

## **No Smoking Policy**

In accordance with the Indoor Smoking Act (RSA 155:64), smoking is prohibited in all Town buildings, other enclosed spaces, and vehicles. In addition, it is the policy of the Town of Wolfeboro that Town employees are prohibited from smoking on any Town properties, including streets, sidewalks, and parks, during their hours of employment with the Town, with the exception of outdoor designated smoking areas that may be established by Department Heads to accommodate Town employees who wish to smoke on designated breaks. All Town buildings shall be posted for "No Smoking". Department Heads and supervisors are charged with enforcing this policy by use of the Town's progressive disciplinary procedures (i.e. verbal warning; written warning, suspension; termination). Any complaints about noncompliance with this policy should be directed to the Town Manager.

Adopted August 5, 2009 by the Wolfeboro Board of Selectmen