B) 2.7L Turbo engine or (PEB) WT Value Package.) *DISCOUNT*	0.00 lbs	0.00 lbs	(\$2,000.00)

## ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
ZLQ	WT Fleet Convenience Package includes (AQQ) Remote Keyless Entry, (QT5) EZ Lift power lock and release tailgate, (K34) cruise control, (DLF) power mirrors, (AXG) power windows, express up/down driver, (AED) power windows, express down passenger and (AU3) power door locks (When ordered with (PQA) WT Safety Package, (DLF) power mirrors include (UKC) Lane Change Alert with Side Blind Zone Alert and (DP6) high-gloss mirror caps.	0.00 lbs	0.00 lbs	\$1,335.00

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# Hilltop Chevrolet

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Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

### ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
DLF	Mirrors, outside heated power-adjustable (Included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package. When (PQA) WT Safety Package is ordered, includes (DP6) high gloss Black mirror caps.)	0.00 lbs	0.00 lbs	Inc.
QT5	Tailgate, gate function manual with EZ Lift includes power lock and release (Included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package.)	0.00 lbs	0.00 lbs	Inc.

### ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
AED	Window, power front, passenger express down (On Regular Cab model, included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
AQQ	Remote Keyless Entry, with 2 transmitters (Included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
AU3	Door locks, power (On Regular Cab models, included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
AXG	Window, power front, drivers express up/down (On Regular Cab model, included and only available with (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
K34	Cruise control, electronic with set and resume speed, steering wheel-mounted (Included with (PCV) WT Convenience Package, (ZLQ) WT Fleet Convenience Package or (RGE) Safety Confidence Package.)	0.00 lbs	0.00 lbs	Inc.
KC9	Power outlet, bed mounted, 120-volt (400 watts shared with (K14) instrument panel mounted power outlet) (Included and only available with (K14) Power outlet. Not available with (ZW9) pickup bed delete.)	0.00 lbs	0.00 lbs	Inc.
K14	Power outlet, instrument panel, 120-volt (400 watts shared with (KC9) bed mounted power outlet) (Requires (ZLQ) WT Fleet Convenience Package or (PCV) WT Convenience Package.)	0.00 lbs	0.00 lbs	\$0.00

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Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )

### ADDITIONAL EQUIPMENT - OTHER

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
VQ2	Fleet Processing Option	0.00 lbs	0.00 lbs	\$0.00
<b>Options Total</b>		<b>0.00 lbs</b>	<b>0.00 lbs</b>	<b>(\$665.00)</b>

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## Hilltop Chevrolet

Ron Currier | 603.692.2121 | ron@hilltopchevy.com

Vehicle: [Fleet] 2022 Chevrolet Silverado 1500 LTD (CK18903) 4WD Reg Cab 140" Work Truck ( Complete )



Note:Photo may not represent exact vehicle or selected equipment.

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Data Version: 14747. Data Updated: Sep 21, 2021 2:25:00 AM PDT.

FUND: General Fund  <p style="text-align: center;"><b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b></p>	RANKING: 2 DEPARTMENT: Parks and Recreation ACTIVITY/DIVISION: PROPOSED START (FY): 2022 ACCOUNT NUMBER:
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PROJECT TITLE: John Deere Lawn Mower	PREPARED BY: Christine Collins
--------------------------------------	--------------------------------

PURPOSE OF REQUEST:	DEPARTMENT PRIORITY:	SUBMITTING AUTHORITY:
<input checked="" type="checkbox"/> Add a Project	<input checked="" type="checkbox"/> Urgent <input type="checkbox"/> Necessary <input type="checkbox"/> Desirable	SUBMITTED BY: Christine Collins
<input type="checkbox"/> Delete a Project		DEPARTMENT HEAD: Christine Collins
<input type="checkbox"/> Modify a Project		DATE: 8/31/2021
<input type="checkbox"/> Consolidate Projects		TOWN MANAGER: <i>Amos SO 9/21/2021</i>

**DESCRIPTION/LOCATION:**

**JUSTIFICATION:** It is time to trade in our lawn mower per recommendation. This mower is our main mower to mow Clark, Cate, Foss, Abenaki and a few cemeteries. The current mower is a 2013 that needs to be upgraded as it has 1100 hours and it should be traded in after 1000 hours. The quote we received will take our current mower as a trade in and help pay for some of the cost of the mower. The cost below is with the trade-in discount.

<b>RATIONALE:</b> <input checked="" type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>  <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: <p style="text-align: right;">Annually</p>
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**RELATED PROJECTS:**

COST ESTIMATE:	AMOUNT	SOURCES OF FUNDING:
Planning/Feasibility Analysis	_____	Grants From: _____
Architecture & Engineering	_____	Loans From: _____
Real Estate/Land Acquisition	_____	Donations/Bequest/Private _____
Equipment/Materials/Furnishings	_____	User Fees & Charges _____
Vehicles & Capital Equipment	\$ 12,300	Capital Reserve Withdrawal _____
Site Preparation	_____	Current Revenue \$ 12,300
Construction	_____	General Obligation Bond _____
Other	_____	Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 12,300</b>	<b>TOTAL PROJECT COST: \$ 12,300</b>

SOURCE OF ESTIMATES: John Deere Quote Attached	
--	--

**COMMENTS & ADDITIONAL INFORMATION:**

**REVIEWERS' NOTES:**

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**Quote Summary**
**Prepared For:**

 Town Of Wolfeboro Parks & Rec  
 NH  
 Home: 603-651-8197

**Prepared By:**

 Dwight Walker  
 United Ag & Turf  
 1220 Route 16  
 Ossipee, NH 03864  
 Phone: 603-539-1303  
 dwight.walker@uatne.com

---

**Quote Id:** 24735296  
**Created On:** 24 June 2021  
**Last Modified On:** 30 June 2021  
**Expiration Date:** 29 June 2021

Equipment Summary	Suggested List	Selling Price	Qty	Extended
JOHN DEERE Z950R ZTrak	\$ 14,759.00	\$ 12,360.67 X	1 =	\$ 12,360.67
JOHN DEERE MCS 3-bag, 12 Bushel Material Collection System	\$ 4,494.94	\$ 4,120.84 X	1 =	\$ 4,120.84
USED JOHN DEERE Z950R W/ BAGGER	\$ -4,181.51	\$ -4,181.51 X	1 =	\$ (4,181.51)
<b>Equipment Total</b>				<b>\$ 12,300.00</b>

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**Quote Summary**

Equipment Total	\$ 12,300.00
SubTotal	\$ 12,300.00
Est. Service Agreement Tax	\$ 0.00
Total	\$ 12,300.00
Down Payment	(0.00)
Rental Applied	(0.00)
<b>Balance Due</b>	<b>\$ 12,300.00</b>

Salesperson : X \_\_\_\_\_

Accepted By : X \_\_\_\_\_



# Selling Equipment

Quote Id: 24735296

<b>JOHN DEERE Z950R ZTrak</b>				
<b>Hours:</b>				<b>Suggested List</b>
<b>Stock Number:</b>				\$ 14,759.00
				<b>Selling Price</b>
				\$ 12,360.67
Code	Description	Qty	Unit	Extended
2194TC	Z950R ZTrak	1	\$ 14,759.00	\$ 14,759.00
Standard Options - Per Unit				
001A	United States/Canada	1	\$ 0.00	\$ 0.00
1036	24x12x12 Pneumatic Turf Tire for 54 In. and 60 In. Decks	1	\$ 0.00	\$ 0.00
1504	60 In. Side Discharge Mower Deck	1	\$ 0.00	\$ 0.00
2093	Fully Adjustable Suspension Seat with Armrests (24" High Back)	1	\$ 0.00	\$ 0.00
<b>Standard Options Total</b>				<b>\$ 0.00</b>
<b>Value Added Services Total</b>				<b>\$ 0.00</b>
<b>Suggested Price</b>				<b>\$ 14,759.00</b>
Customer Discounts				
<b>Customer Discounts Total</b>			<b>\$ -2,398.33</b>	<b>\$ -2,398.33</b>
<b>Total Selling Price</b>				<b>\$ 12,360.67</b>

<b>JOHN DEERE MCS 3-bag, 12 Bushel Material Collection System</b>				
<b>Hours:</b>				<b>Suggested List</b>
<b>Stock Number:</b>				\$ 4,494.94
				<b>Selling Price</b>
				\$ 4,120.84
Code	Description	Qty	Unit	Extended
0789TC	MCS 3-bag, 12 Bushel Material Collection System	1	\$ 3,349.00	\$ 3,349.00
Standard Options - Per Unit				
001A	United States and Canada	1	\$ 0.00	\$ 0.00
2900	Blower, Weight Bracket, and Mounting Frame Kit	1	\$ 0.00	\$ 0.00
3543	Boot Kit 60 In. (152 cm) & 72 In. (182 cm) Side Discharge	1	\$ 0.00	\$ 0.00
<b>Standard Options Total</b>				<b>\$ 0.00</b>
Dealer Attachments				
UC13263	Quik-Tatch Weight, 42 lb (19 kg)	6	\$ 60.99	\$ 365.94



# Selling Equipment

Quote Id: 24735296

<b>Dealer Attachments Total</b>			<b>\$ 365.94</b>
	<b>Other Charges</b>		
Setup	1	\$ 780.00	\$ 780.00
<b>Other Charges Total</b>			<b>\$ 780.00</b>
<b>Suggested Price</b>			<b>\$ 4,494.94</b>
	<b>Customer Discounts</b>		
<b>Customer Discounts Total</b>		<b>\$ -374.10</b>	<b>\$ -374.10</b>
<b>Total Selling Price</b>			<b>\$ 4,120.84</b>

## USED JOHN DEERE Z950R W/BAGGER

Hours: 0

Stock Number:

Suggested List

\$ -4,181.51

Selling Price

\$ -4,181.51

Extended

\$ -4,181.51

Code	Description	Qty	Unit	Extended
USED JOHN DEERE	Z950R W/ BAGGER	1	\$ -4,181.51	\$ -4,181.51

**Suggested Price** **\$ -4,181.51**

**Customer Discounts**

**Customer Discounts Total** **\$ 0.00** **\$ 0.00**

**Total Selling Price** **\$ -4,181.51**

FUND: General Fund  <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>		RANKING: 3 DEPARTMENT: Parks and Recreation ACTIVITY/DIVISION: PROPOSED START (FY): 2022 ACCOUNT NUMBER:
PROJECT TITLE: Abenaki Rug Replacement		PREPARED BY: Christine Collins
PURPOSE OF REQUEST: <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	DEPARTMENT PRIORITY: <input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Necessary <input type="checkbox"/> Desirable	SUBMITTING AUTHORITY: SUBMITTED BY: Christine Collins DEPARTMENT HEAD: Christine Collins DATE: 8/31/2021 TOWN MANAGER: <i>[Signature]</i> 9/21/2021
<b>DESCRIPTION/LOCATION:</b> <b>JUSTIFICATION:</b> Abenaki Lodge was built in 2016. The rug we originally got was replaced by the contractors as the glue was not staying. The glue has held up, however the rug needs to be replaced. We are also moving to a different style that will be able to handle wet ski boot traffic along with hot chocolate stains. We currently cannot remove stains after carpet cleaning it numerous times. <span style="float: right;">Plaus to use Abenaki Lodge Capital Resereve Fund up to \$3,000 and \$7,000 from the Building Maintenance Capital Reserve Fund.</span>		
<b>RATIONALE:</b> <input type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b> <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: <span style="float: right;">Annually</span>	
<b>RELATED PROJECTS:</b>		
<b>COST ESTIMATE:</b> Planning/Feasibility Analysis Architecture & Engineering Real Estate/Land Acquisition Equipment/Materials/Furnishings Vehicles & Capital Equipment Site Preparation Construction Other	<b>AMOUNT</b>    <b>\$ 10,000</b>     <b>\$ 10,000</b>	<b>SOURCES OF FUNDING:</b> Grants From: Loans From: Donations/Bequest/Private User Fees & Charges Capital Reserve Withdrawal <span style="float: right;">\$ 10,000</span> Current Revenue General Obligation Bond Special Assessment
<b>TOTAL PROJECT ESTIMATE:</b> <span style="float: right;"><b>\$ 10,000</b></span>		<b>TOTAL PROJECT COST:</b> <span style="float: right;"><b>\$ 10,000</b></span>
SOURCE OF ESTIMATES: Heckman's Flooring		
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b>		
<b>REVIEWERS' NOTES:</b>		



# Heckman's Flooring

P. O. Box 430  
 Wolfeboro Falls, N.H. 03896  
 (603) 569-6391  
 E-mail:  
 heckmansflooring@myfairpoint.net

# PROPOSAL

Date	Proposal#
8/20/2020	6639

Bill To
TOWN OF WOLFEBORO ATTN: KATHY RANKIN P O BOX 629 WOLFEBORO, NH 03894

Project	CUST. PHONE	CUST. FAX
	569-5639	

Description	Qty	COST	TOTAL
ENTRY TO SKI LODGE / NYLON CARPET TILES / TBD TO SUPPLY AND INSTALL CARPET TILES AND REMOVE OLD CARPET SQUARES,		1,200.00	1,200.00
LODGE AREA / NYLON CARPET TILES - TBD TO REMOVE OLD CARPET SQUARES, MOVE SOME FURN, SUPPLY AND INSTALL NEW CARPET TILES ANY MAJOR FLOOR PREP WOULD BE AN ADDITIONAL CHARGE		8,800.00	8,800.00

Acceptance of Proposal --The prices, specifications and conditions are satisfactory and are hereby accepted. All seams may be visible directly after installation depending on style, color & pattern 50% due upon ordering, balance due at job completion

I/We the undersigned, understand that all bills are due and payable at the time of installation/billing and are past due after 10 days. I/We do hereby unconditionally guarantr payments of all indcbtness incurred on the front of any invoice(s), and do hereby agree to be responsible for all collection costs of collection and attorney's fees and the principal amounht due and owing for any default. there will be a finance charge of 1.5% monthly/18% annually for any delinquent account that passes the 10-day anniversary date of installation/billing. Any checks returned will be a charge of \$25.00 per check received. All returned checks must be paid within 14 business days of the dated returned or lega actions will be taken appropriately.

Phone #	E-mail
	heckmansflooring@myfairpoint.net

<b>Total</b>	<b>\$10,000.00</b>
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AT TIME OF ORDERING A 50% DEPOSIT IS REQUIRED, BALANCE TO BE COLLECTED ON DAY OF COMPLETION

<b>FUND: WATER</b>  <b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b>		<b>RANKING:</b> 1  <b>DEPARTMENT:</b> Water & Sewer Utilities  <b>ACTIVITY/DIVISION:</b> WTP/Distribution  <b>PROPOSED START (FY):</b> 2022  <b>ACCOUNT NUMBER:</b>
<b>PROJECT TITLE:</b> Residential Water Meter Replacement Program		<b>PREPARED BY:</b> DWFord
<b>PURPOSE OF REQUEST:</b> <input type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input checked="" type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> SUBMITTED BY: DWFord DEPARTMENT HEAD: DWFord DATE: 9/8/2021 TOWN MANAGER:
<b>DESCRIPTION/LOCATION:</b> Throughout Water Distribution System		
<b>JUSTIFICATION:</b> The Town has over 2,200 water customers and measures and sells water based on these meters. As water meters get old they start to read slower, that is, reading less water than going through the meter, meaning lost revenue. AWWA standards call for meters older than 10 years to be replaced.		
<b>RATIONALE:</b> <input type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input type="checkbox"/> Responds to federal or state mandatory requirement <input checked="" type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>  <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: _____ <div style="text-align: right;">Annually</div>	
<b>RELATED PROJECTS:</b>		
<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis		Grants From: _____
Architecture & Engineering		Loans From: _____
Real Estate/Land Acquisition		Donations/Bequest/Private _____
Equipment/Materials/Furnishings	\$ 15,000	User Fees & Charges \$ 15,000
Vehicles & Capital Equipment		Capital Reserve Withdrawal _____
Site Preparation		Current Revenue _____
Construction		General Obligation Bond _____
Other		Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 15,000</b>	<b>TOTAL PROJECT COST: \$ 15,000</b>
<b>SOURCE OF ESTIMATES:</b>		
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b>		
<b>REVIEWERS' NOTES:</b>		

<b>FUND: WATER</b>  <b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b>	<b>RANKING:</b> 1 <b>DEPARTMENT:</b> Water & Sewer Utilities <b>ACTIVITY/DIVISION:</b> WTP/Distribution <b>PROPOSED START (FY):</b> 2022 <b>ACCOUNT NUMBER:</b>
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<b>PROJECT TITLE:</b> Middleton Road Water Booster Station Upgrades	<b>PREPARED BY:</b> DWFord <i>[Signature]</i>
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<b>PURPOSE OF REQUEST:</b>	<b>DEPARTMENT PRIORITY:</b>	<b>SUBMITTING AUTHORITY:</b>
<input type="checkbox"/> Add a Project	<input type="checkbox"/> Urgent	SUBMITTED BY: DWFord
<input type="checkbox"/> Delete a Project	<input checked="" type="checkbox"/> Necessary	DEPARTMENT HEAD: DWFord
<input checked="" type="checkbox"/> Modify a Project	<input type="checkbox"/> Desirable	DATE: 9/8/2021
<input type="checkbox"/> Consolidate Projects		TOWN MANAGER: <i>[Signature]</i> 9/21/2021

**DESCRIPTION/LOCATION:** Middleton Road

**JUSTIFICATION:** The Water Distribution system has a separate pressure zone, east of the MED building on Middleton Road. At the MED location we have a water booster station. This station was identified in the Asset Management Plan as requiring upgrades. Staff has investigated and identified cost effective upgrades. In 2021 staff developed a long term upgrade and will be ordering new pumps and equipment, in 2022 need to install and complete station upgrades.

<b>RATIONALE:</b>	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>
<input type="checkbox"/> Urgent Need	<input type="checkbox"/> Add Personnel
<input type="checkbox"/> Removes imminent threat to public health/safety	<input type="checkbox"/> Increased O&M Cost
<input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies	<input type="checkbox"/> Reduces Personnel
<input type="checkbox"/> Responds to federal or state mandatory requirement	<input checked="" type="checkbox"/> Decreased O&M Cost
<input checked="" type="checkbox"/> Improves the quality of existing services	
<input type="checkbox"/> Provides added capacity to serve growth	Dollar Cost of Impacts if Known:
<input checked="" type="checkbox"/> Reduces long-term operating costs	Annually
<input type="checkbox"/> Provides incentive to economic development	
<input type="checkbox"/> Eligible for matching funds available for limited time	
<input type="checkbox"/> Needed to meet ADA compliance	

**RELATED PROJECTS:**

COST ESTIMATE:	AMOUNT	SOURCES OF FUNDING:
Planning/Feasibility Analysis		Grants From: _____
Architecture & Engineering	\$ 10,000	Loans From: _____
Real Estate/Land Acquisition		Donations/Bequest/Private _____
Equipment/Materials/Furnishings		User Fees & Charges \$ 85,000
Vehicles & Capital Equipment		Capital Reserve Withdrawal _____
Site Preparation		Current Revenue _____
Construction	\$ 75,000	General Obligation Bond _____
Other		Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 85,000</b>	<b>TOTAL PROJECT COST: \$ 85,000</b>

<b>SOURCE OF ESTIMATES:</b> Staff	
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**COMMENTS & ADDITIONAL INFORMATION:**

**REVIEWERS' NOTES:**

FUND: WATER  <b>TOWN OF WOLFEBORO</b>  <b>REQUEST FOR CAPITAL OUTLAY</b>  <b><u>2022 BUDGET YEAR</u></b>		RANKING: 1 DEPARTMENT: Water & Sewer Utilities ACTIVITY/DIVISION: WTP/Distribution PROPOSED START (FY): 2022 ACCOUNT NUMBER:		
PROJECT TITLE: Seasonal Water Line Upgrades		PREPARED BY: DWFord		
PURPOSE OF REQUEST:	DEPARTMENT PRIORITY:	SUBMITTING AUTHORITY:		
		<input type="checkbox"/> Add a Project	<input checked="" type="checkbox"/> Urgent	SUBMITTED BY: DWFord
		<input type="checkbox"/> Delete a Project	<input type="checkbox"/> Necessary	DEPARTMENT HEAD: DWFord
		<input checked="" type="checkbox"/> Modify a Project	<input type="checkbox"/> Desirable	DATE: 9/8/2021
<input type="checkbox"/> Consolidate Projects		TOWN MANAGER:  9/21/2021		
DESCRIPTION/LOCATION: Throughout Town at end of Water System				
JUSTIFICATION: The Water Department has approximately 200 seasonal water customers serviced by plastic water lines that run on top of the ground and shallow buried lines under driveways, in many areas lines cross private property without written easements. The NH Department of Environmental Services (NHDES) has informed the Town that these seasonal lines must be upgraded. In 2020 the Department began a process of identifying which sub-systems could be converted to year round, developed cost estimates and a prioritized plan of removing forward. In 2021 we started the process by doing a small system conversion on Smith River Road. In 2022 we plan on converting more Seasonal water lines to year round or otherwise protected in accordance with standard practices.				
RATIONALE:		IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:		
<input checked="" type="checkbox"/> Urgent Need		<input type="checkbox"/> Add Personnel		
<input checked="" type="checkbox"/> Removes imminent threat to public health/safety		<input type="checkbox"/> Increased O&M Cost		
<input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies		<input type="checkbox"/> Reduces Personnel		
<input checked="" type="checkbox"/> Responds to federal or state mandatory requirement		<input type="checkbox"/> Decreased O&M Cost		
<input checked="" type="checkbox"/> Improves the quality of existing services		Dollar Cost of Impacts if Known:		
<input checked="" type="checkbox"/> Provides added capacity to serve growth		Annually		
<input checked="" type="checkbox"/> Reduces long-term operating costs				
<input type="checkbox"/> Provides incentive to economic development				
<input checked="" type="checkbox"/> Eligible for matching funds available for limited time				
<input type="checkbox"/> Needed to meet ADA compliance				
RELATED PROJECTS:				
COST ESTIMATE:		SOURCES OF FUNDING:		
Planning/Feasibility Analysis	AMOUNT	Grants From:	\$ 30,000	
Architecture & Engineering	\$ 10,000	Loans From:		
Real Estate/Land Acquisition		Donations/Bequest/Private		
Equipment/Materials/Furnishings		User Fees & Charges	\$ 60,000	
Vehicles & Capital Equipment		Capital Reserve Withdrawal		
Site Preparation		Current Revenue		
Construction	\$ 80,000	General Obligation Bond		
Other		Special Assessment		
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 90,000</b>	<b>TOTAL PROJECT COST:</b>	<b>\$ 90,000</b>	
SOURCE OF ESTIMATES: Staff				
COMMENTS & ADDITIONAL INFORMATION:				
REVIEWERS' NOTES:				

<b>FUND: WATER</b> <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>		<b>RANKING:</b> 1 <b>DEPARTMENT:</b> Public Works <b>ACTIVITY/DIVISION:</b> Water Treatment <b>PROPOSED START (FY):</b> 2022 <b>ACCOUNT NUMBER:</b>
<b>PROJECT TITLE:</b> WTP Alum Sludge Disposal		<b>PREPARED BY:</b> David Ford <i>David Ford</i>
<b>PURPOSE OF REQUEST:</b> <input type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input checked="" type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input checked="" type="checkbox"/> Urgent <input type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> <b>SUBMITTED BY:</b> Scott Pike <b>DEPARTMENT HEAD:</b> David Ford <b>DATE:</b> 9/9/2021 <b>TOWN MANAGER:</b> <i>James J. 9/9/2021</i>
<b>Location:</b> Water Treatment Facility Northline Road		
Alum Sludge from the water treatment process is periodically discharged to the waste lagoons where it goes through evaporation and the freeze/thaw cycle. It eventually ends up as a dry humus material that needs to be removed from the lagoons. It is considered non-hazardous but still must go through extensive testing and be hauled to a NH Certified Landfill for disposal. Testing to be done in 2021, material from both lagoons to be removed and stored on site in 2021. Hauling and disposal to be done in 2022 by a Waste Disposal Contractor		
<b>RATIONALE:</b> <input checked="" type="checkbox"/> Urgent Need <input type="checkbox"/> Removes imminent threat to public health/safety <input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies <input checked="" type="checkbox"/> Responds to federal or state mandatory requirement <input type="checkbox"/> Improves the quality of existing services <input type="checkbox"/> Provides added capacity to serve growth <input type="checkbox"/> Reduces long-term operating costs <input type="checkbox"/> Provides incentive to economic development <input type="checkbox"/> Eligible for matching funds available for limited time <input type="checkbox"/> Needed to meet ADA compliance	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b> <input type="checkbox"/> Add Personnel <input type="checkbox"/> Increased O&M Cost <input type="checkbox"/> Reduces Personnel <input type="checkbox"/> Decreased O&M Cost  Dollar Cost of Impacts if Known: _____ Annually	
<b>RELATED PROJECTS:</b>		
<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis Architecture & Engineering Real Estate/Land Acquisition Equipment/Materials/Furnishings Vehicles & Capital Equipment Site Preparation Construction Other	_____ _____ _____ _____ _____ _____ _____ \$ 30,000	Grants From: _____ Loans From: _____ Donations/Bequest/Private _____ User Fees & Charges \$ 30,000 Capital Reserve Withdrawal _____ Current Revenue _____ General Obligation Bond _____ Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 30,000</b>	<b>TOTAL PROJECT COST: \$ 30,000</b>
<b>SOURCE OF ESTIMATES:</b> Staff		
<b>COMMENTS &amp; ADDITIONAL INFORMATION:</b> Last disposal done in 2010		
<b>REVIEWERS' NOTES:</b>		



FUND: Sewer  <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>	RANKING: 1 DEPARTMENT: Sewer Utilities ACTIVITY/DIVISION: WWTP PROPOSED START (FY): 2022 ACCOUNT NUMBER:
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<b>PROJECT TITLE:</b> Mowing Equipment for RIB and X-country Utility Lines	<b>PREPARED BY:</b> DWFord
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<b>PURPOSE OF REQUEST:</b> <input checked="" type="checkbox"/> Add a Project <input type="checkbox"/> Delete a Project <input type="checkbox"/> Modify a Project <input type="checkbox"/> Consolidate Projects	<b>DEPARTMENT PRIORITY:</b> <input checked="" type="checkbox"/> Urgent <input type="checkbox"/> Necessary <input type="checkbox"/> Desirable	<b>SUBMITTING AUTHORITY:</b> SUBMITTED BY: DWFord DEPARTMENT HEAD: DWFord DATE: 9/20/2021 TOWN MANAGER:
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**DESCRIPTION/LOCATION:** Purchase Mowing Equipment For RIB, Spray and Utility ROWs

**JUSTIFICATION:** The Town RIB site Rehabilitation has created acres of sloping land that will need to be mowed yearly as well as fields at the Spray Irrigation site. Also, the Town has miles of cross country Water and Sewer lines that require mowing with special equipment. This project will purchase the required mowing equipment that will be mounted on a Highway Tractor. Highway will have access to use of this mowing equipment for Road ROWs.

**RATIONALE:**

- Urgent Need
- Removes imminent threat to public health/safety
- Alleviates substandard conditions or deficiencies
- Responds to federal or state mandatory requirement
- Improves the quality of existing services
- Provides added capacity to serve growth
- Reduces long-term operating costs
- Provides incentive to economic development
- Eligible for matching funds available for limited time
- Needed to meet ADA compliance

**IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:**

- Add Personnel
- Increased O&M Cost
- Reduces Personnel
- Decreased O&M Cost

Dollar Cost of Impacts if Known: \_\_\_\_\_  
Annually

**RELATED PROJECTS:**

COST ESTIMATE:	AMOUNT
Planning/Feasibility Analysis	_____
Architecture & Engineering	_____
Real Estate/Land Acquisition	_____
Equipment/Materials/Furnishings	\$ 70,000
Vehicles & Capital Equipment	_____
Site Preparation	_____
Construction	_____
Other	_____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 70,000</b>

SOURCES OF FUNDING:	
Grants From:	RIB Fund \$ 70,000
Loans From:	_____
Donations/Bequest/Private	_____
User Fees & Charges	_____
Capital Reserve Withdrawal	_____
Current Revenue	_____
General Obligation Bond	_____
Special Assessment	_____
<b>TOTAL PROJECT COST:</b>	<b>\$ 70,000</b>

**COMMENTS & ADDITIONAL INFORMATION:** Highway CRF to purchase new Tractor (HD-16)

**REVIEWERS' NOTES:**

<b>FUND: SEWER</b>  <b>TOWN OF WOLFEBORO</b> <b>REQUEST FOR CAPITAL OUTLAY</b> <b><u>2022 BUDGET YEAR</u></b>	<b>RANKING:</b> 1 <b>DEPARTMENT:</b> Water & Sewer Utilities <b>ACTIVITY/DIVISION:</b> Sewer Collection <b>PROPOSED START (FY):</b> ) ASAP <b>ACCOUNT NUMBER:</b>
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<b>PROJECT TITLE:</b> Sewer Pump Station Upgrades	<b>PREPARED BY:</b>
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<b>PURPOSE OF REQUEST:</b>	<b>DEPARTMENT PRIORITY:</b>	<b>SUBMITTING AUTHORITY:</b>
<input checked="" type="checkbox"/> Add a Project	<input type="checkbox"/> Urgent	SUBMITTED BY: <u>DWFord</u>
<input type="checkbox"/> Delete a Project	<input checked="" type="checkbox"/> Necessary	DEPARTMENT HEAD: <u>DWFord</u>
<input type="checkbox"/> Modify a Project	<input type="checkbox"/> Desirable	DATE: <u>9/17/2021</u>
<input type="checkbox"/> Consolidate Projects		TOWN MANAGER: <u> 9/21/2021</u>

**DESCRIPTION/LOCATION:**

**JUSTIFICATION:** Town has 9 sewer pump stations, 2 large stations (Mill Street & Lehner Street) and 7 smaller stations. Need to upgrade electronic control panels. Most of our stations are Gorman Rupp and require GR panels. See attached quotes to Purchase, Installation cost is estimated at \$6,000 per station and a contingency.

<b>RATIONALE:</b>	<b>IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:</b>
<input checked="" type="checkbox"/> Urgent Need	<input type="checkbox"/> Add Personnel
<input checked="" type="checkbox"/> Removes imminent threat to public health/safety	<input type="checkbox"/> Increased O&M Cost
<input checked="" type="checkbox"/> Alleviates substandard conditions or deficiencies	<input type="checkbox"/> Reduces Personnel
<input type="checkbox"/> Responds to federal or state mandatory requirement	<input type="checkbox"/> Decreased O&M Cost
<input checked="" type="checkbox"/> Improves the quality of existing services	Dollar Cost of Impacts if Known:
<input type="checkbox"/> Provides added capacity to serve growth	Annually
<input type="checkbox"/> Reduces long-term operating costs	
<input type="checkbox"/> Provides incentive to economic development	
<input type="checkbox"/> Eligible for matching funds available for limited time	
<input type="checkbox"/> Needed to meet ADA compliance	

**RELATED PROJECTS:**

<b>COST ESTIMATE:</b>	<b>AMOUNT</b>	<b>SOURCES OF FUNDING:</b>
Planning/Feasibility Analysis		Grants From: <u>Possible ARPA funds</u>
Architecture & Engineering	\$ 10,000	Loans From: _____
Real Estate/Land Acquisition		Donations/Bequest/Private _____
Equipment/Materials/Furnishings	\$ 40,000	User Fees & Charges _____
Vehicles & Capital Equipment		Capital Reserve Withdrawal _____
Site Preparation		Current Revenue <u>\$ 62,000</u>
Construction	\$ 12,000	General Obligation Bond _____
Other		Special Assessment _____
<b>TOTAL PROJECT ESTIMATE:</b>	<b>\$ 62,000</b>	<b>TOTAL PROJECT COST:</b> \$ 62,000
<b>SOURCE OF ESTIMATES:</b> Staff and GR		

**COMMENTS & ADDITIONAL INFORMATION:**

**REVIEWERS' NOTES:**

FUND: SEWER

TOWN OF WOLFEBORO  
REQUEST FOR CAPITAL OUTLAY  
2022 BUDGET YEAR

RANKING: 1

DEPARTMENT: Water & Sewer Utilities

ACTIVITY/DIVISION: Sewer Treatment

PROPOSED START (FY): ASAP

ACCOUNT NUMBER:

PROJECT TITLE: Site Work Upgrades/Haul Road

PREPARED BY: David Ford *DWF*

PURPOSE OF REQUEST:

- Add a Project
- Delete a Project
- Modify a Project
- Consolidate Projects

DEPARTMENT PRIORITY:

- Urgent
- Necessary
- Desirable

SUBMITTING AUTHORITY:

SUBMITTED BY: DW Ford

DEPARTMENT HEAD: DW Ford

DATE: 9/9/2021

TOWN MANAGER: *Chris D* 9/21/2021

DESCRIPTION/LOCATION: Filter Bed Road

JUSTIFICATION: The Towns Wastewater Treatment Facility located on Filter Bed Road, is required to haul off liquid sludge monthly. A 9,000 gallons tanker truck has to back down driveway into a public Road. As Filter Bed Road traffic has increased 10 fold due to Boat Storage Facility, we have a dangerous condition that requires attention. This project will develop a haul road to improve safety of sludge disposal trucking.

RATIONALE:

- Urgent Need
- Removes imminent threat to public health/safety
- Alleviates substandard conditions or deficiencies
- Responds to federal or state mandatory requirement
- Improves the quality of existing services
- Provides added capacity to serve growth
- Reduces long-term operating costs
- Provides incentive to economic development
- Eligible for matching funds available for limited time
- Needed to meet ADA compliance

IMPACT ON OPERATING COSTS OR PERSONNEL REQUIREMENTS:

- Add Personnel
  - Increased O&M Cost
  - Reduces Personnel
  - Decreased O&M Cost
- Dollar Cost of Impacts if Known: \_\_\_\_\_
- Annually

RELATED PROJECTS:

COST ESTIMATE:

AMOUNT

Planning/Feasibility Analysis	
Architecture & Engineering	\$ 4,000
Real Estate/Land Acquisition	
Equipment/Materials/Furnishings	
Vehicles & Capital Equipment	
Site Preparation	
Construction	\$ 20,000
Other	

SOURCES OF FUNDING:

Grants From:	Possible ARP funding
Loans From:	
Donations/Bequest/Private	
User Fees & Charges	
Capital Reserve Withdrawal	
Current Revenue	\$ 24,000
General Obligation Bond	
Special Assessment	

TOTAL PROJECT ESTIMATE: \$ 24,000

TOTAL PROJECT COST: \$ 24,000

SOURCE OF ESTIMATES: Staff

COMMENTS & ADDITIONAL INFORMATION:

REVIEWERS' NOTES: